



Annual Association Meeting

August 20, 2023

1. USATF Lake Erie Association 2023 Meeting Minutes
2. Meeting Agenda
3. Sign-in Sheets
4. Officer and Committee Chair Reports
5. 2022 USATF Annual Meeting Delegate Reports
6. Certifying Road Races Presentation
7. Updated Bylaws

The recorded meeting is available at the following link:
<https://www.youtube.com/watch?v=vVA-RIRPYJc>



Annual Association Meeting

**USATF Lake Erie
Association Meeting
Minutes**



Minutes of the Lake Erie Association Annual Meeting

August 20, 2023

President, David Woytek, called the meeting to order at 1:35 P.M. There were (29) members in attendance and (3) virtual.

David Woytek read over the parliamentary procedures for the meeting and asked for additional agenda topics of which there were none.

President, David Woytek, asked that the 2022 LEA Annual Meeting Minutes be approved. Phil Pillin made the motion to approve, Phillip J. Pillin second to accept.

Officers Reports:

President – David Woytek introduced the LEA Board. Also, he explained how the national convention is conducted. Talked about the meets the association had hosted and the BOD Meetings. Read over the revision of the Bylaws. The president's full report is attached.

Vice President – Brian Jones

Treasurer – Doug Glass

Starting Balance:	\$58,792.00
Total Income:	\$28,112.00
Expenses:	\$32,977.00
Ending Balance:	\$53,927.00

Committee Chair Reports:

- Association Chair: Dave Woytek – Included in president's report
- Athlete Advisory Chair: Kelly Reblin – Voted in new board of directors.
- Club Chair: JoAnn Kitchen – 26 active clubs
- Coaching Education Chair: Chip Johnson - Awards were presented. Explained Level 1 and Level 2 coaching clinics. Full report attached.
- Communication Chair: Frank Martinek – Explained campaign manager. Sent 28 emails.
- Cross Country Chair: Phil Pillin – Shared Cross Country meet dates.
- Diversity and Leadership chair: Chip Johnson- Covered gender neutral issues.
- Masters LDR Chair: Doug Glass – Awards presented – List of upcoming meets.

- Masters T&F Chair: Donald Porz – Listed meets – Named athletes who broke American as well as world records.
- Membership Chair: JoAnn Kitchen – 1007 Lake Erie Members
- Men's LDR Chair: Melissa Klim – (absent) Phil Pillin covered road race series. Prize money – Complete list provided in attached report.
- Men's T&F Chair – Anthony Longino-Thomas – Gave list of area athletes who competed in major events.
- Mountain, Ultramarathon and Trail Running (MUT) Chair: Joe Jurczyk -(absent)
- Newsletter Chair: Karen McKeenan – (absent) Took over newsletter from Phil Pillin. Report attached.
- Officials Chair: Dave Woytek - 98 current Lake Erie Officials – Listed association officials awards.
- Para Athletics : Ken Vogt – (absent) report attached
- Race Walk Chair: Ken Vogt – (absent) report attached
- Recruiter Chair: Phillip J. Pillin – Recruiting and retention of officials.
- Safe Sport Coordinator Chair: Brian Jones –
- Sanctions Chair: JoAnn Kitchen – 27 sanctions
- Webmaster Chair: Frank Martinek –
- Women's Commission Representative chair: Kelly Reblin – Awards
- Women's LDR: Melissa Klim – (absent)
- Women's T&F Chair: Anthony Longino-Thomas – Listed area athletes who have competed in major meets.
- Youth Chair: Brian Jones – complete report attached. Disconnect between Youth and National Office. Meet conflicts with USATF and AAU.

Future Meets

- USATF Lake Erie Jump & Throws Championships: Sunday, September 17 at The SPIRE Institute.
- USATF Lake Erie Cross Country: Saturday, November 11 at Columbiana High School.
- USATF Lake Erie Indoor Championships: Sunday, February 19 at The SPIRE Institute (Tentative).

Certifying Road Races

Jane Parks – USATF Road Race Technical Council

Complete report attached. Explains how events are measured.

Voting on bylaws

President, David Woytek, suggested we vote on all the bylaws.

Phil Pillin made the motion to approve, Phillip J. Pillin second to accept.

The bylaws were approved by a show of hands.

President David Woytek adjourned the meeting at 4:01P.M. Terry Armstead Made the motion to adjourn, seconded by Anthony Longino-Thomas.

Submitted by Lake Erie Association



Annual Association Meeting

Meeting Agenda



Annual Association Meeting Agenda

August 20, 2023

1. Call to Order
2. Parliamentary Procedure for Meeting
 - Robert's Rule of Order
 - Motion – "I move that....", "I second that....", A majority vote is then done.
 - Amend – Change a motion under consideration
 - Adopt – Accept the motion without discussion
 - Question – Debate
 - Table – Discuss later
 - Adjourn – Motion to end the meeting
3. Attendance
 - Sign-in Sheet
 - Printed Name
 - Signature
 - Membership Number
4. Additional Agenda Topics to be Added
5. Approval of 2022 Lake Erie Association Annual Meeting Minutes
6. Officer's Reports
 - President – Dave Woytek
 - Vice President – Brian Jones
 - Secretary – JoAnn Kitchen
 - Treasurer – Doug Glass

7. Committee Chair Reports

1. Association Chair: Dave Woytek
2. Athlete Advisory Committee Chair (AAC): Kelly Reblin
3. Club Chair: JoAnn Kitchen
4. Coaching Education Chair: Chip Johnson
5. Communication Chair: Frank Martinek
6. Cross Country Chair: Phil Pillin
7. Diversity & Leadership Chair: Chip Johnson
8. Masters LDR Chair: Doug Glass
9. Masters T&F Chair: Donald Porz
10. Membership Chair: JoAnn Kitchen
11. Men's LDR Chair: Melissa Klim
12. Men's T&F Chair: Anthony Longino-Thomas
13. Mountain, Ultramarathon and Trail Running (MUT) Chair: Joe Jurczyk
14. Newsletter Chair: Karen McKeegan
15. Officials Chair: Dave Woytek
16. Para Athletics: Ken Vogt
17. Race Walk Chair: Ken Vogt
18. Recruiter Chair: Phillip J. Pillin
19. SafeSport Coordinator Chair: Brian Jones
20. Sanctions Chair: JoAnn Kitchen
21. Webmaster Chair: Frank Martinek
22. Women's Commission Representative Chair: Kelly Reblin
23. Women's LDR Chair: Melissa Klim
24. Women's T&F Chair: Anthony Longino-Thomas
25. Youth Chair: Brian Jones

8. Future Meets

- USATF Lake Erie Jump & Throws Championships: Sunday, September 17 at The SPIRE Institute.
- USATF Lake Erie Cross Country: Saturday, November 11 at Columbiana High School.
- USATF Lake Erie Indoor Championships: Sunday, February 19 at The SPIRE Institute (Tentative).

9. Certifying Road Races

- Jane Parks – USATF Road Race Technical Council

10. Voting on Bylaws

11. Approval of Bylaws:

12. New Business

13. Adjourn



Annual Association Meeting

**Sign-in
Sheets**



LAKE ERIE

2023 Annual Meeting Sign-In Sheet

Printed Name: <u>Brian J. Sizer</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Anthony Longino, Thomas</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Douglas Gress</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Donald Porz</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>JOFF GORDAN</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Cynthia Murtishvili</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>DENNIS GUNTERMAN</u>	Signature: _____	USATF Membership Number: _____
Printed Name: <u>Phillip Plicha</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Ric Cristoe</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Karen Malafarina</u>	Signature: <u>[Signature]</u>	USATF Membership Number: <u>2050215018</u>
Printed Name: <u>Phillip J. Pillin</u>	Signature: <u>[Signature]</u>	USATF Membership Number: <u>1407496457</u>
Printed Name: <u>John P. Matthews</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Chip Johnson</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Sherry Shelley</u>	Signature: <u>[Signature]</u>	USATF Membership Number: <u>440419</u>
Printed Name: <u>Ken</u>	Signature: _____	USATF Membership Number: _____
Printed Name: <u>Virginia Hudson</u>	Signature: <u>[Signature]</u>	USATF Membership Number: <u>1719715581</u>
Printed Name: <u>Julie Gaurneau</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Bennie Jones</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>DAVID M. Woytek, Jr</u>	Signature: <u>[Signature]</u>	USATF Membership Number: <u>1401269608</u>
Printed Name: <u>NORMAN THOMAS</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Teley Alenstean</u>	Signature: <u>[Signature]</u>	USATF Membership Number: <u>032014</u>
Printed Name: <u>Toni Wilek</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____
Printed Name: <u>Tobias Hadden</u>	Signature: <u>[Signature]</u>	USATF Membership Number: _____

Printed Name: Jane Parks Signature: Jane Parks USATF Membership Number: 1700064513

Printed Name: Kerr Peterson-Paus Signature: K Peterson-Paus USATF Membership Number: _____

Printed Name: William Harris Signature: William Harris USATF Membership Number: _____

Printed Name: Cynthia D. Beahan Signature: Cynthia D Beahan USATF Membership Number: 1407595501

Printed Name: Karen Doh Signature: Karen Doh USATF Membership Number: _____

Printed Name: Tim R. Barnes Signature: Tim R Barnes USATF Membership Number: _____

Printed Name: _____ Signature: _____ USATF Membership Number: _____

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Printed Name: _____ Signature: _____ USATF Membership Number: _____



Annual Association Meeting

Officer and Committee Chair Reports

No reports from the Men and Women' LDR Chair



2023 President / Association Chair Report

Submitted by Dave Woytek

2022 USATF Annual Meeting

Last year's meeting was back to normal.

The Lake Erie Association was Represented by the following delegates:

- Jeffrey Gerson
- Douglas Glass
- Chip Johnson
- Brian Jones
- Joe Jurczyk
- JoAnn Kitchen
- Melissa Klim
- Anthony Longino-Thomas
- Frank Martinek
- Phillip Pillin
- Kelly Reblin
- Kenneth Vogt
- David Woytek

The following Lake Erie members also attended the Annual:

- Susan McGrath-Powell
- Jane Parks
- David Pavlansky

I attended several meetings of the following committees:

- Association Workshop – Understanding USATF and Your Role Within Associations
- Association Workshop – USATF IT, SafeSport, Sanctions & Insurance and Facility Access
- Association Workshop – President/Vice President/Office Managers breakout session discussing issues in associations.
- USATF President's Breakfast
- Associations – Marketing

- Associations - Temporary Amendment Review Forum
- Associations – General Session #1
- Closing Session

2023 Annual Meeting

- November 30 – December 3
- Hilton Orlando Lake Buena Vista, Lake Buena Vista, FL
- See Attached report from Orlando

BOD and Committee Chair Meetings

- February 2
- June 15
- August 16

Meetings Attended

- January 15 - USATF National Youth Outdoor Championships planning session.
- February 8 - USATF National Youth Outdoor Championships planning session.
- March 21 – Pan-American Master Games Chair meeting.
- March 29 - USATF National Youth Outdoor Championships planning session.
- April 13 – Pan-American Masters Games planning session.
- May 8 – USATF “Grow to Impact Grant” association collaboration meeting.
- May 24 - USATF National Youth Outdoor Championships planning session.
- June 21 - USATF National Youth Outdoor Championships planning session.
- August 21 – USATF “Grow to Impact Grant” association collaboration meeting.

2023 USATF Lake Erie Association Meets

- LEA Indoor Championships – February 19 @ University of Mount Union
- LEA Association JO's – June 17 @ SPIRE
- USATF National Youth Combined Events Championships June 26-27 @ SPIRE
- USATF National Youth Outdoor Championships June 28 – July 1 @ SPIRE
- LEA Open & Master's and Midwest Regionals - July 2 @ SPIRE
- USATF Women's 6K Championship – July 15 @ Canton
- LEA Jump & Throws Championship – September 17 @ The SPIRE Institute
- LEA Cross Country Championships – November 11 @ Columbiana HS

Upcoming Major Meets

- 2024 Pan-American Masters Games
July 13 – July 17 @ Baldwin Wallace University
- 2025 NCAA DIII Outdoor Track & Field Championships
May 29 – May 31 @ The SPIRE Institute

USATF Grow to Impact Grant

- Received \$5000 to aid in the development of programs and ideas that will increase membership growth within our association.
- Wrote the grant on 12/26/22.
- The LEA BOD generated the following initiatives to increase membership:
 - Invested in Marketing Collateral to promote USATF. This included, but not limited to advertisements, brochures, flyers, post cards and posters.
 - Sponsored a recruiting table at the Ohio High School Athletic Associations Coaches Clinic, Official's Clinic, at the state outdoor track meets and at the state cross country championships.
 - Provided prize money at The Lake Erie Association's Grand Prix (Road Race Series) to encourage more runners to purchase a membership.

Lake Erie Association Sanctions

- Lake Erie Mid-year Report

LAKE ERIE				Comments
Standard	Details			
	Population from 2010 census	4,522,695	1= Pass 0= Fail	
	Population from 2020 census	4,467,768		
Individual Members, 20/100K and at least 400 total	Total Members: 813 Members/100K: 18 Total members short of meeting 20/100K: 81	0		Year over Year +171 PFI Required
Organizational Members, 0.5 Clubs per 100K population	Total Clubs: 20 Clubs/100K: 0.4 Total Clubs needed to meet 0.5/100K: 23	0		Year over Year +2 clubs short PFI will be Required 3
Sanctions, 1 per 100K population and at least 20 total	Total Sanctions: 22 Sanctions/100K: 0.5 Total Sanctions short of meeting the 1/100K: 23.22695	0		Sanctions only 1/1/ - 10/31/22 - subject to revision
15 Required Championships	Championships reported	15	1	Under Review
Fully Certified Officials	Revised 12/17 Standard	45	1	
	Certified officials	88		
Fiscal Solvency	Net Assets: yes		1	Under Review
Communication	Website Meets all criteria: not as of 11/15/22 2 Newsletters sent: yes	0		Website Under Review
Association Documents	Current Bylaws: yes Previous year 990: yes Proof of 990 Submission: yes Your Annual Mtg. Minutes: yes Articles of Inc. renewal: yes		1	Under Review
Representation	Assoc Committee Meetings Reviewing Assoc Workshop Sessions Reviewing Annual Meeting Reps: 12 Rev 12/17 Standard Reps: 8		1	Under Review

- Members = 1007 (Need 894)
- Clubs = 27 (Need 23)
- Sanctions = 27 (Need 46)
- Plan for Improvement

USATF statement regarding transgender/transsexual policy

For any USATF competition or events operated using USATF rules as part of a USATF sanction and where age-group awards and/or prize money are at stake, an affected competitor(s) who has a valid reason to question the accuracy of the entry information of a prize or award winning athlete may protest, either orally or in writing, against the prize or award-winner with the referee during the respective meet, in accordance with the applicable rules for that event. If the matter cannot be immediately resolved, and all applicable appeals have been exhausted, the affected competitor may file a grievance within USATF, following the procedures described in Regulation 21 of the USATF Bylaws and Operating Regulations.

In cases where an athlete's gender is at issue, USATF urges that extreme care should be taken to respect the privacy of the parties affected at every step of the process.

USATF Diversity & Leadership Committee Guidelines For Gender Determination Inquiries

USATF advocates for equal opportunity, access and treatment for all individuals.

Under USATF policy, an athlete can run under whatever gender the athlete identifies, but should the athlete win an award and there be a protest made by another athlete and/or coach, it will then be up to the onsite officials to make the eligibility determination (based on documentation provided and in accordance with state law), and if there is still outstanding issues with the process, the matter would then proceed to a grievance, if filed.

NCAA Transgender Student-Athlete Participation Policy

- 2010 NCAA Policy on Transgender Student-Athlete Participation

The following policies clarify participation of trans student-athletes* undergoing hormonal treatment for gender transition:

1. A trans male (FTM) student-athlete who has received a medical exception for treatment with testosterone for diagnosed gender dysphoria for purposes of NCAA competition may compete on a men's team, but is no longer eligible to compete on a women's team without changing that team status to a mixed team.
2. A trans female (MTF) student-athlete being treated with testosterone suppression medication for gender dysphoria for the purposes of NCAA competition may continue to compete on a men's team but may not compete on a women's team without changing it to a mixed team status until completing one calendar year of testosterone suppression treatment.

Trans student-athletes who are not taking hormone treatment related to gender transition may participate in sex-separated sports activities in accordance with their sex assigned at birth.

- A trans male (FTM) student-athlete who is not taking testosterone related to gender transition may participate on a men's or women's team.
- A trans female (MTF) student-athlete who is not taking hormone treatments related to gender transition may not compete on a women's team.

*This policy may also apply to student-athletes who identify as non-binary. The same policy requirements apply to student-athletes who identify as non-binary and wish to compete on a men's or women's team.

- Beginning Aug. 1, 2022, participation in NCAA sports requires transgender student-athletes to provide documentation that meets the above criteria for the 2010 NCAA policy, plus meet the sport standard for documented testosterone levels at three points in time: 1. Prior to any competition during the regular season; 2. Prior to the first competition in an NCAA championship event; and 3. Prior to any competition in the non-championship segment. See the transgender student-athlete eligibility review procedures for more information.
- Beginning Aug. 1, 2024, participation in NCAA sports requires transgender student-athletes to provide documentation no less than twice annually (and at least once within four weeks of competition in NCAA championships) that meets the sport-specific standard (which may include testosterone levels, mitigation timelines and other aspects of sport-governing body policies) as reviewed and approved by CSMAS. More information about the specific application of Phase Three will be provided prior to implementation.

Necrology Report

- Any deaths to report?

Bylaws Update

- Add the following section to Article 2 – Definitions:
"Diversity" means differences among individuals, including, but not limited to: race, gender, age, ethnicity or national origin, gender identity, gender expression, sexual orientation, religious belief, physical ability or disability.
- Revise Article 8 – Voting

2. Nominating process

- ~~a. Nomination for all officers shall be made by the Nominating Committee, consisting of at least three (3) people appointed by the President.~~
- a. In-person meeting nominations: Nominations must be allowed from the floor at an in-person election meeting.
- b. Email nominations: An opportunity to nominate candidates for all elected positions must be allowed via email prior to finalizing the ballot. The process must be explained to the members. The nominating process must not be unduly rigorous.
- c. Mail ballot nomination opportunity: If a mail ballot is used, an opportunity to nominate candidates must be given to all members prior to finalizing the ballot. The process must be clearly explained to the members.
- ~~b. Nominations may also be made from the floor at the election meeting.~~
- ~~c. If a mail or email ballot is used, an opportunity to nominate candidates must be given to all members prior to the finalizing the ballot. The process must be clearly explained to the members. The nominating process must not be unduly rigorous.~~
- d. A candidate must be a member of the Association who is at least 18 years of age at the start of the term of office, complete a USATF approved background check and possess a current SafeSport training certificate or renewal, before the later of taking office or thirty (30) days of being elected.
- ~~d. A candidate must be a member of the Association who is at least eighteen (18) years of age (at the start of the term of office).~~
- e. A candidate must be a certified official with the LEA that meets the latest edition of National Officials Regulations.
- f. A candidate needs one (1) nominator and one (1) seconder who are both members of the Association.

4. Conduct of voting: This Association shall use an open meeting ballot where all members of the Association are eligible to attend and vote:

- a. Credential disputes must be resolved before the election process is started with Nominations and/or the report of the nominating committee.
- b. Uncontested elections may be voted by acclamation; and
- c. A secret ballot must be used for contested elections.
- d. Any ballot opened outside the presence of the entire voting panel shall not be counted.

~~once.~~

7. Committee Chairs:

- a. All committee chairs must be at least 18 years of age, certified officials, and members of the Association. Chairs shall be appointed for a two (2) year term by the President and approved by the Board of Directors.
- b. All committee chairs, whether elected or appointed, must be at least 18 years old and members of the Association at the start of the term of office, complete and pass a USATF approved background check and possess a current SafeSport training certificate or renewal, before the later of taking office or thirty (30) days of being elected.

- Revise Article 9 – Officers AND Their Duties

ARTICLE 9

OFFICERS AND THEIR DUTIES

The officers of this Association shall be: President, ~~Executive Vice President~~, Vice President, Secretary and Treasurer.

- Revise Article 11 – Committees

ARTICLE 11

COMMITTEES

1. Lake Erie Association Committees shall consist of the following:

- a. Association Chair
- b. Athlete Advisory Committee Chair (AAC)
- c. Club Chair
- d. Coaching Education Chair
- e. Communication Chair
- f. Cross Country Chair
- g. Diversity & Leadership Chair
- h. Masters LDR Chair
- i. ~~Masters~~ T&F Chair
- j. Membership Chair
- k. Men's LDR Chair
- l. Men's T&F Chair
- m. Mountain, Ultramarathon and Trail Running (MUT) Chair
- n. Newsletter Chair
- o. Officials Chair
- p. Para Athletics

- q. Race Walk Chair
- r. Recruiter Chair
- s. SafeSport Coordinator Chair
- t. Sanctions Chair
- u. Webmaster Chair
- v. Women's Commission Representative Chair
- w. Women's LDR Chair
- x. Women's T&F Chair
- y. Youth Chair
- ~~a. Men's Track & Field~~
- ~~b. Women's Track & Field~~
- ~~c. Master's Track & Field~~
- ~~d. Youth Athletics~~
- ~~e. Men's LDR~~
- ~~f. Women's LDR~~
- ~~g. Master's LDR~~
- ~~h. Race Walking (Youth, Men's, Women's, Masters)~~
- ~~i. Cross Country~~
- ~~j. MUT~~
- ~~k. Membership~~
- ~~l. Officials~~
- ~~m. Coaches~~
- ~~n. Diversity & Leadership~~
- ~~o. Newsletter~~
- ~~p. Sanctions~~
- ~~q. Webmaster~~

- Regulation 1 Formal Grievances and Disciplinary Proceedings

D. Disciplinary matters: ~~USATF (Association Name) shall have the authority to discipline any member who, by neglect or by conduct, acts in a manner subject to discipline pursuant to Regulation (a) below.~~

1. Activities subject to discipline: USATF Lake Erie Association may discipline any member who, by neglect or by conduct:
 - a. Detrimental conduct: Acts in a manner detrimental to the purposes of USATF, USATF Lake Erie Association, or Athletics;
 - b. USATF, World Athletics, and Sports Act violations: Violates any of the Bylaws, Operating Regulations, or Competition Rules of USATF or the World Athletics, or violates the Sports Act;
 - c. Eligibility violations: Violates the rules of eligibility for Athletics
2. Time limit: Disciplinary proceedings must be requested within one (1) year from the time the complaining party knew or should have known of the issue giving rise to the request for a disciplinary hearing.

USATF Lake Erie Apparel

We have teamed up with Final Score Sporting Goods in Parma to offer Lake Erie Association members USATF Lake Erie apparel (Shirts, jackets, hats, and pants).

Items can be ordered on their website at the following link:

<https://fssportinggoods.com/collections/usatf>

If you are a certified official “Certified Official” can be added to most items.

Helpful Links:

- USATF Videos:
<https://usatf.zendesk.com/hc/en-us/categories/360003049231-Videos-Documents>
- USATF Members – How To Videos:
<https://usatf.zendesk.com/hc/en-us/articles/360042475192-Members-How-To-Videos>
- How to Recover your account in USATF Connect Videos:
<https://usatf.zendesk.com/hc/en-us/articles/360042284051-How-To-Recover-Your-Account-In-USATF-Connect>
- Club Videos:
<https://usatf.zendesk.com/hc/en-us/articles/360042275191-Clubs-USATF-Connect-April-9-2020-pm>
<https://usatf.zendesk.com/hc/en-us/articles/360041856692-Clubs-USATF-Connect-April-9-2020-am>

LAKE ERIE ASSOCIATION
FINANCIAL STATEMENT 2022

BALANCE AS OF 1-1-2022	\$58,792.47
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INCOME

Registration - Individual and Clubs	\$10,584.93
Sanctions	\$1,735.00
Track Meets	\$8,482.00
Road Racing Series	\$0.00
Outdoor Track Championship Series	\$0.00
Bank Interest	\$19.64
Officials	\$0.00
Other	\$7,290.80

Total Income:	\$28,112.37
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Expenses

Office Expenses	\$841.62
Track Meets	\$7,482.31
Road Racing Series	\$1,213.49
Outdoor Track Championship Series	\$0.00
Annual Meeting USATF	\$16,549.27
Officials	\$375.81
Other	\$6,514.83

Total Expenses:	\$32,977.33
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Net Income:	-\$4,864.96
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BALANCE AS OF 12-31-2022	\$53,927.51
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LAKE ERIE ASSOCIATION
FINANCIAL STATEMENT 2023

BALANCE AS OF 1-1-2023	\$53,927.51
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INCOME

Registration - Individual and Clubs	\$11,060.00
Sanctions	\$1,792.50
Track Meets	\$9,901.00
Road Racing Series	\$0.00
Outdoor Track Championship Series	\$0.00
Bank Interest	\$11.40
Officials	\$0.00
Other	\$5,800.00

Total Income:	\$28,564.90
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Expenses

Office Expenses	\$160.02
Track Meets	\$9,745.80
Road Racing Series	\$260.00
Outdoor Track Championship Series	\$0.00
Annual Meeting USATF	\$0.00
Officials	\$90.19
Other	\$3,563.02

Total Expenses:	\$13,819.03
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Net Income:	\$14,745.87
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BALANCE AS OF 08-19-2023	\$68,673.38
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LAKE ERIE ASSOCIATION
PROPOSED BUDGET 2023

INCOME

Registration - Individual and Clubs	\$10,525
Sanctions	\$1,385
Track Meets	\$8,000
Road Racing Series	\$0
Outdoor Track Championship Series	\$0
Bank Interest	\$20
Officials	\$0
Other	\$5,100
Total Income:	\$25,030

Expenses

Office Expenses	\$1,290
Track Meets	\$8,840
Road Racing Series	\$1,500
Outdoor Track Championship Series	\$1,000
Annual Meeting USATF	\$18,350
Officials	\$1,600
Other	\$6,125
Total Expenses:	\$38,705
Net Income:	-\$13,675



***2022 USATF Athlete Advisory Committee (AAC) Chair Report
Submitted by Kelly L. Reblin***

Officers:

Will Leer, Chair

Jere Summers-Hall, Vice Chair

Kim Conley, Secretary

Garrett Heath, Treasurer

Kendra Chambers, Director of Professionalism

Michelle Carter, USOPC Representative

Colleen Quigley, USOPS Representative Alternate

KEY TAKEAWAYS

- AAC Members named to USATF Board of Directors
 - Bernard Lagat was named as an AAC representative to the USATF Board of Directors
 - Amy Begley continues as an ACC representative to the USATF Board of Directors
 - Kibwe Johnson was named as an alternate ACC representative to the USATF Board of Directors
- Multiple discussions occurred in the sessions regarding unionization of the athletes



2023 Membership, Clubs and Sanction Chair Report
Submitted by JoAnn Kitchen

Clubs – 26

Sanctions – 27

Membership - 1007



2023 Certification Chair Report

Submitted by Dave Woytek

Current Certifications (2021-2024)

(As of 8/14/22)

Apprentice:	34 (26)	
Association:	20 (17)	
National:	21 (18)	
Master:	23 (24)	
Total:	98 (85)	+13

Invalid Officials: 38 (39) -1

- Expired SafeSport
- Expired Background Check
- Non-Renewed Members
- No longer want to officiate

Break down of Officials

- Male: 65 - 67% (57)
- Female: 33 - 34% (28)

- Age 18-29: 6 - 6% (5)
- Age 30-39: 7 - 7% (5)
- Age 40-49: 9 - 9% (6)
- Age 50-59: 18 - 18% (19)
- Age 60-69: 37 - 38% (33)
- Age 70-79: 18 - 18% (17)
- Age 80+: 3 - 3% (1)

- Oldest Official: 83
- Youngest Officials: 18
- Average Age: 59



Top 5 officials with most seniority (based on official's certification number):

1. Phillip Pillin
2. Jeffrey Gerson
3. JoAnn Kitchen
4. David Woytek
5. Larry Dixon

USATF National break down of Officials

<u>As Of:</u>	<u>October 2022</u>		<u>October 2021</u>	
Men	2,945	69%	2,706	70%
Women	1,331	31%	1,174	30%
Total	4,276		3,880	
Apprentice	1,080	25%	829	21%
Association	1,070	25%	981	25%
National	963	23%	920	24%
Master	1,074	25%	1,042	27%
Unspecified	89	2%	108	3%
Total Number	4,276		3,880	
Average Age	59		59	

Annual Meeting

I attended several the following meetings:

- Officials – General Session #1
- Officials - Certifications
- Officials – General Session #2

Meetings Attended

- February 15 – USATF NOC Certifications Chair Meeting.
- August 2 – USATF NOC Certifications Chair Meeting.



USATF National Track & Field Officials Committee Outstanding Services Awards

Since 1986 at the USATF Convention in Tampa, the National Officials Committee instituted an annual program for issuing a National Outstanding Official Awards. The National Outstanding Official Award is an opportunity for each association to demonstrate their appreciation to officials for their dynamic officiating, contributions to the organization and support to the athletes.

This year's Lake Erie Association recipients are:

- Karen Dobbs
- Larry Dixon
- Brian Jones
- John Matune

2023 USATF Selections

Let us congratulate the following Lake Erie Officials that were selected:

USATF Indoor and Combined Events Championships – Albuquerque, NM

- Terry Armstead - Marshal
- Douglass Glass – Umpire
- David Woytek - Electronic Measurement

254 Applications Submitted

- 81 officials selected, plus 16 alternates
- 31% female
- 27% minority
- 19% first time selections
- Average Age - 58

USATF Outdoor and U20 Championships – Eugene, OR

- David Woytek - Technical Manager Alternate

419 Applications Submitted

- 126 officials selected, plus 19 alternates
- 33% female
- 30% minority
- 13% first time selections
- Average Age - 59

2023 Head Officials

- 40% female
- 38% Minority
- 38% first time heads
- Average Age - 56



2023 Young Officials

- 75% of officials under the age of 45 who applied were selected
- 17% of head officials were under the age of 45

USATF National Championship Applications

Coming in Mid-September, applications will become available for national championships. The applications will include:

- USATF Senior Indoor
- USA Olympic Trials
- USATF U20 Outdoor Championships

2023 NCAA Selections

Let us congratulate the following Lake Erie Officials that were selected:

2023 NCAA Division I Outdoor T&F East Championships - Jacksonville, Florida

- Kenneth Vogt - Horizontals

2023 NCAA DIVISION I Outdoor T&F West Championships - Sacramento, CA

- Douglas Glass - Head Umpire

2023 NCAA Division I Indoor T&F Championships - Albuquerque, New Mexico

- Douglas Glass - Umpire

2023 NCAA Division II Indoor T&F Championships - Virginia Beach, Virginia

- Richard Hughes – Marshal / Pole Vault
- Brian Jones – Finish Line
- Karen McKeehan - Umpire
- Christopher Mullan – Pole Vault
- Tricia Mullan – Pole Vault
- Glenn Shelley - Throws
- Lyle Shull – Throws
- Christine Stancliff - Implement Inspector

2023 NCAA Division III Indoor T&F Championships - Birmingham, Alabama

- Wayne Cartwright - Clerk
- Ken Vogt – Umpire

2023 NCAA Division III Outdoor Championships - Rochester, NY

- Larry Dixon – Assistant Clerk
- Richard Hughes - High Jump
- Brian Jones – Finish Line
- Karen McKeehan – Umpire
- Christopher Mullan - High Jump



- Tricia Mullan - High Jump
- Susan Pete - Clerk
- Donald Porz - Horizontals
- Christine Stancliff - Head Implements
- David Woytek – Running Referee

NCAA National Championship Applications

The application process to officiate the NCAA Indoor and Outdoor Track and Field Championships for the 2023-2024 season is now open. The application process closes on **September 30, 2023**.

- 1) First step: login to your Refquest (RQ+) account at <https://www.refquest.com/> and select “Login RQ+” at the top of the home page. If you do not have an account, go to Refquest and select “Register” in the upper right corner.
- 2) Step two: Read the welcome letter posted on the left side of the website home page after you login.
- 3) Step three: Fill out the resume form posted on the left side of the home page. The form allows you to apply to work at the eight indoor and outdoor NCAA championship meets across all three divisions.

SPIRE Applications

- College Meets Officials Application 2023-24
<https://3tvep1w8.paperform.co/>
- High School/Youth Officials Application 2023-24
<https://znictayl.paperform.co/>
- NEOITC HS Meets Officials Application 2023-24
<https://pz8czuwg.paperform.co/>
- BIG Ten Officials Application 2023-24
<https://hweuggie.paperform.co/>

Please respond by 11:59 pm on October 8, 2023.

For additional information, please contact Sue Powell at spowell@spireacademy.com.



Youngstown State University Applications

- The general application can be found here: <https://lightningtiming.com/YSU.pdf>
- For additional information, please contact Donald Groubert at groubert.ysuindoortrack@gmail.com
- Please turn in Application/Availability Form by November 1st for assignment for the December 1st 2023 YSU Ice Breaker Meet. Please turn in Applications/Availability Forms by November 22th for the other meets in 2023.

2024 Pan-American Masters Games

- July 13 – July 17 @ Baldwin Wallace University

2025 NCAA DIII Outdoor Track & Field Championships

- May 29 – May 31 @ The SPIRE Institute

Grants

- Young Officials Grants
- Rising Implement Inspectors Grants
- Technical Manager Grants

More Information at: <https://www.usatf.org/programs/officials/grant-programs>

2023 - 2024 Officials Clinics

- Implement Inspection
- How to use the PV/HJ Laser Measuring Stick
- Para Athletics
- Race Walking
- Any suggestions for future clinics?

Helpful Links:

- USATF Officials Website
<https://www.usatf.org/programs/officials>
- National Officials Committee Dashboard
<http://noc.mach2k.net/>
- Officials Resources and Best Practices:
<https://www.usatf.org/programs/officials/resources-best-practices>
- Rule Books:
<https://www.usatf.org/governance/rule-books>
- Training:
<https://www.usatf.org/programs/officials/training>
- Safety and Insurance:
<https://www.usatf.org/programs/officials/training>
- Uniforms:
<https://www.usatf.org/programs/officials/uniforms-and-equipment>
- Lake Erie Apparel
<https://fssportinggoods.com/collections/usatf>





2022 Coaches Chair Report
Submitted by Chip Johnson

Coaches Ed

This year's CE Awards...

Level Two Rising Star Award - Sean Ard

Legacy award - Russ Evans

Educator of the Year award - Christine Brooks.

Service award to Jeremy Fisher

Level 1 School - Between the eight in-person and the 25 schools we had on Zoom, we had a total of three and ended upping about 1500 coaches this year. A little below where we wanted to be, based on past years. And we averaged about 26 in-person versus Zoom.

Level 2 School - We did get that back in person for the first time since 2019. We returned to the Midwest. We were at Butler University for the first time. We ended up with 91 attendees across the core groups. Then we followed up level 2 with the new weekend program that we started soon as we ended level two at Butler in July. We opened up our registration the following week for this new weekend program that filled a gap and I guess our offerings and a large population of our coaches, have a 9-5 job. We cut up level 2 so that you can make it a weekend program, so you don't have to take a stretch of five days off.

We had 165 in this initial level 2 weekend program and we offered all the disciplines except for combined events and overall it was a success. So we also introduced, the new requirements and field experience and this was a testing ground for it.

Also in the summer, we had two of the popular, cross-country specialist courses. Those were both on Zoom. We updated the curriculum to cover, blended learning and teaching online. And something that we've added is instructor recertification across the board.

the grant opportunities that we have. We have emerging female grants that are available for level one and two tuition. And for level two and for level one, we did have some that were available for the in-person school, so that covered your lodging as well. And those are annual offerings to level two, emerging level one, and two emerging female grants. So I'd encourage you to seek those out. You are required to be on the coach's registry or if you're applying for level one, you have to be at a minimum three-step safe sports if you're applying for that level one grant.



2023 Communications/Webmaster Chair Report

Submitted by Frank Martinek

Emails Sent via Campaign Manager this year:

- 1/6/23 - 2023 LEA Indoor Track & Field Championships
 - 1/6/23 - 2023 indoor meets looking for officials
- 2/1/23 – Announcement of the USATF Youth Nationals @ SPIRE
 - 2/1/23 – FieldLynx clinic held for officials
- 2/2/23 – NAIA Outdoor Championships looking for officials
 - 2/8/23 – Case Western looking for officials
- 2/10/23 – Recap of the FieldLynx Clinic for officials
 - 2/22/23 – Oberlin College looking for officials
- 3/20/23 – Reminder for officials to apply for the USATF Youth Nationals
 - 3/21/23 – Link for officials to purchase new rule book
- 3/23/23 – Announcement of the Pan American Games being held in Cleveland in 2024
- 4/6/23 – Application for volunteers for the USATF Youth Nationals
 - 4/12/23 – Information for summer meets being held
- 4/12/23 – Looking for officials for the LEA JO Championships
- 4/12/23 – Looking for officials for the LEA Open/Masters Championships
 - 4/28/23 – Information on the 2023 Summer Road Race Series
 - 5/3/23 – May 2023 Newsletter
- 5/16/23 – SPIRE looking for officials for summer meets
- 5/19/23 – Reminder for volunteers for USATF Youth Nationals
- 5/19/23 – Looking for officials for the Ohio Special Olympics
 - 6/13/23 – Reminder for the LEA JO Championships
- 7/4/23 – Thanks for LEA Executive Board for successful summer meets
- 7/4/23 – Looking for officials for the LEA Jump & Throws Championships
- 7/6/23 - Looking for officials for the USATF Women's 6K Championships
- 7/17/23 – Applications for officials for the 2024 SPIRE Indoor track meets
 - 7/17/23 – Applications for the 2024 YSU Indoor track meets
 - 7/17/23 – Announcement of the 2023 LEA Annual Meeting
 - 8/16/23 – Reminder for the 2023 LEA Annual Meeting

Upcoming Meets:

USATF Lake Erie Jump & Throws Championships 9/17/23 @ SPIRE

Link to register: <https://www.simplyregister.net/register/?e=124495>

USATF Lake Erie Open/Masters Cross Country Championships 11/11/23 @
Columbiana High School

Link to register: <https://www.simplyregister.net/register/?e=124545>

USATF Lake Erie Junior Olympic Cross Country Championships 11/11/23 @
Columbiana High School

Link to register: <https://www.athletic.net/edit/crosscountry/register/3467370/>

Don't wait until the last minute to register! If you need to renew your membership or get a birthday verified it can take a few days for that to be processed.



2023 Lake Erie Association Cross County Report

Upcoming 2023 Cross Country Events in and near the USATF Lake Erie Association:

1. **Saturday, September 9 is the East Palestine 5km Open/Masters Cross Country Race. The race begins at 8:30. The entry fee is \$10.00 day of race only.**
2. **Saturday, September 28 is the Columbiana Open/Masters meet at Columbiana H.S. The race begins at 9:00 am and the entry fee is \$10.00 day of race only.**
3. **Saturday October 14 is the Howland Township Park Tiger Town 5km Cross Country. The race begins at noon. The entry fee is \$10.00 day of race only.**
4. **Saturday, November 11 is the USATF Lake Erie Association Open/Masters, and Youth Championship Meet at Columbiana High School. Entry information will be available and will be widely distributed. Information will be on our Lake Erie Website and Facebook page, along with our other social media pages. Entries for the Championship will be done only online.**

The first three of the above events are contests in the newly created Cross Country Series to encourage more cross country participation. The first two events will be held prior to H.S. and M.S. cross country events. Howland will be after the AAC Championships. I want to thank the individuals who conduct these events for the school athletes allowing me to "piggy-back." I am always looking for more venues. USATF Lake Erie Association members who compete in two of the three races plus the Championship will receive a Lake Erie Association T-shirt.

Other USATF National Open/Masters Cross Country Events:

Sunday October 7, 2023 is the USATF Masters 5km Cross Country Championships to be held in Boca Raton, Florida. There is individual and team competition at this event.

Saturday December 9, 2023 is the USATF Club Cross Country Meet is in Tallahassee, Florida at Apalachee Regional Park. This is an open and Master's event that has become a very popular event for teams.

Saturday January 20, 2024 is the USATF National Cross Country Championships to be held in Richmond, Virginia. This Meet will select National teams for the 2024 World Athletics Cross Country Championships held in Medulin, Croatia February 10-11, 2024.

Respectfully submitted on Sunday August 20, 2023,

A handwritten signature in black ink, appearing to read "Phillip Pillin".

**Phillip Pillin
USATF Lake Erie Association
Cross Country Chairperson**



2022 Usatf Diversity Chair Report
Submitted Chip Johnson

There is a difference in the men's uniform policy for officials and a women's uniform policy for officials. We will create a subcommittee that explores that document, makes the corrections that we would like to see, so that it's non-gendered.

I'm proposing is that we have a subcommittee that, uh, spends some time taking look at the language that we want to see embedded in a document and then getting that document to the appropriate committees so that they are aware of what the concerns are that this committee has about those kinds of decisions.

Discussion took place about making the gender-neutral restroom a requirement when choosing sites for Championship meets. For the most part, it was shown to be impractical. It's difficult enough just trying to obtain a suitable facility. The question can be asked but should not be expected.

Anyone should go to the document library. There is a diversity scorecard and it's a diversity scorecard that the U S O P C puts together and every single one of the NGBs is represented in that document. On the USATF document library. It defines what diversity is. It explains why they have a diversity scorecard. For all of the NGBs, it lets us know how many people serve on our board and how many of those people represent a body of culture, how many of those people represent women.

*This was added in one of the discussions, about ways to increase memberships. In Arizona, what was done is we applied for a grant through the association and we offered to reach out to the clubs and we paid for one club coach from each club to become a certified official and through mentoring programs.



2022 Masters LDR Chair Report
Submitted by Doug Glass

Voted to approve the minutes of the last Masters Long Distance Running Meeting

Masters LDR Officers;

Chair – Perry Jenkins

Vice Chair – Mary Rosado

Secretary – Doreen McCoubrie

Treasurer – Pam Fales

Divisional Road Runners of the Year

Women 70-74 age group Jeannie Rice – Mentor (Lake Erie Association)

Masters Athlete of the Year – Flo Meiler

Paul Spangler Award Winners

1. Betty Lindberg (95-99)
2. Adrain Craven (85-89)

Female Road Runner of the Year – Jenny Hitchings

Male Road Runner of the Year – Jacob Nur

Otto Essig Award – Pam Fales

Masters LDR Hall of Fame – Road Runner

1. Nora Cary
2. Nancy Rollins

Masters LDR Hall of Fame - Cross Country:

1. Active – Madeline Bost
2. Legend – Tom Dalton

Andy Carr – Records - USATF LDR Record Lookup is at usatfldrrecords.org

2023 Masters Grand Prix Schedule

Date	Championship	Distance	Location
Dec 10, 2022	USATF Club XC Championships	10K, 8K, 6K	San Francisco, CA,
Jan 1, 2023	USATF XC National Championships	5K, 10k	Richmond, VA.
Feb 25, 2023	USATF Masters 5K Championships	5K	Atlanta, GA.
Mar 23 – Apr 1, 2023	WMA Indoor Championships	XC, 10K, or Half Marathon	Torun, Poland
Apr 2, 2023	Masters 10 Mile Championships	10 Mile	Sacramento, CA.
Apr 16, 2023	USATF Masters ½ Marathon Championships	Syracuse Half Marathon	Syracuse, NY.
Apr 30, 2023	USATF Masters 10 km Championships Janes Joyce Ramble	10K	Dedham, MA.
Jun 24, 2023	USATF Masters 1 Mile Championships Rochester Mile	1 Mile	Indianapolis, IN.
Sep 17, 2023	USATF Masters 12Km Championships By Hook Or Crook 12K	12K	Highlands, NJ.
Oct 7, 2023	USATF Masters 5 km XC Championships	5K	Boca Raton, FL.



2022 USATF Law & Legislation Committee Chair Report
Submitted by Kelly L. Reblin

See attached for list of current Committee Members

2022 was not a Law and Legislation (L&L) year. Therefore, the L&L Committee did not consider any amendments proposed by constituencies that are represented on the L&L Committee.

The L&L Committee was called upon to review eleven Temporary Amendments that were passed as a package by the Board of Directors on August 8, 2022. To become permanent, these Temporary Amendments must have been approved at the 2022 Annual Meeting by a 2/3 vote of the voting delegates, which occurred on Sunday, December 4, 2022. Upon voice vote by the voting delegates, the Temporary Amendments were approved.

The Temporary Amendments fall into two general groups:

- Amendments 1 through 6, which are based on internal negotiations between two ad hoc groups of USATF members
- Amendments 7 through 11, which are based on audit findings by the United States Olympic and Paralympic Committee (USOPC)

The full text of the eleven Temporary Amendments and an explanation of each amendment are attached.

Amendments 1 through 6 are the result of a series of governance-related discussions during 2022 between two groups – one group representing the interests of the general membership and the other group representing the interests of the National Office, Athletes, Officials, and the High-Performance Division. These discussions were promoted by the historical governance-related directives from the USOPC.

Amendments 7 through 11 are the result of a USOPC report dated May 20, 2022 that was prepared by the USOPC NGB Audit Department. According to the L&L Committee, these amendments were mandatory in order for USATF to remain in good standing with the USPOC.

One item that was proposed by the Youth Committee in 2021 was tabled for further review is still unresolved. As of the final meeting, conducted on December 4, 2022, that proposal was withdrawn with the agreement that a task force will be formed to evaluate the issue pertaining to USATF Regulation 15.C.1 to amend the composition of the Management Team for each National Championship (see attached).

In addition to the discussion and approval of the Temporary Amendments, concerns were raised regarding certain changes to the 2022 Governance Handbook. At an emergency By-Law Committee meeting conducted on Friday, December 2, 2022, The By-Law Committee agreed that all changes from the 2021 Governance Handbook must be thoroughly reviewed to determine whether they have undergone the normal legislative process set forth in the USATF by-laws, and if not whether there is some other reason for the change with the goal of insuring that the handbook is accurate.

USATF Law & Legislation Committee		
Board Chair Appointments		
Mitchell Garner (*Chairman)	Kristie Killough-Ali	Eve Wright
Presidential Appointments		
Roslyn Simpson	Julie McKinney	Ashley Higginson
Athletes Advisory Committee Appointments		
Nicole Leach	Bernard Lagat	Joel Brown
Sandra Farmer-Patrick	Kibwe Johnson	Jere Summers-Hall
Kim Conley	Funmilayo Jimoh	Will Leer
Associations Committee Appointment		
	Steve Vaitones	
Coaches Advisory Committee Appointment		
	Darryl Woodson	
Officials Committee Appointment		
	John Murray	
Sports Committee Appointments		
Men's Track & Field: John Chaplin	Women's Track & Field: Sue Humphrey	Masters Long Distance Running: Mary Rosado
Men's Long Distance Running: Tomas Sitton	Women's Long Distance Running: Claire Tafelski	Youth: Ed Koch
Race Walking: Curt Clausen	Masters Track & Field: John Bahakel	
National Office Liaisons		
Sarah Austin	Norman Wain	

September 12, 2022

To: Mitch Garner, Law & Legislation Chair

From: Ed Koch, L&L Member

Re: Summary & Explanation of Board Temporary Amendments of 8/8/22

This is a summary and explanation of the Board's Temporary Amendments of August 8, 2022. There are eleven Temporary Amendments. Six are part of a compromise described below. The other five are compliance amendments following a recent USOPC audit of USATF.

Until now, the Delegates (representing the Membership) have voted on final approval of all permanent changes to the USATF Bylaws or Regulations. In 2020 and 2021, the Board passed Temporary Amendments that gave the Board the final authority on making permanent changes. However, the Membership voted to reject these Temporary Amendments. The Board passed Temporary Amendments a third time shortly after the 2021 Annual Meeting.

After much negotiation between the leadership and opponents of the Temporary Amendments, a compromise was finally reached this summer. The Board approved the compromise by passing five new Temporary Amendments on August 8, 2022, which supersede the Temporary Amendments they passed after the 2021 Annual Meeting. The August Temporary Amendments now need a vote by the Delegates at the 2022 Annual meeting to make the compromise permanent.

Under the compromise, changes to a Bylaws and Regulations that primarily impact the business aspects and "nuts & bolts" of USATF are given to the Board to consider final approval after an advisory vote by the Delegates. Changes to Bylaws & Regulations that primarily impact the Membership are given to the Delegates to consider final approval. And for a few Bylaws and Regulations, approval by both the Delegates and the Board are needed for changes.

There is also a significant change regarding the Chair of the Board. For most of USATF's history, the President (who is elected by the Delegates) has automatically been the Chair of the Board. However, the Board's Temporary Amendments in 2021 would have changed this to give the Board sole control in

the selection of its Chair. The compromise makes the President the Chair unless & until two-thirds of the Board selects another Board member to serve in the role.

The specifics of the compromise are summarized below:

1. Temporary Amendment to Bylaw Article 21: The revised Bylaw 21 still allows the Board to pass Temporary Amendments with a two-thirds vote. A simple majority of the Board can simply propose an amendment.

Temporary and Proposed Amendments proposed by the Board are divided into three “buckets” which divide the 46 Bylaw Articles and Regulations.

A. The “default” bucket contains these Bylaws and Regulations:

Articles 1, 2, 3, 4, 5, 12, 13, 14 (except D&E), 15, 17 (except A-H), 18, 19, 20, and Regulations 1, 2, 3, 8, 9, 10, 17-25.

The Temporary Amendments and Proposed Amendments by the Board that change Bylaws and Regulations in the “default” bucket go to the delegates at the next Annual Meeting for an advisory vote after which the Board can take final action.

B. The “carve-out” bucket contains these Bylaws and Regulations:

Articles 6, 8, 9, 11, 14 (D & E only), 16, 17 (A-H only), and 21, and Regulations 4, 6, 7, 11, 13, 14, 15, and 16 (except C & I).

The Temporary Amendments and Proposed Amendments proposed by the Board in the “carve-out” bucket go to the delegates at the next annual meeting to vote on final approval.

C. The “carve out of the carve-out” bucket contains these Bylaws and Regulations:

Articles 7 & 10, and Regulations 12 & 16 (C & I).

The Temporary Amendments and Proposed Amendments by the Board in the “carve-out of the carve-out” bucket in order to become permanent, need to be first approved by the delegates, and then ratified by the Board, or if the Board takes no action within 90 days.

Additionally, for Regulation 16(C) concerning the AAC, “athletes and elected athlete representatives of the AAC shall be the primary decision makers about the operations of the AAC and shall operate in accordance with Article 3(B)(14 & 15), its Operating Procedures, and all applicable laws.”

Note that for Temporary Amendments and Proposed Amendments by the Board, the Law Legislation Committee can comment and make recommendations to the Board, but not to the delegates. It simply reports the Temporary or Proposed Amendments by the Board to the delegates for them to vote. In 2020, the USATF Parliamentarian ruled that the delegates vote up-or-down on Temporary Amendments as passed by the Board without any amendments to the Temporary Amendments.

For proposed amendments made by USATF members and not by the Board, they fall into the same three buckets and are treated accordingly. They go through the regular Law & Legislation process and are also included in a preliminary L&L packet that goes to the Board in October for review before going to the membership thirty days before the Annual Meeting. The Law & Legislation Committee may make recommendations to the delegates on these amendment proposals.

2. Temporary Amendment to Article 10: As mentioned above, this Temporary Amendment makes the President the Chair of the Board unless or until the Board picks another Board member to serve in that role.

Other Miscellaneous Temporary Amendments:

3. Temporary Amendment to Article 11: The amendment makes all Board terms begin on January 1st. Prospective Board members must submit Code of Ethics statements, undergo background checks, and comply with Safe Sport.

4. Temporary Amendment to Regulation 8: The regulation will give the Board express authority to determine whether Annual Meetings or Special Meetings will be in-person, virtual, or hybrid.

5. Temporary Amendment to Regulation 11: The Board will give the Board authority to approve not only Sport Committee Chairs (as it already has had), but also all Committee Chairs appointed by the President. It must vote on the

appointments within 90 days. Also, Committees must submit their Operating Procedures and revisions to both the Board and the Law & Legislation Committee.

6. Temporary Amendment to Regulation 16(H) (2): The delegates voted down Temporary Amendments to this Regulation in 2020 and 2021, but most of what the Board had sought passed elsewhere in the 2021 L&L packet. As part of the compromise, the Board passed an amendment that beginning in 2025, the Board Chair instead of the President will still appoint the L&L Chair but must consult with the President first.

Additional Temporary Amendments for USOPC Compliance: In addition to the compromise, the Board also passed five Temporary Amendments to achieve compliance with the USOPC following its compliance audit:

7. Temporary Amendment to Article 11.E: The paragraph is replaced with a new paragraph on the core qualifications of Board members.

8. Temporary Amendment to Regulation 16 (H)(3): The language makes clear that the term limits apply to the individual, not to the seat. In other words, and individual cannot serve 8 years as a representative of one constituency and immediately shift to serve as a representative of another constituency.

9. Temporary Amendment to Regulation 11 (A): The language now gives the Board the authority to recommend, approve, and oversee all USATF committee programs.

10. Temporary Amendment to Article 21.E.6: The language about the L&L process shall indicate that the L&L Committee shall submit the L&L packet at least 14 business days to the Board before it goes to the membership.

11. Temporary Amendment to Article 21.A (3) by adding a new subparagraph (d) that the Board and Law & Legislation Committee shall review all amendment proposals before submission for a vote to insure compliance with Article 3.B (14 & 15) (compliance with the WA, USOPC, and all applicable law.

A final note: L&L Scorecards in future years will need to be a bit more complicated so that the delegates know in which buckets the various proposal belong

2021 Law & Legislation Proposals (as of 10/2/21)

R21/EK-13

Submitted by Ed Koch, Youth Athletics Committee Representative on the Law & Legislation Committee

Submitted to Mitch Garner, L&L Committee Chair,

cc: Norm Wain, USATF General Counsel

Action Requested: To Amend USATF Regulation 15.C.1.a by adding language.

Proposed Amendment: Amending USATF Regulation 15.C.1.a as follows:

Regulation 15.C:

C. Youth Athletics Committee:

1. Duties: The Youth Athletics Committee (and its Executive Committee between Annual Meetings) shall:

a. Championships: Have jurisdiction over all championships in its discipline, and institute, conduct, and manage its national championships, regional championships, Youth Junior Olympic Association championships, and all other championships under its auspices, under Regulation 18, and Rule 6 of the Rules of Competition. For example, its duties and responsibilities shall include the following:

i. Management Team. The Committee shall approve a Management Team for each National Championship led by members of its Executive Committee and Regional Coordinators. Members shall serve in senior roles such as referees, jury, and chief officials as set forth in advance for: ~~The size of the Management Teams shall be approximately as follows:~~ the Youth Indoor Nationals ~~(25)~~, Youth Outdoor Nationals ~~(25)~~, Junior Olympics Track & Field ~~(35)~~, Junior Olympics Cross Country ~~(25)~~, and any other events as appropriate.

ii. Schedule of Events. The Committee shall create or cause to be created and approve a schedule of events for each Championship. It shall approve any revisions to the schedule until the opening day of competition. During the competition, the appropriate referee shall approve any schedule revisions for a single event. A games committee shall approve revisions to multiple events caused by unforeseen circumstances such as weather interruptions and emergencies. The games committee shall consist of the following: the Youth Athletics Chair or designee, the next ranking available Youth Athletics officer, the track referee, the field referee, the jury chief, the chief clerk, an LOC representative, and a non-voting National Office representative. The meet will follow state & local law, and obey state, local, & campus authorities in making its scheduling revisions.

iii. Awarding Process. In accordance with USATF Rule 6, The Committee shall perform its role in the awarding process as set forth in Regulation 18.

iv. Entry Format. In accordance with Rule 6, The Committee will approve the entry format for each championship.

2021 Law & Legislation Proposals (as of 10/2/21)

v. Qualification Systems. In accordance with Rule 6, the Committee shall approve any qualification system for team selection.

vi. Entry Deadlines. In accordance with Rule 6, the Committee Chair shall approve the entry deadline and late entry periods for each championship.

vii. Entry Fees. In accordance with Rule 6, the Committee shall approve entry fees and late fees.

viii. Officials. In accordance with Rule 6, the Committee shall appoint or approve the officials for each championship.

ix. Qualifying Standards & Procedures. In accordance with Rule 6, the Committee shall approve the qualifying standards and procedures to enter each championship

Rationale: The Amendment would bring together in one place the duties and responsibilities of the Youth Athletics Committee that are already set forth elsewhere in the USATF Regulations, USATF Rules of Competition, and past practice.

Constituencies Affected: The Youth Athletics Committee & Division, the LOC of Youth Championships, and the National Office.

Estimated Budget Impact: Nothing material. There may even be small savings.



2023 Masters T&F Chair Report
Submitted by Donald Porz

Lake Erie Association Open/Masters Indoor T&F Championships were held on February 19, 2023 at Mount Union in Alliance, Ohio. There were a total of 84 athletes competing of which 44 athletes were from Lake Erie Association members. Results can be found at <https://lakeerie.usatf.org>.

USATF Masters National Indoor Championships were held on March 10-12, 2023 in Louisville, KY. 15 Lake Erie Association Masters athletes competed. Outstanding performance from Charles Novak M55 - 3000M Gold, 1500M Gold, 800M Gold - 2:06.71 Masters American Record (pending). Complete results can be found at usatf.org under events tab.

World Master Athletics Indoor Championships were held on March 26 - April 1, 2023 in Torin, Poland. Lake Erie Association member Charles Novak (M55) had an outstanding performance. He competed in 800M, Silver, 2:06.37 - Masters American Record (pending); 1500M, Gold, 4:22.67. Link to results can be found at usatf.org under events tab.

Lake Erie Association Open/Masters Outdoor T&F Championships were held on July 2, 2023 at Spire Institute. It was held along with the USATF Midwest Region T&F Championships, The weather was not the best – rained all day, but the event was well attended – 154 athletes had registered for the event. Results can be found at <https://lakeerie.usatf.org>.

USATF National Masters Outdoor T&F Championship was held July 20-23, 2023 in Greensboro, NC. Several Lake Erie Association members competed in the meet. Outstanding performances were accomplished by Patsy Orsoz, Over the Hill Track Club, winning gold (national champion) in the W70 100M (15.78) and 200M (33.19). Jeannie Rice, unattached, winning gold (national champion) in the W75 1500M (6:14.86), 5000M (22:41.46), 10000M (46:53.07). Jeannie's time in all three events were USATF and WMA records (pending verification). Results can be found at usatf.org.

USATF National Masters Throws Championships were held August 5-6 in Lisle, IL. Eastern Buckeye Alex Johnson (M40) who the gold in the Throws Pentathlon (3346). There were a few other Lake Erie Association members competing also.

Future Events:

September 17, 2023 Throws & Jumps Championships – Spire Institute, Geneva, Ohio
February 18, 2024 LEA Masters T&F Indoor Championships – Spire Institute, Geneva, Ohio
March 21-24, 2024 USATF National Masters Indoor T&F Champ. - Chicago, IL
July 12-21, 2024 Masters Pan American Games – Cleveland, Ohio



2023 Chair Report

Submitted by

Tony Longino-Thomas

2023/ Men Chair report

- Amir Willis - Cincinnati Withrow HS, University of Akron and Florida State University, had a great season, did not make the US team but ran 9.99 and 20.05.
- Matt Ludwig - Ohio Native and University of Akron Pole Vaulter, ranked in the World this year but did not to make the US team.
- Trevor Bassist of Ashland made is second US team in the 400 hurdles.
- Clayton Murphy- Formerly of the University of Akron, will be competing for the USA at the World Game in the 800.

Tony Longino-Thomas Lake Erie Men's Chairperson



2023 MUT Chair Report
Submitted by Joe Jurczyk

I attended the 2022 USATF Annual Meeting in Orlando, FL and serve as the Championship Chair and member of the MUT (Mountain Ultra Trail) Executive Committee.

Some highlights from the committee's meetings at the Annual Meeting:

MUT/ATRA Fundraising Initiatives

USATF MUT is not fully funded by USATF. There is supplemental funding provided by ATRA, American Trail Running Association. In order to help bridge this funding gap, ATRA often has fundraisers to help raise money to support athletes. Right now, there is an active fundraiser with Rubicon Coffee. [When you purchase their Long Distance Dark Roast, \\$5 goes back to ATRA earmarked for the mountain/trail teams.](#)

President's Award

Vin Lananna, USATF President, came to present the President's Award to Lin Gentling, a USATF MUT Executive Committee Council member.

He stated that this organization has done a great job of growing, thinking outside of the box, and that he would love to continue to help it grow. He also congratulated the team in Thailand at the World Championship.

He stated that the best way to provide feedback or suggestions is to bring those to Nancy (Chair) and that she will communicate them to him. Jim Estes is our representative on the USATF board.

Certification of road/track courses for record purposes

2022 USATF 100 mile Road Championship

David Katz, Chair of the USATF Technical Road Running Committee was present for this conversation.

There was a situation at the 2022 USATF 100 Mile Road Championship (Hosted by [Jackpot Ultra](#) – now under new race management in 2023). The course was changed after certification, remeasured and determined to be short. Therefore, the course was not record eligible.

David Katz noted that in track, there are officials all over the course, but it is more challenging in long distance events that span several hours (potentially days for ultras) and cover a larger course area. Mistakes happen on the largest stages (there were cones incorrectly placed at the 2016 Olympics) and it is not possible to guarantee a mistake will not be made.

The following changes are proposed to greatly reduce the chance of something like this happening again:

1. RRTC proposes that a World A level measurer be on site during the entirety of the event so that they can continue to verify that the course is being run as certified.
2. RRTC would like all courses to be pre-verified by an A level measurer. This is necessary for World Records, but is done for American Records as well, it would reduce risk further.

Andy Carr (USATF LDR Record Keeper) noted that the course was short at the USATF Masters Mile National Championship this year. Right now, in the rulebook, it was a suggestion to pre-verify the course, but in the future it will not be optional.

Record Process

David Katz also went through the Record Process at a high level:

1. Step 1: A pending record (American Record, World Record, World Best) is set
2. Step 2: The RRTC and Records committee immediately go into action. There is immediate concern if the record is a total surprise and the measurement team never even heard from the Race Director.
3. Step 3: There are specific requirements for each type of record. For example, all records must occur at a sanctioned event.
4. Step 4: If all requirements are met, then Max Seigel (CEO of USATF) has to sign off on the documentation.

MUT Runners of the Year

The Runners of the Year [were announced here](#)

In the past, MUT has had about 20 awards and a contributor of the year award.

There was feedback via email that we should break down the awards into sub-categories again as we have in the past.

Contributor of the year seems to be more feasible as there can be set criteria and submission processes.

There was 100% participation this year with Executive Committee members for voting for the MUT Runners of the Year.

Rules

Phil Greenwald, USATF Rules Committee representative stated that there were two rules passed:.

Assistance Rule:

The assistance rule was passed with minor wording changes to clarify that someone cannot be paced by someone outside of the event. Final Wording:

1. Add Rule 144.4(k) as follows: “Athletes running in close proximity to one another. NOTE: Where ultramarathon events include multiple distances running concurrently on the same loop course and/or a large number of laps this allowance applies to athletes running different distances and/or are on different laps, See note at the end of this rule.”

2. Rationale: A clarification is needed on what constitutes assistance. This was originally raised in the context of ultra-events run on loop courses but is broadly applicable. Running together is allowed, more active assistance is not

Doping for National Records 261.3.

Amend Rules 261.3 as follows: Rule 261.3: “Each athlete who achieves an American Record in any event shall submit to a doping control to be conducted in accordance with World Athletics Rules and procedural guidelines currently in force. In the case of a relay record, all members of the team shall be tested. The sample(s) collected shall be sent for analysis to a WADA accredited laboratory and the results sent, as indicated in Rule 261.2, to be added to other information required for the ratification of the record. If such testing results in a doping violation, or if such testing is not conducted, USATF will not ratify this record.

Records are subject to the following time limits for sample collection:

- a. World Records (World Athletics) – immediately after the event as defined by WADA regulations
- b. International Association of Ultrarunners records – within 24 hours after the event
- c. American record – within 24 hours after the end of the event”

Finances

Currently, the MUT budget is the same in 2023 as it was in 2022 – \$110,000. There is also funding for 18 drug tests, which will be distributed at the national championships throughout the year. Each drug test is estimated to be \$1700, for a total of \$30,600 drug testing funds.

At the budget session, Nancy Hobbs (MUT Chairwoman) asked for additional funding. She asked for an additional \$25,000 in the international team budget. Typically, when international teams travel, there is a team doctor and 12-15 total staff for a trip with 35-40 athletes. At the 2022 Mountain and Trail World Championship, there were only 5 team staff members and no team doctor. This was not enough, especially when crewing ultrarunner athletes and when an athlete had to go to the hospital and there were only 3 team staff left for the other 37 athletes.

National Championship Bids:

National Championship bids are now reviewed and approved by the USATF MUT Executive Committee. Before, these were reviewed at the Annual Meeting. This has changed because it was hard to get everything together at the same time for everyone to read through ahead of time, it took up most of the time available for other topics at the annual meeting and the timeline did not always provide enough time for athletes to prepare for the qualifying races.

When reviewing national championship bids, USATF MUT looks for at least \$2,500 of athlete prize money, travel, lodging and/or entry support for elites and cross checks dates for conflicts with existing races.

There were 6 National Championships planned for 2023:

50K Road National Championship (Caumsett at Heckscher State Park) – March 12th

50K Trail National Championship (Ragged 50K) – August 6th

Vertical Kilometer National Championship (Sunapee Scramble) – April 29th

Classic Mountain Up/Down Championship (Sunapee Scramble) – April 30th

Half Marathon Trail National Championship (Moab Trail Half Marathon) – November 4th

Marathon Trail National Championship (Breakneck Point Trail Marathon) – May 6th

World Championships

Updates on World Championship 2022 – Thailand

WMRA International U18 Mountain Running Cup 2022

Masters World Championship – 2022 – Ireland

International Events 2023 – Team Selection. [Information is here.](#)

World Championships 100km – Team selection for 2024

IAU 50km Road Championships – 2023

IAU Congress and Label Designation

When a race has a label designation, it helps with the ability for athletes to apply for travel grants. Travel grants are based on 50K, 100K or 24 Hour prior performance.

Any race can apply for free for a Label Designation at this link. [ML5] It requires paperwork to be completed

Adaptive Athletes in MUT

Zach Friedley is an adaptive athlete and reached out about any MUT paralympic opportunities. It is difficult for adaptive athletes to compete with able-bodied athletes and there is no category for them in trail and mountain running.

He is interested in leading an effort to determine if there is an opportunity for an adaptive category at the World Championship. He has already talked to UTMB as well.



2023 Newsletter Chair Report
Submitted by Karen McKeehan

The spring newsletter was distributed via email the first week in May.

The fall newsletter will be distributed in mid- to late September and will include:

- Minutes from our annual meeting, which will include committee chair report
- Results from our association meets, including the jumps/throws meet
- Results from our association members who participated in regional and national meets
- An update on the road race series and publicity for the remaining races
- Publicity for the cross-country meet in November
- USATF annual meeting information, if available
- Other news from USATF
- Links to the USATF home pages for masters and youth
- A link to the monthly USATF officials' newsletter
- Dave Woytek will write a column from his perspective as our President

The winter letter will be published sometime after the USATF annual meeting, probably mid-January.

Submissions – especially pictures – are welcome! Send material to:
kmckeehan@sbcglobal.net



2023 Para Athletes Chair Report
Submitted by Ken Vogt

Para Meets worked by LEA Officials in 2023

Ken Vogt – Oklahoma Endeavor Games (Edmond, OK)

Thunder In The Valley (Bridgeport, MI)

Brian Jones – Oklahoma Endeavor Games (Edmond, OK)

Turnstone Endeavor Games (Fort Wayne, IN)

Move United Nationals (Hoover, AL)

US Para Championships (Chula Vista, CA)

Para News

The Para World Championships were held in Paris 07/08 – 07/17. Northeast Ohio had 2 representatives on the team.

Brittini Mason (Richmond Heights/West Geauga) – T46 Sprints

Jenna Fesemyer (Ravenna) – T54 Sprints/Middle Distance/Distance

Brittini won Gold in the 200 M (Full Article on Brittini from The News Herald:

<https://www.news-herald.com/2023/07/17/west-geauga-graduate-brittini-mason-takes-home-200-gold-at-para-athletics-world-championships/>

The U.S. finished third in the World Para Track and Field Championships standings with 10 gold medals and 39 total medals over the 10-day meet in Paris that finished Monday.

Brazil (47 medals) and China (16 golds) topped the medal standings.

National Team Roster: <https://www.usparatf.org/national-team>

The next major competition will be the Parapan American Games 11/17 – 11/26 in Santiago, Chile

Results from various meets

Thunder In The Valley 2023 – Bridgeport, MI

<https://www.thunderinthevalleygames.com/scores.php>

2024 will be at Bridgeport High School, May 31st - June 2nd

Oklahoma Endeavor Games – Edmond, OK

https://www.endeavorgames.org/_files/documents/23tfresults.pdf

Fort Wayne Endeavor Games – Fort Wayne, IN

https://www.endeavorgames.org/_files/documents/23turnstonetrackresults.pdf

Move United Junior Nationals – Hoover, AL

Track Results - <https://moveunitedsport.org/app/uploads/2023/07/All-Track-Results.pdf>

Field Results - <https://moveunitedsport.org/app/uploads/2023/07/Field-Results-2023.pdf>

Paratriathlon - <https://moveunitedsport.org/app/uploads/2023/07/Paratri-2023-Nationals-Awards.pdf>

If anyone is interested in becoming Para certified, please contact
Ken Vogt (kmvogt1011@gmail.com)



Recruiter Chair Report
Submitted by Phillip J. Pillin

- USATF Lake Erie Facebook Page now has 197 Likes and 255 Followers.
 - Which is up from 134 Likes and 175 Followers from this time last year.
 - Up from 48 and 74 in 2021.
 - Our Facebook Page health is “good.”
- USATF Instagram has 301 Followers, we follow 251, and have 570 Posts.
 - This is up about 78 followers since last year.
- Our Social Media presence has certainly had a positive impact as it allows people to reach out to us with questions, for us to promote our meets, and to even recruit Officials
- Phil Pillin and Phil J. Pillin have continued to recruit new Officials and Members
 - We are at about 95 Officials.
 - If we have 100 Officials for the Annual Meeting, we get an extra vote.
- We have had about a dozen new officials recruited this year.
 - We are expecting several others to be processed soon.
- I have been slowly recruiting on college campuses when officiating meets.
- Business Cards have been passed out to people interested in becoming officials
- USATF Lake Erie was present at the OHSA State Track and Field Championship Meet
 - We gave out A LOT of merchandise and business cards
 - Not sure if we have had any new members or officials from that endeavor
- We are now in the process of making promo videos for YouTube.
 - We started a USATF LEA YouTube Channel about 3 months ago.
 - We currently have 11 Subscribers on YouTube.
- My assessment is that there is still a lot of work to be done
 - Everything, especially meets, must be promoted on Social Media
 - Keep recruiting and stay connected with the potential officials
- We need to focus on retention of officials, coaches, athletes, and other members
 - With the 2024 Olympiad coming up, we need to anticipate losing members.



2023 Race Walk Chair Report
Submitted by Ken Vogt

Upcoming Race Walk Events

September 24, 2023, Whiting, NJ, National 5k Championship - Open, U20, Masters

October 1, 2023, Hauppauge, NY, Marathon Race Walk Mixed Relay, and 10k

October 14, 2023, Whiting, NJ, Men's & Women's 20k

For New Jersey events all information and online registration can be found at www.farcnj.com.

If interested, please contact Ken Vogt (kmvogt1011@gmail.com). I have flyers that I can send to you.

There are no upcoming Race Walks posted on USATF

Information regarding Race Walking (clubs, tutorials, officiating, etc.) can be found at racewalk.com

How to videos can be found on YouTube.

Search for "race walking rules and regulations"

Search for "race walk officiating"

I was able to find 3 RW clubs in Ohio. If anyone knows of any others, please let me know.

Buckeye Striders, Columbus, OH

Miami Valley TC, Yellow Springs, OH

New Albany Walking Club, New Albany, OH



2023 Safe Sport Report
Submitted by Brian Jones

- At convention most of the session were part of training for MAAPP- Minor Athlete Abuse Prevention Policies.
- I have read the manual for 2023 MAAPP.
- Was on Monthly Zoom meeting for SafeSport
- Received monthly Safe Sport at USATF Newsletter
- Observed there are two groups from national office doing Safesport. One handles youth the other handles national meets that qualify people to worlds or Olympics.
- SafeSport has a list parents can click on and see if their kids coach is Safesport Compliant
- SafeSport offers parents a toolkit they can download to help with keeping their kid safe.



**2022 USATF Women's Commission Chair Report
Submitted by Kelly L. Reblin**

Executive Committee:

LaVonna Martin-Floreal, Interim Chair

Wendy Truvillion, Vice Chair

Bonnie Edmonson, Ex-officio E member

Carla Coffey

Terry Crawford

Sharrieffa Barksdale, USATF Liaison

Maryanne Daniel

Sharon Day-Monroe

Barbara (BJ) Palma

Connie Price-Smith

Cristy Snellgroves

**2022 Annual Meeting – General Session
December 2, 2022**

1. Welcome, LaVonna Martin Floreal, Interim Chair
2. Recognition of *Women's Commission Inspirational Leader Award* honoring:
 - Karen Dennis, former Director of Men's & Women's Track & Field & Cross Country for The Ohio State University for 45 years; and
 - Nell Jackson, the first African American to be named head coach of the U.S. Olympic Women's Track & Field Team for the 1956 Olympic Games. She also served as the head coach in the 1972 Olympic Games (posthumous)
3. Video project "*Para Athletics*" followed by a Q&A with Pam Navarra, recipient of the 2022 John Davis Humanitarian Award/Special Merit Award for her contributions to the USATF National Para Athletics Committee
4. Premier of video project "*Title IX Titan: Honoring Brooks Johnson*" followed by a Q&A with Brooks Johnson

2022 Annual Meeting – Business Meeting

December 3, 2022

1. Welcome & Introductions, LaVonna Martin Floreal, Interim Chair
2. Governance Discussion
 - Strategic Plan 2022 – 2025 adoption, Dr. Bonnie Edmondson
 - **Strategic Goal #1 – Governance:** To establish an influential voice and presence of the Women's Commission within USATF that compliments the mission of the organization
 - **Strategic Goal #2 – Advocacy:** To promote efforts with the highest standards in ethics, diversity and integrity that support inclusive and visible roles for women athletes, coaches, administrators, officials and sports medicine personnel in track and field, LDR and race walking
 - **Strategic Goal #3 – Professional Opportunities:** To develop and increase access to professional opportunities for women in track and field, LDR and race walking
 - Operating Codes: Election procedure, Terry Crawford
 - Presentation of slate of officers & voting, Dr. Bonnie Edmondson & Terry Crawford
3. Summary of Accomplishments in 2022
 - Updates, Dr. Wendy Truvillion & Terry Crawford
 - Association Representatives Success Stories
4. Next Steps for 2023
5. Recognition of 2023 – 2027 elected Executive Officers



2023 Chair Report

Submitted by

Tony Longino-Thomas

2023 / Women's Chair report

- Katie Moon of Olmsted Falls/Ashland University and Adelaide Aquilla of Westlake (Magnificat HS)/ Ohio State University both made the USA world team, Pole Vault and Shot Put
- Other Ladies who had great season, running at the US Nationals but did not make the team.
 - Caisja Chandler of Euclid HS/University of Cincinnati and USC made All American and ranked in the 100/200 this year.
 - Abby Steiner of Dublin/ University of Kentucky, had injuries but was still able to make the finals of the US National 200, finishing 4th.
 - McKenzie Long of Pickerington Central HS / NC State/ Ole Miss made All American as well-being highly rank in the 60/200 indoor along with outdoor 100/200. Making the finals at the US Nationals in the 100 meters
 - Kaila and Jade Barber are still on the pro circuit, Kaila made the 400 hurdles finals at this year's US Nationals.
 - Emily Infield of Beaumont/ Georgetown didn't make the US team but continues to run the 5000 at a high level.
 - Anavia Battle (Olympian) Ohio State University grad , Made the US National finials in the 200 but did not make the team this year

Tony Longino- Thomas Lake Erie Women's TF Chairperson



2023 Youth Chair Report
Submitted by Brian Jones

- At Annual Convention national office (Robin) and Youth Committee didn't agree on Medals vs Ribbons at Association meet. Who picks cities for youth nationals.
- Voted on Youth Committee delegates.
- Talked about para athletes at association and regional meets. The events to be contested are 100, 200, 400 and shot put. Both wheelchair and ambulatory divisions. Athletes don't go to JO nationals but can go to the Jr nationals for para athletes. Para athletes will be required to provide their classification and level prior to meet.
- When over AAU/USATF Calendar- when we can host an association, regional or national meet that wouldn't conflict with AAU. I reached out to President of Lake Erie AAU to have a meeting. Have not gotten a respond back as of today. Lake Erie AAU and Lake Erie USATF both had they qualifiers on same weekend.
- Went over youth record guidelines. Equipment we need to have if record is broken.
- Was part of a monthly Q&A with Youth Committee. Agenda ranged in taking about high cost of running a meet. Rule changes like, standards for race walker going to national, issues with crowd control at a meet, single age group division vs two years and the number who qualify for association, regional meets and JOs . Looking to get national office help in getting places for association to run meets
- We hosted Youth National and Combines this year. Over 15,542 entries for JO, 2,761 for youth national and 53 for combined.
- Mateo Medina won 17-18 200m at JO in Eugene. He won 200m and 400m at youth national, Hope Geletka won 800 in 8-u, Roman Klinger won 800

and 1500 in 9-10, Cleveland Youth Running 13-14 boys won 4x800 and Daniel Ambar won 15-16 in LJ.

- Will have a 5K national for youth in New York on Nov 4
- JO National will be in Eugene, OR



Annual Association Meeting

**2022 USATF
Annual
Meeting
Delegate
Reports**



USATF Annual Meeting Summary - Orlando, FL 2022

Attendee Name: Dave Woytek
Attendee Title: President, Officials Certification Chair
Conference URL: <https://www.usatf.org/events/2022/2022-usatf-annual-meeting>

Session Title: Association Workshop – Understanding USATF and Your Role Within Associations
Session Date: 12/1/22
Presenters: See below
Summary: Dave Shrock & Robin Beamon – How to navigate and communicate with the National Office
Dave Shrock – Review of the ARC
Scott Erwin – Bylaws
Simone Terry – Organizing in-person/virtual and hybrid association meetings
Jacci White – Youth Familiarization
Greg Mohl – Accreditation Basics
Dave Shrock – Show me the Money: national and committee grants available

Session Title: Association Workshop – Afternoon Session
Session Date: 12/1/22
Presenters: See below
Summary: James Hill, Jordan Testerman & Scott Galbreth – IT Session: How to parse out membership reports from Connect80, Association Website basics, IT resources available and how to submit a ZenDesk request.
Bailee Cecil – SafeSport
Justin Waters – Sanctions and Insurance
Dave Shrock – Facility access brainstorming session

Session Title: Associations – Officer Breakout Sessions
Session Date: 12/1/22
Presenter: Dave Shrock, Steve Vaitones
Summary: President/Vice President/Office Managers – Issues in Associations

Session Title: USATF President's Breakfast
Session Date: 12/2/22
Presenter: Vin Lananna
Summary: Association issues

Session Title: Associations – Marketing
Session Date: 12/2/22
Presenter: Chelsey Schmenk, USATF Creative Director
Summary: USATF Youth Championship and Association Championship Logos

Session Title: Associations - Temporary Amendment Review Forum
Session Date: 12/2/22
Presenters: Mitch Gardner, Ed Koch
Summary: Summary and explanation of the temporary amendments that were adopted by the board on August 8, 2022. There are (11) temporary amendments. Six are part of a compromise and five are compliance amendments following a recent USOPC audit of the USATF.

Session Title: Officials – General Session #1
Session Date: 12/2/22
Presenter: Mike Armstrong
Summary:

- WA Representative Candidate speeches by Stephanie Hightower and Willie Banks
- NFHS Review by Julie Cochran – Revised rule on reruns, hold time on starts to be approximately 2 seconds, increase to 8 names on relay cards, mixed relays and new rules on Indoor Track.
- Report from Vin Lananna
- Voting: Jamero Rainey – Certification Chair, Gordon Bocock – Awards, Christopher Cummings – Treasurer.
- USATF Championship:
 - USATF Indoor Championship – February 16-18, Albuquerque, NM
 - USATF Outdoor Championship – July 6-9, Eugene, Oregon
 - USATF U20 Championships – July 7-9, Eugene Oregon
- Mark Heckel – Official Clinics
- Gordon Bocock – Award nominees
- Para Official's Presentation
- Doug Allen – Treasurers Report
- Robert Kern – Secretary Report

Session Title: Associations – General Session #1
Session Date: 12/2/22
Presenter: Dave Shrock
Summary:

- Chris Pasko – General competition BoD Rep confirmation
- Dave Shrock – State of the Committee
- Patti Petesch – BoD Grant report
- Greg Mohl – Accreditation report
- David Patterson – Governance Best Practices
- 2023 & 2024 Annual Meeting back in Orlando

Session Title: Officials - Certifications
Session Date: 12/3/22
Presenter: Jamero Rainey
Summary:

- Issues with 4 year memberships
- How to do query reports
- 4,276 Officials for 2022
- Average Official Age = 59
- New Officials Store: <https://www.shopusatfofficials.com/>

Session Title: Officials – General Session #2
Session Date: 12/3/22
Presenter: Mike Armstrong
Summary:

- Dan Pierce – New rules
- Mark Kostek – NCAA Rules

- Eliminate 5 alive
- No Mixed Genders
- Tie for 1st Place in verticals allowed
- Cards to be used while starting
- Time limits
- Official allowed to review video
- All legal jumps/throws to be measured
- No chalk to be used
- Foul in LJ/TJ if shoe breaks plane during the planting action.

Session Title: Closing Session
Session Date: 12/4/22
Presenter: Vin Lananna
Summary:

- Voted on Temporary Bylaws and all were approved.

NOTE: See the attached reports from the annual meeting:

- 2022 Associations State of the Committee Report
- 2022 Temp Bylaw Review Presentation
- 2022 President's Breakfast Combined Discussion Notes
- 2022 Accreditations Sub-Committee Report to Associations
- 2023 Accreditation Standards and Timeline
- 2023 Preliminary Accreditation List
- 2022 NOC Minutes - Executive Committee Meeting
- 2022 NOC Annual Report
- 2022 NCAA Rules Presentation
- 2022 NFHS Presentation at General Session
- 2022 Para Officials Presentation
- 2023 Championships - Selected Officials

All Annual Meeting Documents can be found at the following link:

<https://www.usatf.org/events/2022/2022-usatf-annual-meeting/document-library>



2023-2024 Rules Presentation

2023-2024 Major Rule Changes

- **Rules 5-4.3 and 13-4.3;** Eliminate the five alive option for administering vertical jump competitions
- **Rules 1-45 and 9-45;** Eliminate mixed-gender competition, in any event
- **Rules 5-5.7 & 13-5.7;** As an option, a tie for first place in all vertical jumps is now allowed, provided all tied participants agree upon the outcome.
- **Rules 7-2.2d & 15-2.1d;** During the starting sequence, utilize the green, yellow and red card system as a method of communication.

2023-2024 Major Rule Changes

- **Rules 8-1.2 and 16-1.2;** In all throwing events, horizontal jumping events, and the high jump, the time limit to initiate a trial or attempt is one minute
- **Rules 9-1.10b & 16-1.10b;** If an official video review system is available, the video review system may be used by the official to determine whether an infraction or violation has occurred.
- **Rules 8-2.3c and 16-2.3c;** In the field events, a competitor shall be warned or disqualified if they make an attempt out of competition order without the official's permission

Significant Editorial Changes

- **Rules 6-2c and 14-2c;** Clarify that at the time of abandonment the athlete will receive a Did Not Finish (DNF) and zero points for the competition.
- **Rules 8-1.1d and 16-1.1d;** Clarify that all legal trials (horizontal jump and throw) shall be measured and recorded.
- **Rules 8-1.4e and 16-1.4e;** Clarify that chalk is not an acceptable marker.
- **Rules 8-4.4a and 16-4.4a;** Clarify that it's a foul jump if the takeoff foot (shoe) breaks the vertical plane of the take-off line with their foot (shoe) during the planting action of the foot.

Points of Emphasis

- **Follow the Rules as Written.** NCAA member institutions are required to conduct their contests according to these rules. Violations are subject to NCAA enforcement procedures. While the rules are intended to provide direction and be as concise as possible, they are not meant to be comprehensive or cover all situations. Rules may not be altered, unless flexibility is indicated in a rule. A rule that provides a recommendation or indicates that a provision should be followed is one for which the rules committee believes the provisions of the rule are expected to be followed except when extraordinary, normally noncontrollable, circumstances exist.
- **Failure to Participate (Rules 6-2 and 14-2).** The rules committee feels strongly that this rule is to be applied throughout the entire season, as are all written rules. The committee also recognizes that during regular-season competitions this rule is difficult to adjudicate. The new modification to this rule will assist with the difficulty. Time schedule changes preventing competitor(s) from fulfilling their obligation is not considered failure to participate.

Points of Emphasis

- **Javelin Throw - Judging Throws (Rules 16-7.1 16-7.2).** The javelin must fall metal headfirst within the sector or the attempt is deemed a foul. Two judges are recommended to be used. One judge shall rule on the legality of the landing of the throw. This judge shall be outside the sector, perpendicular to the landing, and low enough to the ground to determine which part of the implement made first contact with the ground. This judge shall not determine the mark used for measuring the distance of the throw. A judge positioned inside the sector shall not rule on the legality of the landing other than those deemed irrefutable.
- **Measuring and Recording Legal Trials (Rules 8-1.1.d and 16-1.1.d).** As a result of removing Rule 6-3.3 (Guaranteed Measurement) from the 2019 and 2020 rules book, new Rules 8-1.1.d and 16-1.1.d state that all legal trials (horizontal jumps and throws) shall be measured and recorded.
- **Eliminations of 5-Alive & Mixed Gender Competitions**

A Few Differences of Note

- Starters have complete autonomy over the start of a race. No protests are allowed.
- Running lane violations – two consecutive steps on or over the inside lane line. Does not carry over from one round to another.
- Official video review is currently not allowed by the athlete or coach at any time.
- Shoe sole thickness regulations differ

Running Event Advancement

Rule 7.10-5 & 15-10.5 For outdoor races run entirely in lanes and for indoor races 55M/60M – 600M and 4x200M & 4x400M

- (b) “When the number of advancers to a final round is less than or equal to the number of lanes, or for any round outdoors, at least the heat winner shall advance to the next round. All other qualifiers in the qualifiers shall advance on the basis of time.”
- (d) “In races that start in lanes but do not finish in lanes, the first 2 places in each heat shall advance and all other qualifiers shall advance on the basis. of time. If there are four or more heats, the heat winner shall advance, and all other qualifiers shall advance on the basis of time.”

Advancement Indoor Exception

Rule 7.9.5(d) “When an indoor facility has fewer than 8 useable lanes and 8 competitors/teams advance to the final, the competitors/teams shall qualify on the basis of time from the preliminary rounds.

Advancement based on time only is not permitted for any other circumstance.”

Apply Rule 7.10-3 when utilizing Rule 7-10.5(d) for preliminary seeding assignments and for final heat and lane assignments.

Advancement simplified

- Always advance the heat winners at a minimum, unless indoor exception 7.9-5(d) is applied.
- On an 8-lane track it is legal to run eight (8) preliminary heats advancing eight (8) heat winners only to the final.
- The charts in Rule 7.10-2 are not all inclusive
- For very large fields where advancing heat winners is more than the number of lanes on the track. When this occurs refer to “Guidelines for Staging NCAA Track and Field Events” found at . <http://www.ncaa.org/playing-rules/cross-country-and-track-and-field-rules-competition>

Code of Conduct

Coaches and Institutional Representatives

“Doing the utmost within the rules to help athletes perform their best, placing honor and team well-being above victory. Acts of dishonesty, unsporting conduct or unprofessional behavior are unacceptable in track and field and cross country and subject to reprimand and/or removal by the referee or meet management.”

Misconduct – Rule 1-44; 9-44 & 17-20

“Misconduct is any act of dishonesty, unsportsmanlike conduct, unprofessional behavior, or breach of law occurring at the locale of the competition or warm-up that discredits the event or intercollegiate athletics. Misconduct includes the intentional reporting of false marks for entry purposes. Acts of misconduct are subject to reprimand or removal by the referee or meet management.”

How to Submit a Rule Proposal

- **State current rule**
- **Proposed rule change**
- **Include rationale for the proposed change**
- **The proposal must be submitted by a member institution sponsor. (coach or administrator)**
- **Deadline: May 1, 2024**

Looking Ahead to 2025-2026

- Coach and/or Athlete Video Review prior to filing a protest.
- More stringent shoe regulations
- Allowance of running under protest

Questions or Concerns

Please don't hesitate to contact me:

Mark Kostek
NCAA Secretary Rules Editor
Cross Country / Track and Field

C: 515-208-8300
E: kostekmt@gmail.com

THANK YOU



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2023 NFHS TRACK AND FIELD AND CROSS COUNTRY



Overview – RULES WRITING Process



Questionnaire

Rules change proposal - Deadline May 1st

Rules committee meeting - Middle of June

Rules Review committee meeting

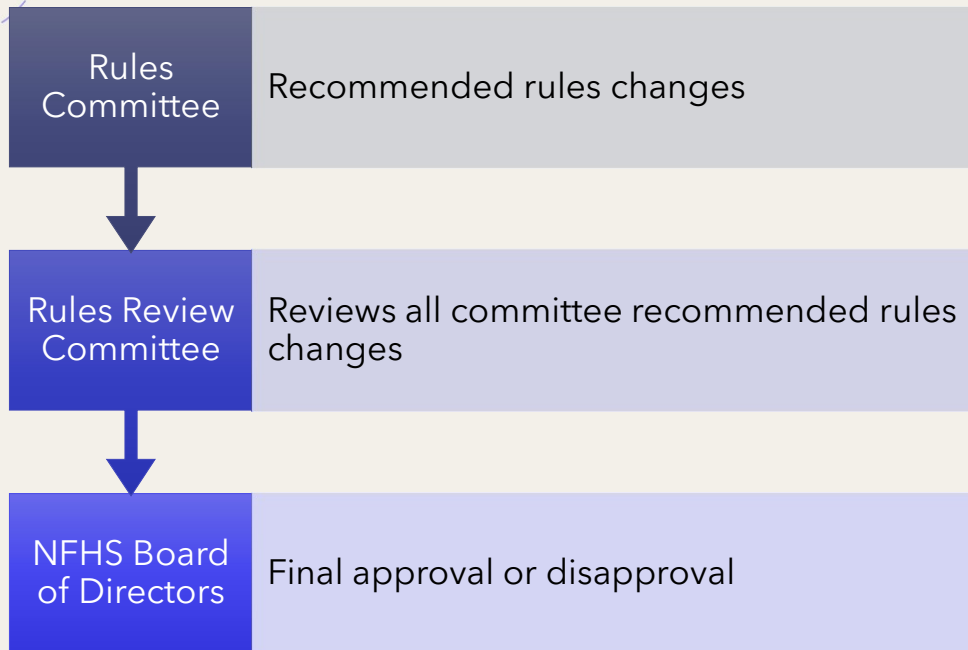
Board approval (14 days)

Rule Interpretation power point

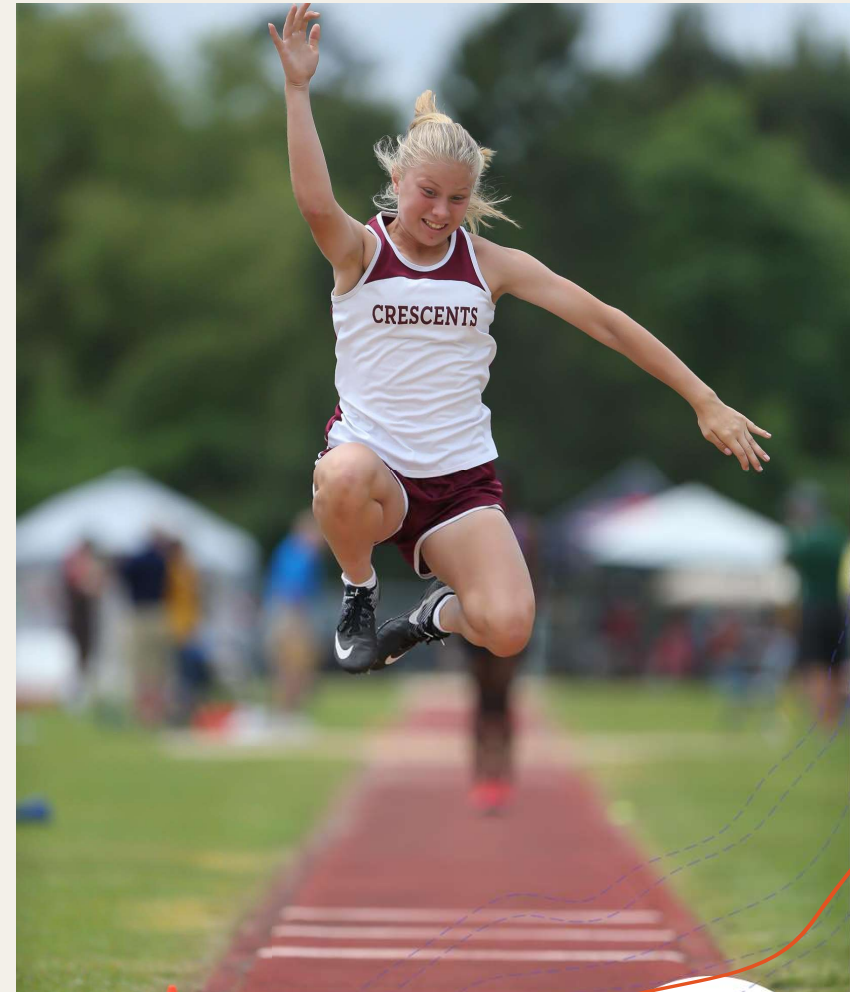
Rule Interpretation meeting (online)

Rule changes effective the next calendar year in track and field

Recommendation: Process



www.nfhs.org



Rules interpretations

All interpretations will be sent to state associations.

Questions from National Vendors will be answered through the NFHS office.





2023 Rules Changes

- Guidance for reruns added to Rules Book.
- Standardized starter hold times to approximately two seconds.
- Increase of relay entries to 8 for more flexibility to a coach setting their roster.
- Addition of Mixed Relays in Special Events section.
- Addition of Indoor Track and Field Rules





2023 Editorial Changes

- Clarification that the length of a track should be at least 400-meters and not more than 400.08 meters for all tracks constructed after January 2024.
- Clarifying first point of contact for measuring in Javelin
- Moving Participation limits table
- Moving Records to Rule 10 and clarifying the 2022 change of any displaced or jostled crossbar should be placed and remeasured before record attempts.



2023 Points of Emphasis

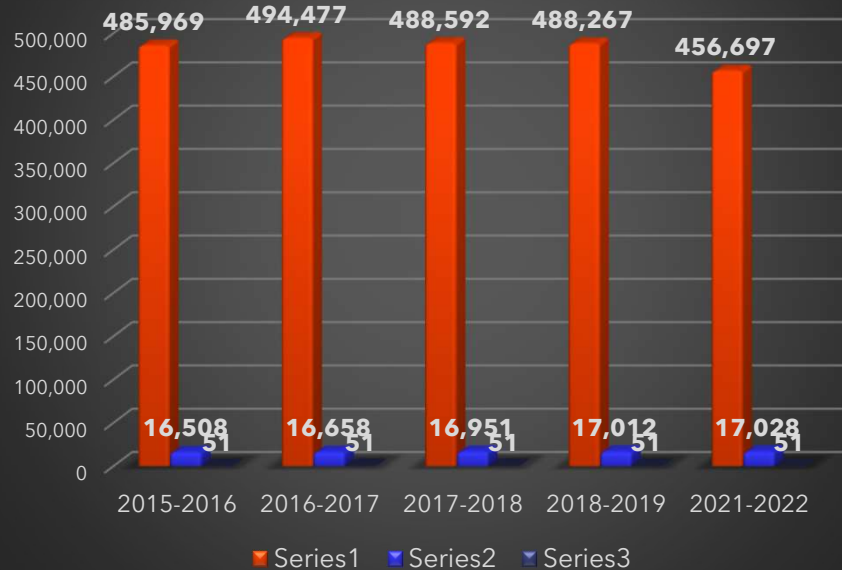
- Sportsmanship
- Protests/Appeals Process
- Cross Country Safety



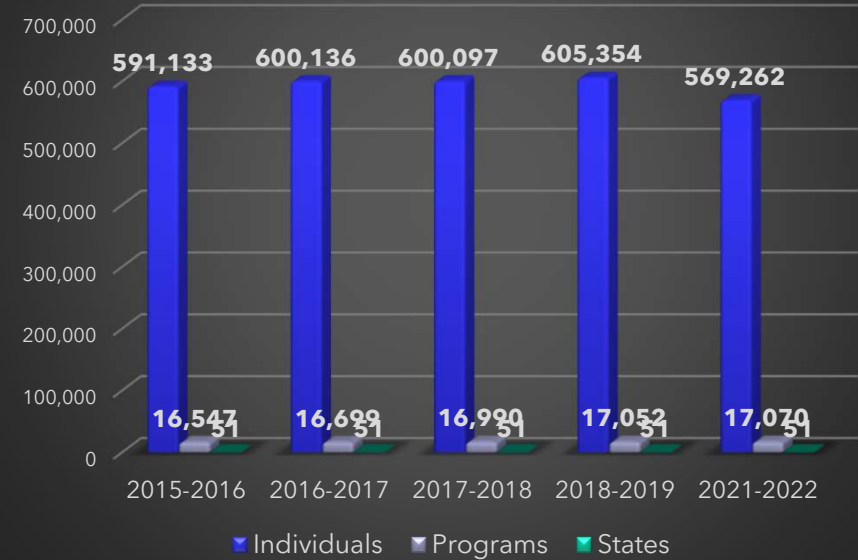
Participation Numbers Outdoor Track and Field



**Girls Outdoor Track & Field
Participation Data
2015-2022**



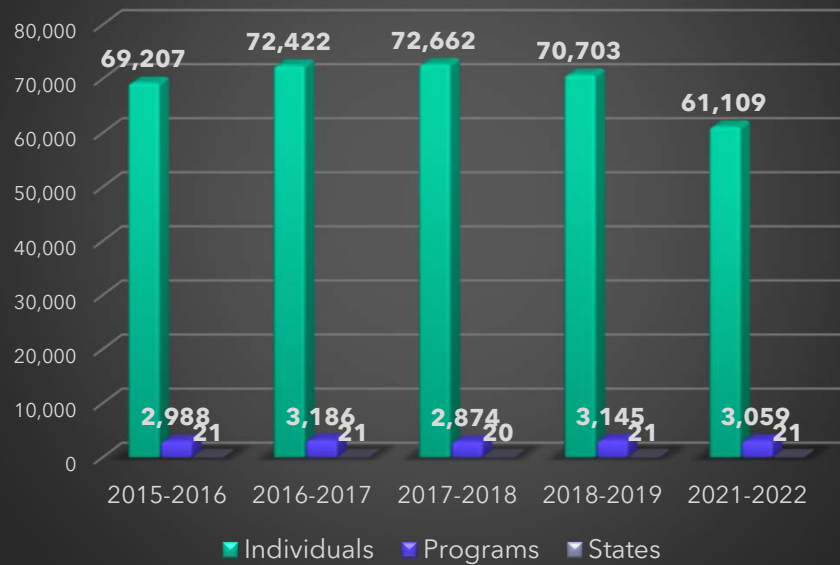
**Boys Outdoor Track & Field
Participation Data
2015-2022**



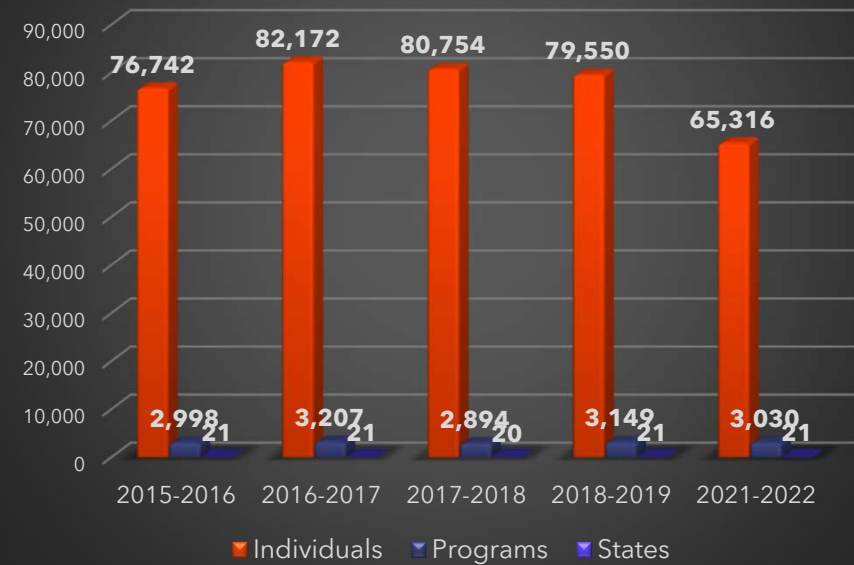
Participation Numbers Indoor Track and Field



**Girls Indoor Track & Field
Participation Data
2015-2022**



**Boys Indoor Track & Field
Participation Data
2015-2022**



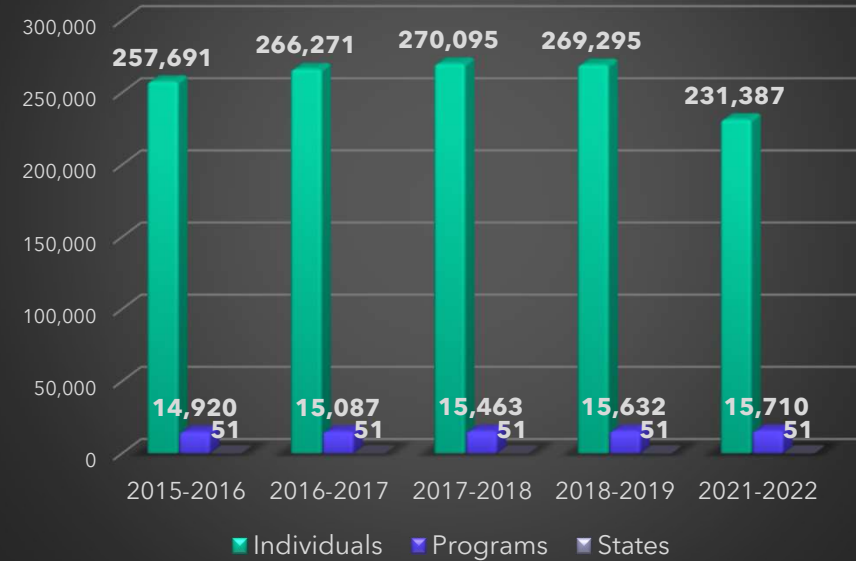
Participation Numbers Cross Country



**Girls Cross Country Participation
Data
2015-2022**



**Boys Cross Country Participation
Data
2015-2022**



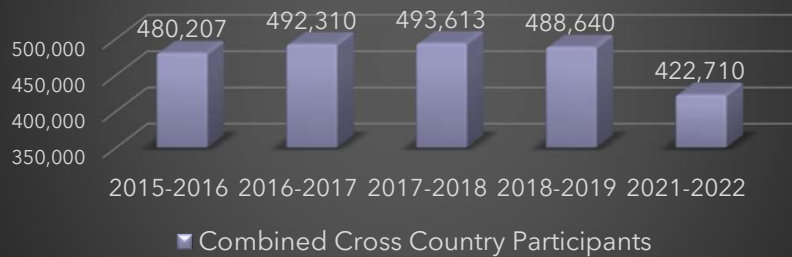
Combined Outdoor Participation Data 2015-2022



Combined Indoor Participation Data 2015-2022



Combined Cross Country Participation Data 2015-2022





OFFICIALS EDUCATION

CONTENT REMAINS FREE OF CHARGE

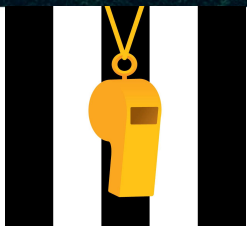
TEACHING
AIDS

RULES
CHANGES

DIAGRAMS

VIDEO
LIBRARY

OFFICIALS
COURSES



OFFICIATING TRACK AND FIELD



Developed in concert with USA Track & Field, “Officiating Track and Field” is constructed to assist officials in presiding over the sport’s diverse collection of events. The course outline contains separate modules for track event and field event officiating responsibilities, and details important guidelines and recommendations for keeping meets running smoothly and safely for competitors, coaches and spectators.

Track Event Units

- Track and Field Officiating
- Meet Referee
- Finish Line Logistics
- Starters
- Clerks, Umpires and Hurdle Crew

UNITS

Field Event Units

- Field Event Officiating
- Horizontal Jumps, Long Jumps and Triple Jumps
- Throwing Events
- Vertical Jumps (High Jump and Pole Vault)

Available at nfhslearn.com

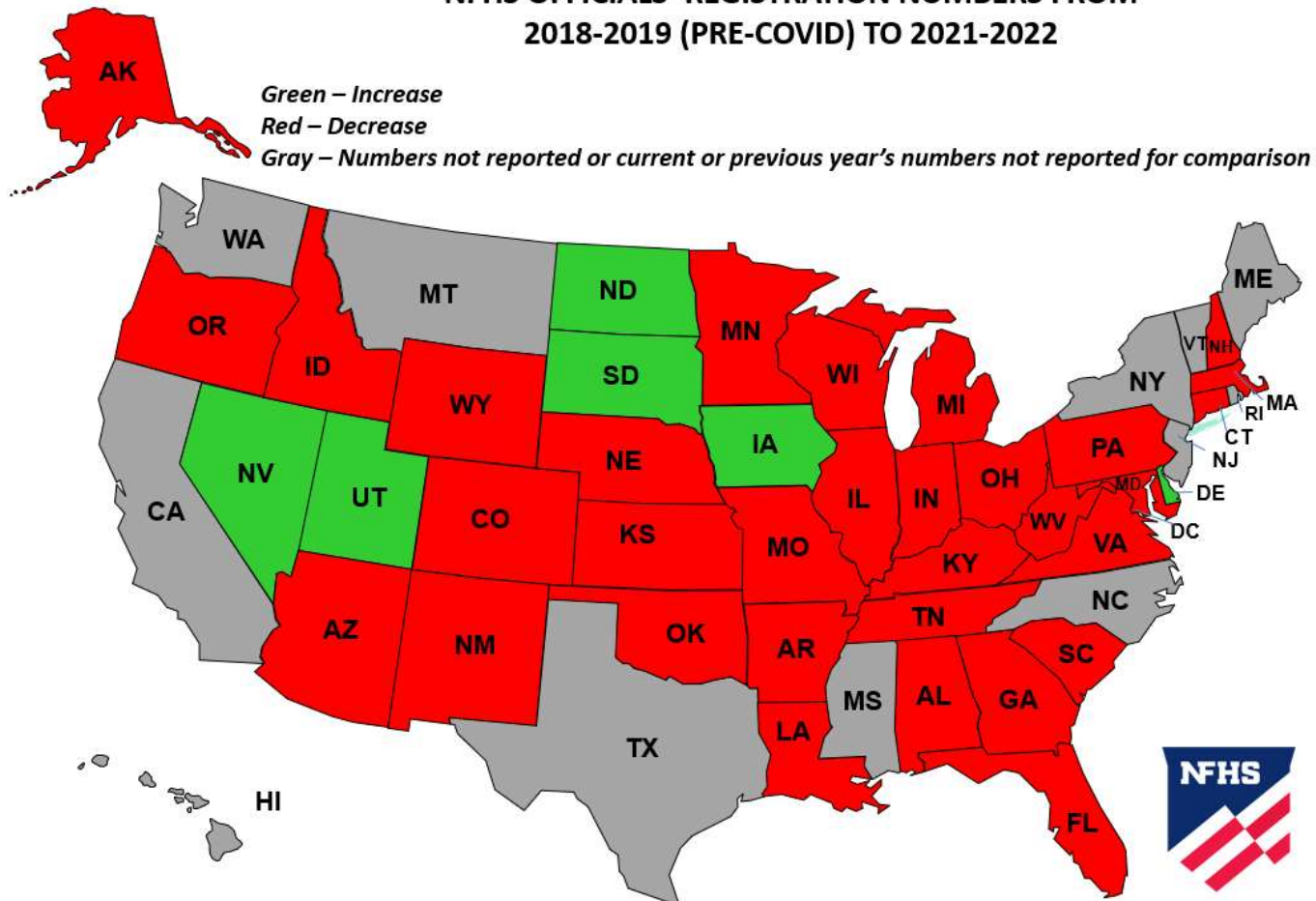


NFHS STEPS TO ADDRESSING THE STATE OF OFFICIATING



Overview of the State of Officiating

NFHS OFFICIALS' REGISTRATION NUMBERS FROM
2018-2019 (PRE-COVID) TO 2021-2022



**NFHS OFFICIALS' REGISTRATION NUMBERS FROM
2020-2021 TO 2021-2022**

*Green – Increase
Red – Decrease
Gray – Numbers not reported or current or previous year's numbers not reported for comparison*

The map displays the change in NFHS officials' registration numbers across all 50 states and the District of Columbia. The color coding indicates whether there was an increase (green), decrease (red), or no report/comparison (gray) in the number of registered officials.

State	Registration Change
AK	Increase
AL	Increase
AZ	Increase
CA	No Report/Comparison
CO	Decrease
CT	No Report/Comparison
DE	No Report/Comparison
FL	Increase
GA	Decrease
HI	No Report/Comparison
ID	Increase
IL	Decrease
IN	Decrease
IOWA	Increase
KANSAS	Increase
KS	Increase
KY	Increase
LA	Increase
MA	No Report/Comparison
Maryland	No Report/Comparison
MD	No Report/Comparison
ME	No Report/Comparison
MI	Increase
MINN	Increase
MN	Increase
MO	Increase
MS	No Report/Comparison
MT	Increase
NE	Increase
ND	Increase
NH	No Report/Comparison
NJ	No Report/Comparison
NM	Increase
NV	Increase
NY	No Report/Comparison
OH	Decrease
OK	Decrease
OR	Increase
Pennsylvania	Decrease
PA	Decrease
Rhode Island	No Report/Comparison
RI	No Report/Comparison
SC	Increase
SD	Increase
Tennessee	Decrease
TN	Decrease
TX	No Report/Comparison
UT	Increase
VA	Increase
Vermont	No Report/Comparison
VT	No Report/Comparison
WASH	No Report/Comparison
WA	No Report/Comparison
WI	Increase
WISCONSIN	Increase
WV	Increase
WY	Increase

100

Overview of the State of Officiating

- Difference 2018-2019 to 2020-2021: Known loss of **31,532** officials (with 40 of 51 state associations reporting)
 - Largest states of California, New York and Texas do not track officials' registration numbers; estimated loss of officials over **50,000**.
- Difference 2018-2019 to 2021-2022: Loss of **19,499**.
 - Shows some post-pandemic bounce-back, paired with downward trending economy.
- Thirty states with increases from 2020-2021 to 2021-2022; nine states with continued decreases.



NFHS Officials Consortium 1.0

April 12-14, 2022

- 61 Attendees – Officiating Leadership
- 42 Sport Entities/Organizations Represented
 - Professional
 - Collegiate
 - Youth
 - National Governing Bodies
 - Coaches Associations

GOAL: To identify problems and barriers to the recruitment and retention of officials and develop **collaborative** solutions to build and maintain the officiating pipeline for all stakeholders.

- Barriers were broken into two types: external and internal.
- Solutions were broken into three categories: behavior, recruitment, and retention.



NFHS Sectional & Follow-Up Meetings

May 17 – June 2, 2022

- Eight meetings held by NFHS to share the findings of the Consortium.
- Open to administrators, coaches, officials and anyone else who wanted to be a part of the solution.
- Recorded all eight sessions so that those not able to attend can be “in the know.” Recordings are available to anyone who would like to view one.
- After sectional follow-up meetings were held, the NFHS held over 30 one-on-one meetings with entities striving to partner with the NFHS to be a part of the solution.



Launch of #BenchBadBehavior

September 15, 2022

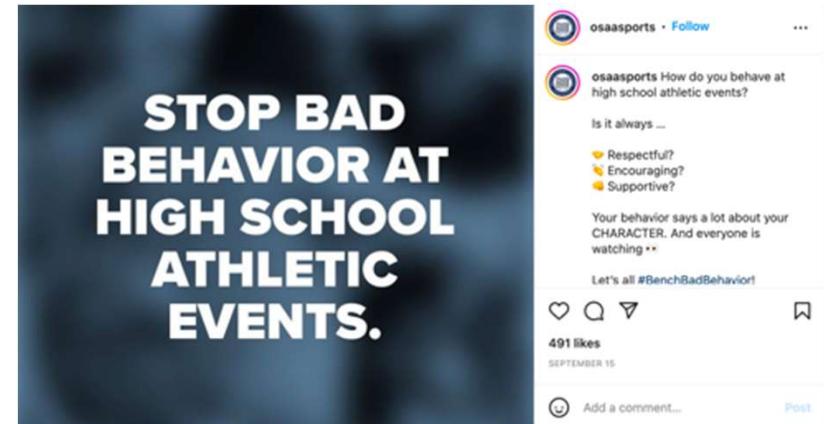
- Based upon the findings of the Consortium and feedback from state associations, the NFHS launched a campaign that addresses issues bigger than sportsmanship – looking at the overall behavior displayed at games.
- For more information about the campaign, go to <https://benchbadbehavior.com/>.
- State associations can download their state specific toolkit at <https://benchbadbehavior.com/toolkit>.



CAMPAIGN OVERVIEW

Poor behavior by fans, students, and coaches continues to be an issue at sporting events around the country. This makes it difficult to recruit and retain high school officials who are essential to the game.

On September 15, the NFHS launched the **#BenchBadBehavior** campaign to proactively address behavior at high school athletic events. We are focusing on reframing the perspective that officials are an essential part of the game. Without their service, there can be no high school sports. We will also continue our efforts of recruiting new officials but will place a large focus on retaining current officials.



DOWNLOAD YOUR FREE TOOLKIT!



Join the conversation by using **#BenchBadBehavior** on social media and using the free resources at **BenchBadBehavior.com/toolkit**.



Launch of Recruitment & Retention Strategies

September 16, 2022

- Compiled information from all meetings and feedback in one document – identification of problems and solutions:
 - Assignors and Assignments
 - Behavior/Sportsmanship & Work Environment
 - Financial Issues
 - Mentorship, Observation and Evaluation
 - Recruitment and Outreach
 - Respect and Empathy for the Official
 - Support
 - Training & Education
 - Additional Information
 - NFHS Initiatives – Recruitment & Retention





BARRIERS TO THE RECRUITMENT & RETENTION OF OFFICIALS



Identification of Non-Behavioral Barriers

- **Assignment issues (“good old boys” systems and more).**
- **Payment of officials/cost of officiating.**
- **Lack of support for officials from state associations, local associations, other governing bodies.**
- **Insufficient training/education of officials.**
- **Lack of proper mentorship, evaluation, feedback for officials.**
- **Difficulties connecting with/relating to younger officials – recruitment issue! Not doing enough to recruit high school and college students.**
- **Lack of recruitment of women and minorities.**



Identification of Behavioral Barriers

- **Behavior/sportsmanship (most common and visible issue).**
- **Work environment – unsafe, uncivil.**
 - Lack of security at youth/high school level.
 - Lack of “safe space” for officials to dress, pre-game/post-game.
 - Lack of hospitality for officials.
- **Lack of respect for the role of an official, what officials go through to be an official.**
- **Lack of support from media as to the decisions of officials, lack of training for media.**
- **Unrealistic expectations of officials by coaches, fans – “perfection.”**
- **Social media highlighting “bad” calls.**





PROPOSED SOLUTIONS AND BEST PRACTICES



RESPECT AND EMPATHY FOR THE OFFICIAL

- **Humanization of Officials**
 - Brenda Hilton – Officially Human (<https://officiallyhuman.com/>)
 - Education of coaches and parents as to what an official goes through to become certified – busting the myth that all it takes is a uniform and a whistle.
 - Invite officials to pre-season meetings to talk about rules and rules changes and to encourage parents to stay involved in a sport after their kids finish playing.
 - Also, helps to build relationships and humanize officials (retention).
- **Training for Media**
- **Social Media Policies**
 - Creation of social media policies for coaches, players and parents in each program about abusive or derogatory posts toward contest officials.



SUPPORT FOR OFFICIALS

- **Hospitality/Treatment of Officials**

- Treating officials like they are a guest in your home.
- Someone should be there to greet officiating crews upon arrival and escort them to their “safe space.”
- Minimal requirements – access to water. Snacks are great, too.
- Payment in a timely fashion for services rendered.
- An idea that works – thank you notes in the officials’ locker rooms, even when it isn’t appreciation week!
- The little things mean a lot when it comes to the treatment of officials!

- **Helping to Grow Officiating**

- Finding people in your community who would be good officials and asking them to join (best recruitment method).
- Working with your coaches to give officials time at the end of practices to talk to current players about becoming officials when their playing days are over (lifelong athletes!).

- **Codes of Conduct**

- Adding language to codes of conduct for coaches, players and parents about their treatment of officials.
- Coaches – include language about demonstrative, inciteful behavior, negative comments to media, etc.



BEHAVIOR, SPORTSMANSHIP & THE WORK ENVIRONMENT

- **Zero Tolerance Policies**

- No longer room for “three strikes.”
- Deal with violators swiftly and severely so we can focus on the 90% doing things the right way instead of the 10% causing all of the problems.
- Defined expectations, consequences for violating standards, follow-through must occur!

- **Creation of Safe Environment for Officials at Contests**

- Ensuring officials have a safe place to park and dress for games (baseball, soccer and softball, too!)
- Ensuring officials have someone to unlock locker rooms for officials before, after and at halftime (if applicable).
- Ensuring officials have security present to walk to them to/from their locker room and to/from their cars.
- Security does not end when the game is over. Incidents tend to happen as officials are leaving the confines of the playing area, in parking lots, etc.



BEHAVIOR, SPORTSMANSHIP & THE WORK ENVIRONMENT

- **Training of Meet Site Staff**

- Training of administrators and security as to their role in behavior. What goes on in the stands is NOT the responsibility of the officials.
- Meet with officials prior to the meet and let the crew know where to look if something starts to go awry.
- How to identify problems, what to look for.
- Deescalating situations.
 - Read PSA about unsportsmanlike behavior at first sign of it occurring (train PA announcer).
 - Eye contact.
 - Go sit next to them – ask for their help.
 - Remove if the individual is disrupting the game – get security involved.
- Working with the visiting school on-site administrators.
 - The visiting team(s) administrator needs to make sure they are taking care of their spectators.
 - Failure of visiting team administrator to address their spectator issues should be reported to the state association and/or principal of the opposing team.



BEHAVIOR, SPORTSMANSHIP & THE WORK ENVIRONMENT

- **Addressing Coaches' Behavior as an Administrator**

- Administrators should be prepared to deal with coaches who display unsportsmanlike behavior that incites the crowd, whether it is observed by the official or not.
- Reminder to coaches about role modeling and representing the team and community. They set the tone!
- Additional language in contracts about behavior toward officials is becoming common.
- Better relationships between coaches and officials are necessary for the sake of players.

- **#BenchBadBehavior – NFHS Campaign**

- Creating a common language from youth sports to college sports.
- Creating an expectation of good behavior by spectators, parents, coaches.
- Post, share, Tweet, re-Tweet...continue to share the word!
- <https://benchbadbehavior.com/>



Up Next: NFHS Officials Consortium 2.0

January 26-28, 2023

- Invited guests include state association staff members, Superintendents Coalition members, NASSP, NIAAA, coaches' associations, NGB's, security and media personnel.
- Taking the lessons learned and presenting strategies for dealing with the issue of the officiating crisis within school districts, on campuses, in youth sports facilities.
- Best practices to take back home to make practical application.



THANK YOU

National Federation of State High School Associations

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www.nfhsnetwork.com



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USATF PARA OFFICIAL'S PRESENTATION

Dec. 2022

Revision : 12/01/2022 R-2

Prepared by the
Para Official's Committee
with support from
U.S. Para Track & Field ,
Adaptive Track & Field USA (ATFUSA)
and
Move United



USATF PARA OFFICIAL'S PRESENTATION

Dec. 2022

1. Certified Para Official's Level 1 Program Progress.
2. 2023 Opportunities to Work Athletics Competitions with Para Athletes.
3. USA Para Athletics' Success in 2022.
4. WPA NTO: Objectives, Criteria, Selected Officials, Planned Courses.
5. 2023 Goals
6. Thanks.

Para Official's Certification Level 1

Training & Certification

2021-2024

PARA LEVEL 1 TRAINING AND CERTIFICATION:

- Course hyperlink is available on the USATF, US Para Track & Field and ATFUSA Websites.
 - The course covers the World Para Athletics (WPA) and Adaptive Track & Field USA (ATFUSA) exceptions.
- Take the 25-question certification test.
- Certification, good for the Quad 2021-2024
- To be a USATF Level 1 certified Para Official you must;
 - Score of 80% or better on the test..
 - Be current: Membership, Safe Sport, Background
 - Be at least an Association level official,
 - Apprentice Level officials may take the test.
 - Results will be recorded
 - When you reach the Association Level.
- When you pass the course:
 - It will be recorded in the official's database
 - And listed in the Find an Official App on the ATFUSA.org website.[FIND A CERTIFIED OFFICIAL.](#)

Para Athletics Official's Certification Level 1 Training & Certification 2021-2024

CERTIFIED PARA OFFICIALS

To Date: 251 (as of 10/31)

GOAL : 400 by 12/2024 to prep for 2028 LA

Arizona	- 19	MidAtlantic	- 3	Pacific	-12
Arkansas	- 7	Minnesota	- 8	Pacific NW	-5
California	-29	Missouri V	- 2	Porto Rico	-2
Colorado	- 7	Nebraska	- 3	Potomac V.	- 4
Connecticut	- 4	New England	- 7	Puerto Rico	- 2
Florida	- 23	New Jersey	- 8	Southern	- 10
Georgia	- 4	New Mexico	- 3	S. Carolina	- 5
Gulf	-2	New York	- 4	Southern Cal	-13
Illinois	- 4	Niagara	- 7	S. Western	- 14
Indiana	- 10	N. Carolina	- 7	Three River	- 4
Inland North	- 2	Ohio	- 9	Virginia	- 2
Iowa	- 4	Ozark	- 6	W. Texas	-2
Kentucky	- 1	Pacific	- 12	W. Virginia	-5
Lake Erie	- 3	Pacific NW	- 3	Wisconsin	- 5
Michigan	- 6	Oklahoma	- 1		
		Ozark	- 6		

2021 Total- 215 Year over Year Growth - 36

2022 Total- 251

Training & Support

www.atfusa.org

under
Official's Corner
Pages

Other Training & Support Available :

- Webinars are available on the ATFUSA Website
 - The 2021-2024 Course review
 - Seated Throws,
 - Officiating Visually Impaired (VI)
 - Para Starters
- Para Meet Management By Role
- Additional tips are also available in the Official's Corner section of the ATFUSA.org Web Site.

2023 OFFICIATING OPPORTUNITIES

CONSIDER WORKING 2023 PARA MEETS

- 2023 cal. Published by 1/1/2023
- Also Embrace Para Athletes at your USATF & High School Meets

3/31	Gumbo North	Shreveport	LA
4/22	Lone Star Para Invitational	Keller	Tx
4/29	Gumbo Acadiana	New Iberia	LA
4/29-30	Palmetto Games	Clemson	SC
5/4-8	Texas Regional Games	San Antonio	Tx
5/10-14	GLASA Great Lakes Games	Lake Forest	IL
5/17-19	US Para Track & Field Championships	TBD	
5/20 -21	Gateway Games	St. Peters	MO
5/24-28	Desert Challenge Games	Mesa	AR
5/26-28	Tri-State Regional Games	TBD	NJ
6/1- 4	Thunder in the Valley	Saginaw	MI
6/3	Challenge Games	Darby	KS
6/3	Meet in the Middle	Conway	AR
6/4	Bennett Blazers Invitational	Baltimore	MD
6/8-11	UCO Endeavor Games	Edmond	OK
6/11	Pine Cone Classic	Spokane	WA
6/15-18	Goher State Games	Lakeville	MN
6/17	Adaptive Sports New England	Braintree	MA
6/17-18	Peachtree Paragames	Atlanta	
6/18 -19	Dairyland Games	Oregon	WI
6/23-26	Angel City Games	Los Angeles	CA
7/8—15	Move United Nationals	Hoover	AL
10/7	Gumbo State Governors Games	Natchitoches	LA

Dates subject to change

Estimated 23 Para only T&F meets in 2022, with other Integrated USATF, NCAA or at the over 33 High School State Championships.

WPA NTO's Needed !!!!

•WHAT ARE NTO'S:

- NTO's are USA National Level officials who can be the lead para official at a World Para Athletics rules run Track & Field meet.
- The NTO would be considered the Meet or Event Referee

•WHY DO WE NEED USA NTO'S:

- The USA needs 50 to 70 NTO Officials to support;
 - The growth of Para Meets in the USA
 - Possibly work as lead officials at the 2028 LA Paralympics.

•WHO CAN BECOME AN NTO:

- Any USA National or Master level USATF official in good standing can potentially be a WPA Para NTO.

WPA NTO

•WHAT IS THE CRITERIA TO BE CONSIDERED ?

- Work 2 or more Para Meets per year.
- Get a Positive Official Evaluations
Demonstrating:
 - Knowledge of Para Track and Field Rules.
 - That you can Lead in your Para Assignments both in the specific Event or as a Meet Referee.
 - You can work well with others.
 - That you are worthy to work again at that event or at a National/International level event
 - Attain an average evaluation of 4.25 or better out of 5 over the evaluation period.
 - Get a Positive recommendation.

WPA NTO

•IF I MEET THE CRITERIA, WHEN WOULD I BE INVITED TO THE USA WPA NTO COURSE AND TEST?

- At this time there will be 3 or more NTO courses over the next 2 years.
 - The first course: 12/8-11/22.
 - The second course: Q1/2 of 2025.
Up to 30 to attend this course.
 - The third course: Q4 of 2027.
Up to 30 to attend this course.
- additional courses maybe added as needed.

WPA NTO

•HOW DO I KNOW I AM BEING INCLUDED IN THE POOL OF OFFICIALS BEING EVALUATED FOR AN NTO INVITATION.

- Starting in Q1 of 2023 all officials with 2023 evaluations will be listed (Name and Event Only) on the ATFUSA Web Site. (www.ATFUSA.org)
- If you believe your name should be included download & fill out the EVALUATION FORM Web Site and forward it to philg1234@comcast.net.
- We will contact the Referee to validate your participation and request an evaluation.

WPA NTO

- US PARA TRACK AND FIELD IS PROUD TO ANNOUNCE THESE OFFICIALS ARE ATTENDING THE FIRST NTO COURSE:

NAME	STATE
Carry, Pam	Louisiana
Enz, Peter	California
Fuller, Duke	California
Galli, Philip	New Jersey
Hogan, Faith	California
Johnson, Paul	Texas
Kessler, Steven P	Illinois
Norwood, Robert	Virginia
Fuller, Anne Marie	California
Kolterjahn, Paul	New Jersey
Bruening, Elizabeth	Wisconsin
Fuller, Alonzo	Wisconsin
Yurochko, Trisha	New Jersey
Colvin, Lisa	Texas

What Happened in 2022

DEMOGRAPHICS Track & Field:

- Total Unique Athletes Served- 1384
- Total Duplicated Athletes Across Events- 2042
- Youth vs. Adult participating- 784 youth, 600 adults
- Total Track & Field Competitions: 20
 - New Competitions: 2
- Junior Nationals in Colorado (Athletes 8 to 22).
 - ~225 Junior Athletes Competed.
 - 30 USATF Officials 15 National/ 15 Local.
- ROAD:
 - Great Wheelchair Marathons (Abbot Majors)
New York, Boston, Chicago
 - Boston Marathon and ½ Marathon with both Wheelchair and Para Ambulatory Divisions.
 - Great 10, 15K and other Wheelchair Divisions

What's Happening for 2023

- **2023 Para Official Goals & Objectives:**
 - The Para Officials Committee continues to work a USA Level II Certification.
 - Evaluate Officials to be named to the 2nd WPA NTO Course in 2024/5
 - Work with Associations to increase the number of Level 1 Certified Para Officials to reach our 400 goal of 400+ in this Quad.
 - Update and communicate Rules based on 2023 WA and WPA changes.
 - Support USATF and Para Only meets to ensure fair and consistent competition for Para Athletes.

PARA OFFICIAL'S COMMITTEE

Many Thanks !!!

for all the continued work:

Jerry Clayton
Carroll DeWeese
Phil Galli
Paul Johnson
Jack Todd
Eric Zemper
Sherrice Fox
Steven Kessler

Jessica Cloy
Duke Fuller
Faith Hogan
Cathy Sellers
Melinda Wheatley
Robert Norwood

Made up of
USATF, U.S. Para Track & Field, and
WPA Officials

Official	Assignment	Position	Meet
Acevedo, Fredrick	Finish Line	Alternate	Outdoor
Acosta, Ismael	Marshal	Head - U20	Outdoor
Adams, George	Javelin	Crew	Outdoor
Allen, Clarence	High Jump	Crew	Outdoor
Allen, Doug	Hammer	Head - Senior	Outdoor
Armstead, Terry	Marshal	Crew	Indoor
Bagby, Regina	Clerk	Head - U20	Outdoor
Banks (Chin Aleong), Tiffany	Start Coordinator	Crew	Indoor
Banks (Chin Aleong), Tiffany	Starter	Crew	Outdoor
Bartel, William	Clerk	Crew	Indoor
Bauer, Jeff	Shot Put	Head - Senior	Outdoor
Bauer, Scott	Discus	Crew	Outdoor
Beall, Kyle	Clerk	Crew	Indoor
BELL, WADE	Clerk	Crew	Outdoor
Benoy, Robert	Horizontal jumps	Crew	Indoor
Bertrand, Mary Beth	Clerk	Crew	Outdoor
Bills, Jennifer	Horizontal jumps	Crew	Outdoor
Blum, Joey	Electronic Measurement - EDR	Crew	Outdoor
Bodenshot, Paul	Marshal	Crew	Outdoor
Bond, Kenric	Horizontal jumps	Crew	Outdoor
Bone, Theresa	Implements	Head - U20	Outdoor
Boyd, Richard	High Jump	Crew	Indoor
Brand, Connie	Electronic Measurement - EDR	Crew	Indoor
BRAND, ERICA	Discus	Head - U20	Outdoor
Brand, Paul	Electronic Measurement - EDR	Crew	Outdoor
Brauer, Mark	Shot Put	Crew	Outdoor
Brown, Randy	Horizontal jumps	Crew	Outdoor
Bruening, Elizabeth "Lisa"	Electronic Measurement	Alternate	Outdoor
Bullock, Joseph A.	Implements	Alternate	Indoor
Bullock, Nicole Wright	Throws	Head	Indoor
Burbage, Roger	Pole Vault	Crew	Outdoor
Burke, Sandra	Finish Line	Crew	Indoor
Burrows, Jo	CE Coordinator	Head - Senior Hep	Outdoor
Burrows, Jo	Race Walk	Crew	Outdoor
Busto, John	Starter	Crew	Indoor
Campbell, Nick	Umpire	Crew	Outdoor
Cardenas, Robert	Race Walk	Crew	Indoor
Carr, Andy	Finish Line	Head	Indoor
Charlton, Lynn	Umpire	Head - U20	Outdoor
Cianci, Sebastian	Horizontal jumps	Crew	Indoor
Cionelo, Geraldo	Umpire	Crew	Indoor
Clark, David	Umpire	Crew	Outdoor
Clark, Jacob	Pole Vault	Crew	Outdoor
Clark, Jim	High Jump	Head	Indoor
Clarke, Ronald	Umpire	Crew	Outdoor
Colley, Thomas	Hammer	Alternate	Outdoor
Collier, Kyle	Javelin	Crew	Outdoor
Collins, Barbara	Clerk	Crew	Indoor

Colvin, Lisa	CE Coord.	Head	Indoor
Cooke, Cynthia	CE Coordinator	Alternate - Hep	Outdoor
Cooper, Craig	Pole Vault	Crew	Indoor
Cornelius Jr, Lloyd	Finish Line	Head - Senior	Outdoor
Cramblit, Cyndi	Pole Vault	Crew	Outdoor
Cummings, Christopher	Horizontal jumps	Crew	Outdoor
CUNNINGHAM, KENNETH	Horizontal jumps	Head - U20	Outdoor
Daniel, Maryanne	Race Walk	Head	Outdoor
Daniel, Ronald	Race Walk	Crew	Indoor
Daniel, Ronald	Race Walk	Crew	Outdoor
De La Rosa, Melinda	Umpire	Crew	Indoor
De La Rosa, Omar	Umpire	Crew	Indoor
DE LORETTO, JOAN	High Jump	Crew	Outdoor
Dean, Kerry	Electronic Measurement	Crew	Outdoor
DeMarco, Jim	Pole Vault	Alternate	Indoor
Dennis, Moses P	Marshal	Crew	Outdoor
Dias, Jonathan	High Jump	Crew	Indoor
Duffy, Laura	Horizontal jumps	Crew	Indoor
Duffy, Patrick	Horizontal jumps	Alternate	Outdoor
Eason, Terry	Discus	Crew	Outdoor
Edwards, Earl	Shot Put	Head - U20	Outdoor
Egan, Daniel	Clerk	Crew	Indoor
Elsbernd, Ryan	Finish Line	Alternate	Indoor
Elsbernd, Ryan	Umpire	Crew	Outdoor
Evans, Dwayne	Electronic Measurement	Crew	Indoor
Everdell, Paula	Horizontal jumps	Crew	Indoor
Fergus, David	Technical Manager	Head	Indoor
Flowers, Chelsea	Clerk	Alternate	Outdoor
FORD, JAKE	Horizontal jumps	Head	Indoor
Francis, Eric	Marshal	Crew	Indoor
Freeman, Angela	Implements	Crew	Indoor
Fuller, Alonzo	Hammer	Crew	Outdoor
Funkhouser, Raymond	Race Walk	Crew	Indoor
Garland, Beth	Hammer	Head - U20	Outdoor
Gatherum, Scott	Umpire	Crew	Indoor
Geiger, Al	Javelin	Crew	Outdoor
Gidari, Robert	Discus	Head - Senior	Outdoor
Glass, Douglas	Umpire	Crew	Indoor
Glenn, Ted	Pole Vault	Crew	Outdoor
Goble, Stuart	Hammer	Crew	Outdoor
gordon, angela	Horizontal jumps	Crew	Indoor
Graham-Henry, Diane	Race Walk Referee	Crew	Indoor
Gruenwald, Jay	High Jump	Crew	Outdoor
Halik, Ed (Spook)	Pole Vault	Crew	Indoor
Hall, Roger	Race Walk	Crew	Indoor
Hall, Roger	Umpire	Crew	Indoor
Hall, Roger	Race Walk	Alternate	Outdoor
Hall, Roger	Umpire	Alternate	Outdoor
Harris, Don	Clerk	Crew	Outdoor

Harrison, Gerald	High Jump	Head - U20	Outdoor
Haspell, Jeff	CE Coordinator	Alternate	
Haspell, Jeff	CE Coordinator	Alternate - Dec	Outdoor
Hawkins Sr, Roy	Marshal	Crew	Indoor
Hayes, Erin	Horizontal jumps	Crew	Indoor
Hayes, Theodore	Horizontal jumps	Crew	Outdoor
Heberle, John (J.R.)	Electronic Measurement	Head - U20	Outdoor
Heckel, Mark	Electronic Measurement	Crew	Indoor
Hill, Carolyn	Marshal	Head	Indoor
Hill, Carolyn	Umpire	Crew	Outdoor
Hill, Lauren	Umpire	Crew	Outdoor
Holmes, Marianne	High Jump	Crew	Indoor
Homan, Karen	Umpire	Head	Indoor
Hott, Tom	Starter	Crew	Outdoor
Hubbard, Laura	Shot Put	Crew	Outdoor
Hurley, Todd	Electronic Measurement	Crew	Outdoor
James, Claude	Electronic Measurement - EDR	Crew	Outdoor
Jennings, Andrea	Starter	Crew	Indoor
Joannes, Monica	Javelin	Head - Senior	Outdoor
Johanson, Doug	Discus	Crew	Outdoor
Johnson, Martin	Horizontal jumps	Crew	Indoor
Johnson, Orretta	Clerk	Head	Indoor
Johnston, Kathy	Horizontal jumps	Crew	Outdoor
Jones, Vicki	High Jump	Crew	indoor
Jurstrand, Fredrik	Umpire	Crew	Indoor
Kahler, Martin	Electronic Measurement	Alternate	Indoor
Kakos, James	Shot Put	Crew	Outdoor
Kau, Brian	Shot Put	Crew	Outdoor
Keaton, Lottie	Starter	Crew	Indoor
Kelly, Bill	High Jump	Head - Senior	Outdoor
KEMPF, MICHAEL	Horizontal jumps	Crew	Outdoor
Kern, Robert	Marshal	Crew	Outdoor
King, Timothy	Hammer	Crew	Outdoor
Kiraly, Jayme	Horizontal jumps	Crew	Indoor
Koenig, Marilyn	Clerk	Alternate	Outdoor
KUO, Justin	Technical Manager	Head	Outdoor
Lacy, Joy	Discus	Crew	Outdoor
Lama, Landen	Clerk	Crew	Outdoor
Lamster, Richard	Javelin	Crew	Outdoor
LaVack, Fred	Throws	Crew	Indoor
LaVack, Melanie	Throws	Crew	Indoor
Lawson, Edward	Electronic Measurement - EDR	Crew	Outdoor
Leake, Philip	Implements	Alternate	Outdoor
Linhart, William	Hammer	Crew	Outdoor
Login, Solomiya	Race Walk	Crew	Outdoor
Lovelace, Sandra	Starter	Crew	Outdoor
McCoy, Michael	CE Coordinator	Head - U20 Dec	Outdoor
McLaughlin, Jean	Finish Line	Head - U20	Outdoor
McLymond, Kathleen	High Jump	Alternate	Outdoor

McTaggart, Thomas	Start Coordinator - Senior	Crew	Outdoor
Meadows, Jj	Javelin	Crew	Outdoor
Mears, Kyle	Horizontal jumps	Crew	Indoor
Merrill, Matt	CE Coordinator	Head - Senior Dec	Outdoor
Messenger, Donna	Marshal	Crew	Outdoor
Messenger, Richard	Implements	Head - Senior	Outdoor
Michta, Susan	Clerk	Crew	Indoor
Milden, Sidney	Electronic Measurement - EDR	Crew	Indoor
Miller, Angela	Clerk	Crew	Indoor
Mitchell, Brianna	Pole Vault	Crew	Indoor
Mitchell, Patty	Pole Vault	Crew	Outdoor
Monastra, Philip	Electronic Measurement	Head	Indoor
Moore, Yolonda	Pole Vault	Head - U20	Outdoor
Morton, Kenneth	Clerk	Crew	Outdoor
Murphy, Charles	Horizontal jumps	Crew	Indoor
Murray, Mary	Marshal	Crew	Indoor
Nabeta, Ned	Pole Vault	Crew	Outdoor
Newton, Ashley	Electronic Measurement	Head - Senior	Outdoor
Newton, Frank	Shot Put	Alternate	Outdoor
Nissenbaum, Michael	Throws	Crew	Indoor
Norwood, Robert	Horizontal jumps	Alternate	Indoor
O'Doherty, Ned	CE Coord.	Head	Indoor
Osborne, Rory	Marshal	Head - Senior	Outdoor
Padgaonkar, Ajay	Javelin	Head - U20	Outdoor
Padgaonkar, Ajay	Race Walk	Alternate	Outdoor
Parker, Zina	Horizontal jumps	Head - Senior	Outdoor
Perry, Michael	Pole Vault	Crew	Indoor
Peterson, Michael	Marshal	Crew	Outdoor
Phoenix, Scott	Discus	Crew	Outdoor
Pierce, Brian	High Jump	Alternate	Indoor
Pierce, Dan	Marshal	Crew	Indoor
Pierce, Dan	Race Walk	Head	Indoor
Pierce, Dan	Marshal	Alternate	Outdoor
Pierce, Dan	Race Walk	Crew	Outdoor
perce, susan	High Jump	Crew	Outdoor
Plants, Sharon	Horizontal jumps	Crew	Outdoor
Pleus, Jenifer	Marshal	Crew	Outdoor
Poiesz, Paul	Starter	Crew	Outdoor
Pollard, Kristi	Shot Put	Crew	Outdoor
Pollock, Maureen	Clerk	Crew	Outdoor
Poston, Albert	Electronic Measurement	Crew	Outdoor
Powers, Michael	Pole Vault	Crew	Indoor
Priester, Thomas	Marshal	Alternate	Indoor
Rainey, Jamero	Electronic Measurement - EDR	Crew	Outdoor
Reeves, Vernika	Clerk	Alternate	Indoor
Rice-Turner, Tonya	Clerk	Alternate	Indoor
Richardson, Edwin	Race Walk - Referee	Crew	Indoor
Ronan, Patrick	Pole Vault	Head	Indoor
Rorem-Godin, Katie	Pole Vault	Crew	Outdoor

Rossler, Linda	Throws	Crew	Indoor
Rowland, Patrick	Pole Vault	Alternate	Outdoor
Rowland, Vicki	Pole Vault	Crew	Outdoor
RYCEK, JOSEPH	Implements	Head	Indoor
Schornstein, Richard	Pole Vault	Head - Senior	Outdoor
Schwindt, Tanya	Pole Vault	Crew	Indoor
Sementelli, Michael	Throws	Crew	Indoor
Sexton, Dixie	Discus	Alternate	Outdoor
Shaul, Duane	Hammer	Crew	Outdoor
Shaw, Jeff	Umpire	Alternate	Indoor
Shaviss, Rob	Horizontal jumps	Crew	Indoor
Shinnick, Thomas	Pole Vault	Crew	Indoor
Shirey, John	Pole Vault	Alternate	Outdoor
Schall, Mark	Horizontal jumps	Alternate	Indoor
Simmons, John	Throws	Alternate	Indoor
Sligh, Thaddeus	Umpire	Crew	Outdoor
Small Mercer, Doreen	Umpire	Crew	Outdoor
Smith, Kelly	High Jump	Crew	Indoor
Smith, William	Starter	Crew	Outdoor
Snead, Monica	CE Coordinator	Head - U20 Hep	Outdoor
Spruill, Catherine	Pole Vault	Crew	Indoor
Stancliff, Christine	Implements	Crew	Outdoor
Stevens, Robert	Marshal	Crew	Outdoor
Sudrla, Terry	Umpire	Crew	Outdoor
Sutterfield, Jerry	Horizontal jumps	Crew	Indoor
Sutton, Phil	Horizontal jumps	Crew	Outdoor
Taylor , Aubrey	Start Coordinator - U20	Crew	Outdoor
Taylor, Alanzo	Throws	Crew	Indoor
Thomas, Marcus	Horizontal jumps	Crew	Indoor
Thompson, Randall	Umpire	Crew	Outdoor
Tiller, Allen	High Jump	Crew	Indoor
Tolbert-McClinton, Connie	Electronic Measurement	Crew	Outdoor
Trego, Michael	Javelin	Crew	Outdoor
Trigg, Glyn	Throws	Crew	Indoor
Turner, Jon	Implements	Crew	Outdoor
Tutt, Terri	Clerk	Head - Senior	Outdoor
Vallabhapurapu, Ravi Prasad	Horizontal jumps	Crew	Outdoor
Vaughn, Chiffon	Electronic Measurement - EDR	Crew	Indoor
Venyah, Norman	Horizontal jumps	Alternate	Outdoor
Vetter, Amy	Javelin	Alternate	Outdoor
Vienneau, Dennis	Throws	Alternate	Indoor
Wallace, Ed	Horizontal jumps	Crew	Indoor
Weaver, Roger	Umpire	Crew	Indoor
Webb, James	Starter	Crew	Indoor
Weir, Douglas	Umpire	Head - Senior	Outdoor
Weissglas, Reginald	High Jump	Crew	Outdoor
Weissglas, Reginald	Race Walk	Crew	Outdoor
Weyers, John	Umpire	Crew	Outdoor
White, Annette B.	Starter	Crew	Outdoor

Wilhelms, Angela	Horizontal jumps	Crew	Outdoor
WILLIAMS, RHINY	Marshal	Crew	Outdoor
Wolbert, Anthony	Clerk	Crew	Outdoor
Wolff, John	Clerk	Crew	Outdoor
Woytek, David	Electronic Measurement - EDR	Crew	Indoor
Woytek, David	Technical Manager	Alternate	Outdoor
Yeast, Terry	Horizontal jumps	Crew	Outdoor
Youmans, Mark	Clerk	Crew	Indoor
Young, Cynthia	Horizontal jumps	Crew	Outdoor
Zodda, Phil	Technical Manager	Alternate	Indoor
Zodda, Phil	Technical Manager	Crew	Outdoor



Welcome!

Associations General Session 1

internet passcode: UsatfAM2022

please click on the QR code in the lower right hand corner of
your Assoc schedule to access the Doc Library and review last
year's meeting minutes we will move to approve





Associations Committee:

State of the Committee Report 2022



Acknowledgement of continued service to our Committee and organization:

Horace Crow Associations Award:

Toni Nichols – Southwestern

Associations Chair Award:

Mitchell Garner – Michigan

President Award Recipients:

Tim King – Kentucky

Patti Petesch – Pacific NorthWest



What a year it's been!

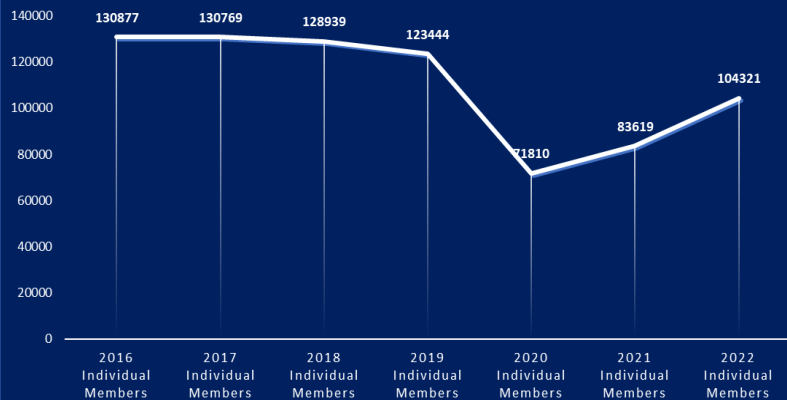
Thawing from Covid-19

- New realities for practices and events *costs plus security concerns*
- Membership and revenue challenges *increased competition, especially in youth*
- Uncertainties moving forward
- Celebrating a successful World Champs in Eugene
- Working to agree on governance and move forward

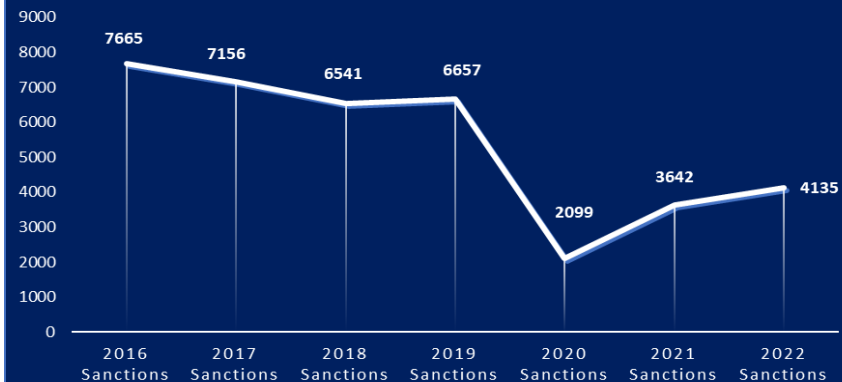


Annual statistics tell the story

USATF MEMBERS



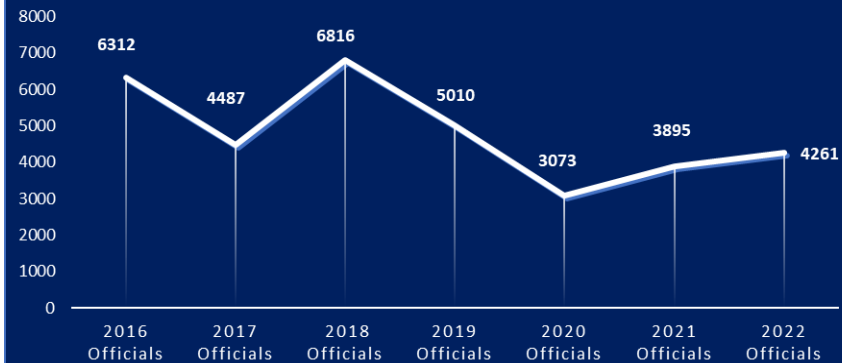
USATF SANCTIONS



USATF CLUBS



USATF OFFICIALS



Challenges to Overcome

Thawing out from Covid-19

- Moving safely back to practice and competition while re-engaging our membership
- Strategies to fund increased facility costs

Living in a SafeSport world

- Changing our culture to one of enhanced awareness and having the courage to report
- Hosting events with-in SafeSport guidelines

Technology

- Increasingly affects all of us on many levels
- Association initiatives to build out websites & social media
- Launch of new sanctions program



Engaging our Future

We need to build on the exposure that the 2022 World Athletic Championships in Eugene brought us, and as an organization reenergize and concentrate our efforts to promote our sports for the next generation of members/enthusiasts...

The next six years leading up to the 2028 LA Olympic Games are critical!

Strategic Plan Implementation

Associations Membership Grow to Impact Grants

- Three year commitment for \$5000 annually to grow associations membership
- Progress forum Saturday from 4:00-5:00pm

Enhanced Marketing efforts

- Monthly marketing kits
- Hiring of additional marketing staff

Virtual Associations Workshop – February, 2023

- We are planning our third virtual workshop with five 60min. sessions plus officer breakouts addressing reoccurring topics



Resolving Questions

Marketing Resource Appointments:

Rose Room (*across from coffee shop*)

IT Staff:

Sabel Room (*left down from pool by arcade*)



Moving Forward

ARC Manual revision: Rod Larsen

Presidential Taskforce: Vin is forming with the intent of addressing association concerns.

Assoc Resource Taskforce: Chis Pasko is leading a small group of leadership to bring forward resources to move associations out of COVID.



A request....

That we govern our associations with

- Respect
- Empathy
- Tolerance
- Transparency
- Inclusiveness



Please

- Know and follow your bylaws...*they are your road map*
- Use your resources: former leadership, national office, region representative, Vice Chair-Regions Rod Larsen or myself

Let's work together for the betterment of our associations and organization!



USATFTM
ASSOCIATIONS





TEMPORARY AMENDMENTS REVIEW FORUM

*Mitchell E. Garner
Board Member – USA Track & Field
Chair – USA Track & Field Law and Legislation Committee
Hilton Orlando Lake Buena Vista
Lake Buena Vista, Florida
December 2, 2022*



Overview of Temporary Amendments



Eleven Temporary Amendments Approved by Board of Directors on August 8, 2022 Following Lengthy Negotiations during 2022

- *Two Ad Hoc Negotiating Groups*
 - ✓ *One Group Representing General Membership*
 - ✓ *Second Group Representing National Office, Board of Directors, Athletes, and Other Parties*
- *Amendments fall into two general groups*
 - ✓ *Amendments 1 through 6 based on negotiations between ad hoc negotiating groups of USATF members*
 - ✓ *Amendments 7 through 11 based on United States Olympic and Paralympic Committee's (USOPC) Ethics and Compliance Department's Audit Findings*

Intent of Temporary Amendments

- *Compliance with -*
 - ✓ *USOPC Requirements*
 - ✓ *World Athletics Requirements*
 - ✓ *Internal Governance Requirements*
- *National Office's Authority over Business Side of USATF*
- *Protection of General Membership's Right to Control -*
 - ✓ *Membership's Governance Matters*
 - ✓ *Activities of Volunteers as Envisioned by USATF's Founders*

Negotiated Amendments – 1 Through 6



- *Amendment 1: Article 21 – Amendatory Process Giving Board Final Say on Business-Related Amendments and Delegates Final Say on Membership-Related Amendments, with Some Jointly Controlled Amendments*
- *Amendment 2: Article 10 – Board Chair Election Making President Board Chair unless Board Elects Other Board Member by 2/3 Vote*
- *Amendment 3: Article 11 – Qualification Requirements for Board Members*
- *Amendment 4: Regulation 8 – Board Authority over whether Annual or Special Meetings will be In-person, Virtual, or Hybrid*
- *Amendment 5: Regulation 11 – Board Approval of Committee Chairs Appointed by President*
- *Amendment 6: Regulation 16(H)(2) – Board Chair's Authority to Appoint Law and Legislation Committee Chair, but with Presidential Consultation, Effective January 1, 2025*

USOPC Compliance Amendments – 7 through 11

- *Amendment 7: Article 11(E) – Core Qualifications for Board Members, Including Code of Ethics Statement, USATF Annual Background Screening, and SafeSport Compliance*
- *Amendment 8: Regulation 16(H)(3) – Terms of L&L Committee Members Limited to 8 Consecutive Years Based on Individual, not Position*
- *Amendment 9: Regulation 11(A) – Board Given Authority to Recommend, Approve, and Oversee all USATF Committee Programs*
- *Amendment 10: Article 21(E)(6) – L&L Committee Required to submit L&L Packet to Board for Review 14 Business Days before Packet Sent to Membership*
- *Amendment 11: Article 21(A)(3) – Board Required to Review All Proposed Amendments to Ensure Compliance with USOPC and World Athletics Requirements and All Applicable Laws*

Article 21 – Three Buckets of Amendments

- *Each Bucket Defined by References to Specific Bylaws and Regulations*
- *Bucket #1 – Default Bucket for Certain Board-Proposed Amendments*
 - ✓ *Generally Applies to Bylaws and Regulations Not in Bucket #2*
 - ✓ *L&L May Not Make Recommendations to Delegates*
 - ✓ *Delegates Take Advisory Vote on Amendments*
 - ✓ *Amendments are Final if Delegates Approve by Simple Majority*
 - ✓ *If No Majority, Board Can Vote by Simple Majority to Overrule or Reconsider Amendments within 90 Days*
 - ✓ *Board Generally Has Final Say, Except for Matters in Bucket #3*
- *Bucket #2 – Carve-Out Bucket for Certain Amendments not Proposed by Board*
 - ✓ *Generally Applies to Membership-Related Bylaws and Regulations not in Bucket #1*
 - ✓ *L&L May Make Recommendations to Delegates*
 - ✓ *Amendments Approved by Delegates by 2/3 Vote are Final*
 - ✓ *Delegates Generally Have Final Say, Except for Matters in Bucket #3*

Article 21 – Three Buckets of Amendments (cont'd)

What's In Bucket #2, Carve-Out Bucket for Membership-Related Amendments?

Bylaws

Article 6 (Associations)

Article 7 (Delegates And Their Selection to Meetings)

Article 8 (Meetings of USATF)

Article 9 (Voting)

Article 10 (Officers And Their Duties)

Article 11 (Board of Directors)

Article 14 (Disciplinary Authority and Grievances), Paragraph D (Opportunity to Participate) and Paragraph E (Hearing Rights of Persons or Entities Charged) only

Article 16 (Opportunity to Participate in Certain International Athletic Competitions)

Article 17 (World Athletics and United States Olympic and Paralympic Committee Representation), Paragraphs A, B, C, D, E, F, G, and H only

Article 21 (Amendments)

Article 21 – Three Buckets of Amendments (cont'd)

What's In Bucket #2, Carve-Out Bucket for Membership-Related Amendments?

Operating Regulations

Regulation 4 (Representation)

Regulation 6 (Clubs)

Regulation 7 (Association Matters)

Regulation 11 (Committees)

Regulation 12 (High Performance Division)

Regulation 13 (Long Distance Running)

Regulation 14 (General Competition Division)

Regulation 15 (Youth Division)

Regulation 16 (Administrative Division).

Article 21 – Three Buckets of Amendments (cont'd)



- *Bucket #3 – Carve Out of Carve-Out/Hybrid Bucket*
 - ✓ *Applies to Small Number of Bylaws and Regulations (or Parts Thereof) in Bucket #2*
 - ✓ *Entails Action by Both Delegates and Board*
 - ✓ *Amendments Require Approval by Delegates and Then Ratification by Board to Become Effective*
 - ✓ *If Delegates Approve but Board Fails to Ratify, Amendment Does Not Become Effective*
 - ✓ *If Board Fails to Take Action within 90 Days after Delegates Approve, Amendment Is Deemed Ratified and Automatically Becomes Effective*

Article 21 – Three Buckets of Amendments (cont'd)



What's In Bucket #3, Carve Out of the Carve-Out/Hybrid Bucket?

Article 7 (Delegates and their Selection to Meetings)

Article 10 (Officers and Their Duties)

Regulation 12 (High Performance Division)

Regulation 16 – Paragraphs C (Athletes Advisory Committee) and I (Officials Committee)

Regulation 16 – Special Provisions of Paragraph C (Administrative Division – Athletes Advisory Committee)

- *applies to athletes and their elected athlete representatives on Athletes Advisory Committee*
- *requires that athletes and their elected representatives—*
 - ✓ *be primary decisionmakers on certain matters and*
 - ✓ *operate in accordance with specific legal requirements, including all applicable Bylaws and Operating Regulations.*

Use of Carveout by Other National Governing Bodies

- *Proposed Carveout Strikes Balance between Complete Control by Board and Complete Control by Membership in National Governing Body (NGB)*
- *Other NGBs Share Governance by Board and Membership through Use of Carveout*
- *Other NGBs Currently Sharing Governance Using Carveout: USA Swimming, U.S. Figure Skating, and USA Fencing*
- *Carveout Is Permissible under Ted Stevens Olympic and Amateur Sports Act*
 - ✓ *NGBs Must Decide and Control “all matters central to governance”*
 - ✓ *Reasonable Inference: Control over Matters Not Central to Governance May Be Shared by Board and Membership*
- *Core Issue: Is USATF Governance to be Shared by Board and Membership?*
- *QUESTION: If So, Which Bylaws and Regulations Go Into—*
 - ✓ *Board-Controlled Bucket?*
 - ✓ *Delegates-Controlled Bucket?*
 - ✓ *Jointly Controlled Bucket?*

Final Thoughts



- *Temporary Amendments Recognize Complexity of USATF Governance*
- *Carveout Is Attempt to Strike Balance between Board Control and Membership Control*
- *Delegates Have Obligation to Educate Themselves on Temporary Amendments, Get Feedback from Constituencies, and Vote Conscience per Article 9(B), One Person One Vote*
- *“Devil Is in the Details”*
- *Existential Moment in History of USATF and Way USATF Is to Be Governed in Future*
- *Final Decision Rests in Hands of Delegates, a True Exercise in Democracy*

Thank you for the honor and privilege of serving you as Chair of Law and Legislation Committee.

QUESTIONS?



USATFTM
ASSOCIATIONS

Notes from President's Breakfast in Orlando, 2 December ***notes courtesy Simone Terry and Dave Shrock***

- ✓ Vin Welcomed everyone for attending and wanted to make sure all leadership knew of three primary assistance programs for associations:
 - Grow to Impact Grants
 - Board of Directors Association Grants
 - Monthly marketing kits
- ✓ Get kids on TV in addition to our elite athletes.
- ✓ Facilities concerns from many...affordability and accessibility
- ✓ Execution problem once we leave the annual meeting...we need to follow-up during the year
- ✓ Link between USATF and Associations (get top athletes to promote their local associations even on a social media mention)
- ✓ Communication – Website assistance needs to be enhanced, plus the need for more IT positions in the office
- ✓ Building Relationships with outside vendors and facilities
- ✓ Don't see execution plan for associations moving forward - Similar to a franchise model (plan that funnels down from national to local)
- ✓ Work with local school boards and become more political
- ✓ Marketing - Work with other federations to enhance youth sport such as the NHSF
- ✓ Cost - That's what parents care about. From a recruiting perspective we need to know how to find a balance...increased membership fees will not help if you don't increase our 'brand' value of membership.
- ✓ Media presence - Press is often negative, but the office and associations need to feed media showing us in a good light with human interest, inspirational stories.
- ✓ Athletes right out of HS who don't know they can still run. Many don't make collegiate team but can still continue with USATF (Incorporated RJTW). One suggestion was the first year free membership for all college team graduates?
- ✓ Understand the nuisance between AAU and USATF. There is a competition going on and AAU is trying to eliminate USATF. On the local level it is painful and not sure if national office cares. Local associations have to decide what that looks like. If USATF is not using buying power. (Example negotiate discounts for events/grand prix)
- ✓ Look to who has been successful as a NGB - Soccer (we are competing against every sport) how to be more effective at local level.
- ✓ What is the value for USATF? If the parents feel the value they will come. They spend more for other sports.

- ✓ Like politics your local is where your strength is. You can't call national office to build a relationship with the community. Associations need to share we are in the community. Local press. Create buzz. Billboards. National localities/organizations give funds for youth who can't pay. Find them.

Notes from the December 2, 2022 President's Breakfast from Pam Fales

- Membership
 - Commercials showing Youth athletes would increase USATF membership
 - Find AAU vs. USATF differences and capitalize on USATF being better
 - AAU is trying to eliminate USATF
 -
- Messaging
 - There needs to be a link from the top of the strategic plan of USATF down to the association level so it can be referenced
 - Folks don't believe NO cares. No action plan.
 - Give newspapers our good stories so they can balance (or outweigh) the bad stories
 - Get the word out to HS and College kids – they don't know we have opportunities for them
 - Youth Soccer has been very successful at being an NGB and a service. They have bridged the gap. We could learn from them. We need to be more effective at service goals of both.
 - Parents need to be told what the value of USATF is to entice them to spend travel money going to the other coast (East to West, West to East). IE: college scholarships are possible!
 - Advertise! They don't know we are here. Create opportunity and sizzle.
- Facilities
 - USATF should build a bridge for us with facilities
 - There is an execution problem – we talk about facilities but never fix the issue
 - Negotiate access to facilities for free – city & county officials can help
 - Help partner with other national federations to get facilities
 - Imperial is trying to come up with a TF facility of its own and will share with Youth, Masters, clubs, etc. Would like support to guide them, how to get grants, etc.
- Resources
 - 90% of the issues are communication related – getting things done on the website; using Zendesk. National Office needs larger staff to support the applications and response to Zendesk tickets
 - Franchises teach how to do everything. USATF does not. Need guidance with marketing, facilities, networking, etc. for all levels of associations (little to big) which have different needs
 - Many associations are run by volunteers. National Office should take on the details (Connect) so they don't have to do it and can concentrate on other executions. An example given was messaging to parents.
- Financials
 - Keep offering the grants
 - Financial assistance to help families get to meets
 - Not using USATF buying power – ie: negotiate a USATF discount with airlines
 - Teach us how to get national government grants – parks are built on federal funding, there is more money that we can get

Mitchell Garner's Notes from President's Breakfast for Association Presidents at 2022 USATF Annual Meeting

**Hilton Orlando Lake Buena Vista
1751 Hotel Plaza Boulevard
Lake Buena Vista, Florida 32830**

December 2, 2022

1. If USATF wants to grow the sport of track and field, it should take a greater leadership role in providing more training facilities for athletes.
2. Most USATF commercials show elite athletes. To attract younger people, USATF should develop commercials that show youth athletes.
3. In commercials, USATF should put greater emphasis on the connection between athletes and the local community.
4. There is need for more National Office staff to provide support to small associations.
5. USATF should look for sites in every local community where track and field facilities can be built.
6. National Office should develop a plan for growing the sport of track and field through the use of marketing and local networks in order to support all associations, large and small. A plan is not enough, though. There needs to be execution by the National Office on the plan.
7. Many local communities receive government grants to support athletic facilities. USATF needs to develop greater outreach to local governments in support of athletes who need to have access to facilities for their training.
8. There is need for help from the National Office in developing strategies for getting more local track and field facilities to be built in local communities.
9. AAU is in competition with USATF at youth level. The biggest factor for parents is cost; parents care about the cost of going to meets. When it comes to choosing between an AAU meet and a USATF meet, parents make their decision on the basis of cost. USATF's challenge is to find ways to accentuate the quality differences between what USATF can provide and what AAU can provide to youth athletes.
10. There are too many negative stories in the mainstream press about the negative aspects of the sport of track and field (for example, the death of a runner at a major marathon).

USATF should be proactive and suggest to major newspapers like the *New York Times* or the *Washington Post* topics for articles that accentuate the positive aspects of the sport of track and field.

11. One potential market for growth of the sport is young adults who have graduated from high school and want to continue participating as distance runners/track athletes but are not talented enough to participate as varsity athletes in college. Many colleges, for example, have club (non-varsity) running clubs for such athletes. Reach out to these athletes and let them know they have a home at USATF.

NOTE: Chris Pasko has provided me with information about a newly formed organization in New England that is organizing events for these athletes.

12. There is a perception that the National Office does not care about local associations. It is costly for local association leaders to make transcontinental trips to attend the Annual Meeting or other USATF events. National Office should partner with one or more airlines to provide discounts on tickets for USATF members when they travel to attend the Annual Meeting or other USATF events.
13. Dave Shrock addressed the perception that USATF is a dysfunctional organization that has problems. He said, "Some things we will continue to talk about. Other things we can fix."
14. If we want to grow the sport of track and field, we need to show USATF's value in the local community. Local communities build soccer fields, baseball diamonds, and mountain biking courses, but not track and field facilities. USATF should be proactive in advocating for building more track and field facilities in local communities.
15. Vin Lananna closed the meeting by saying that all of these suggestions for things on which we need to improve are excellent, but they mean nothing if we lack a strategic plan for accomplishing them.



2022 Accreditation Sub-Committee Year End Report to Associations

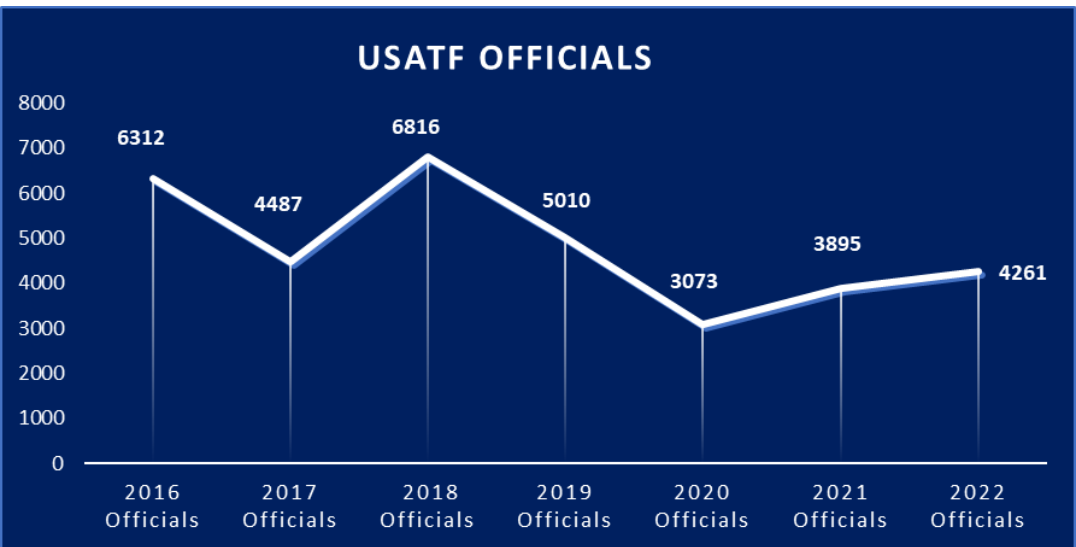
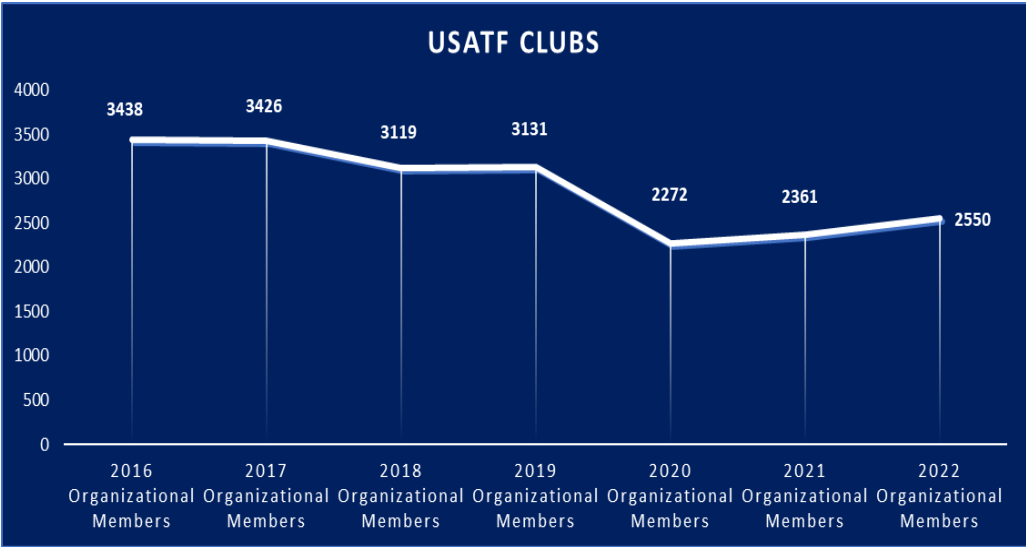
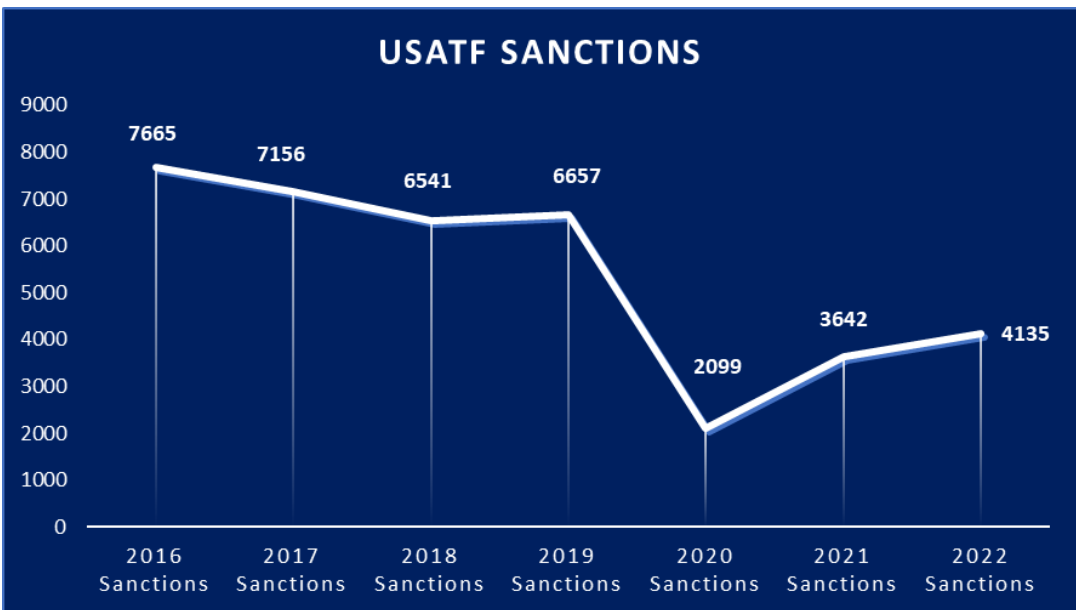
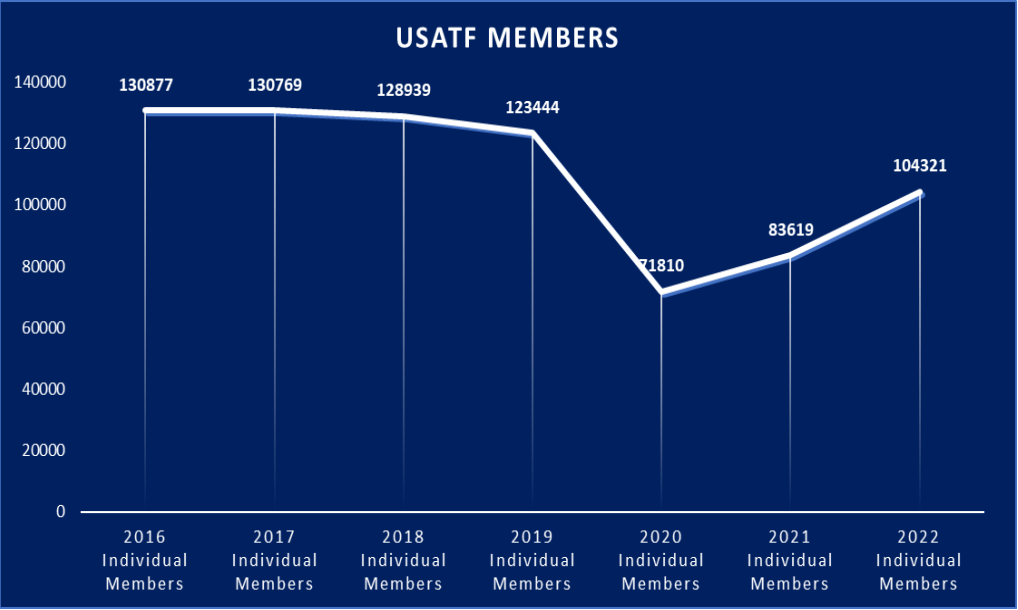
November 28 2022





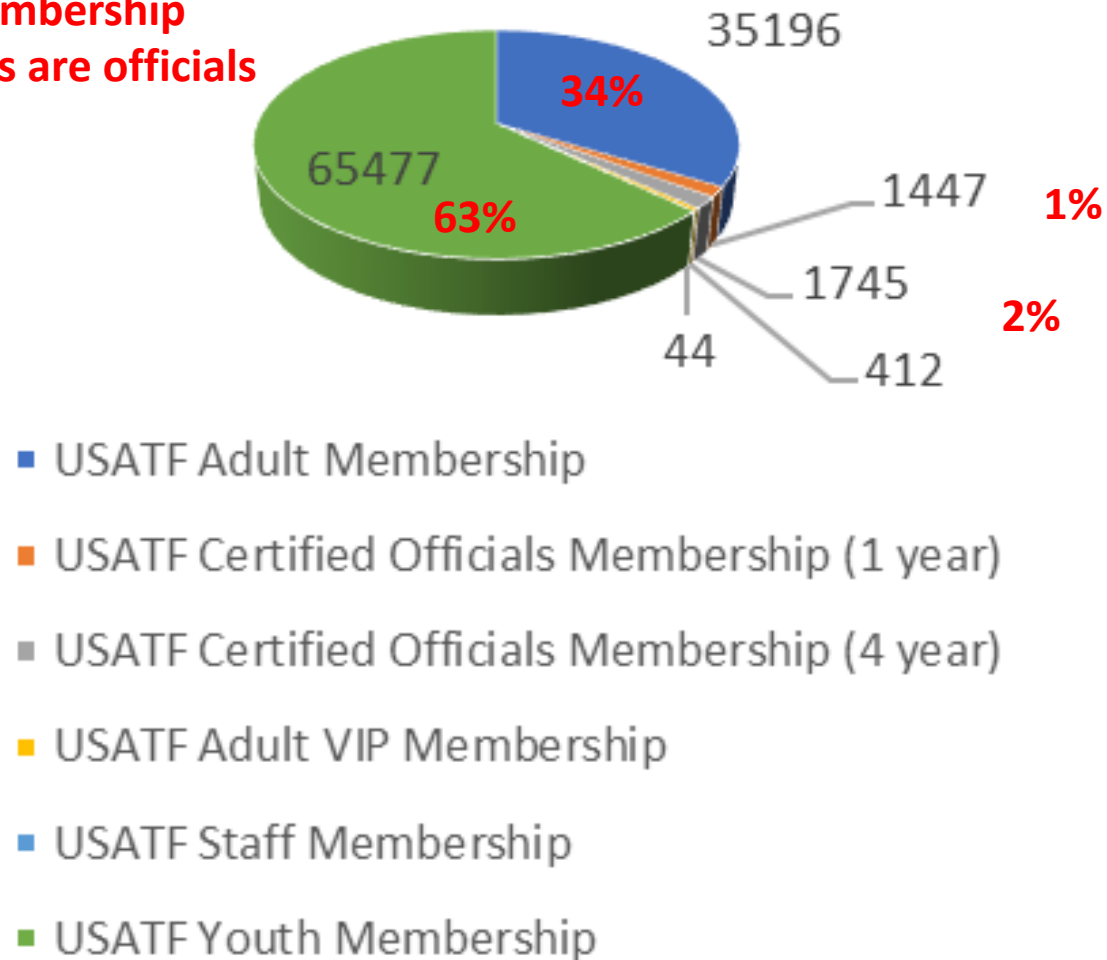
2016 to 2022 Statistical Measures





2022 USATF Membership Breakdown

Total Adult is 37% of membership
11% of adult members are officials





2022 Accreditation



2021 Accreditation year Standards adjustments.....

Proposal for a Temporary Revision to the 2021 Accreditation Standards due to the Impact of COVID 19

The COVID-19 Pandemic and associated societal disruption in 2020 has prevented USATF Associations from conducting business as usual. The Accreditation Sub-Committee recognizes that many of the criteria used to accredit individual Associations are heavily impacted. The Sub-Committee recommends the following adjustments to the accreditation criteria be adopted for the 2021 Accreditation cycle as per Regulation 7-E-k (Revision to Categories). Future impacts of COVID disruptions may be evaluated with impacts brought forward for possible mitigation on a year-by-year basis until such time as Associations are able to return to business as usual.

1. Suspend for the 2021 Accreditation cycle (2020 calendar year) the standards (Regulation 7 E-1, Association Accreditation) which are based on statistical criteria and require actions which are largely beyond Association Control:
 - a. Membership
 - b. Club Member
 - c. Sanctions
 - d. Officials
 - e. Championships
2. Enforce for the 2021 Accreditation cycle (2020 calendar year) the standards (Regulation 7 E-1, Association Accreditation) which are largely under Association control:
 - a. Fiscal Solvency
 - b. Association Documents
 - c. Representation
 - d. Communications

Furthermore, the Accreditation Sub-Committee recommends:

1. Association Excellence Awards (Regulation 7 E-4) which are currently based on the criteria that is recommended to be adjusted on criteria as the year progresses.
2. Delay implementation of changes associated with new 2020 census until such time as statistical measures are reliable.



2022 Accreditation year with standards adjustments.....

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Members

NA

Clubs

NA

Sanctions

NA

Champs. Official

NA NA

Fiscal Com.

0 39

Assoc Documents

0

Representation

3



2022 Accreditation Report

COVID ADJUSTED (Statistical Measures were waived)

1. Fiscal Solvency – All Associations that submitted Association Documents had positive financial records
2. Communications –
 - Website (websites were more completely evaluated and we are ready to address short falls)
 - Evaluated on 11/15 for compliance of standards as communicated throughout the fall
 - 17 were found to be fully compliant (Fully Accredited)
 - 39 were found with varying degrees of non-compliance - to be addressed with PFI in the 2023 accreditation year (Provisionally Accredited)
 - Newsletter (no deficiencies although one wonders if this needs a review as a standard)
3. Association Documents –
 - All required documents submitted (1 accredited as missing documents tied to IRS dispute)
 - Bylaws last date of revision reviewed,
 - 2021 Diversity language not in Reg 7 currently (2021 and 2022 revisions should be compliant)
 - 2020 and earlier revisions will need to be addressed in 2023 cycle or face non-accreditation
4. Representation
 - 3 Associations did not have enough delegates at the 2022 mixed meeting (no PFI required)
 - Iowa, Indiana, Alaska
 - Online Associations sessions data was not collected so that standard was waived
 - 2022 insufficient delegations

Website Reviews

Clear Language Website Standards

- Meets branding requirements (if not on the USATF template)
- Updated directory
- Most recent Annual Meeting minutes (at least up to previous year if Annual Meeting is recent)
- Most recent 990 and current year budget
- Current bylaws
- Evidence of updating such as Association Championships and links to results as well as local news items

ASSOCIATION	website	Review/date	branding	updated directory	meeting minutes	2020 990	current budget	current bylaws	updating website
ADIRONDACK	www.adirondack.usatf.org	GBM/11-15	-	yes	2021	2020	none	2020	yes
ALABAMA	www.alabama.usatf.org	RL/11-14	-	yes	2021	yes	2022	2014	no
ALASKA	www.alaska.usatf.org	GBM/11-15	-	yes	2019	2018	none	2014	yes
ARIZONA	www.arizona.usatf.org	GBM/11-15	-	yes	2022	2019	2022	2021	yes
ARKANSAS	www.arkansas.usatf.org	GBM/11-15	-	yes	none	2015	none	2010	no
BORDER	www.usatf.border.org	GBM/11-15	-	yes	2021	2021	2021	2020	no
CENTRAL CALIFORNIA	www.centralca.usatf.org	GBM/11-15	-	yes	2019	2015	none	2019	no
COLORADO	www.colorado.usatf.org	GBM/11-15	-	yes	2022	2021	2023	2019	yes
CONNECTICUT	www.usatf-ct.org	GBM/11-15	yes	yes	2022	2021	2023	2019	yes
DAKOTAS	www.dakotas.usatf.org	GBM/11-15	-	?	2008	2016	2019	2008	no
FLORIDA	www.florida.usatf.org	RL/11-14	-	yes	2022	2021	2021	2022	yes
GEORGIA	www.georgia.usatf.org	GBM/11-15	-	yes	2022	2020	2022	2022	yes
GULF	www.gulf.usatf.org	GBM/11-15	-	yes	2020	2018	2019	2017	yes
HAWAII	www.hawaii.usatf.org	GBM/11-15	-	yes	2021	2021	2021	2012	no
ILLINOIS	www.illinois.usatf.org	GBM/11-15	-	?	2020	2018	2020	Undated	no
INDIANA	www.indiana.usatf.org	GBM/11-15	-	yes	2021	2017	2017	2020	yes
INLAND NORTHWEST	www.inlandnw.usatf.org	GBM/11-15	-	yes	2021	2020	2022	2021	yes
IOWA	www.usatf-iowa.org	GBM/11-15	no	yes	2020	2020	2021	undated	yes
KENTUCKY	www.kentucky.usatf.org	GBM/11-15	-	yes	2021	2017	2018	2022	yes
LAKE ERIE	www.lakeerie.usatf.org	GBM/11-15	-	yes	2021	2015	2017	2020	yes
LONG ISLAND	www.long-island.usatf.org	GBM/11-15	-	yes	2021	2020	2022	2021	yes
MAINE	www.maine.usatf.org	GBM/11-15	-	yes	2019	2017	2022	2021	yes
MICHIGAN	www.michigan.usatf.org	GBM/11-15	-	?	2016	2015	2015	2019	no
MID-ATLANTIC	mausatf.org	GBM/11-15	yes	yes	2022	2021	2022	2020	yes
MINNESOTA	www.minnesota.usatf.org	GBM/11-15	-	yes	2022	2021	2022	2020	yes
MISSOURI VALLEY	www.mv.usatf.org	GBM/11-15	-	yes	2022	2021	2022	2021	yes
MONTANA	www.montana.usatf.org	GBM/11-15	-	yes	2022	2021	2023	2021	yes
NEBRASKA	www.nebraskausatf.org	GBM/11-15	yes	yes	2022	2018	2018	2020	yes
NEVADA	www.nevada.usatf.org	GBM/11-15	-	yes	2022	2021	2022	2019	yes
NEW ENGLAND	www.newengland.usatf.org	GBM/11-15	-	yes	2021	2020	none	2020	yes
NEW JERSEY	www.newjersey.usatf.org	GBM/11-15	-	yes	2022	2020	2022	2021	yes
NEW MEXICO	www.newmexico.usatf.org	GBM/11-15	-	yes	2022	2021	2021	2021	yes
NEW YORK	www.newyork.usatf.org	GBM/11-15	-	yes	2021	2020	2021	2020	yes
NIAGARA	www.niagara.usatf.org	GBM/11-15	-	yes	2021	2021	2022	2022	yes
NORTH CAROLINA	www.northcarolina.usatf.org	GBM/11-15	-	yes	2021	2021	2021	2022	yes
OHIO	www.ohio.usatf.org	GBM/11-15	-	yes	2022	2021	2022	2022	yes
OKLAHOMA	www.oklahoma.usatf.org	GBM/11-15	-	?	-	-	-	2008	no
OREGON	www.oregon.usatf.org	GBM/11-15	-	yes	2021	2020	2020	2018	yes
OZARK	www.ozark.usatf.org	GBM/11-15	-	?	2022	2021	2022	2013	no
PACIFIC	www.pausatf.org	GBM/11-15	yes	yes	2022	2021	2023	2021	yes
PACIFIC NORTHWEST	www.pacificnorthwest.usatf.org	GBM/11-15	-	yes	2021	2020	2021	2020	yes
POTOMAC VALLEY	www.potomacvalley.usatf.org	GBM/11-15	-	yes	2021	2021	2020	2020	yes
SAN DIEGO	www.sandiego.usatf.org	GBM/11-15	-	yes	2021	2021	2022	2020	yes
SNAKE RIVER	www.snakeriver.usatf.org	GBM/11-15	-	no	2021	2020	2021	2019	no
SOUTH CAROLINA	www.usatfsc.org	GBM/11-15	yes	yes	2018	2020	2020	2020	yes
SOUTHERN	www.southern.usatf.org	GBM/11-15	-	yes	2022	2021	2022	2022	yes
SOUTHERN CALIFORNIA	www.scausatf.org	GBM/11-15	yes	yes	2021	2021	2018	2019	yes
SOUTHWESTERN	www.southwestern.usatf.org	GBM/11-15	-	yes	2015	2015	-	2015	yes
Tennessee	www.tennessee.usatf.org	GBM/11-15	-	?	-	-	2016	undated	no
TEXAS SOUTHERN	www.texassouthern.usatf.org	GBM/11-15	-	?	2021	2022	2020	2020	no
THREE RIVERS	www.usatf-threerivers.org	GBM/11-15	yes	yes	2022	2021	2021	2011	yes
UTAH	www.utah.usatf.org	GBM/11-15	-	yes	2022	2021	2022	2021	yes
VIRGINIA	www.virginia.usatf.org	GBM/11-15	-	yes	2021	2020	2017	2021	yes
WEST TEXAS	www.westtexas.usatf.org	GBM/11-15	-	yes	2022	2021	2022	2013	yes
WEST VIRGINIA	www.wv.usatf.org	GBM/11-15	-	?	2016	2015	-	unknown	no
WISCONSIN	www.wisconsin.usatf.org	GBM/11-15	-	yes	2021	2020	2022	2008	yes
WYOMING									
17 Association with websites to standards			1	9	14	17	31	14	14

2022 Accreditation Report as of 11/28/22

Fully Accredited

Colorado
Connecticut
Georgia
Inland NW
Long Island
Mid Atlantic
Minnesota
Missouri Valley
Montana
Nevada
New Jersey
Niagara
Ohio
Pacific
San Diego
Southern
Utah

Provisionally Accredited

AdirondackAlaska
Alabama
Arkansas
Arizona
Border
Central California
Dakotas
Florida
Gulf
Hawaii
Illinois
Indiana
Iowa
Kentucky
Lake Erie
Maine
Michigan

Nebraska
New England
New Mexico
New York
North Carolina
Oklahoma
Oregon
Ozark
Pacific NW
Potomac Valley
Snake River
South Carolina
Southern California
Southwestern
Tennessee
Texas Southern
Three Rivers

Virginia
West Texas
West Virginia
Wisconsin



2022 Association Awards

(2021 Accreditation year)

No awards given due to COVID Impacts



Bylaws Review and Revision

Ongoing Effort



Associations Bylaws Reg 7 Compliance

- Reg 7-G (Bylaws) requires Associations to have specific language in their Bylaws.
- Reg 7-G evolves as the National Bylaws evolve so compliance requires Associations to periodically update their Bylaws
- The 2020 Annual Meeting Workshop and 2021 Spring Workshop addressed current and anticipated changes to Reg 7-G and Regional Reps along with the Accreditation Sub-Committee have been reviewing Bylaws and working with Associations to update and many are in process, but compliance takes time.
- Additionally, 2021 adopted additional requirements at the National level and require even recently adopted bylaws to be modified
- Associations are encouraged to review the Reg 7 compliance materials published in 2021 and republished in the document library

Associations most current bylaws by region

Website or submitted to Accreditation

East

Adirondack	2020
Connecticut	2019
Long Island	2022
Maine	2021
Mid Atlantic	2021
New England	2020
New Jersey	2021
New York	2018
Niagara	2022
Potomac Valley	2020
Three Rivers	2021

Southeast

Alabama	2022
Florida	2022
Georgia	2022
North Carolina	2022
South Carolina	2020
Tennessee	2022
Virginia	2021

Midwest

Illinois	2022
Indiana	2021
Kentucky	2020
Lake Erie	2021
Michigan	2021
Ohio	2018
West Virginia	2022
Wisconsin	2014

Southwest

Arkansas	2022
Border	2013
Gulf	2017
Oklahoma	2020
Southern	2022
Southwestern	2015
Texas Southern	2020
West Texas	2020

Mid America

Colorado	2019
Dakotas	2008
Iowa	???
Minnesota	2020
Missouri Valley	2013
Nebraska	2020
Ozark	2013

Northwest

Alaska	2019
Inland NW	2021
Montana	2021
Oregon	2018
Pacific NW	2020
Snake River	2019
Utah	2021

West

Arizona	2022
Central California	2019
Hawaii	2012
Nevada	2019
New Mexico	2021
Pacific	2021
San Diego	2020
Southern California	2019

7 Assoc to check for Reg 7 as written

22 Redone before diversity was considered

9 Redone after diversity but before it was passed

11 Redone after diversity was passed



USATF
ASSOCIATIONS



2020 Census Impacts

Preliminary Review



2020 Census Impacts

- The 2020 census figures have been compiled and will be used in the 2023 accreditation cycle (with consideration given to Associations affected).
- During 2023 the Accreditation Sub-Committee will assess the current standards with regard to the impacts of the new census numbers and make recommendations for any adjustments that may be warranted for implementation in the 2024 Accreditation year.
- Additionally, in 2023 it is recommended that all of the accreditation standards come under review to assess how well they are meeting current organizational goals and strategic plans.

2020 Census Impacts

- The Associations with the biggest population gains are:

ASSOCIATION	2010 Census	2020 Census	Old Census per 100,000	New Census estimate per 100,000	Differential	Old Census Members to meet std	New Census Members to meet std	Membership Change	Organizational members change	Sanctions Change	Officials Change
FLORIDA	18,801,310	21,538,187	188.01	215.38	27.37	3760	4,308	547	14	27	-
PACIFIC NORTHWEST	5,229,486	7,788,844	52.29	77.89	25.59	1046	1,558	512	13	26	13
VIRGINIA	6,559,373	8,631,393	65.59	86.31	20.72	1312	1,726	414	10	21	10
SOUTHWESTERN	9,122,733	10,718,127	91.23	107.18	15.95	1825	2,144	319	8	16	8
GULF	7,103,538	8,410,510	71.04	84.11	13.07	1421	1,682	261	7	13	7

- The Associations with the largest population losses are:

WEST TEXAS	1,402,139	1,288,792	14.02	12.89	(1.13)	280	258	(23)	(1)	(1)	(1)
INLAND NORTHWEST	2,158,695	2,013,235	21.59	20.13	(1.45)	432	403	(29)	(1)	(1)	(1)
OZARK	3,744,498	3,564,672	37.44	35.65	(1.80)	749	713	(36)	(1)	(2)	(1)
SNAKE RIVER	1,249,781	975,933	12.50	9.76	(2.74)	250	195	(55)	(1)	(3)	(1)
NEW ENGLAND	11,680,551	10,147,956	116.81	101.48	(15.33)	2336	2,030	(307)	(8)	(15)	(8)

- The Associations that will go up in representation requirements from 6 to 8 required delegates (population over 3 million)

- Arkansas, Central California, Utah



Looking Forward

2023 Accreditation



2023 Accreditation year – 2022 preliminary data
(Yellow are all the places where Associations are not meeting standards)

Website

[illegible]

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2023 Accreditation cycle

1. Return to normal standards based on statistical criteria
 - Membership (15)
 - Organizational Members (11)
 - Sanctions (20)
 - Officials (23)
 - Championships
2. Standards that are under Association control
 - Fiscal solvency
 - Association documents
 - Representation
 - Communications (website)
3. We are seeking a fair means to return Associations Excellence/Most Improved Awards since COVID impacts were so patchwork (most likely will be tied to growth)
4. Implement the 2020 census figures (provide a grace year if necessary to affected Associations)
5. Re-evaluate the accreditation standards



CHAPTER 5 • ASSOCIATION ACCREDITATION

updated 10 November, 2022

(taken from the Associations Manual located on the Associations Resource Center)

5.1 - INTRODUCTION

Regulation 7 provides for an Association accreditation process with objective standards set by the USATF Board of Directors recommended by the Organizational Services Committee in consultation with the Associations Committee. Either the Organizational Services Committee or the Associations Committee can recommend changes to the standards to the Board. Associations failing to meet the minimum standards are required to submit plans for improvement and have their progress monitored. Specifically, the two key points are:

- **Association Accreditation:** The Associations Committee shall accredit all Associations annually. For complete details on the accreditation process, please refer to USATF Regulation 7-F.
- **Minimum Standards:** In order to maintain good standing, an Association must meet all nine (9) of the required standards.

5.2 – REQUIRED STANDARDS

Standard	Standard Requirements	Method of Collection
Members	20 per 100k population Minimum 400	National Office pulled from automated membership system
Clubs	0.5 clubs per 100,000	National Office pulled from automated club system
Sanctions	1.0 per 100k population Minimum 20	National Office pulled from automated sanction system
Championships	3 T&F Outdoor (Y, O, M) 3 Racewalk (Y, O, M) 3 Cross Country (Y, O, M) 2 LDR, 1 event 5K or higher (O, M) 4 additional championships	Championships must be sanctioned. Associations pull their Championships and submit on the Championships workbook provided with the Wufoo form.
Officials	30 Certified Officials for Associations of 3 Million or less Associations between 3 and 10 Million will have a minimum of 1 Certified Official per 100,000 of population 100 Certified Officials for Associations of 10 Million or more	National Office pulled from automated officials system

Financial Report	Positive net worth as reported on your 990 Forms and year-end bank statement	Associations uploaded on Wufoo form
Communication	Meet minimum criteria for Association website Send either electronically or by mail 2 newsletters per year to full membership	Associations overview of all Association websites based on the minimum criteria
Association Documents	Current bylaws Articles of incorporation Annual meeting minutes 990 Tax forms from the year previous to the current tax year (two years previous to the current year)	Associations uploaded on Wufoo form. Dated with most current revision (proof of good standing in state where incorporated). Proof of submission of 990 to IRS (mail receipt, e-submission, etc.).
Representation	4 Delegates for Associations with populations 2 million or less 6 Delegates for Associations with populations between 2 and 3 million 8 Delegates for Associations with populations greater the 3 million	National Office pulled from annual meeting delegate database, association workshop registration, and Association Meeting roll sheet. Association representative must attend all Association sessions at the Annual Meeting.

5.3 – OUTSTANDING ASSOCIATIONS

There is a Most Outstanding and Most Improved Association Award program which will be restarted in 2023.

5.4 – PLANS FOR IMPROVEMENT

Associations that meet all nine standards are afforded a Fully Accredited status and no further action is required on their part. Associations that have not met one or more of the required standards will be asked to complete a Plan for Improvement (PFI) addressing all the areas in which they are not meeting the accreditation standards. The appropriate form for submitting a PFI can be found at <https://www.usatf.org/associations/association-resource-center-arc/accreditation>. The Accreditation Subcommittee of the Associations Committee is responsible for reviewing the PFIs and requires specific details about each plan item. The plan should show all steps that will need to be taken to achieve the standard, including target dates, responsible individuals, and the resources to be used. The Association board is asked to approve the Plan. Initial PFIs will be due to the Accreditation Subcommittee no later than what is stated in the timeline of each year. PFIs will be reviewed by the Accreditation Subcommittee after which feedback will be provided. PFI updates if required will be due on November 1 of each year. A final Accreditation Level will be issued at the Annual Meeting and used to determine voting eligibility.

When providing periodic updates ("progress reports"), supporting documentation on actions steps that have been accomplished/fulfilled or are "in progress" must be submitted. Regional coordinators of the Associations Committee are available to assist Associations in the preparation and execution of PFIs.



5.5 – WEBSITE REQUIREMENT CRITERIA

Each Association is required to provide and maintain a website. Over the years the abilities and requirements for those websites has evolved without much update of the written requirements. Currently there are two general types of Associations Websites: those which are administered by the National Office under the USATF Template (Association.USATF.org); and those that were developed and maintained entirely within the Association. Both types are recognized but evaluated slightly differently.

Regional Representatives and Accreditation Evaluators will from time to time evaluate the website for compliance to the recommendations below and on the next page as is appropriate. While any function of the website is subject to review, specifically they will spot-check

- meets branding requirements (if not on the USATF template)
- updated directory
- *most recent Annual Meeting minutes (at least up to previous year if Annual Meeting is recent)*
- *most recent 990 and current year budget*
- current bylaws
- *evidence of updating such as Association Championships and links to results as well as local news items*

While the expectation is that websites will be maintained continuously, annually on or around November 15 any association which had identified deficiencies in previous checks and for which Association Leadership notified will be reviewed for website compliance. Failure to demonstrate movement in addressing the deficiencies will need to be addressed in the next PFI submission.

For Associations using the usatf.org website template:

Criteria	Recommendation
USATF Assn Logo	Falls under general USATF branding policies – National Office responsibility
Membership, Club, Sanction, Coaches, Officials, Background check, Info	All of these navigation type of functions are fundamental to the design of the USATF Template and are a National Office responsibility
Events Calendar	Top line events calendar and National Events are fundamental to the design of the USATF Template and as a result are a National Office responsibility
Assn Championship Info	In the usatf.org template this function is on the second line as upcoming new events/recent events and results and are the responsibility of the Association to update and keep current.
Assn Bylaws	Located at the bottom of the page and is the responsibility of the Association to update and keep current.
Directory with emails	Under the About link is found the directory. It is the responsibility of the Association to update and keep current.

For Associations that maintain their independent websites the long-standing website requirements apply. The Association is responsible for all content and upkeep:

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Membership Info	A button on the home page directing members to "Join Now or Renew" A link in the main navigation bar titled Membership, that includes at a minimum a list of member benefits, link to renew or join and contact information for the membership chair
Club Membership Info	A link in the main navigation bar titled Clubs, which includes at a minimum links on how to find a club, how to register/renew a club and contact information for the club chair
Sanction Information	A link in the main navigation bar titled Sanctions, which includes at a minimum links to access the sanctioned events form, contact information for the sanction chair and benefits of sanctioning an event
Events Calendar	A link in the main navigation bar titled Events, which includes at a minimum current association sanctioned events
Assn Champs Info	Within the Events page/navigation, a link titled Association Championships with the detailed current year information including at a minimum registration, location, date, time for each either on the same page or linked from that page Also within the events page/navigation, a link titled Results, which contains at a minimum past Championship results and place holder current year results
Assn Bylaws	A link in the main navigation bar titled About. Within this page/dropdown, a header titled Association Bylaws with either a document to download or the bylaws on the webpage
Directory with emails	Under the About link that is in the main navigation bar, a page/link titled Contact Us, this page should contain at a minimum the comprehensive list of all Association leadership with name, title and email address (phone number is optional), mailing address and main business phone number of Association
Coaches Info	A link in the main navigation bar titled Coaches, which contains at a minimum a link back to the USATF coaching education site
Officials Info	A link in the main navigation bar titled Officials, which contains at a minimum a link back to the USATF officials' site and contact information for the association Officials Certification chair
Background check Info	A link under the About section in the main navigation titled SafeSport, which includes at a minimum a link back to the SafeSport information on the USATF website
Association Financial Info	Under the 'About' link that is in the main navigation bar, a page/link titled Financials, which includes at a minimum the current year budget and most current 990 documents

5.6 – 2023 ACCREDITATION TIMELINE*

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Date	Action
1/9/2023	Online portal for uploading is available to all Associations
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Guidance To Associations for 2023 Accreditation cycle

- **Bylaws**

- A lot of bylaws have been updated – if updated prior to 2021 make sure they included the new diversity language. Regional Rep's to assist in making sure that Bylaws are in compliance with the provisions in Regulation 7-G
- All Bylaws will need to be in compliance by the 2023 Annual Meeting or Accreditation will be withheld

- **Websites**

- Websites failed in 2022 because of no upkeep – PFI's for website on those Associations will be required from all that have not rectified their deficiencies by March 2023.
- Websites will be re-checked mid November for continued compliance and non-compliance may result in accreditation withheld

- **Accreditation process**

- Associations documents need to be submitted in January (Allows full year to fix issues) – very important so Associations can work on PFIs early
- Early PFI's will be encouraged
- For long standing PFI issues, evaluation will focus on demonstrating improvement

- **990's**

- When submitting the 990 portion of the association documents (2021) please accompany it with proof of submission. Acceptable forms:
 - Mail receipt
 - Signed form 8879 for electronic submission
 - Affidavit that documents were submitted it and when

- **COVID Impacts are done – We now must just live with it**

- Lingering effects will be handled in the PFI



Looking Forward

2023 Accreditation Cycle Goals



Accreditation Sub-Committee Goals and Challenges

- **Special Projects – Accreditation Standards Review**
 - The last full review was in 2011 although there were tweaks to standards in 2015 (Championships) and 2017 (Officials and Representation)
- **Standards Task Force:**
 - Do the present standards meet current and future organizational needs?
 - What should we be measuring and how?
 - Do we need the minimum 400 members or does that need to adapt
 - Minimum Sanctions or just population based
 - Newsletters (looks like someone has been monkeying with the governance manual but more important in 2022 do we really need this conformation of communication as a standard
 - Incorporation of credentialing standards changes (athletes and coaches)
 - Consist of a Chair: and 2 members each from Accreditation Sub Committee; Associations (AEC); Organizational Services; National Office
 - Need to have results by mid year meeting



Remember Your Resources

accreditation@usatf.org
Accreditation Evaluators
Regional Reps

USATF.ORG

A series of thin, white diagonal lines extending from the bottom of the "USATF.ORG" text across the bottom of the slide.



CHAPTER 5 • ASSOCIATION ACCREDITATION

updated 10 November, 2022

(taken from the Associations Manual located in the Associations Resource Center)

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Fully Accredited

Colorado
Connecticut
Georgia
Inland NW
Long Island
Mid Atlantic
Minnesota
Missouri Valley
Montana
Nevada
New Jersey
Niagara
Ohio
Pacific
San Diego
Southern
Utah

Provisionally Accredited

Adirondack
Alaska
Alabama
Arkansas
Arizona
Border
Central California
Dakotas
Florida
Gulf
Hawaii
Illinois
Indiana
Iowa
Kentucky
Lake Erie
Maine
Michigan
Nebraska
New England
New Mexico
New York
North Carolina
Oklahoma
Oregon
Ozark
Pacific NW
Potomac Valley
Snake River
South Carolina
Southern California
Southwestern
Tennessee
Texas Southern
Three Rivers
Virginia
West Texas
West Virginia
Wisconsin

Minutes

National Officials Committee

Executive Committee Annual Meeting December 1, 2022

The meeting was called to order by the Chair at 12:00 pm Eastern time, December 1st.

Executive Committee members present: Mike Armstrong, Doug Allen, Gordon Bocock, Richard Boyd, Mark Heckel, Robert O. Kern, Jamero Rainey, Don Berry, and NOC Officials Liaison Conor Naughton.

A motion was made to allow a change in the order of business vs the published agenda. The motion was seconded and carried by unanimous vote.

A motion was made to accept the Minutes of the NOC Executive Committee Meeting at the 2021 USATF Annual Meeting. The motion was seconded and carried by unanimous vote.

Chair's Report

- The Chair's written report is in the NOC Annual Report, which is posted on the NOC web site.
- There's has been growth and progress on many fronts, and that this has been due to the excellent work of the NOC officers and the Subcommittee Chairs.
- The long planned issuance of Officials Emeritus Cards has received legal confirmation from the USATF Legal Department.
- To assist in the development of the next generation of Head Event Officials, the NOC has received the financial support of the USATF National Office, to implement the following plan: At the USATF 2023 Outdoor/U-20 Meet, each field event will have two Head Event Officials; one for the Senior Meet, and one for the U-20 Meet, who will assist and be mentored during the Senior Meet.
- 2022 saw a continuation of the New Officials Orientation and the implementation of the Officials Oval Table, an opportunity for officials to submit questions and create discussion to elevate the knowledge base for all officials.
- The NOC is working in collaboration with the NFHS to increase dialogue centered around the Recruitment/Training/Retention of officials. In April of 2022, the Chair took part in the first NFHS Consortium on the recruitment and retention of sports officials. In addition to the NCAA, more than 30 national-level sports organizations attended in Indianapolis, Indiana
- Conversations and dialogue are being conducted with the USOPC/USATF/NCAA on rules integration.
- Beginning this year, the Chair will be presenting NOC Association Awards for an Association that has demonstrated the highest level of recruitment of new officials. The two categories are:
 1. The Association that has certified the largest number of new officials
 2. The Association that has certified the largest number of new officials as a percentage of their total Certified Officials' number.The dates used for comparison were 10/01/21 – 09/30/22.
- Due to the increased costs of the NOC Awards Banquet, the NOC is underwriting the cost of each ticket purchased. This will reduce the individual cost from \$75 to \$55.
- World Athletics is ion the process of changing and adjusting their certification system, process, and officiating titles.

Treasurer's Report

- The Treasurer's written report is in the NOC Annual Report, which is posted on the NOC web site.
- He reported that NOC expenses during 2022 were within the 2022 budget.
- The 2023 budget is basically the same as 2022. The major adjustment is the allocation for officials' insurance. Our controlables, training, certification, grants, etc. are the same as 2022. This budget will allow us to continue our existing programs for 2023.

Secretary's Report

- Key documents for the Annual Meeting are contained in the NOC Annual Report. That report and many more documents relating to business at the Annual Meeting are posted in the Annual Meeting Documents Library and on the NOC web site.
- We will conduct elections for three officer positions, Treasurer, Vice Chair-Awards, and ViceChair-Certification, during the General Sessions.
- There are a total of 109 NOC delegates eligible to vote on NOC business this year. In order to participate and vote, delegates must be registered for the Annual Meeting and be three-step compliant. Only one voting delegate is not 3-step compliant.

Vice Chair Certification Report

- The Vice Chair's written report is in the NOC Annual Report, which is posted on the NOC web site.
- He noted that the number of certified officials has increased 10% in 2022, with a male/female distribution of 70/30.
- 4277 officials are presently three step compliant, with 306 officials in a pending status as renewal steps are being completed.
- Monthly meetings have been conducted with Association Certification Chairs, to increase the knowledge, accessibility, and usability of the Connect System and to delineate the expectations of Association Certification Chairs.

Vice Chair Training Report

- The Vice Chair's written report is in the NOC Annual Report is posted on the NOC web site.
- He outlined Training Initiatives to address the recruitment, training, and retention of officials.
- In rethinking of our training for the future , all initiatives must be designed to increase the pool of knowledgeable, competent, and qualified, officials.
- Efforts of recruitment and training must be data driven and focused on increasing underserved officiating populations and underserved officiating positions.
- Collaboration and integration with the NCAA and World Athletics must be at the forefront.
- World Athletics has a library of 5-10 minute training modules, that can be accessed via a free account, which is available via a registration process.
- As World Athletics reorganizes their Certification Process, so to will their training modules be reorganized.

Vice Chair Rules Report

- The Vice Chair's written report is in the NOC Annual Report, which is posted on the NOC web site.
- 17 committee members providing input to monthly Officials Newsletter Rule of The Month article.
- A Rules Review data base is accumulating questions for preparation and inclusion in the 2024 Officials Rules Review. .
- Rules Reviews in process of development by the committee during the period of March to September were tested, and received positive feedback.
- USATF Rules Committee reviewing World Athletics Proposals for inclusion in the USATF Rule Book. Many are editorial changes and terminology revisions to parallel World Athletics.

Vice Chair Awards Report

- The Vice Chair's written report is in the NOC Annual Report, which is posted on the NOC web site.
- He summarized the Awards business, organizational structure, and the voting process for each award.
- The Awards Committee was thanked for the increased level of nominations and the quality of the applicants.
- Being that the 2020 Annual Meeting was conducted virtually and the 2021 Annual Meeting was conducted as a hybrid, the Hall of Fame inductees from those two years will be recognized at this years Award Banquet.
- The Awards Banquet is a complete sell-out, with 225 tickets sold.

Old Business

Law & Legislation USATF is seeking compliance with USOPC mandates. Sub Committee Chair John Murray provided insight into the USOPC mandates which will be voted upon for ratification at the Sunday General Closing Session. The NOC stands behind the proposal and encourages all voting members to vote their conscience. Legislation is also being proposed to allow the Youth Executive Committee to appoint all Meet Management positions, Referees, and Officials for all National Championship Meets.

NOC Officials Grants The Chair recapped that the NOC annually awards up to 15 \$500 grants to young officials to assist them to officiate some of our USATF championship events. At these meets they will be developing their skills, and become exposed to top level competition and officiating. Starting in 2020 there were 2 new grants each for Technical Managers and Implement Inspectors. Beginning in 2023, in conjunction with the Diversity & Leadership Development Committee up to three officials will be awarded \$500 Apprentice Referee Grants. During Fall of 2022, the application process for all grants to be awarded for 2023 meets was begun.

Don Berry reported that applications for the Young Officials Grants were less than half of what could be awarded and encouraged all officials to plan for succession, by encouraging young officials in their Association to apply by the December 20th deadline. Robt. O. Kern indicated that applications could still be accepted for the Rising Implement Inspectors Grant and the Rising Technical Managers Grant. The deadline for each is December 15th.

Certified Officials Merchandise Store NOC Officials Liaison Conor Naughton indicated the the web sight is fully operational. Newly certified officials can log in to receive their free Certified Officials Shirt. Over 100 monthly transactions have taken place since the sites opening

USATF Connect USATF I.T. Department Director Scott Galbreth and I.T. Technician James Hill provided insight into the impending integration of the NOC Web Site and the NOC Dashboard. They are meeting with external partners to develop a strategic Plan, for a LMS (Learning Management System), to focus on a seamless connection to CONNECT. Their time line is in the discovery phase and they are planning on completing the integration by the end of 2023. Their time line will include what the NOC prioritizes and they will develop and evaluate the requirements necessary.

Communication Subcommittee Chair Phil Sutton reported that Subcommittee has greatly increased the content of the NOC Monthly Newsletter in 2022. Over 7100 people receive the newsletter monthly. You do not have to be a certified official to subscribe to the newsletter. The subcommittee, through member Matt Merrill utilize four social media platforms, although these are not official USATF NOC platforms.

New Business

Elections The Chair reported that elections are scheduled for three officer positions, Treasurer, Vice Chair-Awards, and ViceChair- Certification, during the General Sessions. Nominations for the positions received by the deadline of October 15th are: Treasurer - Kyle Collier(West Texas Association) and Christopher Cummings(Niagara Association); Vice Chair Awards - Gordon Bocock(Kentucky Association) and Patty Mitchell(Ohio Association); Vice Chair Certification - , Jamero Rainey(Illinois). Further nominations may be made from the floor during the General Session for all of the elected positions. Organizational Services will assist with the elections.

Championship Dates and Site The Chair announced that the USATF Indoor Championships will be held in Albuquerque, New Mexico, February 16-18. The Outdoor Championships & the U-20 Championships will be conducted jointly in Eugene, Oregon, July 6-9

Selection Subcommittee The Chair reported that the USATF Selection Committee met this week to select officials to officiate the 2023 Indoor and Outdoor/U-20. A list of the selected officials for these meets will be posted just after the conclusion of General Session # 2 on the NOC Dashboard.

Summary

- All Applicants
- 50 Associations
- Average Age - 62
- Names of interested officials were forwarded to Youth and Masters National Championship Meets

USATF Indoor -254 applications

- 81 Officials Selected, plus 16 alternates
- 31% female
- 27% minority
- 19% first time selections
- Average Age - 58

USATF Outdoor & U-20 Championships - 419 applications

- 126 officials, plus 19 alternates
- 33% female
- 30% minority
- 13% first time selections
- Average Age - 59

2023 Head Officials

- 40% female
- 38% Minority
- 38% first time heads
- Average Age - 56

Young Officials

- 75% of officials under the age of 45 who applied were selected
- 17% of head officials (98 of 47) are under the age of 45

World Athletics Technical Officials USATF President Vin Lananna has appointed Kim Dismuke and Delores Murray as Co-Chairs of the World Athletics Technical Officials Subcommittee.

Adjournment A motion was made to adjourn the meeting at 1:42 pm Eastern time. The motion was seconded and carried by unanimous vote.



**NATIONAL OFFICIALS COMMITTEE
OF
USA TRACK & FIELD**

2022 ANNUAL MEETING REPORT

December 1-4, 2022

EXECUTIVE COMMITTEE

Mike Armstrong
Chair

Robt. O. Kern
Secretary

Doug Allen
Treasurer

Gordon Bocock
Vice Chair –Awards

Jamero Rainey
Vice Chair – Certification

Richard Boyd
Vice Chair – Rules

Mark Heckel
Vice Chair – Training

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Agendas

- Executive Committee Meeting
- General Session Meetings

Officers' Reports:

- Chair's Report
- Secretary's Report
- Vice Chair Awards Report
- Vice Chair Certification Report
- Vice Chair Rules Report
- Vice Chair Training Report
- Treasurer's Report

Subcommittee Chairs' Reports:

- Evaluations
- Junior Officials
- Law & Legislation
- Selection Inquiries
- Technology
- Uniforms/Merchandise
- Best Practices

No Reports Submitted:

- Affirmative Development
- Communications
- Equipment & Facilities
- Ethics & Goals
- Insurance
- Nominations
- Safety
- Selections
- Young Officials
- WA. Technical Officials

National Officials Committee
2022 Executive Committee Meeting
Agenda

Orlando, Florida
Thursday, December 1, 2022
12:00 pm EST

Meeting Call to Order	Mike Armstrong
Motion for Change of Order for Business	Mike Armstrong
Reading / Approval of Minutes	Robt. O. Kern
Officier Reports - Summary	
Chair	Mike Armstrong
Treasurer	Doug Allen
Secretary	Robt. O. Kern
Vice Chair - Certification	Jamero Rainey
Vice Chair - Training	Mark Heckel
Vice Chair - Rules	Richard Boyd
Vice Chair - Awards	Gordon Bocock
Old Business	
USATF Website & USATF Connect Consolidation	Mike Armstrong & Conor Naughton
Officials Merchandise Store	Conor McNaughton
Certification Issues	Jamero Rainey
2025-2028 Rules Review Preparation	Richard Boyd
Hall of Fame, Awards Banquet	Gordon Bocock
NOC Officials Grants	Don Berry / Robt. O. Kern
Emeritus Officials Cards	Mike Armstrong
2022 Championship Meet Evaluations	Carolyn Hill
New Business	
NOC Elections / Nominations	Mike Armstrong
Selection Sub Committee Update	Mike Armstrong
2023 Championship Dates & Sites	Mike Armstrong
WA Technical Officials	Kim Dismuke & Delores Murray
SafeSport Update	Mike Armstrong
NOC Newsletter	Phil Sutton

National Officials Committee

2022 Annual Meeting Agenda – General Sessions

Friday, December 2, NOC General Session #1 - 12:00 pm EST

Saturday, December 3, NOC General Session #2 - 2:00 pm EST

Meeting Call to Order	Mike Armstrong
Roll Call	Robt. O. Kern
Motion for Change of Order for Business	Mike Armstrong
Reading / Approval of Minutes	Robt. O. Kern
Elections	
Election Protocols	Mike Armstrong & Don Berry
2022 Elections - Treasure, Vice Chair, Awards, and Vice Chair, Certification	Don Berry
Officers' Report	
Chair	Mike Armstrong
Treasurer	Doug Allen
Secretary	Robt. O. Kern
Vice Chair of Certification	Jamero Rainey
Vice Chair of Training	Mark Heckel
Vice Chair of Rules	Richard Boyd
Vice Chair of Awards	Gordon Bocock
Subcommittee Reports	
Affirmative Development	Raymond Pierre
Communications	Phil Sutton
Equipment and Facilities Specifications	Richard Messenger
Ethics & Goals	Mica Barton
Evaluations	Carolyn Hill
Insurance	Irene Herman
Junior Officials	Mike Trego, Ashley Newton
Law and Legislation	John Murray
Nominations	Val Foss, Lil Mahoney
Safety	Vicki Rowland
Selections	Mike Armstrong
Selection Inquiries	Delores Murray
Technology	Mark Heckel

Uniforms and Equipment
Young Officials
World Athletics Technical Officials

Patty Mitchell
Caroline Rebello
Kim Dismuke & Delores Murray

Old Business

NOC Grants
Best Practices

Mike Armstrong
Rich Schornstein

New Business

NOC Awards Finalists & Winners
In Memoriam
NOC Clinics
Rules Review
2021-2024 Recertification
USATF Website & USATF Connect Issues

Gordon Bocock, Karen Krsak
Gordon Bocock
Mark Heckel
Richard Boyd
Jamero Rainey
Conor Naughton

Additional Topics/Guests

USATF Board - NOC Representative
USATF CEO
USATF President
Para Athletics Information
NFHS
NCAA
World Athletics
Candidates for World Athletics Council

Len Krsak
Max Siegel
Vin Lananna
Phil Galli (Friday)
Julie Cochran & Dana Pappas (Friday)
Mark Kostek & Milan Donley (Saturday)
David Katz
Willie Banks, Mike Conley, Stephanie Hightower



USATF National Officials Committee Chair's Report 2022 USATF Annual Meeting

2022 has been a good year for the National Officials Committee. We have launched several new initiatives to serve our officials, we successfully conducted our Championships (including the first World Athletics Outdoor Championships in the United States), and we have seen our sport return to a normal schedule. I am eager to see this progress continue into 2023.

There are many individuals who have worked to make our organization stronger. It would be impossible to name them all. However, I do want to acknowledge some who have led in these endeavors. At the risk of leaving someone out:

- Len Krsak for his representation of the NOC on the USATF Board of Directors.
- Conor Naughton and others in the National Office for work on several projects that are ongoing.
- Carolyn Hill and the Evaluations Sub-Committee for continuing to hone that process.
- Patty Mitchell and the Uniform and Equipment Committee for work on the new Online Officials Store.
- Phil Sutton and the Communications Committee for their continued excellent work with our NOC Newsletter.
- John Murray as our Law & Legislation representative and his work on the amendments to the USATF Governance Handbook.
- Valaree Foss and Lillian Mahoney for their work on our Nomination process.
- USATF CEO Max Siegel and COO Renee Washington for their interest in officials' concerns and receptivity to ideas to address those concerns.

2022 USATF Annual Meeting

We are all glad that the 2022 Annual Meeting will be back to an in-person event. It will be good to be able to work on the business of the NOC face-to-face, as well as to reunite with our "officiating family" from around the country.

Certification Numbers

As of October 30, 2022, there are 4280 Certified Officials in USATF, with another 308 “Pending Approval”. This number will fluctuate from day to day as officials’ SafeSport certification or Background Screens expire. All officials need to make sure that these are up to date.

NOC Hall of Fame Induction and Awards Presentations

We will again have a banquet at the Annual Meeting to celebrate those officials being inducted into the NOC Hall of Fame and those who are winners of NOC national awards. We encourage all who are attending the Annual Meeting to purchase a ticket and be a part of the festivities. Those being inducted to the Hall of Fame this year are Paula Everdell, Sherry Hott, Bill Mongovan, and Rich Schornstein. National award winners will be announced at the banquet.

I am also very glad the NOC Hall of Fame Committee has initiated a process for selecting a “legend” member to each year’s Hall of Fame class. The committee will select an individual who has been nominated in the past but not selected. This will allow us to continue to honor some of those officials who paved the way for us today.

Emeritus Cards

The production of cards for Emeritus officials has been a problem for the six years that I have been Chair. We have been given several reasons for the difficulty but we are continuing to seek ways to begin producing these cards again. There are promising signs but, from experience, I am hesitant to make any promises.

USATF Officials Coordinator

In May, Conor Naughton took over as the Officials' Coordinator in the USATF National Office. He has done a good job of working on behalf of officials and furthering our projects. It is good to have him on board.

World Athletics Technical Official Committee Co-Chairs

USATF President Vin Lananna recently appointed Kim Dismuke (Arizona Association) and Dolores Murray (Southwestern Association) as Co-Chairs of the World Athletics Technical Officials Sub-Committee. They will be working with their group to coordinate the new World Athletics Referee Education and Certification System.

Selection Process for 2023 Championship Meets

The Committee for selecting competition officials for USATF Senior and U20 Championship meets is outlined in Regulation 18(J) of the USATF Governance Handbook. Per the Regulation, applications opened online on September 15, 2022, and closed on October 15, 2022. Any National or Master Certified Official was eligible to be selected for these meets. The Selection

Committee will gather in Orlando on November 29-30, 2022. The NOC delegates on this year's Selection Committee are Mike Armstrong, Jamero Rainey (Illinois Association), and Carolyn Hill (Iowa Association). They are joined by representatives of USATF's Women's Track & Field Committee (two), Men's Track & Field Committee (two), Athlete's Advisory Committee (three), and of the host sites (2 individuals, but one vote). Officials applied for positions at these meets:

- US Indoor (February 16-18, 2023 – Albuquerque, NM) – 254 applications
- US Senior & U20 Championship (TBA) – 419 applications

2022 Championship Meet Updates

The US Indoor Championships were held February 26-27 in Spokane, WA. Of the selected officials, four declined their selections and were replaced by selected alternates. Because of the design of the meet schedule, another six alternates were brought to the meet to help cover multiple venues. The meet was held in The Podium, a new facility. It went well and the officiating was excellent.

The US Senior and U20 Outdoor Championships were held on June 23-26, 2022, in Eugene, OR. Three selected officials declined their positions and were replaced by selected alternates. The meet went well and was a good test of some protocols and procedures that were used at the World Championships.

World Championships

For the first time, the US hosted the World Athletics Championships. The meet was held on July 15-24 in Eugene, OR. In preparation for the meet, a series of Zoom clinics were held to prepare officials for World Athletics protocols and expectations. Our USATF officials did a great job and World Athletics was very pleased with the quality of officiating at the Championships. Our officials showed their professionalism in their expertise and attitudes. They demonstrated flexibility in using some protocols that were new to us. They demonstrated teamwork when help was needed – whether for an early morning road event, retrieving implements, manning a water station, helping in the Call Room, or filling a dozen other roles that needed to be filled. They demonstrated positive attitudes when some selected positions didn't come about and when there wasn't enough clothing for all.

Official Development Grants

The NOC awarded ten Young Official Grants for 2022, as well as two Technical Manager Grants and two Implement Inspector Grants. Unfortunately, less than half of the Young Officials Grants were used, both all the Implement Inspector and Technical Manager grants were used. A new set of grants will be awarded for 2023, and the NOC will be working with the USATF Diversity and Leadership Committee on awarding Apprentice Referee Grants.

New Officials Town Hall

The NOC Executive Committee hosted a Zoom “Town Hall” meeting for newly certified officials on March 30, 2022, and will host another on Nov. 21, 2022. The purpose of the meetings is to inform new officials about the purpose of the NOC, make them aware of resources available to them as officials, and to give them some advice as they started their officiating careers. Association Certification Chairs also took part in the call and were emphasized as the main point of contact for officials.

Officials Oval Table

The NOC Executive Committee initiated the Officials “Oval Table” Zoom calls this year. Calls were held on June 1, 2022, and Oct. 26, 2022. The meetings seek to provide an opportunity for Certified Officials from around the country to ask questions and discuss officiating issues and situations with a group of experienced leaders in the USATF Officiating community.

Best Practices

Rich Schornstein (Colorado Association) has continued to work to update the NOC Best Practices Library. This library contains a wealth of information and is highly recommended to officials of all levels and disciplines. If you find documents in the Best Practices Library that need to be updated, please let Rich know.

NFHS Consortium

On April 12-14, 2022, Mike Armstrong and Ed Gorman represented USATF and the NOC at an officiating consortium hosted by the NFHS. The meeting included representatives from a wide variety of governing bodies and addressed issues regarding the recruitment and retention of officials. Good contacts were made and some ideas generated to help in our efforts in these areas. A second consortium will be held in January of 2023.

Online Officials Store

An online store was opened by USATF to allow Certified Officials to purchase high-quality branded merchandise. The store includes many more items than were available in the past and will continue to add more products as time goes on. It will also be the avenue through which new officials will receive their blue National Uniform shirt.

NCAA & NFHS Discussions

Discussions have begun and are continuing with both the NFHS and NCAA on ways to work together in the recruitment and certification of officials. All parties believe that our cooperation will be beneficial for each of our organizations. I will keep you informed of developments as they happen.

New World Athletics Referee Education and Certification System

World Athletics recently announced a change to its education and certification process for officials. The World Athletics Referee Education and Certification System (WARECS) will replace the Technical Official Education and Certification System (TOECS). Since USATF has its own certification process, our World Athletics Technical Officials Sub-Committee will work on how this new system integrates with ours.

Respectfully Submitted,

Mike Armstrong
Chair, USATF National Officials Committee



USATF National Officials Committee Secretary's Report 2022 USATF Annual Meeting

Minutes of the 2022 Mid-Year Executive Committee Meeting, and the 2021 NOC General Sessions Meetings are provided with the links below, and have been posted on the NOC webpages of the USATF website.

2022 Mid Year Minutes

2021 NOC General Sessions Meetings

Agendas for the NOC General Sessions and the NOC Executive Committee have been prepared and appear elsewhere in this report.

Information regarding Annual Meeting registration, NOC agendas, NOC meeting schedule, previous NOC minutes, and more was sent to all voting delegates in mid-November.

A listing of all NOC delegates, current as of October 15, 2022, appears below. The delegate listing, the meeting schedule, agendas, 2022 Mid-Year Meeting Minutes, 2021 NOC General Sessions Minutes, this report, and the current NOC Operating Procedures will be posted in the Annual Meeting Document Library

Respectfully Submitted,

Robt. O. Kern

Secretary, USATF National Officials Committee

2022 NOC Voting Delegates - By Positions			As of October 15, 2022
Association	Last Name	First Name	
CERTIFICATION CHAIRS			
Adirondack	George	Steve	
Alternate Delegate	Gangle	Marbry	
Alabama	Tolbert-McClinton	Connie	
Alaska	XXXX	XXXX	
Arizona	Covington	Robert	
Alternate Delegate	Martin	John	
Arkansas	Armstrong	Michael	
Alternate Delegate	Simmons	John	
Border	Swearingen	Larry	
Central California	Guidry	Michael	
Colorado	Schornstein	Richard	
Connecticut	Grimes	Yvonne	
Dakotas	Jensen	Dee	
Florida	Snead	Monica	
Additional Delegate	Larsen	Rod	
Georgia	Ozell	Phillip	
Additional Delegate	Slaton	Cindy	
Gulf	Jolivet	Alishia	
Additional Delegate	Newhouse	Frederick	
Hawaii	Sutton	Richard	
Illinois	Rainey	Jamero	
Alternate Delegate	Marshall	Jay	
Indiana	Trego	Michael	
Alternate Delegate	Goble	Stuart	
Inland Northwest	Cotton	Jamie	
Iowa	Broek	Curtis	
Alternate Delegate	Geiger	Al	
Kentucky	Rouse	Patricia	
Additional Delegate	King	Timothy	
Lake Erie	Woytek	David	
Long Island	Westerfield	Gary	
Alternate Delegate	Lee	Pamela	
Maine	Berry	Donald	

Michigan	Weir	Douglas
Alternate Delegate	Zemper	Eric
Mid-Atlantic	Edwards	Earl
Minnesota	Fergus	David
Missouri Valley	Adams	Racquel
Montana	Coley	Chad
Nebraska	Maryott	Michael
Nevada	Reed	E.A
New England	Gidari	Robert
Additional Delegate	Bullock	Joe
New Jersey	Livingston	Tia
New Mexico	Williams	Rhiny
New York	Weissglas	Reginald
Additional Delegate	Onken	Mary
Niagara	McLymond	Kathy
Alternate Delegate	Cummings	Christopher
North Carolina	Starkey	Robert
Additional Delegate	Matos	Ron
Ohio	Krsak	Len
Alternate Delegate	Mitchell	Brianna
Additional Delegate	Shaul	Duane
Oklahoma	White	Jacqueline
Alternate Delegate	Johnson	Lionel
Oregon	Phoenix	Scott
Additional Delegate	Brown	Lynn
Ozark	Morris	Eileen
Pacific	Padgaonkar	Ajay
Additional Delegate	Boyle	Dennis
Additional Delegate	Osborne	Rory
Pacific Northwest	Springer	Bob
Alternate Delegate	Hoppe	Sue
Potomac Valley	Price	William
Alternate Delegate	Pearce	James
San Diego - Imperial	XXXX	XXXX
Snake River	Ward	Jack
South Carolina	Venyah	Norman
Additional Delegate	Campbell	Maurice
Southern	Louis	Gloria
Southern California	Fuller	Duke

Alternate Delegate	Hogan	Dave
Additional Delegate	Hogan	Faith
Southwestern	Bagby	Regina
Additional Delegate	Robinson	Ellen
Tennessee	Carter	John
Texas Southern	Johnson	Preston
Three Rivers	Long	Bruce
Utah	Revelli	Steve
Alternate Delegate	Schmidt	AmyLyn
Virginia	Wills	Nickie
Additional Delegate	Curcio	Joe
West Texas	Collier	Kyle
West Virginia	Messenger	Richard
Alternate Delegate	Messenger	Donna
Wisconsin	Nickles	Dave
Wyoming	XXXX	XXXX
NOC ELECTED OFFICERS		
NOC Chair	Armstrong	Mike
Vice Chair, Certif	Rainey	Jamero
Vice Chair Rules	Boyd	Richard
Vice Chair Training	Heckel	Mark
Vice Chair Awards	Bocock	Gordon
Treasurer	Allen	Doug
Secretary	Kern	Robert
NOC ELECTED AT LARGE		
At-Large	Hott	Tom
At-Large	Murray	John
At-Large	McLymond	Kathy
NOC SUBCOMMITTEE CHAIRS		
Affirm. Development	Pierre	Raymond
Communicatons	Sutton	Phil
Eqpmt & Facil Specs	Messenger	Richard
Ethics & Goals	Barton	Mica
Evaluations	Hill	Carolyn
Insurance	Herman	Irene
Junior Officials	Trego	Mike

Junior Officials	Newton	Ashley
Law & Legislatn	Murray	John
Nominations	Langley-Foss	Val
Safety	Rowland	Vicki
Selections	Armstrong	Mike
Selctn Inquiries	Murray	Delores
Technology	Heckel	Mark
Uniform & Eqpmt	Mitchell	Patty
Young Officials	Rebello	Caroline
World Ath. Tech Ofcls	Dismuke	Kim
World Ath. Tech Ofcls	Murray	Delores
ADDITIONAL APPOINTED MEMBERS		
USATF Pres. Apptmt	Brand	Connie
USATF Pres. Apptmt	Jenkins	Perry
USATF Pres. Apptmt	Kelly	Bill
USATF Pres. Apptmt	McRae	Ron
Associations Cmte	Boemker	Laurie
Para Athletics Cmte	Galli	Phil
Athlete's Adv Cmte	Burnett	Katie
Athlete's Adv Cmte	Hill	Darrell
Athlete's Adv Cmte	Summers-Hall	Jere
Athlete's Adv Cmte	Johnson	Kibwe
Men's T&F Rep	Krsak	Len
Women's T&F Rep	Krsak	Karen
Men's LDR Rep	Sundlun	Tracy
Women's LDR Rep	Palma	Barbara
Masters LDR Rep	Jenkins	Perry
Masters T & F Rep	Everdell	Paula
Youth Athletics Rep		
Race Walk Rep	Pierce	Dan



USATF National Officials Committee Vice Chair Awards Report 2022 USATF Annual Meeting

The following National Officials Committee Awards Committee report has been a year like no other in our history. Basically, all the Track and Field competitions were back on, due to the Pandemic, but there were still some restrictions at the various and assorted meets. It is believed that we will be back in Orlando, Florida with a live Convention and the Annual National Officials Committee Hall of Fame and Awards Banquet.

For the third time all the eleven areas that make up the Awards Sub-Committee had nominations come in and the Area Awards Committee Chairs are to be commended for a job well done. Because of a record number of Nominations three rounds of voting will take place in all areas except the Lori Maynard Award which will stay at 2 rounds until the number of nominations merit a third round. Voting opportunities in the first round go out to 135 various and assorted members of the USATF Officials Family. For the second round of voting the Andy Bakjian Award will be narrowed to 15 nominees, while Charles Ruter, Horace Crow, John Davis, and James Grey will be narrowed to the top 10 nominees. If any of the 135 eligible voters did not vote in the first round, they will not be allowed to vote in the second round. The Lori Maynard Award first round voting is done by the 14 members of the USATF Race Walk Executive Committee.

For the second time the final (3rd) round of voting when from 7 voters to 18 voters. 7 members of the NOC Executive Committee and the 11 Awards Committee Chairs.

Association Certificate Award

Each association can receive Certificates for ten percent (10%) of the total number of National, Master and Emeritus officials in the Olympiad period.

For 2022 . . . 55 associations were eligible for the **National Outstanding Officials Certificate Award**. Alaska and Wyoming were not eligible because they have no National, Master or Emeritus level officials. After many attempts to contact the respective Association Certification Chairs using email and the N.O.C. newsletter as well as being assisted with requests from the Area Awards Committee Chairs, I am happy to report that all 55 of the other Associations submitted names and received the Certificate Awards. As of October 15, 2022 . . . **208** certificates have been mailed to **55** associations.

Horace Crow Award . . . Outstanding Field Event Officials

This marked the **32nd year** for the **Horace Crow Award**. This year the Awards Committee received 31 nominations. The 135 members of the Awards Committee reviewed the nominations and presented ten outstanding individuals to go to the Second Round of voting. Those 10 resumes were sent out again for the second round of voting that would bring the Semi-finalists down to the 5 finalists. These 5 finalists were sent to the National Officials Executive Committee and the Area Awards Committee Chairs for the third round of voting to determine the winner of the 2022 **Horace Crow Award**.

The 2022 **Horace Crow Outstanding Field Event Official** Semi-finalists are:

- **#1** ~ George Adams ~ Outstanding Throws Official from the Southwestern Association.
- **#2** ~ Jeffrey Bauer ~ Outstanding Throws Official from the Ohio Association.
- **#3** ~ Richard Boyd ~ Outstanding Throws Official from the Indiana Association.
- **#4** ~ Randy Brown ~ Outstanding Horizontal Jumps Official from the Southwestern Association.
- **#5** ~ Joseph Bullock ~ Outstanding Throws Official from the New England Association.
- **#6** ~ Nicole Bullock ~ Outstanding Throws Official from the New England Association.
- **#7** ~ Terry Eason ~ Outstanding Throws Official from the Niagara Association.
- **#8** ~ Marty Johnson ~ Outstanding Horizontal Jumps Official from the Colorado Association.
- **#9** ~ Bill Kelly ~ Outstanding Vertical Jumps Official from the Oregon Association.
- **#10** ~ Frank Newton ~ Outstanding Throws Official from the Kentucky Association.

The 2022 **Horace Crow Outstanding Field Event Official** Finalists are:

- 1 ~ George Adams ~ Outstanding Throws Official from the Southwestern Association.
- 2 ~ Richard Boyd ~ Outstanding Throws Official from the Indiana Association.
- 3 ~ Randy Brown ~ Outstanding Horizontal Jump Official from the Southwestern Association.
- 4 ~ Marty Johnson ~ Outstanding Horizontal Jumps Official from the Colorado Association.
- 5 ~ Frank Newton ~ Outstanding Throws Official from the Kentucky Association.

Charles Ruter Award . . . Outstanding Running Event Official

This marked the **25th year** for the **Charles Ruter Award**. This year the Awards Committee received 31 nominations. The 135 members of the Awards Committee reviewed the nominations and presented ten outstanding individuals to go to the Second Round of voting. Those 10 resumes were sent out again for the second round of voting that would bring the Semi-finalists down to the 5 finalists. These 5 finalists were sent to the National Officials Executive Committee and the Area Awards Committee Chairs for the third round of voting to determine the winner of the 2022 **Charles Ruter Award**.

The 2022 **Charles Ruter Outstanding Running Event Official** Semi-finalists are:

- **#1** ~ Nick Campbell ~ Outstanding Umpire from the Oregon Association.
- **#2** ~ Arthur Carrington ~ Outstanding Starter from the North Carolina Association.
- **#3** ~ David Clark ~ Outstanding Umpire from the Kentucky Association.
- **#4** ~ Omar De La Rosa ~ Outstanding Umpire from the Texas Southern Association.
- **#5** ~ Karen Homan ~ Outstanding Umpire from the Arkansas Association.
- **#6** ~ Oretta Johnson ~ Outstanding Clerk from the Potomac Valley Association.
- **#7** ~ Sandra Loveless ~ Outstanding Starter from the West Virginia Association.
- **#8** ~ Al Owens ~ Outstanding Starter/Umpire from the Michigan Association.
- **#9** ~ Tom Priester ~ Outstanding Umpire from the Niagara Association.
- **#10** ~ Terri Tutt ~ Outstanding Clerk from the Ohio Association.

The 2022 **Charles Ruter Outstanding Running Event Official** Finalists are:

- 1 ~ David Clark ~ Outstanding Umpire from the Kentucky Association.
- 2 ~ Omar De La Rosa ~ Outstanding Umpire from the Texas Southern Association.
- 3 ~ Karen Homan ~ Outstanding Umpire from the Arkansas Association
- 4 ~ Al Owens ~ Outstanding Starter/Umpire from the Michigan Association.
- 5 ~ Terri Tutt ~ Outstanding Clerk from the Ohio Association.

John Davis Award

This year will mark the **22nd year** for the **John Davis Award**. This year the Awards Committee received 15 nominations. The 135 members of the Awards Committee reviewed the nominations and presented ten outstanding individuals to go to the Second Round of voting. Those 10 resumes were sent out again for the second round of voting that would bring the Semi-finalists down to the 5 finalists. These 5 finalists were sent to the National Officials Executive Committee and the Area Awards Committee Chairs for the third round of voting to determine the winner of the 2022 **John Davis Award**.

The 2022 **John Davis Outstanding Humanitarian Award** Semi-finalists are:

- **#1** ~ Lisa Bruening ~ Outstanding Official & Humanitarian from the Wisconsin Association.
- **#2** ~ Adrian Dixon ~ Outstanding Official & Humanitarian from the Potomac Valley Association.
- **#3** ~ Walter Harris ~ Outstanding Official & Humanitarian from the Arkansas Association.
- **#4** ~ Paul Johnson ~ Outstanding Official & Humanitarian from the Southwestern Association.
- **#5** ~ Donald Mills ~ Outstanding Official & Humanitarian from the Southern Association.
- **#6** ~ Pamela Navarra ~ Outstanding Official & Humanitarian from the Florida Association.
- **#7** ~ Al Owens ~ Outstanding Official and Humanitarian from the Michigan Association.
- **#8** ~ Michael Pekar ~ Outstanding Official and Humanitarian from the Arizona Association.
- **#9** ~ John Todd ~ Outstanding Official and Humanitarian from the South Carolina Association.
- **#10** ~ Phil Zodda ~ Outstanding Official and Humanitarian from the New York Association.

The 2022 **John Davis Outstanding Humanitarian Award** Finalists are:

- 1 ~ Lisa Bruening ~ Outstanding Official and Humanitarian from the Wisconsin Association.
- 2 ~ Walter Harris ~ Outstanding Official and Humanitarian from the Arkansas Association.
- 3 ~ Pamela Navarra ~ Outstanding Official and Humanitarian from the Florida Association.
- 4 ~ Al Owens ~ Outstanding Official and Humanitarian from the Michigan Association.
- 5 ~ John Todd ~ Outstanding Official and Humanitarian from the South Carolina Association.

James Grey Award ~ Outstanding Leadership Award.

This year will mark the **16th** year for the **James Grey Award**. This year the Awards Committee received 21 nominations. The 135 members of the Awards Committee reviewed the nominations and presented ten outstanding individuals to go to the Second Round of voting. Those 10 resumes were sent out again for the second round of voting that would bring the Semi-finalists down to the 5 finalists. These 5 finalists were sent to the National Officials Executive Committee and the Area Awards Committee Chairs for the third round of voting to determine the winner of the 2022 **James Grey Award**.

The 2022 **James Grey Outstanding Leadership Award** Semi-finalists are:

- **#1** ~ Lemuel Clayton ~ Outstanding Official from the North Carolina Association.
- **#2** ~ Kenny Emerick ~ Outstanding Official from the Pacific Northwest Association.
- **#3** ~ Perry Jenkins ~ Outstanding Official from the Niagara Association.
- **#4** ~ Tim King ~ Outstanding Official from the Kentucky Association.
- **#5** ~ Harold Martin ~ Outstanding Official from the Ohio Association.
- **#6** ~ Donna Messenger ~ Outstanding Official from the West Virginia Association.
- **#7** ~ Mike Olsen ~ Outstanding Official from the Oregon Association.
- **#8** ~ Mike Trego ~ Outstanding Official from the Indiana Association.
- **#9** ~ Doug Weir ~ Outstanding Official from the Michigan Association.
- **#10** ~ Rhiny Williams ~ Outstanding Official from the New Mexico Association.

The 2022 **James Grey Outstanding Leadership Award** Finalists are:

- 1 ~ Perry Jenkins ~ Outstanding Official from the Niagara Association.
- 2 ~ Tim King ~ Outstanding Official from the Kentucky Association.
- 3 ~ Mike Trego ~ Outstanding Official from the Indiana Association.
- 4 ~ Doug Weir ~ Outstanding Official from the Michigan Association.
- 5 ~ Rhiny Williams ~ Outstanding Official from the New Mexico Association.

Lori Maynard Award ~ Outstanding Race Walk Official.

This year at the convention we will mark the **13th year** for the **Lori Maynard Award**. This year the Awards Committee received a record number of nominees with 11 nominees. The National Race Walk Executive Committee reviewed the nominations and presented 5 outstanding individuals to go to the Second Round of voting and that list was sent to the National Officials Executive Committee and the Area Awards Committee Chairs to determine the winner of the 2022 **Lori Maynard Award**.

The 2022 **Lori Maynard Outstanding Race Walk Official Award** Finalists are:

- Jim Bean ~ an outstanding race walk official from the Oregon Association.
- Tom Eastler ~ an outstanding race walk official from the Maine Association.
- Raymond Funkhouser ~ an outstanding race walk official from the Virginia Association.
- Diane Graham-Henry ~ an outstanding race walk official from the Illinois Association.
- Robert Nichols ~ an outstanding race walk official from the Ozark Association.

Andy Bakjian Award ~ Outstanding Service Award.

This year at the convention we will mark the **41st year** for the **Andy Bakjian Award**. This year the Awards Committee received 21 nominees. The 135 members of the Awards Committee reviewed the nominations and presented fifteen outstanding individuals to go to the Second Round of voting. Those 15 resumes were sent out again for the second round of voting that would bring the Semi-finalists down to the 10 finalists. These 10 finalists were sent to the National Officials Executive Committee and the Area Awards Committee Chairs for the third round of voting to determine the winner of the 2022 **Andy Bakjian Award**.

The 2022 **Andy Bakjian Outstanding Service Award** Semi-finalists are:

- Fred Adler ~ outstanding official from the New York Association.
- Tiffany Banks Chin Aleong ~ outstanding official from the Southwestern Association.
- Paul Bondenshot ~ outstanding official from the Pacific Northwest Association.
- Andrew Boyajian ~ outstanding official from the New Jersey Association.
- Dennis Boyle ~ outstanding official from the Pacific Association.
- Albert Davis ~ outstanding official from the North Carolina Association.
- Carolyn Hill ~ outstanding official from the Iowa Association.

- Harold Jacobs ~ outstanding official from the Kentucky Association.
- Perry Jenkins ~ outstanding official from the Niagara Association.
- Thomas Jennings ~ outstanding official from the West Virginia Association.
- Michael Maryott ~ outstanding official from the Nebraska Association.
- Kathy McLymond ~ outstanding official from the Niagara Association.
- Patrick Pretty ~ outstanding official from the Wisconsin Association.
- Patricia Rouse ~ outstanding official from the Kentucky Association.
- Rhiny Williams ~ outstanding official from the New Mexico Association.

The 2022 **Andy Bakjian Outstanding Service Award** Finalists are:

- Fred Adler ~ outstanding official from the New York Association.
- Tiffany Banks Chin Aleong ~ outstanding official from the Southwestern Association.
- Paul Bondenshot ~ outstanding official from the Pacific Northwest Association.
- Andrew Boyajian ~ outstanding official from the New Jersey Association.
- Dennis Boyle ~ outstanding official from the Pacific Association.
- Carolyn Hill ~ outstanding official from the Iowa Association
- Perry Jenkins ~ outstanding official from the Niagara Association.
- Kathy McLymond ~ outstanding official from the Niagara Association.
- Patricia Rouse ~ outstanding official from the Kentucky Association.
- Rhiny Williams ~ outstanding official from the New Mexico Association.

Respectfully Submitted,

Gordon D. Boccock

Vice Chair - Awards, USATF National Officials Committee



USATF National Officials Committee Hall of Fame Report 2022 USATF Annual Meeting

Hall of Fame Inductees

The National Officials Committee started the Officials Hall of Fame at the Hawaii Convention in 2007. Before this year 77 outstanding officials have been inducted and with the 16th addition the total of Hall of Fame Inductees is now up to 81 officials receiving this prestigious award. Those inducted into the 2022 Hall of Fame Class are . . .

- **Paula Everdell** ~ Pacific Northwest Association
- **Sherry Hott** ~ Arizona Association
- **William Mongovan** ~ Connecticut Association
- **Richard Schornstein** ~ Colorado Association

Respectfully Submitted,

Gordon D. Bocock

Vice Chair - Awards, USATF National Officials Committee



USATF National Officials Committee

Vice Chair Certification Report 2022 USATF Annual Meeting

Certified Officials Numbers

<u>As Of:</u>	<u>October 2022</u>		<u>October 2021</u>	
Men	2,945	69%	2,706	70%
Women	1,331	31%	1,174	30%
Total	4,276		3,880	
Apprentice	1,080	25%	829	21%
Association	1,070	25%	981	25%
National	963	23%	920	24%
Master	1,074	25%	1,042	27%
Unspecified	89	2%	108	3%
Total Number	4,276		3,880	
Average Age	59		59	

New Official Certifications for 2022 - 314

Vice Chair Review of 2022

- Established regular meetings for all Certification Chairs. Topics covered:
 - Annual Meeting recap
 - Guide for New Officials – How to navigate USATF Connect
 - Preparation for NOC and Association Awards and National Meet Evaluations
 - Preparation for National Meet Selection Process
- Since September 2022, provided monthly certification details by Association to assist in tracking and reporting

Respectfully Submitted,

Jamero Rainey

Vice Chair - Certification, USATF National Officials Committee



USATF National Officials Committee Vice Chair Rules Report 2022 USATF Annual Meeting

The committee is continuing to write questions for the next round of rules reviews.

- Currently at 236 questions
- Now working on questions from the new rules adopted in 2021, 2022

The rule of the month has been well received. We have been getting contacts from many officials, either email or in person, that look forward to them each month. Many officials have taken the time to introduce themselves at meets where we haven't had the opportunity to talk previously

Preparations are taking place to transfer the rules reviews from the NOC Dashboard to Connect.

1. Meetings with IT during the annual meeting are being planned to cover questions on the implementation.

2. Committees will be formed to create the different rules review instruments

A. **Basic Rules Review** All Officials All Disciplines

B. **Advanced Rules Review** National/Master Level Officials

C. **Implement Inspector**

D. **Combined Events Coordinator**

E. **Combined Events Referee**

F. **Race Walk Reviews**—previously done by Race Walk Committee—They will be contacted to see if they will continue to do these reviews

- **Apprentice and Association**
- **National Level**
- **Master Level**
- **Referee Level**

G. Track and Field Referee Review

H. **LDR Referee Review**—previously done by LDR Committee—They will be contacted to see if they will continue to do this review

I. **Paralympic Review**—done by Adaptive Track and Field USA

2022 is a Rules year. There are approximately 72 rule changes/additions. There are 25% Open rules changes/additions, 3% Race Walk, 4% Long Distance, 20% Master and 52% Youth. 2 of the youth are Para rules. November 1, after a zoom call the set of rules changes/additions will be releases for all to view

Respectfully Submitted,

Richard Boyd

Vice Chair - Rules, USATF National Officials Committee



USATF National Officials Committee Vice Chair Training Report 2022 USATF Annual Meeting

The training Committee was engaged in examining and reviewing some underserved areas. These included a more thorough examination of marshaling and training for marshals, electronic measurement and the possibility of creating training for combined events coordinators and technical managers.

These projects are ongoing with the hope of having more definitive materials ready for the new Olympiad.

We continue to encourage all officials to take advantage of the World Athletics on-line training for technical officials, located at <https://elearning.worldathletics.org/>. World Athletics is making some changes to their levels of certification, and hence to the training regimen and the training available. As they produce these changes, we will keep officials updated.

Respectfully Submitted,

Mark Heckel

Vice Chair - Training, USATF National Officials Committee



USATF National Officials Committee Treasurer's Report 2022 USATF Annual Meeting

As we approach the end of 2022, I am pleased to report the National Officials Committee is running within the parameters of the 2022 budget. While we still have a sizable portion of our 2022 expenditures to be accounted for, I am confident we will finish the year at, or under budget. Specifically, we have the expenses from this meeting and the Awards Banquet to be accounted for.

We have received and reviewed the preliminary 2023 budget, which should be approved at this meeting. The budget is basically the same as 2022. The major adjustment is the allocation for officials' insurance. Our controllables, training, certification, grants, etc. are the same as 2022. This budget will allow us to continue our existing programs for 2023.

This will be my final report to the membership, as my eight years as Treasurer are at an end. I appreciate the opportunity to have served the National Officials Committee.

Respectfully Submitted,

Doug Allen

Treasurer, USATF National Officials Committee



USATF National Officials Committee Evaluations Subcommittee Report 2021 USATF Annual Meeting

The NOC Evaluations Committee wrapped up the 2022 national meet official evaluations with seven national meets, finishing the season with five outdoor meets during June and July. For each meet, the committee assigned officials to evaluate crew members or head officials and specifically tracked submissions to achieve a 100% return.

Over the 2022 seven-meet schedule, 864 evaluations were submitted to the NOC compared to 457 evaluations for four meets in 2021. There were 569 event heads evaluating crews, 162 crew members evaluating event heads, and 79 referees evaluating event heads. Evaluation totals for each meet are:

- Senior Indoor (Spokane, WA) – 119
- Masters Indoor (New York, NY) – 102
- Senior Outdoor/U20 (Eugene, OR) – 174
- National Youth Outdoor (New York, NY) – 43
- World Championship (Eugene, OR) – 130
- National Junior Olympic (Sacramento, CA) – 137
- Masters Outdoor (Lexington, KY) – 159

All officials completed evaluations as assigned at Senior Outdoor/U20 and World Championship meets. At the other five meets, there were 28 officials assigned evaluations who could not complete their assignments due to cancelation or moving from their original position at the last minute. These evaluation assignments were not transferred to other officials and were removed from tracking.

Members of the Evaluation Committee tracked the evaluations submitted for each meet to ensure that those assigned officials completed them. Follow-up emails were sent to officials who had not submitted their evaluation at 10 days and 17 days post meet. All evaluations were to be submitted by 25 days post meet. No officials will be penalized in 2023 for not submitting assigned evaluations.

The Chair received nine inquiries about the dispute process and of those, six filed formal disputes. Two resulted in a changed rating by the evaluator, three stood by their rating and two of those submitted rebuttals to finish the process and one dispute was inconclusive from a meet in early 2020. It will be clarified to officials that one can only dispute Section 1 of the evaluation which includes an overall rating and comment. Ratings from Section 2 will not be considered since the official is the only one who is privy to that information.

Following a dispute submitted for a meet in a prior year, the committee decided that disputes must be submitted in the calendar year when the evaluation was received. This section will be added to the Evaluation Process on the USATF and NOC websites:

Disputes regarding selection recommendation ratings and comments must be submitted by December 31 of the calendar year in which the evaluation was received.

After receiving constructive comments about the evaluation instruments for crew members and head officials, four members of the committee reviewed and overhauled the instrument wording to remove inconsistencies within each of the standard descriptions. Standards that were deemed repetitive were combined with other sections. It was also apparent that a rating of “2” was viewed negatively by many officials. The “2” rating descriptions were inconsistent with some leaning negatively and others viewed as acceptable for an official. The “2” rating descriptions that read negatively were revised to clearly convey that a “2” is not an unfavorable rating, but one of a solid official. Other descriptions were edited as needed.

The committee has begun to transition a committee member to have access to the evaluation database as a back-up to Mark Heckel. It is important that another official has access and knowledge of the database to ensure that the information can be accessed when needed. This will allow for a simplified transition as members change involvement on the committee.

To ensure anonymity of all submitted evaluations, the committee is formulating a plan to send evaluations out separately to crew evaluators when the database coordinator or a committee member are in the position of head official at an evaluated meet. It is important to secure the anonymity of a crew member evaluating a head official.

This year's Evaluation Subcommittee was comprised of Richard Boyd, Marty Johnson, Matt Merrill, Patty Mitchell, and Bob Norwood. The committee received technical support from ex-officio member Mark Heckel. They are commended for their contributions and expertise to improving the evaluations system, and in turn, the quality of USATF officiating.

Respectfully Submitted,

Carolyn S. Hill

Chair - Evaluations Subcommittee, USATF National Officials Committee



USATF National Officials Committee

Junior Officials Subcommittee Report

2022 USATF Annual Meeting

The following document was distributed to all 54 Associations (Certification Chairs/JOP Association Chairs) in October 2022 to determine of status of the Junior Officials Program (JOP) and its' implementation status. The JOP Committee wanted to see where the JOP Program was "at" (implementation-wise) within the Associations, to determine direction and seek feedback/ input from all of the Associations for further growth.

From the actual form:

Good Day to you all. The JOP Committee's plan was to launch, respond to questions, finish the online site and to give you time to take possession of the JOP Program materials to and create what that would look like in your Association. With the Annual Meeting "now on the horizon", the Committee now needs to "take stock of where we are on a nation-wide basis". We are asking Certification Chairs who serve as the JOP Chair in their Association, along with the assigned Association JOP Chairs to take this 10-minute survey.

Thank you in advance...

Mike Trego/Ashley Newton, Co-Chairs.

We also invite you to the JOP Committee Session that will be held at the Annual Meeting.

PLEASE RESPOND TO THIS SURVEY BY OCTOBER 10, 2022

Questions on form.

Email

1. Your name
2. Association that you are affiliated with
3. Your title
4. Has your Association implemented the JOP Program since the program launch in 2021?

5. What “phases” of the JOP Program have you implemented: Check all that apply.
Mentor Training, Enrolled youth from ages 14-17 years old, Used any of the published materials, Used PLAN A materials, Used PLAN B materials, Used PLAN V materials, Other ____.
6. How many of your JOP mentors took the MENTOR TRAINING for the JOP Program?
Please estimate a number.
7. Has your Association used any of the training materials for NEW, Young or Veteran Officials?
8. If you answered YES to Question #7 above, in what ways has your Association used those materials? Please explain.
9. Give a description on how your Association is delivering the materials/training officials/ training mentors/ overall JOP Program.
10. How would you evaluate your progress as an Association in implementing any phases of the JOP Program.

Responding Associations	Non-Responding Associations	
Border	Adirondack	Nevada
Florida	Alabama	New England
Illinois	Alaska - No Cert. Chair	New Jersey
Indiana	Arizona	North Carolina
Kentucky	Arkansas	Oklahoma
Lake Erie	Central California	Oregon
Long Island	Colorado	Ozark
Michigan	Connecticut	Potomac Valley
New Mexico	Dakotas	San Diego- Imperial
New Mexico	Georgia	Snake River
New York	Gulf	South Western
Niagara	Hawaii	Tennessee
Ohio	Inland NW	Texas Southern
Pacific	Iowa	Utah
Pacific Northwest	Long Island	Virginia
South Carolina	Maine	West Virginia
Southern	Mid-Atlantic	Wisconsin
Southern California	Minnesota	Wyoming
Three Rivers	Missouri Valley	
West Texas	Nebraska	

Responses from 2022 – JOP Survey

- 21/54 Associations responded – 39% of 54 Associations Responded.
- (90%) of the responders were Certification Chairs.
- (10%) of the responders were JOP Association Chairs.
- (75%) of the responders have implemented the JOP Program.
- (33%) of the responders have implemented MENTOR TRAINING.
- (14%) of the responders have ENROLLED YOUTH.
- (10%) of the responders have used any of the published materials.
- (62%) of the responders have used training materials for New, Young and Veteran Officials. (clinics/Mentor Orientation, handbooks, Zoom Training, providing additional materials, etc.)

Timestamp	Username	1. Your Name	2. Association that you are affiliated with...	3. Your title
2022/10/01 6:06:39 PM AST	mikeogert@gmail.com	Mike Trego	Indiana	Certification Chair
2022/10/01 7:49:54 PM AST	bobspringer2@comcast.net	Bob Springer	Pacific Northwest	Certification Chair
2022/10/02 4:32:07 PM AST	officials@lakeerie.usatf.org	Dave Woytek	Lake Erie	Certification Chair
2022/10/02 10:21:49 PM AST	certification@pacific.usatf.org	Ajay Padgaonkar	Pacific	Certification Chair
2022/10/03 7:22:43 AM AST	n2track@aol.com	Len Krsak	Ohio Association	Certification Chair
2022/10/03 9:29:14 AM AST	kylecollier12@gmail.com	Kyle Collier	West Texas	Certification Chair
2022/10/03 3:55:24 PM AST	lake07@rochester.rr.com	Kathy McLymond	Niagara	Certification Chair
2022/10/04 12:09:59 AM AST	officials@michiganassoc.usatf.org	Doogie	Meechigan	Certification Chair
2022/10/04 9:53:44 AM AST	coachpattyrouse@gmail.com	Patricia Rouse	Kentucky	Certification Chair
2022/10/06 2:37:04 PM AST	pgooris@hotmail.com	Paul Gooris	New Mexico	JOP Chair
2022/10/06 9:15:17 PM AST	dukekevinfuller@yahoo.com	Duke Fuller	Southern California	Certification Chair
2022/10/10 9:33:35 PM AST	maarialouis1@aol.com	Gloria Louis	Southern	Certification Chair
2022/10/11 4:59:12 PM AST	garywesterfield@verizon.net	Gary Westerfield	Long Island	Certification Chair
2022/10/11 5:10:50 PM AST	r.t.williams@iname.com	Rhiny Williams	New Mexico	Certification Chair
2022/10/11 6:46:24 PM AST	mdsnead68@gmail.com	Monica Snead	Florida	Certification Chair
2022/10/11 7:24:01 PM AST	bdlong3@gmail.com	Bruce Long	Three Rivers	Certification Chair
2022/10/11 9:33:32 PM AST	jamrainey21@gmail.com	Jamero Rainey	Illinois	Certification Chair
2022/10/11 10:10:43 PM AST	rbwmd@yahoo.com	Reginald Weissglas	New York	Certification Chair
2022/10/11 10:14:06 PM AST	officialscertification@southcarolina.usatf.org	Norman Venyah	South Carolina	Certification Chair
2022/10/11 11:09:29 PM AST	elswearin@elp.rr.com	Larry Swearingen	Border	Certification Chair
2022/10/17 1:02:25 PM AST	dkboyle@frontiernet.net	Dennis Boyle	Pacific	JOP Chair

2. Association that you are affiliated with...	4. Has your Association implemented the JOP Program since it's launch in 2001	5. What "phases" of the JOP Program have you initiated? Click all that apply.
Indiana	Yes	Enrolled Youth
Pacific Northwest	No	None
Lake Erie	No	Recruit and have new official clinics.
Pacific	Yes	Enrolled youth from ages 14-17 years old
Ohio Association	No	Will use at up coming clinics
West Texas	Yes	Mentor Training
Niagara	No	Not using the program
Meechigan	No	Used any of the published materials
Kentucky	Yes	All but enrolled youth from ages 14-17 years old, will only let me mark one answer.
New Mexico	Yes	Mentor Training
Southern California	Yes	Mentor Training
Southern	Yes	Enrolled youth from ages 14-17 years old
Long Island	No	None
New Mexico	Yes	Mentor Training
Florida	No	Mentor Training
Three Rivers	Yes	Mentor Training
Illinois	Yes	Form won't let me click those that apply. We reviewed the Plan materials
New York	Yes	Not allowing me to click multiple items. Enrolled 14-17 yr olds, Using videos and zoom meetings over the summer and early fall covering officiating prior to the start of the indoor season
South Carolina	No	Polled the officials for interest or availability to mentor 14-17 year olds.
Border	No	N/A
Pacific	Yes	Mentor Training and enrolled youth

2. Association that you are affiliated with...	6. How many of your JOP mentors took the MENTOR TRAINING for the JOP Program? Please estimate a number	7. Has your Association used any of the training materials for NEW, Young, or Veteran Officials
Indiana	12	Yes
Pacific Northwest	None	No
Lake Erie	0	Yes
Pacific	0	No
Ohio Association	None	No
West Texas	2	Yes
Niagara	Not using the JOP	No
Meechigan	1	Yes
Kentucky	12	Yes

New Mexico	2	Yes
Southern California	1	Yes
Southern	12-15	Yes
Long Island	0	No
New Mexico	I don't know	Yes
Florida	0 working on it	Yes
Three Rivers	2	Yes
Illinois	0	Yes
New York	1	No
South Carolina	0	No
Border	0	No
Pacific	1	Yes
2. Association that you are affiliated with...	8. If you answered YES to Question #7 above, in what ways has your Association used those materials? Please explain.	
Indiana	materials for NEW/Young officials are being issued.	
Pacific Northwest	Those materials were not used.	
Lake Erie	Clinics	
Pacific	Answered NO to #7	
Ohio Association	Will use at up coming clinics	
West Texas	We use the materials during our new officials training sessions and have asked the new officials to use the materials as their check off skills list	
Niagara	I answered no to 7	
Meechigan	Many elements are in our Level I Clinic training we give to all new officials before we will certify them.	
Kentucky	Mentor oriented, some young officials will ask for training videos, and we also offer virtual training	
New Mexico	Used JOP and other USATF Best Practices materials as models and references for a T&F module as part of an Officiating course being developed by the New Mexico Officials Association for use in high schools	
Southern California	Training clinics.	
Southern	<p>The JOP Handbook is shared with our New Young Official</p> <p>Demonstrated hands-on activities on the track with officials.</p> <p>Zoom training for coaches, volunteers, and officials throughout the year.</p> <p># 5 I was not able to check off - Mentor Training, Use Materials</p>	
Long Island	NA	
New Mexico	Paul can answer this	
Florida	Attendance to zoom meeting and distribution of information	
Three Rivers	In training session for new officials	
Illinois	As part of our Association officials meeting, we reviewed the materials as a way of providing an additional resource for training/education on those particular events	
New York	Maybe, I would need to check with the training chair.	
South Carolina	N/A	
Border	N/A	
Pacific	N/A	

2. Association that you are affiliated with...	9. Give a description on how your Association is delivering the materials/training officials/training mentors/ overall JOP Program. What are you doing in your Association? How are you handling the JOP Program
Indiana	Mentor Training/ 2 youth enrolled/ usage of published materials for new and young officials/ Mentor assignments.
Pacific Northwest	Nothing is being done
Lake Erie	We find no interest in a young officials program. Our association spends a lot of time recruiting new officials and they just want to start officiating and learn by doing. Sometimes they are so burnt out with the certification process, they don't want to do anything else.
Pacific	Have had only 2 individuals in JOP and since their training they have not participated much
Ohio Association	
West Texas	We have had difficulty in getting the association truly involved in the JOP program as we have had difficulty in our association becoming active in USATF programs. We are light-years behind as an association.
Niagara	
Michigan	Handling it gingerly.
Kentucky	We have a training for our new officials. We partner young officials with master level officials in their respectful areas to learn about each venue. All our officials work the different venues to be able to pick the areas they are most interested in.
New Mexico	Because of conflicts with school obligations, activity in the New Mexico JOP is oriented around the summer track season. Emails about the JOP have been sent to coaches of the youth clubs, not only to recruit JOP participants, but to also offer training to club members who officiate at local meets. Mentor training via Zoom was conducted, and emails have been sent to National and Master level officials in USATF NM regarding mentoring. Presentations on the JOP were made at a USATF NM Board meeting and at the USATF NM Annual membership meeting.
Southern California	Online, printed and verbal use.
Southern	Power Point Presentations Virtual meetings and conference calls with the JOP Leaders throughout the year. Use JOP Handbook and forms for reference
Long Island	NA
New Mexico	I have a JOP chair - Paul Gooris
Florida	In the process
Three Rivers	We do not currently have any potential officials in the program. Efforts to interest young people have not produce results.
Illinois	We reached out to various clubs within the Association in hopes of finding some individuals that would be interested. Unfortunately, the response was basically, "we'd prefer to compete and not officiate"
New York	I would have to ask our training chair and officials chair
South Carolina	Comments from officials was that coordinating with that age group would be difficult in the sense of transportation to meets and in light of the Safesport concerns not feeling comfortable. The most interest was in mentoring their own children that were interested.
Border	No JOP
Pacific	See #10

2. Association that you are affiliated with...	10. How would you evaluate your progress as an Association implementing any phases of the JOP Program
Indiana	Still growing in the adapetion of the JOP Program
Pacific Northwest	Poor
Lake Erie	We talked about it, but again no one shows any interest in it. Our association is just happy when we can get new officials and we work with them to try and make them better.
Pacific	Much of our energy has been focussed on training new officials who are over 18 years of age. Most of them are the classical recently retired or coaches or athletes transitioning to officiating.
Ohio Association	

West Texas	Very slowly in our implementations
Niagara	
Meechigan	Not great. We found out that the MHSAA have a program of sorts where students get to work as officials, and of course they have direct access to these young people and we don't. I'm not sure how this works as they have no real training program for field and track officials. We'll just have to be patient. Our Association is forming relationships with a couple of high schools for use of their facilities so we will try and build on that if it comes to fruition.
Kentucky	We are moving forward, but a slow process.
New Mexico	Slow. By-in from both National and Master officials and youth clubs has been minimal so far. However, considering that 2022 marked the first summer track season to be held in New Mexico since the start of the pandemic, there is hope that interest will grow as clubs get back into their routines.
Southern California	Always a work in progress. Need to get the word out more.
Southern	The JOP is evaluated using a check list. Safety is important Check for understanding from each Junior Official. Allow Junior Official an opportunity to express ideas about the event worked. JOP Leaders demonstrate how to officiate an event safely.
Long Island	We're slackers
New Mexico	Paul can answer this better than I.
Florida	Pending, a work in progress
Three Rivers	It has been slow
Illinois	In terms of engaging youth to become officials, not at all as finding those that are interested is difficult. In terms of providing additional resources to use/examine to learn more about procedures, it was helpful.
New York	slowly but surely
South Carolina	N/A
Border	Bad
Pacific	<p>WITH SHIRLEY CONNORS AND MYSELF, WE IMPLEMENTED THE PROGRAM IN THE USATF PACIFIC. TWO GIRLS (TWINS) FROM A SAN FRANCISCO BAY AREA TRACK FAMILY STARTED THE PROGRAM. SHIRLEY WORKED DILIGENTLY WITH THE GIRLS, SAW SOME RESULTS BUT THE GIRLS PARTICIPATED TO A VERY LIMITED DEGREE IN BAY AREA MEETS – EVEN AFTER MUCH PROMPTING BY SHIRELY. THERE WERE DIFFICULTIES WITH ONE ON ONE COMMUNICATION DUE TO PHONE AND CONTACT RESTRICTIONS IMPOSED <i>INFORMALLY</i> BY THE FAMILY. THIS WAS DISCOURAGING TO BOTH SHIRLEY AND MYSELF.</p> <p>WE HAVE SHARED OUR EXPERIENCES WITH OUR JOP EFFORTS WITH THE USATF PACIFIC OFFICIALS' COMMITTEE AND DISCUSSED THE VALUE OF PURSUING FURTHER WITH THE PROGRAM. WE HAD ALREADY HAD TWO POSITIVE EXPERIENCES WITH A SON AND A DAUGHTER OF TWO DIFFERENT OFFICIALS IN THE PAST THAT LOOKED AS THOUGH WE WERE GOING TO HAVE SOME YOUTH AT OUR MEET. HOWEVER, AFTER STARTING OUT STRONG AND AFTER STAYING ON FOR A FEW YEARS, BOTH YOUNG OFFICIALS MOVED ONTO OTHER THINGS. WITH THAT BEING SAID, THE USATF PACIFIC OFFICIALS COMMITTEE AGREED TO PURSUE OTHER STRATEGIES FOR THE RECRUITMENT OF OFFICIALS AND SPEND OUR LIMITED TIME ON THOSE AND MOVE ON AND AWAY FROM THE JOP PROGRAM. THE COMMITTEE CREATED WONDERFUL MATERIALS AND HAVE WORKED DILIGENTLY TO COME UP WITH CREATED IDEAS ON RECRUITMENT AND RETENTION. THE USATF PACIFIC WOULD LIKE TO THANK THE COMMITTEE FOR THEIR EFFORTS.</p>

Respectfully submitted,

Mike Trego & Ashley Newton

Junior Officials Subcommittee Co-Chairs, USATF National Officials Committee



USATF National Officials Committee Law & Legislation Subcommittee Report 2022 USATF Annual Meeting

Since 2022 is not a Law and Legislation year, there were no proposed amendments to By-Laws or Regulations submitted for review by the L&L Committee. There was one tabled matter from 2021 that remained unresolved and is under consideration. The Tabled Amendment to Regulation 15.C.1. regarding Youth Athletics can be reviewed in the Documents Library for the Annual Meeting at the USATF website.

The Law and Legislation Committee was called upon to review eleven temporary amendments that were passed by the USATF Board of Directors on August 8, 2022. The first six of these temporary amendments resulted from extensive negotiations among interested parties to attempt to resolve governance related issues raised by the United States Olympic and Paralympic (USOPC) over many years. The remaining temporary amendments were negotiated to address issues raised by USOPC audit. In order to become permanent, these temporary amendments must be approved at the 2022 Annual Meeting by 2/3 vote of the voting delegates.

The proposed amendments, analysis, and discussion can be reviewed at the Law and Legislation Documents Library at the USATF Annual Meeting website.

Respectfully Submitted,

John Murray

Chair - Law & Legislation Subcommittee, USATF National Officials Committee



USATF National Officials Committee Nominations Subcommittee Report 2022 USATF Annual Meeting

In accordance with the National Officials Committee(NOC) Operating Procedures, the following names were submitted and are candidates for the following officer positions:

Vice Chair of Awards:

Gordon Babcock (Kentucky Association)
Patty Mitchell (Ohio Association)

Vice Chair of Certification:

Jamero Rainey (Illinois Association)

Treasurer:

Kyle Collier (West Texas Association)
Christopher Cummings (Niagara Association)

The officer elections will be held during the 2022 USATF Annual Meeting, to be held in Orlando, Florida, December 1-4. Per NOC Operating Procedures, Voting NOC Committee Members are also eligible to be nominated from the floor, during the First General Session scheduled on Friday, December 2, 2022, at 12:00 pm (EST). Each candidate will be provided a short period to address the General Session and outline their qualifications prior to the elections.

Respectfully Submitted,

Val Langley-Foss

Chair - Nominations Subcommittee, USATF National Officials Committee



USATF National Officials Committee Selection Inquiries Subcommittee Report 2022 USATF Annual Meeting

The Selection Inquiries Committee did not have any request to review selection decisions for the 2022 season.

Respectfully Submitted,

Delores Murray

Chair - Selection Inquires Subcommittee, USATF National Officials Committee



USATF National Officials Committee Technology Subcommittee Report 2022 USATF Annual Meeting

Things remain unchanged in regard to the functions and services provided by the technology sub-committee.

Respectfully Submitted,

Mark Heckel,
Chair - Technology Subcommittee, USATF National Officials Sub-Committee



USATF National Officials Committee Uniforms & Equipment Subcommittee Report 2022 USATF Annual Meeting

Old Business

This Issue is still Outstanding from 2019 Annual Meeting

1. The wording “non-branded athletic style shoes” created some discussion at the 2019 annual meeting. The sub-committee proposed to National Office the wording be changed to:

NIKE shoe preferred or closed toe athletic style shoe.

This Change has yet to be made on the website. There has been little communication about the change in wording or if the wording can be changed from National Office to the sub-committee.

2. Issue of new officials receiving the wrong uniform shirt. This issue should be resolved with the development of the official’s store. Officials will be able to order their “free” navy certified officials’ shirt from the website. New officials will be given a code to receive the shirt at no cost.
3. The sub-committee has had several discussions that Officials still “lack” a professional uniform for Track and Field despite the effort the sub-committees has done in providing guideline on the website.

New Business

1. The new officials online store is up and running. Currently offers a limited selection of clothing which includes long and short sleeve shirts and rain jackets. There will be more items i.e. all weather jacket, caps, hat added as they are approved by national office and the sub-committee.
2. The sub committee has spent much time discussion the continued lack of a professional uniform. Discussions have centered around making changes to the color of pant, shorts, skirt and shirts. A proposal has been presented to the NOC for discussion.

EQUIPMENT

The sub- committee has received positive feedback regarding to the list of basic equipment for new officials. Many say it has been very helpful. Sub-committee is still exploring ways to offer the basic equipment to new officials at a reasonable cost.

Old Business

1. Sub-committee is still looking to offer a wide-brim hat this may end up in the official online store.
2. Sub-committee still looking for other equipment items that can be offered to new officials.

Respectfully Submitted,

Patty Mitchell

Chair - Uniform & Equipment Subcommittee, USATF National Officials Committee



USATF National Officials Committee

Best Practices Report

2022 USATF Annual Meeting

The Best Practices library currently has 134 “Best Practices” documents (1-2 pages), and 110 “Other Resources” items (longer documents, videos, and PowerPoint slides). During 2022, 35 items were updated; 4 new items were added, and several items were deleted from the library. Usage of the library, as reported by USATF in terms of numbers of “hits” on Best Practices pages, remains very high.

This past year, national championship event heads were again asked to review all library documents in their discipline. Responses were disappointing in numbers and in content.

The following repeats input provided in last year’s report, since there has been no progress on the identified problems. The presentation of the materials on the USATF website remains a problem. First, navigation to the documents is difficult. Many officials do not know they must click on major section headings to get to a “Flipsnack” booklet, and therefore they give up on trying to find materials. Second, almost all items in the library are presented in the booklet format which is hard to read, use, and print. And, USATF insists that almost all items be in a PDF format (vs Word format), which cannot be downloaded for modification by individual officials to suit their needs. The solution is to return to the legacy presentation – major sections headings which when clicked on bring up a listing of all items in the section; and documents offered in both Word and PDF format.

Respectfully Submitted,

Rich Schornstein
Best Practices Editor, USATF National Officials Committee



USATF Annual Meeting Summary - Orlando, FL 2022

Attendee Name: Brian Jones
Attendee Title: Vice President/Youth Chair/Safe sport
Conference URL: <https://www.usatf.org/events/2022/2022-usatf-annual-meeting>

Session Title: Association Workshop
Session Date: 12/1/2022
Presenter: Don Shock
Summary: How to run a meeting/Youth Chair spoke/ How to find resources for your association/

Session Title: Youth Athletics
Session Date: 12/1/2022
Presenter: Jacci White
Summary: Went over rules changes for youth/voted to change 13-14 girls to high school marks/ rejected single age groups/was told only ribbons at JO association but it was changed the next day/rejected change to 13-14 boys to 110 and 36inches

Session Title: SafeSport
Session Date: 12/1/2022
Presenter: Bailee Cecil
Summary: When over MAAPP- Minor Athlete Abuse Prevention Policies/ how to report a safe sport violation/ text 833-987-2834 call 833-587-7233 or 317-713-4688 or e-mail usatfsafesport.org/when over different courses and training available for safe sport

Session Title: Opening General session
Session Date: 12/1/2022
Presenter: Vin Lananna/ Max Siegal
Summary: Reviewed past year medal results and budget/ heard from two candidates for world board

Session Title: Youth Athletes
Session Date: 12/2/2022
Presenter: Jacci White/Ron Williams
Summary: Heard about coaching education and grants for Level 1 and 2 classes/ Ed Kock spoke on L & L and the vote we are taking on Sunday at closing session/ received Youth program training and development manual from national office

Session Title: Para Athletes
Session Date: 12/2/2022
Presenter: Rich Roberts
Summary: Talked on the need to get more officials trained by 2028 Olympics/ Need to train 70 NTOs by 2028/ first 14 will be in training in a couple of weeks/ talked about including

para-athletes in High school meets and at JO Assoc and regional meets. Told were to find 2023 schedule of para meets

Session Title:	Awards breakfast
Session Date:	12/3/2022
Presenter:	Each committee
Summary:	awards giving to top people in each of the committees that reported
Session Title:	Voting
Session Date:	12/3/2022
Presenter:	
Summary:	Voted on world board member and Youth Board member
Session Title:	Youth Athletes
Session Date:	12/3/2022
Presenter:	Jacci White
Summary:	Approved seven youth reports/received 2023 youth outdoor performance guidelines for boys and girls/ received 2023 JO combined events performance standards/ watched the presentations for the host cities for JO Olympics, Youth Nationals, indoor youth national and Cross-country nationals/received plaque and jacket from national office
Session Title:	Closing Session
Session Date:	12/4/2022
Presenter:	Vin Lananna
Summary:	voted on L&L temporary amendment/ heard reports for all commitees



USATF Annual Meeting Summary - Orlando, FL 2022

Attendee Name: JoAnn Kitchen
Attendee Title: Secretary, Membership, Clubs, Sanctions
Conference URL: <https://www.usatf.org/events/2022/2022-usatf-annual-meeting>

Session Title: Association Workshop- Understanding USATF and Your role within Associations
Session Date: 12/01/22
Presenter:
Summary: Same Summary Dave Woytek submitted

Session Title: Association Workshop – First Timers Orientation to Annual Meeting
Session Date: 12/01/22
Presenter: Pam Betz
Summary: Q & A on attending the Annual Meeting

Session Title: Association Workshop – Afternoon Session
Session Date: 12/01/22
Presenter:
Summary: Same Summary Dave Woytek Submitted

Session Title: Associations – Officer Breakout
Session Date: 12/01/22
Presenter: Pam Betz (AEC)
Summary: Secretaries/Communications – Understanding Secretarial duties

Session Title: Youth Athletics
Session Date: 12/01/22
Presenter: Jaci White
Summary: Rule Changes – very chaotic meeting – trying to manage the voting.

Session Title: Associations – WA Representative Candidate Forum
Session Date: 12/02/22
Presenter: Jay Miles
Summary: Willie Banks and Stephanie Hightower – Q & A as to why they should be the next WA Representative.

Session Title: Associations – Temporary Amendment Review Forum
Session Date: 12/02/22
Presenter: Mitch Garner LnL
Summary: Explanation of temporary amendments



USATF Annual Meeting Summary - Orlando, FL 2022

Session Title: Associations – General Session #1
Session Date: 12/02/22

Same summary Dave Woytek submitted

Session Title: Regional Breakout – Midwest Region
Session Date: 12/02/22
Presenter: Richard Messenger
Summary: Report on the 6 associations and regional award

Session Title: Youth Athletics
Session Date: 12/03/22
Presenter: Jacci White
Summary: Explanation of temporary amendments / AAU continued competition during Covid

Session Title: Associations – Moving forward from Covid forum
Session Date: 12/03/22
Presenter: Greg Mohl
Summary: Interactive Survey

Session Title: Associations – General Session #2
Session Date: 12/03/22
Presenter: Dave Schrock
Summary: State of Committee Report
- Jay Miles – Virtual Workshop 2/25/23
- USATF CFO – Association Best Practices (membership cost will increase)
- Chelsey Schmenk – Logos and Branding – Branding Portal Facelift
- Chris Pasko – Committee Representative Report

Session Title: Association Marketing Forum
Session Date: 12/03/22
Presenter: Lori Bird
Summary: Niagra Association reported on Grow to Impact and Marketing use

Session Title: Closing Session
Session Date: 12/04/22
Presenter: Vin Lananna

Summary:

Presented Awards – Voted for approval of the Temporary Amendments

MASTERS TRACK + FIELD REPORT

DEC. 2-3, 2022

A CODE OF CONDUCT WAS APPROVED FOR MASTERS ATHLETES ATTENDING INTERNATIONAL COMPETITION. THIS WAS NECESSITATED BY POOR BEHAVIOR EXHIBITED BY ATHLETES/FAMILY MEMBERS AT THE LAST WORLD MASTERS CHAMPIONSHIPS.

CHICAGO WAS APPROVED AS HOST FOR THE 2024 INDOOR CHAMPIONSHIPS. THERE WAS TALK OF NOT HAVING IT THERE, AS THE FACILITY IS NOT CAPABLE OF RUNNING THE MEET IN 3 DAYS. SITE SELECTION PEOPLE MENTIONED THAT MOST NEW FACILITIES HAVE THE SAME PROBLEM - THEY WERE NOT BUILT TO HOST MASTERS CHAMPIONSHIPS.

I MENTIONED TO THE SITE CHAIRMAN THAT IF WE'D STOP WORRYING ABOUT BEING ABLE TO SET WORLD RECORDS IN RUNNING EVENTS, WE HAVE A FACILITY (SPIRO) THAT CHECKS ALL THE BOXES. HE SAID THAT IS A DISCUSSION THAT NEEDS TO BE HELD.

THE FUTURE SITES FOR CHAMPIONSHIPS ARE:

	<u>INDOOR</u>	<u>OUTDOOR</u>
2023	LOUISVILLE, KY	GREENSBORO, NC
2024	CHICAGO, IL	SACRAMENTO, CA
2025	ALBUQUERQUE, NM	MIL. SAC, CA.

Jefferson

MASTERS CHAIR



USATF Annual Meeting Summary - Orlando, FL 2022

Attendee Name: Phillip Palin
Attendee Title: Cross Country Chair / Midwest Region Coordinator
Conference URL: <https://www.usatf.org/events/2022/2022-usatf-annual-meeting>

Session Title: Masters T&F Region Coordinators Meeting
Session Date: Thursday December 1 9:00 - 10:00 +
Presenter: Region Coordinators Jerry
Summary: Summary of the Regions

Session Title: Master T&F Opening Session
Session Date: Thursday December 1 1:00 - 4:00
Presenter: Jerry BW
Summary: Opening session of ~~Masters~~ ^{Executive} T&F Masters Committee

Session Title: Masters T&F Executive Session
Session Date: Thursday December 1 4:00 - 5:00
Presenter: Jerry B-W
Summary: Covered the Budget
2024 Bids Indoor

Session Title: Women's LDR General Session 1
Session Date: Friday December 2 9:00 - 10:00
Presenter: Micky Piscitelli
Summary: Started to talk about the Women's LDR Program for 2022 Review and 2023

Session Title: Master T&F General Session 1
Session Date: Friday December 2 10:00 - 11:00
Presenter: Jerry B-W
Summary: This is the opening session of the Masters T&F General Topics Rules, Active Athletes, Bid Selections, Board Reports

Session Title: Masters T&F General Session 2
Session Date: Friday December 2 2:00 - 5:30
Presenter: Jerry B-W
Summary: The second section of the Masters T&F to discuss Masters Track and Field including the Budget of Masters T&F for 2023



- USATF Annual Meeting Summary - Orlando, FL 2022

Attendee Name: Phillip Pillin
Attendee Title: USATF Lake Erie Association
Conference URL: <https://www.usatf.org/events/2022/2022-usatf-annual-meeting>

Session Title: Midwest Masters T&F Regional Meeting

Session Date: Friday December 2 5:30 - 6:00

Presenter: Phillip Pillin

Summary: In my role as Midwest Masters T&F Regional Coordinator, I met with my eight Association Masters T&F Chairs about Midwest T&F Meets for Master T&F Indoors and outdoors.

Session Title: ~~Mid~~ Masters T&F General Session #3

Session Date: Saturday December 3 10:00 - 1:00

Presenter: Jerry BW

Summary: This is the third business meeting for Masters T&F talking about sub committee reports and strategic plan

Session Title: Cross Country Council Executive Session

Session Date: Saturday December 3 1:00 - 2:00

Presenter: Thom Hunt

Summary: They did executive stuff on the agenda. Results from past meets, brief updates on future dates including World Cross, Master Report and awards. Team selection

Session Title: Cross Country Council General Session

Session Date: Saturday December 3 2:00 - 3:00

Presenter: Thom Hunt

Summary: See the above from cross country Executive Board plus did more committee reports

Session Title: Masters T&F Executive Committee Meeting

Session Date: Saturday December 3 3:30 - 4:30

Presenter: Jerry BW

Summary: Discussed executive stuff for Masters T&F

Session Title:

Session Date:

Presenter:

Summary:



USATF Annual Meeting Summary - Orlando, FL 2022

Attendee Name: Ken Vogt
Attendee Title: Race Walk Chair
Conference URL: <https://www.usatf.org/events/2022/2022-usatf-annual-meeting>

Session Title: Rules Sub Committee
Session Date: 12/01/2022
Presenter: Richard Boyd
Summary: The sub committee is the voice of the officials to be taken to the USATF rules committee And NOC
Writes questions for review database
Writes and updates rules review
Presentations made by Mark Kostek (NCAA) and Julie Cochran (NFHS). Both reviewed rule changes for their respective Organizations.
This is a rules year. Not including any WA proposals, there are 74 proposals
4% Race Walk and LDR, 18.67% Open and Masters, 58.67% Youth
Preparation for next Olympiad
NOC Dashboard is to be merged with Connect
The sub committee has 21 questions for USATF IT regarding the merger
Rules Database – Currently consists of 236 questions. More questions will be added to Cover the new rules from this Olympiad

Session Title: Youth Athletics General Session
Session Date: 12/01/2022
Presenter: Youth Officers
Summary: Sat in for general information

Session Title: Ethics
Session Date: 12/01/2022
Presenter: Richard Manson
Summary: Sat in for general information.
USOPC certifies NGB every year
Being proposed – All people involved with a national committee will have to sign a conflict
of interest.
Committee charged with investigating and recommendations

Session Title: Officials Training Clinic – Soft Skills for Officials
Session Date: 12/01/2022
Presenter: Patty and Brianna Mitchell
Summary: The World of the Misunderstood and Misheard: Working with Certified Officials with Disabilities. Patty's youngest daughter and Brianna's sister Lexy has Autism
Easy to see physical disability, hard to see a mental disability

Session Title: Potential Active Shooter(s) at USATF Events
Session Date: 12/01/2022
Presenter: Jeremy Steward
Summary: Caught the last half of presentation due to overlap with another session.
Presented active shooter scenarios and how to respond to them. Has done work with both
the Staten Island Indoor Facility and Spire.

Session Title: Uniforms
Session Date: 12/01/2022
Presenter: Patty Mitchell
Summary: Reviewed the work that the sub committee has been doing. Talked about possible changes to the uniform.

Session Title: Opening Session
Session Date: 12/01/2022
Presenter: Various People
Summary: Various presentations

Session Title: Evaluations
Session Date: 12/02/2022
Presenter: Carolyn Hill (Iowa)
Summary: 2022 was the first full evaluation since 2019
USATF Events where officials are evaluated
Senior Indoor/Outdoor
Master Indoor/Outdoor
National Youth Indoor/Outdoor
World
JO Outdoor

Session Title: Officials Training Clinic – Introduction to Marshalling
Session Date: 12/02/2022
Presenter: Rory Osborne
Summary: Presented overview of what a Marshall does at an event
Head Marshall reports to meet management
Inspect the premises. Look for potential danger.

Session Title: Officials NOC General Session 1
Session Date: 12/02/2022
Presenter: Mike Armstrong
Summary: Business meeting of the NOC
Various guests and presenters

Session Title: Race Walking
Session Date: 12/02/2022
Presenter: Diane Henry-Graham
Summary: Vin gave his State of USATF
Voting on Race Walk Rule changes took place
Item 22 – Number of Umpires assigned – Passed
Item 73 – Clarification Note: Outdoor Championships only – Clarification
regarding Road Races and Track events – Passed
Item 8 – Lap counting – Tabled
2021 minutes approved
2023 Race Walk standards – Lots of discussion, heated at times
Ray Funkhauser from Law and Legislation led a discussion of the temporary
Amendments that were going to be voted on at the closing session.
Various awards were presented
Contributor – Tim Seeman
Association – San Diego
U20 Female – Anjelica Harris
U20 Male – Ryan Allen
Race Walk videos are available at Racewalk.com and usaracewalking.org

Session Title: Para Athletics
Session Date: 12/02/2022
Presenter: Rich Robert
Summary: Due to overlap with a prior session, caught only the tail end of the session
Para Athlete presentation can be found at:
<https://www.flipsnack.com/USATF/2022-para-officials-presentation/full-view.html>
2023 Para Athletes Meet Calendar:
<https://www.flipsnack.com/USATF/para-athletics-2023-meet-calendar/full-view.html>

Session Title: Safety
Session Date: 12/03/2022
Presenter: Vicki Rowland
Summary: Reviewed the work that the subcommittee has been doing. Unfortunately, due to COVID,
there has not been much committee activity. She hopes to get everything back up and
running this year.

Session Title: Officials Training Clinic – Leadership and You
Session Date: 12/03/2022
Presenter: Mike Trego
Summary: Outstanding presentation about attitude and age. He based the presentation on the Toby Keith song “Don’t Let The Old Man In”. The song was written for the Clint Eastwood movie “The Mule”. Clint rewrote the end of the move because of the song. What is an old man? One’s father/mother.
With age comes a better acceptance of who we are and wisdom and maturity.
Ask yourself how old would you be, if you didn’t know the day you were born?
How OLD do you feel right now?
Have you ever let the Old Man **IN**?

Session Title: Officials NOC General Session 2
Session Date: 12/03/2022
Presenter: Mike Armstrong
Summary: Continuation of business meeting of the NOC
Various guests and presenters. Most of the speakers were recapping various sessions over the 3 days.
Len Krsak presented for the Board of Directors. He urged that the temporary Amendments must be approved. All parties have agreed. It will make us compliant with USOPC.
Dick Boyd recapped the rules changes.
Ray Pierre presented a recap of the selection demographics for the 4 national meets.
Jamero presented a certification recap. The average age is 59.
Mark Kostak presented a recap of NCAA rule changes.
There were several more speakers.



2022 USATF Annual Conference

Location: 2022 USATF Annual Conference (Orlando, Florida)

Name of Attendees and Absentees:

At both general sessions there were enough Executive Committee members present for a quorum.

Executive Committee Members Present: Nancy Hobbs (Chair), Meghan Canfield (Vice Chair), Megan Lacy (Secretary), Joe Jurczyk, Roy Pirrung, Addie Bracy, Lin Gentling, Jason Bryant

Executive Committee Members Absent: Hayley Pollack, Max King, David Fuentes, Eric Blake, Richard Bolt, Michael Wardian

Speaking Guests: Vin Lananna – USATF President, Ryan Cash USATF Coordinator, Long Distance Running Events, David Katz – RRTC, Willie Banks – World Athletics, Brad Birling - USATF Merchandise Warehouse Coordinator, Andy Carr - USATF LDR Record Keeper, Phil Greenwald – Records Committee, Michael Scott – LDR Division Chair

Additional Attendees:

Pamela Allie-Morrill (Adirondack), Larry Alserda (Utah), McLin Anderson (FL), Kelly Flathers (Southern CA), Sara Brist (MT), Michael Daney (NM), Yen Darcy (Southern CA), Jeffrey Goldstein (AZ), Camille Herron (AAC), Charlene L Hinton (VA), Kristen Hislop (Adirondack), Robin Jeffers (Mid Atlantic), Christo Landry (AAC), Sandra Lovelance (VA), Andy Martin (Exclamation Sports), Tom McTaggart (NY), Kristina Miner (CT), Joe Monks (FL MLD and MUT), Gary Morgan (Alumni), John Morris (Ozark), Grayson Murphy (AAC), Ron Nardo (LI), Edward Neighbour (NJ), Ashley Newton (KY), Jane Parks (RRTC), Scott Peters (FL), Jim Peterson (Inland NW), Mickey Piscitelli (Niagara), Christopher Rinaldi (NJ), Edwin Roberts (Mid-Atlantic), Pam Smith (AAC), Terry Sudria (Dakotas), Levi Thomet (AK), Andy Wacker (AAC), David Watkins (Inland NW), Ashlie Watts (VA)

Note: Since there were several guests at both sessions, the Draft Meeting Agenda was not conducted in order. Guests came and presented when available.

FRIDAY – General Session #1

Date: General Session #1 12/02/2022 at 1:00 PM ET

General Session #1 was called to order by Chair Nancy Hobbs at 1:11 PM on December 2, 2022.

Meeting Summary:

1. Welcome – Introduction and Attendance

- a. All participants signed in via a sheet circulating in the room. Emails and names will be recorded so that we can send additional information out after the meeting.
- 2. Introduction: Brad Burling, USATF Merchandise Warehouse Coordinator
 - a. He is the one that makes sure everyone gets their kit for international teams.
 - b. Questions:
 - i. Lin asked how to request kits for an international competition.
 - 1. Send list with team name and date, athlete and staff names, email address and phone numbers to Ryan Cash (our MUT USATF Liaison). All athletes will receive the statement of conditions and the order details for the uniform/kit.
 - ii. Nancy asked if there were any updates with respect to getting more MUT-specific items in the Team USA kit.
 - 1. Brad said that there would be more pockets in the future. They are currently working with Nike on this. Nancy stated that it would be beneficial for athletes, especially those that completed in the recent USA kit, to provide feedback to her so that she can provide that feedback to USATF.
 - iii. Jim Peterson stated that it would be beneficial to provide feedback soon so that it could potentially be incorporated to the Paris 2024 kit.
- 3. MUT/ATRA Fundraising Initiatives:
 - a. USATF MUT is not fully funded by USATF. There is supplemental funding provided by [ATRA](#), American Trail Running Association. In order to help bridge this funding gap, ATRA often has fundraisers to help raise money to support athletes. Right now, there is an active fundraiser with [Rubicon Coffee](#). When you purchase their Long Distance Dark Roast, \$5 goes back to ATRA earmarked for the mountain/trail teams.
- 4. Remarks from USATF President, Vin Lananna
 - a. Vin Lananna came to present the President's Award to Lin Gentling, a USATF MUT Executive Committee Council member.
 - b. He stated that this organization has done a great job of growing, thinking outside of the box, and that he would love to continue to help it grow. He also congratulated the team in Thailand at the World Championship.
 - c. He stated that the best way to provide feedback or suggestions is to bring those to Nancy (Chair) and that she will communicate them to him. Jim Estes is our representative on the USATF board.
 - d. Questions:
 - i. Camille Herron asked if there was any progress towards an exhibition event at the 2028 Olympics in LA.
 - 1. Lananna noted that this was originally part of the plan for the summer 2022 World Championship, but the infrastructure in Eugene was limited and made it difficult to do any additional events. Nancy also noted that there are conversations ongoing about LA and nothing is finalized yet, but that World Athletics does have a focus on MUT and integrating it with other events since the discipline is growing.

- ii. It was noted that it would be great to have more board members join our meetings. The committee does invite additional board members but they have not come yet.
 - iii. Grayson Murphy asked what it would take to get MUT athletes on the Tier system like track and road athletes.
 - 1. Lananna suggested to go through ACC to discuss this. Medals drive funding, so as the sport continues to grow, this should be possible at some point if it is something important to the athletes, they should work with the ACC.
 - 2. Andy Wacker asked how we could present this to ACC and was told to discuss with Will Leer (Chair of ACC) outside of a meeting to determine next steps.
 - iv. Lin also noted that there is no prize money at the Ultrarunning World Championships. Nancy noted that there was \$60,000 of prize money at the Mountain and Trail Running World Championship this year in Thailand.
- 5. Minutes
 - a. After review, Jim Peterson made a motion to approve the meeting minutes from the 2021 Hybrid Meeting. Roy Pirrung seconded this motion. All were in favor and no one abstained.
- 6. Certification of road/track courses for record purposes
 - a. 2022 USATF 100 mile Road Championship
 - i. David Katz, Chair of the USATF Technical Road Running Committee was present for this conversation.
 - ii. There was a situation at the 2022 USATF 100 Mile Road Championship (Hosted by [Jackpot Ultra](#) – now under new race management in 2023). The course was changed after certification, remeasured and determined to be short. Therefore, the course was not record eligible.
 - iii. David Katz noted that in track, there are officials all over the course, but it is more challenging in long distance events that span several hours (potentially days for ultras) and cover a larger course area. Mistakes happen on the largest stages (there were cones incorrectly placed at the 2016 Olympics) and it is not possible to guarantee a mistake will not be made.
 - iv. The following changes are proposed to greatly reduce the chance of something like this happening again:
 - 1. RRTC proposes that a World A level measurer be on site during the entirety of the event so that they can continue to verify that the course is being ran as expected.
 - 2. They also would like all courses to be pre-verified by an A level measurer. This is necessary for World Records, but if done for American Records as well, it would reduce risk further.
 - a. Andy Carr (USATF LDR Record Keeper) noted that the course was short at the USATF Master Mile National Championship this year. Right now, in the rulebook, it was a suggestion to pre-verify the course, but in the future it will not be optional.

- iv. The goal is to protect athletes and protect spectacular performances.
- v. David Katz also went through the Record Process at a high level:
 - 1. Step 1: A pending record (American Record, World Record, World Best) is set
 - 2. Step 2: The RRTC and Records committee immediately go into action. There is immediate concern if the record is a total surprise and the measurement team never even heard from the Race Director.
 - 3. Step 3: There are specific requirements for each type of record. For example, all records must occur at a sanctioned event.
 - 4. Step 4: If all requirements are met, then Max Seigel (CEO of USATF) has to sign off on the documentation.
- vi. Questions:
 - 1. Lin Gentling asked who would pay for this?
 - a. David Katz stated that USATF is open to it as they do not want to negatively impact the athletes or have bad press. There does need to be an increase in funding somewhere to make this happen though.
 - 2. Meghan Canfield asked what it takes to become a measurer.
 - a. David said that anyone can become a measurer technically but that it takes more time to become a World A or B level measurer. It also takes a body of work to demonstrate that each person is good at it over a long period of time.
 - 3. Camille Herron asked if the original measurer, Paul Fritz, World B Level Measurer, was present when the course was remeasured in October.
 - a. David stated that he was not, but that a World A Level measurer is required for World Bests.
 - b. David noted that we need to protect both the new record holder and the prior record holder. He said his phone was available 24 hours a day if anyone had additional questions about course measuring. He also reiterated that the goal of these rules are designed for safety, integrity of performance and to ratify records.
 - c. David also noted that he would talk to Renee Washington in the National Office.
 - 4. Lin asked how we request precertification of a course.
 - a. David let everyone know that they should go through Chair Nancy Hobbs and she will talk to David about precertification.
 - 5. Camille Herron asked if there was an appeal process for records and measurements.
 - a. David said yes, and that this was done through the Sports Committee. He noted that there is a mechanism to change rules that are determined to not benefit athletes and the Sport Committee and RRTC will make changes if necessary.
- b. How can we as a committee prevent this in the future?

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- i. The MUT liaison should always double check to make sure that the Race Director has not changed anything about the course. Lin suggested that we should potentially have the Race Director sign something stating that they did not change the course. If the course is changed from the certified route, this makes in ineligible for records.
 - ii. The person that certified the course should be at the race. This should help the athletes feel more confident that they are racing on a certified course.
 - iii. We need to discuss further how we can address safety issues that cause modifications to the course.
- 7. Records – Update from Andy Carr
 - a. There were 43 records submitted in 2022. 38 masters and 5 open records.
 - b. There are 29 records that are already ratified or ready to ratify at today’s meeting. All records can be found [here in the document library](#).
 - c. There are 10 deferred records due to course measurement scheduling issues and there are 4 rejected records.
 - d. These 29 items were presented to ratify:
 - i. 5, 25, 32, 33, 41, 42, 43, 49, 52, 53, 54, 63, 71, 72, 80, 86, 89, 90, 92, 104, 105, 106, 107, 109, 115, 116, 117, 122, 123
 - e. Deferred Items:
 - i. 2, 40, 44, 45, 50, 51, 79, 103, 108, 114
 - f. Rejected Items:
 - i. 23, 24, 70, 73
 - g. Camille Herron noted that the language in the World Athletics handbook for track races was that the “..cones shall be placed...” not “...cones will be placed... “.
 - i. Andy Carr noted that the track record she was referring to was being deferred as the Records Committee gathered more information. He also noted that the USATF language is stricter than World Athletics.
 - ii. Jason Bryant made a motion to ratify the following records: 5, 25, 32, 33, 41, 42, 43, 49, 52, 53, 54, 63, 71, 72, 80, 86, 89, 90, 92, 104, 105, 106, 107, 109, 115, 116, 117, 122, 123. The majority was in favor. No one was against ratification. There was one abstention.
- 8. Willie Banks – World Athletics (WA) Presentation
 - a. Willie Banks is our current council member for World Athletics. He was nominated 4 years ago and holds the position until the end of 2023. He is currently running for reelection.
 - b. He stated that he has been in charge of an 8 year plan that was developed after surveying all member federations (214 total) and unanimously approved.
 - c. He stated that a focus of the plan was MUT and how we build the sport outside of track – race walk, road, trail, ultra.
 - d. Willie stated that he can take our success in MUT and show other federations to help continue to grow the sport. He also stated that there is an initiative to have a MUT World Championship through WA with broader participation before or after the event.
 - i. Lin Gentling confirmed that this would also include road ultra events.

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- ii. Andy Wacker stated that there may be challenges when combining the championships since the Trail and Mountain races require different terrain that is typically less available in a large city.
 - e. He noted that two key initiatives at World Athletics right now were that the delegation is equal in gender and clean sport.
 - f. He also stated that the votes at World Athletics were not public and no one can see who voted for what. He stated that he talks with USATF leadership about every vote and that he did not vote for the Russian Federation to be reinstated.
 - g. He provided his email (bankshw@gmail.com) if anyone had additional questions. He also will provide his phone number upon request.
 - h. Questions:
 - i. Lin asked what relationship World Athletics has with IAU?
 - 1. Willie was unsure off the top of his head but stated that he would discuss with his contacts at World Athletics.
 - 2. Lin also stated that she would like if World Athletics had a better relationship with WMRA.
 - ii. Garrett Heath asked if there was any feedback from the World Championships available yet.
 - 1. Willie stated that they were just getting data from the 2022 World Athletics World Championships and that Seb Coe was very data driven and would use that information to drive decision making.
 - 2. Nancy noted that she just received information on livestream views and downloads of the recent WMRA Mountain and Trail World Championships that she can share.
9. Duffy Mahoney/Ryan Cash – USATF Liaison to MUT
- a. Ryan Cash, USATF Coordinator, LDR Events
 - i. Duffy Mahoney has officially retired as of 2022. He was historically our MUT liaison. Now, Ryan Cash is the liaison for all LDR groups outside of Masters LDR (Men's LDR, Women's LDR, Cross Country, Road Running Technical Committee, LDR, MUT)
 - ii. Ryan shared that he is happy to come to our meetings and prefers to stay in the know on everything going on with the committee. Nancy stated that he was a great resource at our last Executive Committee meeting and that she would continue to keep him updated as to when the Executive Committee was discussing items that he should know about.
10. MUT Runners of the Year
- a. The Runners of the Year were announced [here](#)
 - b. In the past, MUT has had about 20 awards and a contributor of the year award.
 - c. There was feedback via email that we should break down the awards into sub-categories again as we have in the past.
 - d. Contributor of the year seems to be more feasible as there can be set criteria and submission processes.
 - e. There was 100% participation this year with Executive Committee members for voting for the MUT Runners of the Year.

- f. Challenges with selecting MUT Runners of the Year:
 - i. If there are more awards, it is a huge time commitment. There would need to be a volunteer to focus on this throughout the entire year.
 - ii. If there are less awards, it is very difficult to compare performances based on distance, type of race and level (Junior, Masters, Open)
 - iii. It could be more valuable if written into a sponsorship contract if there is just an overall athlete of the year as opposed to different categories of Runners of the Year. Some athletes do have bonuses in their contracts for being the Runners of the Year.
- g. Additional Comments:
 - i. Levi Thomet noted that instead of having a junior award, we could recognize the top XC or trail athletes via a special letter in the mail (similar to Brooks PR Letters for top high school track athletes). This could be less work than selecting a junior athlete of the year but get more junior athletes excited about mountain and trail racing. Nancy noted to put Levi in touch with Max King as he has a Youth Task Force that just started. Jason Bryant also noted that he would be interested in supporting this as well and using MileSplit to find promising trail and mountain athletes.
 - ii. Andy Carr noted that the Executive Committee could use their discretion to determine how many awards would be provided based on how strong the performances were each year and how difficult it was to compare performances across distances.
- h. No one is currently focused on this work. If there is not a volunteer to focus on this area, then it is only feasible to do 5 awards: Contributor of the Year, M/F Open and M/F Masters Runners of the Year.

11. Rules

- a. Phil Greenwald, USATF Rules Committee representative stated that there were two rules that would be up for vote later today.
 - i. Assistance Rule: see item 25.b.i for final wording
 - ii. Doping for National Records 261.3. – see item 25.b.ii for final wording
 - 1. Notes related to this rule: This change will impact open American Records recognized by World Athletics
 - 2. This will make it possible that a 100K AR could be faster than the 100K WR if testing is completed within 24 hours but not immediately after the event.
- b. Other notes:
 - i. If a MUT Executive Committee member, athlete or Race Director knows of a potential American Record or World Record attempt, they should reach out as soon as they can.
 - ii. Jason Bryant (runningmtn.goat@yahoo.com) noted that he will work with Phil and Andy Carr on this if anyone has any questions.

There was a motion to recess at 2:59 PM on 12/03/22 by Kelly Flathers that was seconded by Jim Peterson. All were in favor and no one abstained.

SATURDAY– General Session #2

General Session #2 12/03/2022 at 10:00 AM ET

General Session #2 was called to order by Chair Nancy Hobbs at 10:01 AM on December 3, 2022.

12. Finances

- a. Currently, the budget is the same in 2023 as it was in 2022 - \$110,000. There is also funding for 18 drug tests, which will be distributed at the national championships throughout the year. Each drug test is estimated to be \$1700, for a total of \$30,600 drug testing funds.
- b. Yesterday, at the budget session, Nancy asked for additional funding. She asked for an additional \$25,000 in the international team budget. Typically, when international teams travel, there is a team doctor and 12-15 total staff for a trip with 35-40 athletes. At the 2022 Mountain and Trail World Championship, there were only 5 team staff members and no team doctor. This was not enough, especially when crewing ultrarunner athletes and when an athlete had to go to the hospital and there were only 3 team staff left for the other 37 athletes.
 - i. Nancy noted that this additional funding is not guaranteed or expected. It is possible to receive a portion of the funds requested. The long-term goal is for USATF MUT to be a fully funded program, but in the meantime, ATRA will continue to get creative with ways to help fund the teams.
 - ii. Nancy also noted that it is important to communicate how the additional funding will help USATF grow membership. There is now a Masters World Championship that requires an active USATF membership that is open to anyone.

13. Social Media/Marketing Update

- a. Pam Smith noted that there is a 24 Hour Team focused Instagram page that has over 5,000 followers. It focuses on ultramarathons, but also covers trail, mountain and marathon races. You can follow the page here [@us24hr_team](#)
- b. Richard Bolt (not in attendance), a USA Team Leader and Executive Committee member leads social media and marketing efforts for ATRA. The ATRA website now has a menu option for [USATF MUT](#) that links to a page specifically for USATF MUT race and team opportunities. This is supplemental to the USATF event page and can be updated quickly with selection criteria, championship dates and other news.
- c. There are also the following social media pages:
 - i. Instagram – USATF MUT: [@usmtrunningteam](#) ATRA: [@atratrailrunner](#)
 - ii. Twitter – USATF MUT: [@usatf_mut](#) ATRA: [@atratrailrunner](#)
 1. For many championships, these pages live tweet the races.
- d. Please like and share the pages to continue to promote the sport!

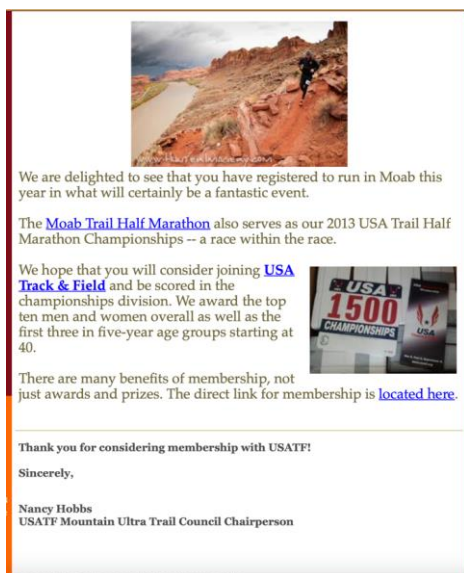
14. National Championship Bids:

- a. National Championship bids are now reviewed and approved by the USATF MUT Executive Committee. Before, these were reviewed at the Annual Meeting. This has changed because it was hard to get everything together at the same time for everyone

to read through ahead of time, it took up most of the time available for other topics at the annual meeting and the timeline did not always provide enough time for athletes to prepare for the qualifying races.

- b. When reviewing national championship bids, USATF MUT looks for at least \$2,500 of athlete prize money, travel, lodging and/or entry support for elites and cross checks dates for conflicts with existing races.
- c. The National Championship Bids are included in a Google Drive [here](#):
- d. There are currently 6 National Championships planned for 2023:
 - 1. 50K Road National Championship (Caumsett at Heckscher State Park) – March 12th
 - 2. 50K Trail National Championship (Ragged 50K) – August 6th
 - 3. Vertical Kilometer National Championship (Sunapee Scramble) – April 29th
 - 4. Classic Mountain Up/Down Championship (Sunapee Scramble) – April 30th
 - 5. Half Marathon Trail National Championship (Moab Trail Half Marathon) – November 4th
 - 6. Marathon Trail National Championship (Breakneck Point Trail Marathon) – May 6th
- e. If you know anyone that is interested in hosting a race, here is the form to submit: www.usatf.org/bids
- f. Jason Bryant noted that he is going to update the USATF MUT Championship Liaison documentation as it is currently out of date.
 - i. Lin Gentling noted that typical liaison responsibilities include:
 - 1. Working closely with the timing system personnel to ensure that everything is running smoothly
 - 2. Gathering quotes & pictures from top finishing athletes.
 - 3. Remaining on site until the last USATF participant is finished.
- g. Questions & Additional Notes:
 - i. Camille Heron asked if Lake Sonoma 50 miler would be a 50-mile national championship.
 - 1. Nancy Hobbs noted that the Race Director has to submit a bid for it to be the 50-mile National Championship and she has not. Nancy did confirm that there would be spots available to elites looking to race still, since the race is technically already full. Nancy also said that all athletes should let her or someone on the MUT Committee know if race directors aren't getting back to athletes.
 - ii. There were several questions related to the bid process and minimum requirements.
 - 1. Meghan Canfield noted that that was the standard bid form and to ignore the minimum prize money requirements and the requirement to cover flight cost.
 - iii. Camille Herron asked if the Mad City 100K would be a National Championship.

1. Nancy stated that it is not a national championship this year and that actually the Mad City race will only be a 50K this year as the 100K is not financially feasible in non-championship years.
- iv. There was a question as to if there was any way to encourage races to have a host hotel.
 1. Nancy stated that the key to having this was to drive non-elite participation. Some races have this on their websites and Nancy made a note to pass on the feedback.
 2. Joe Jurczyk noted that many participants often do not know that these races are USA Championships.
 - a. Chris Rinaldi stated that he thought the best way to increase USATF registrations is to provide discounted rates for championships for USATF members.
 - b. Nancy noted that there was some language that she had historically included in outreach to participants that were not registered for the USATF Championship but were registered for the race.



- v. Chris Rinaldi asked about regional association level races.
 1. Lin Gentling is the MUT Chair for Associations. Lin's email is lsgentling@gmail.com if anyone wants to learn more about having regional races.
 2. Chris Rinaldi noted that it is challenging to get current MUT race directors to see the value of having a USATF sanctioned event. Jason

Bryant noted that when approaching a race, it is important to focus on how you are making their event better as an association.

vi. Camille Herron asked about other potential championships in the works.

1. Nancy noted that it was difficult this year because the two Mountain and Trail Running World Championships were so close together (Thailand in November 2022 and Austria in June 2023). It will be easier in 2025 when there is much more time to find and announce selection races.
2. Nancy noted that Jamil Coury is looking at making a potential bid for the 24 hour, 100 mile trail and/or 100K for 2024, Mike Foote is looking at his race The Rut for a potential bid and McDowell Mountain Frenzy is also considering a bid.

15. Updates on World Championship 2022 – Thailand

a. Athlete takeaways – Andy Wacker (Classic Up/Down and Uphill Mountain Race)

i. This was the first time that both the mountain and trail races were at the same world championship event. There were about 50 countries represented and there were 6 races total:

1. Classic Mountain Up/Down
2. Uphill Mountain Race (similar to a VK, Skyrunning's trademarked term, but not confined to the same distance to elevation gain ratio)
3. Junior Mountain Race
4. 40K Trail Race
5. 80K Trail Race

ii. Highlights:

1. In the Uphill Mountain Race, Allie McLaughlin won and the women won gold as a team. Joe Gray came in 6th in the men's race.
2. Adam Peterman was the 80K World Champion and the team also won gold.
3. The women's 40K team came in second.
4. In the Classic Mountain Race, Allie McLaughlin doubled back to come in 3rd. The team also came in 3rd overall.

iii. Feedback:

1. It was nice to have the comradery of everyone being on the team together as they were able to cheer on each other in their races.
2. It was challenging for team staff to have the 40K and 80K going on at the same time.

b. Athlete Takeaways – Addie Bracy (80K)

i. Overall, it was a good experience, but there were some areas of improvement:

1. There were only 3 staff members available to crew both the 40K and 80K.
2. Some staff had never crewed an ultra before.
3. There were no electrolytes available at the other aid stations besides the one with team staff, so she had to carry 1L of electrolytes on her back. With the weather, this was potentially dangerous.

4. Addie noted that it is important for the host country to understand what the athletes need and potentially do a trial run prior to the World Championship.
 5. The event followed UTMB rules, which required a jacket, safety blanket and other items not as relevant in a humid jungle environment.
 6. There was a citizens 50K during the 80K. Addie passed about 300 walkers on the trails while racing.
 7. It would be great to bring an overall medal count into the next World Championship to further strengthen the team element of the event.
 - ii. Nancy noted that they would be meeting in January to discuss all this feedback and that next year's event should be more dialed in.
 - c. Questions and Comments:
 - i. Chris Rinaldi noted that the social media coverage was great and easy to follow along with. Andy Wacker noted that it helped that they had two professional photographers there as well, Mike McMonagle and Peter Maksimow.
16. Youth Mountain 2022 – Italy – Lin Gentling to provide a review, highlights and feedback.
- a. Historically the race has not been well advertised and so there is now a subcommittee Youth Task Force that is focused specifically on getting more youth athletes involved in mountain and trail running led by Max King.
 - b. There was a lot of community support where the race took place. Each team had a host that spoke the language of the team. Team USA's host was very helpful.
 - c. In the Junior Women's Race, Alyssa Sauro of Virginia won the individual title.
 - d. Next Year, [the race will take place May 27th](#) in Annecy, France.
 - i. The problem with this date is that it will likely conflict with state track and field championships.
17. Masters World Championship – 2022 – Ireland (uniform kit for participants)
- a. This was the first time that the athletes had to be associated with their national federation to compete.
 - b. 25 US athletes attended and received a USA kit.
 - c. Next year, the event will be in Madeira, Portugal the 17th and 18th of September.
 - d. There are two races, a mostly uphill race and a 25K.
 - e. Anyone is able to participate from ages 35-79 that are registered with USATF. Uniforms are free for all athletes. Each athlete can only have one uniform set (singlet, bottom) for each four-year cycle.
 - f. Each age group scores with 3 or more athletes.
 - g. Last year, the 50-59 women came in 3rd.
 - h. Questions & Comments:
 - i. Lin Gentling asked if there was a maximum number of participants and if the kits were part of the MUT budget.
 1. Nancy stated that it was part of the masters running budget and that there is not currently a cap.
 - ii. Grayson Murphy noted that this would be a great thing to include as a reason to join USATF. The kit pays for the membership.
18. International Events 2023 – Team Selection.

- a. Current 2023 Team Opportunities are included on the [ATRA website](#)
 - b. 2023 NACAC Championship
 - i. Canada is hosting the championship and reviewing bids currently. The event will be sometime between June and September. Since we are still unsure on the date, that is why there is no selection criteria yet.
 - c. 2023 Challenge Stellina
 - i. The event will be in August and there will be 3 men and 3 females selected to the team, but there is no selection criteria yet because there is uncertainty as to when NACAC is and we'd like to announce both event selection at the same time. Nancy suggested Loon as a potential selection race, but asked everyone to provide suggestions if they had them.
 - d. World Mountain Running Association – World Cup 2024
 - i. The schedule for this should be announced by the end of the year
 - ii. There are typically 12-16 events and points are accumulated throughout the season
 - iii. It is primarily in Europe but there is an effort to expand it to the U.S. because it is very difficult for anyone outside of Europe to qualify for the final right now
 - e. 2024 Pan-American Championship
 - i. This is a potential team race in 2024 when there is no World Championship
 - f. World Rankings
 - i. There are many different ways to compare athlete's performances
 - ii. [UltraSignup](#)
 - iii. [World Athletics ITRA Ranking](#)
 - iv. [WMRA Ranking](#)
19. World Championships 100km – Team selection for 2024
- a. Lin Gentling was on the team staff last year and provided an overview:
 - i. Both U.S. teams were unranked and relatively new to international team competition (only one returning team member from the 50K team on the women's side)
 - ii. The women's team won the team title and had three athletes place in the top 11. (Courtney Olsen – 4th, Anna Kacius – 7th, Nicole Monette – 11th)
 - iii. The men were led by Eric Lipuma in 29th and finished 13th in the team standings
 - b. Camille Herron noted a course issue that occurred when a cyclist turned too early, which resulted in all athletes having to do a small loop at the end to ensure they ran the appropriate distance.
 - c. There is currently no date for the 2024 Championship yet.
20. World Championships 24 Hour – 2023
- a. This event was supposed to take place in Romania in 2021 but was postponed due to COVID
 - b. The qualifying window is until July. Qualification criteria are listed [here](#).
 - c. An athlete can qualify at any certified race
 - d. The championship will be in Taiwan in December 2023
21. IAU 50km Road Championships – 2023
- a. There was no championship in 2022

- b. Selection criteria is listed [here](#)
 - c. The championship will take place on May 28th in Port Elizabeth, South Africa
 - d. The course is currently unknown.
 - e. Team Staff is Lin Gentling, Meghan Canfield and Lion Caldwell.
22. IAU Congress and Label Designation
- a. When a race has a label designation, it helps with the ability for athletes to apply for travel grants. Travel grants are based on 50K, 100K or 24 Hour prior performance.
 - b. Any race can apply for free for a Label Designation [at this link](#).
23. Adaptive Athletes in MUT
- a. [Zach Friedley](#) is an adaptive athlete and reached out about any MUT paralympic opportunities. It is difficult for adaptive athletes to compete with able-bodied athletes and there is no category for them in trail and mountain running.
 - b. He is interested in leading an effort to determine if there is an opportunity for an adaptive category at the World Championship. He has already talked to UTMB as well.
 - c. If anyone else would like to serve on this task force, let Nancy Hobbs know.
24. [Collegiate Running Association](#)
- a. It is free to be a member and anyone can join. Anyone who is current enrolled in a college course can compete in the CRA events.
 - b. Reach out to Nancy Hobbs if you are interested in learning more.
25. Rules Committee Update – Phil Greenwald
- a. The Rules Committee has met since General Session #1 on Friday the 2nd.
 - b. Updates:
 - i. The assistance rule was passed with minor wording changes to clarify that someone cannot be paced by someone outside of the event. Final Wording:
 - 1. Add Rule 144.4(k) as follows: “Athletes running in close proximity to one another. **NOTE:** Where ultramarathon events include multiple distances running concurrently on the same loop course and/or a large number of laps this allowance applies to athletes running different distances and/or are on different laps, See note at the end of this rule.”
 - 2. **Rationale:** A clarification is needed on what constitutes assistance. This was originally raised in the context of ultra-events run on loop courses but is broadly applicable. Running together is allowed, more active assistance is not
 - ii. The Doping Control rule was amended. Final Wording:
 - 1. Amend Rules 261.3 as follows: Rule 261.3: “Each athlete who achieves an American Record in any event shall submit to a doping control to be conducted in accordance with World Athletics Rules and procedural guidelines currently in force. In the case of a relay record, all members of the team shall be tested. The sample(s) collected shall be sent for analysis to a WADA accredited laboratory and the results sent, as indicated in Rule 261.2, to be added to other information required for the ratification of the record. If such testing results in a doping violation, or if such testing is not conducted, USATF will not ratify this record.
 - 2. Records are subject to the following time limits for sample collection:

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- a. World Records (World Athletics) – immediately after the event as defined by WADA regulations
 - b. International Association of Ultrarunners records – within 24 hours after the event
 - c. American record – within 24 hours after the end of the event”
 - c. Jason Bryant highlighted the importance of communicating these changes to athletes. Camille Herron suggested adding a page to USATF and the ATRA website on “How to set a record”.
26. Other Comments:
- a. Chair Nancy Hobbs opened the floor for additional conversations:
 - b. Anti-Doping:
 - i. Camille Herron noted that there is not currently any anti-doping information on the ATRA website. Nancy noted that this was a great idea and that there were resources within the site, but they were not all gathered in one place. Nancy noted that it could link to resources like SafeSport certification, USADA, Drug Resources for athletes and other similar pages.
 - c. Sanctioned Races:
 - i. Christine Porock Rogers asked for advice on how to get races on board with USATF and becoming a sanctioned event. Nancy noted that the New England trail program was strong and may be worth reaching out to learn from them. She also mentioned that ATRA offers event insurance that is less expensive that could be worth considering for trails races that are not ready for a full USATF certified event. Robin Jeffers also noted that the barriers (ex: SafeSport) make it more difficult to get people on board but also keep the sport safe. Christine also noted that you can get certified yourself to sanction races for \$25.
 - d. Marketing:
 - i. Chris Rinaldi commented that sponsors should be responsible for making commercials and marketing the big events such as World Championships.
 - ii. Camille Herron noted that it is not beneficial to the sport when there is a USATF championship and USATF have a livestream for the event but retains the rights to. In those cases, it would be better for the events to be able to do their own livestream of the event. It was noted that it is possible to stream the open event in scenarios where not all participants are racing in the USATF championship race.
 - iii. Camille Herron also noted that Jamil Coury does a good job with livestreaming and would be a good partner on this.
 - iv. Nancy noted that the World Championship was livestreamed at the last minute and ended up having large viewing numbers.
 - e. Selected athletes not racing at World Championships
 - i. Andy Wacker noted that it would be beneficial to add some sort of athlete contract to accepting a position on a team that prohibits athletes from scratching from the team at the last minute.
 - ii. Nancy Hobbs noted that this is a hard thing to do when the team is not fully funded by USATF. She also stated that the goal is to always do what is best for

the athlete, so they do want to be cognizant of this issue but also not use strict language that prohibits athletes from doing other competitions close to championship races. The USATF goal is to get the best athletes on the start line, so Nancy noted that this would continue to be a discussion point on the athlete selection committees.

27. Mike Scott – LDR Division Chairperson

- a. Mike Scott discussed the great growth in the sport that he has seen over the past several years. He thanked the committee and athletes for the hard work and noted that the MUT Executive Committee is very active and engaged.
- b. He also expressed excitement that Ryan Cash was now acting as a liaison, which will help with getting faster reimbursement for athletes and staff.

28. Andy Martin – Exclamation Services

- a. Exclamation Services is an agency that works with 8 USATF associations right now.
- b. Their goal is to celebrate athletes and recognize those who compete at a national level
- c. Andy is here to bring awareness to the program and is available to speak more.

29. AAC

- a. Megan Lacy noted that she spoke to Will Leer about getting more involved with AAC and suggesting MUT initiatives. He said that the monthly meetings were open to athletes and that all athletes that came to the Annual Meeting should now be on the Slack channel, where those monthly meetings will be listed moving forward.

Roy Pirrung made a motion to adjourn at 12:01 pm. Lin Gentling seconded the motion and all others were in favor.



Annual Association Meeting

Certifying Road Races Presentation

USATF Road Race and Racewalk Course Measurement & Officiating

(More than you ever wanted to know
about race course measurement)

Jane H Parks

USATF Course Certifier (Measurer)

World Athletics (WA) Grade A Measurer

Road Race Technical Council (RRTC) Vice Chair West

Road Race Technical Council Registrar

What is a Certified Race Course?

- Measured using a bicycle and a Jones Counter
- Jones Counter is a mechanical counter mounted on the front axis of a bicycle and calibrated from a known distance calibration course. More accurate than GPS or standard bike counters.
- Measured using the Shortest Possible Route (SPR) that a person could run/walk
- At least the stated distance using the Short Course Prevention Factor (SCPF). The SCPF = .001 or .1% of the distance is added to the course. The course cannot be less than the stated distance.
- USATF courses remain in effect for 10 years if there are no changes to the course.
- World Athletics (WA) courses remain in effect for 5 years if there are no changes to the course
- Racewalk courses are measured like road races but are usually a 1k, 1.5K, or 2K loop run multiple times.

Why do we need Certified Courses?

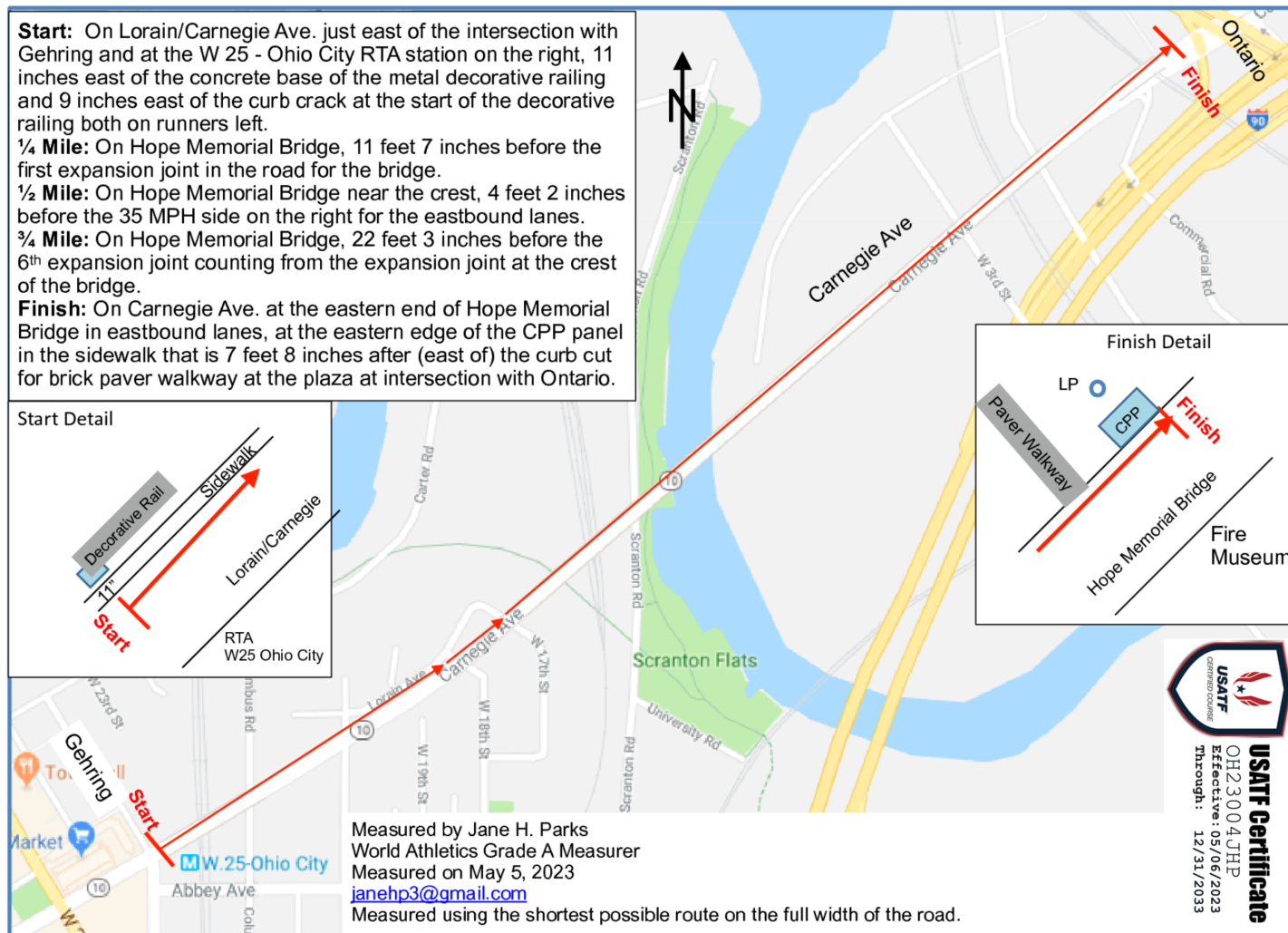
- USATF Sanctions require a Certified Course
- Certified courses protect the Race Director, the timer, and the participants **IF** the course is laid out and run as measured based on the map, description, and map details.
- Certified courses are required for records: World, USATF, Open and Masters
- Certified courses are required for all USATF Championships
- WA certified courses are required for elite athlete points. (New in 2022)
- Certified courses are required for qualifying races. E.g. Boston Marathon, Olympic Marathon Trials (Selection for the 2024 Olympic team)
- For consistency for all participants (from casual runner to elite athlete) throughout the US and the World

Who can measure a race course?

- **Anyone** can measure a race course if they follow the Road Race Technical Council (RRTC) Rules and Guidelines for Course measurement.
 - See rrtc.net for the Course Measurement Manual, How to use our on-line system, Map Requirements, how to purchase a Jones counter, and helpful measurement information.
 - **Skills** - ride a bicycle, do math, know how to see the shortest possible route, use an online input program for data, create accurate maps, and be meticulously accurate.
- Once a course is measured it is submitted to a **State Reviewer**
 - The Ohio State Certifier is David Heithaus, heithausd@kenyon.edu
- When reviewed and stamped with the official certificate number and effective date it is sent to the RRTC **Vice Chair East**, Justin Kuo or the **Vice Chair West**, Jane Parks
- If a course is measured by a World Athletics (WA) Grade A or B measurer it goes to the RRTC Chair, David Katz for review and the WA certificate
- When all review stages are passed it is sent to the RRTC Registrar, Jane Parks for posting on the certifiedroadraces.com website.

What does a Certificate and Map look like?

The Guardian Mile
Hope Memorial Bridge, Cleveland, OH



Road Running Technical Council
USA Track & Field

Measurement Certificate



Name of the course The Guardian Mile Distance 1 mi
Location (state) OH (city) Cleveland
Type of course: Road Race
Measuring Methods: Bicycle
Measured By Jane Parks - 8606 Wiese Rd - Brecksville, OH 44141 - (973) 349-0033 - janehp3+ctcert@gmail.com
Race Contact Rae Alexander - 440-228-4196 - gohrunwithus@OHgmail.com
Date(s) when course measured: 05/05/2023
Number of measurements of entire course: 2 Course Configuration: point to point
Elevation (meters above sea level) Start 209.00 Finish 204.00 Lowest 204 Highest 218
Straight line distance between start and finish 1 mi Drop 3.11 m/km Separation 100.00 %
Type of surface: Paved 100 % Dirt 0 % Gravel 0 % Grass 0 % Track 0 %
Effective date of certification: May 6, 2023 Certification code: OH23004JHP

Note to Race Director: Use this Certification Code
in all public announcements relating to your race.

Be It Officially Noted That

Based on examination of data provided by the above named measurer, the course described above and in the map attached is hereby certified as reasonably accurate in measurement according to the standards adopted by the Road Running Technical Council. If any changes are made to the course, this certification becomes void, and the course must then be recertified.

Verification of Course --- In the event a National Open Record is set on the course, or at the discretion of USA Track & Field, a verification measurement may be required to be performed by a member of the Road Running Technical Council. If such a remeasurement shows the course to be short, then all pending records will be rejected and the course certification will be cancelled.

This certification expires on December 31 of the year: 2033

Jane H. Parks

AS NATIONALLY CERTIFIED BY:

Date: May 6, 2023

Jane Parks - USATF/RRTC Certifier - 8606 Wiese Rd, Brecksville OH 44141
(973) 349-0033 - janehp3+ctcert@gmail.com

How do I find Certified Courses?

- <http://certifiedroadraces.com>

[🔍 Database Search](#) [📅 Drop/Separation Calculator](#) [🚲 Measurers](#)

USATF's Road Race Technical Council (RRTC) Portal

This site serves as the repository of all certified courses, along with the system for course measurers to submit courses for certification.

If you are here to view existing certified courses (or search for a specific one), click the blue button.

If you are a measurer who is in the process of completing a measurement to submit for certification, click the yellow button.

[View Certified Courses](#)

[Measurer Login](#)

[USATF National Website](#)

[RRTC Homepage](#)

What are some recently measured race courses in the Lake Erie region?

- Cleveland Marathon Race Series - Marathon, Half, 10K, 5K
- Akron Marathon Race Series - Marathon, Half. (WA Certified)
- Akron Goodyear Race Series - Half, 10K
- National Interstate 8K, 1 mile (Akron)
- The Guardian Mile (Cleveland)
- The Johnnycake Jog 5 Mile (Painesville)
- Selfless Elf 5K (Akron) (WA Certified)
- Fall Classic Half Marathon and 5K (Strongsville)
- Towpath Marathon (Cleveland)
- Women's 6K Festival (Canton)

Road and Racewalk Course Officials

- Racewalk officials need to have the course certificate and map to be sure that a racewalk course is laid out correctly.
- Road officials are often at key locations that define the course, such as the Start, Finish and any Turnarounds as shown on the certificate and map.
- For Championships the Measurer or a designee must be in a lead vehicle in front of the participants to ensure that the course is set up correctly.
- Racewalk and Road course officials should have the certificates and maps to know if a course is WA and/or USATF certified and to verify the course set up especially any lane or other restrictions to the course.

How do I find information on Course Measurement and Certification?

- RRTC.net for course measurement information
- certifiedroadraces.com for certified courses
- Your State certifier David Heithaus
- Your friendly local USATF Certifier & WA Grade A Measurer - me
 - Jane Parks, janehp3@gmail.com, 973-349-0033

What can you do?

- Get the word out to race directors about the importance of certified courses
- Start a road race points series of sanctioned and certified courses (ex. New Jersey Grand Prix)

Questions?
Thank you!



Annual Association Meeting

**Updated
Bylaws**



BYLAWS OF LAKE ERIE ASSOCIATION OF USA TRACK & FIELD INC.

ARTICLE 1

The name of this Non-Profit organization shall be the Lake Erie Association of USA Track & Field Inc. The Lake Erie Association (LEA) is part of Ohio and consists of these Counties: Erie, Huron, Richland, Lorain, Ashland, Geauga, Cuyahoga, Lake, Medina, Summit, Wayne, Holmes, Stark, Tuscarawas, Harrison, Jefferson, Carroll, Columbiana, Mahoning, Portage, Trumbull, and Ashtabula.

ARTICLE 2

DEFINITIONS

The words "Track & Field" herein shall include cross country, running, long distance running, race walking, track and field and any other jurisdiction granted by USA Track & Field, henceforth to be referred to as USATF.

"Diversity" means differences among individuals, including, but not limited to: race, gender, age, ethnicity or national origin, gender identity, gender expression, sexual orientation, religious belief, physical ability or disability.

ARTICLE 3

PURPOSE

The purpose of the Association is to act as the Lake Erie area representative to USATF and in connection with that purpose:

1. To encourage, improve, and promote the sport of amateur Track and Field in the Area of Lake Erie as defined by USATF in accordance with the purposes set forth in the Bylaws of USATF.
2. To protect and promote the mutual interest of the Members.
3. To institute, regulate, and conduct, or award amateur Track & Field Championships of the Association.

ARTICLE 4

AUTHORITY

The Association shall possess, through USATF, all authority of that body in the sport of Track & Field. The Association shall be autonomous in the administration of Track & Field and to that end shall exercise independent jurisdiction, supervision and control over the administration, eligibility, sanctions, authority, representation and rules of competition or the sport of Track & Field in the Lake Erie area as defined by USATF.

ARTICLE 5

CONSTITUENCY

Individuals: Any person who meets the criteria for individual membership as determined by USATF shall be eligible for membership. This includes athletes, officials, coaches, administrators and any other sets of individuals named by USATF. Groups: Any organizations that meets the criteria for group membership as determined by USATF shall be eligible for membership. This includes clubs, organizations administering competitions, and any other groups designated by USATF. Applications: Application for membership shall be accordance with the USATF Bylaws and Operating Regulations. Suspension & Expulsion: Any individual or group recognized by this Association which violates any of the provisions of the Bylaws or Regulations, USATF Bylaws or Operating Regulations, any operating policy approved by the USATTF Board of Directors, or any operating policy approved by this Association may be suspended, after due notice and opportunity to be heard by the body designated to conduct such hearings, until the next meeting of this Association, to which meeting action of suspension shall be reported by the Secretary. At such meeting the suspension may be rescinded by a majority by vote of the members, or such individuals or group may be expelled by a two-thirds vote.

ARTICLE 6

VOTING MEMBERS

All members who are over the age of eighteen are entitled to participate in voting at meetings of this Association. No individual may cast more than one vote on any motion or in any election. All voters must be current member of this Association of USATF at the time that they are voting.

ARTICLE 7

MEETINGS

Annual Meeting: The annual meeting of this Association shall be held no later than two months prior to the USATF Annual Meeting. The Meeting will be held, at such date, time and place as may be fixed by the President. Special Meetings: Special meetings of this Association shall be held upon call by the President. This meeting would be held for the purpose of addressing grievances or problems they perceive. Meeting procedures: The following shall govern the conduct of all meetings of this Association;

1. Notification of meetings:
 - a. Notice of the meeting will be distributed by mail, by email, by local Association Web site or by the National Office's web site.
 - b. If a web site is to be used to inform members of the meeting, then members must be informed where to find information on the web site through a mailing, email or newsletter.
 - c. The initial meeting notice must be sent by means under which it will arrive at least thirty (30) days prior to the date.
 - d. Any notice of a meeting change must be at least fourteen (14) days prior to the meeting.
2. Quorum: A quorum shall consist of no less than six (6) member organization.
3. Agenda: Prior to each meeting of this Association, the Secretary shall consult with the President and any Association staff members on the agenda. The Secretary shall prepare an agenda to be presented to the members the stat of the meeting as one of the first orders of business.
4. Rules of order: Questions of order shall be decided by the chair in accordance with Roberts Rules of order.

ARTICLE 8

VOTING

The following guidelines shall apply to all elections of officers of the Association.

1. Election notice:
 - a. Notice must be distributed by mail, by email, by newsletter, by local Association web site or the national Office's web site.
 - b. If a web site is to be used to inform members of the elections, then members must be informed where to find information on the web site through a mailing, email or newsletter.
 - c. The initial meeting notice must be sent by means under which it will arrive at least thirty (30) days prior to the beginning of the elections process.
 - d. Any notice of a meeting change or a change in the election process must be at least fourteen (14) days prior to the meeting.
2. Nominating process
 - a. In-person meeting nominations: Nominations must be allowed from the floor at an in-person election meeting.
 - b. Email nominations: An opportunity to nominate candidates for all elected positions must be allowed via email prior to finalizing the ballot. The process must be explained to the members. The nominating process must not be unduly rigorous.
 - c. Mail ballot nomination opportunity: If a mail ballot is used, an opportunity to nominate candidates must be given to all members prior to finalizing the ballot. The process must be clearly explained to the members.
 - d. A candidate must be a member of the Association who is at least 18 years of age at the start of the term of office, complete a USATF approved background check and possess a current SafeSport training certificate or renewal, before the later of taking office or thirty (30) days of being elected.
 - e. A candidate must be a certified official with the LEA that meets the latest edition of National Officials Regulations.
 - f. A candidate needs one (1) nominator and one (1) seconder who are both members of the Association.
3. Voter criteria:
 - a. One (1) person shall cast only (1) ballot, regardless of how many positions within the Association the person occupies.
 - b. There shall be no proxy voting.
 - c. Voters must be a minimum of age eighteen (18) on the day of the election.
 - d. Except for renewals from the previous year, individuals must be a member in the Month which ends more than one full month preceding the election.
4. Conduct of voting: This Association shall use an open meeting ballot where all members of the Association are eligible to attend and vote:

- a. Credential disputes must be resolved before the election process is started with Nominations and/or the report of the nominating committee.
 - b. Uncontested elections may be voted by acclamation; and
 - c. A secret ballot must be used for contested elections.
 - d. Any ballot opened outside the presence of the entire voting panel shall not be counted.
- 5. Counting of Ballots
 - a. A panel of at least three (3) individuals, at least one (1) of whom must be an athlete, shall count the ballots and sign the tally.
- 6. If an open meeting ballot cannot be contested, then an electronic ballot shall be emailed to all valid voting members of the Association:
 - a. All ballots must be distributed at the same time;
 - b. The minimum time allowed for returning the ballot shall be thirty (30) days;
 - c. Each voter shall have a unique "Voter ID" and "Voter Key" and can only vote once.
- 7. Committee Chairs:
 - a. All committee chairs must be at least 18 years of age, certified officials, and members of the Association. Chairs shall be appointed for a two (2) year term by the President and approved by the Board of Directors.
 - b. All committee chairs, whether elected or appointed, must be at least 18 years old and members of the Association at the start of the term of office, complete and pass a USATF approved background check and possess a current SafeSport training certificate or renewal, before the later of taking office or thirty (30) days of being elected.
 - c. When requested by two (2) or more member organizations of the Association, sport committee chairs shall be elected. When a sport chair is elected, the election shall take place at a meeting which is held separately from the general elections, either by time or location, and at the minimum, shall be advertised to all member organizations in the Association active in the discipline.
- 8. National Delegates:
 - a. National Delegates shall be appointed by the Board of Director of the Association.
 - b. They must be members of the LEA of USATF.
- 9. Majority Requirement
 - a. Officers: Regardless of whether a mail or email ballot is used, the president and secretary of the Association must be elected by a majority of the ballots cast. If a run-off election is necessary, the notification requirement shall be the same.
 - b. In other mail or email ballot elections, a plurality may be accepted.
 - c. In elections conducted at meetings, a plurality may not be accepted in the first round except for the election of national delegates, and

- d. In run-off elections, candidates equal to twice the remaining positions shall be on the ballot.
10. Employees and elections: Current employees (working within the past ninety days) shall not participate in any part of the elections process (nominations or campaigning). But may, at the discretion of the Association, be permitted to vote if they are members and otherwise eligible.

ARTICLE 9

OFFICERS AND THEIR DUTIES

The officers of this Association shall be: President, , Vice President, Secretary and Treasurer.

1. Duties: The officers shall perform the following duties as well as any other duties prescribed by these by-laws, the USATF by-laws or Operating Regulations or the board of this Association.
 - a. The President shall preside at all meetings of USATF and its Board. Be an ex-officio non-voting member of all committees. Shall manage and supervise the affairs of this Association. Select committee chairs and other such members that he or she is entitled to appoint as well as other appointments authorized by these by-laws after consultation with the other officers. He or she may likewise terminate such appointments for a good cause upon written notice to such appointees and the other officers.
 - b. The Vice President shall perform duties assigned by the President and Board. In the temporary absence of the President form a meeting they shall serve as acting chair, in the above order.
 - c. The Secretary shall keep or cause to be kept all records of this Association and all minutes of the meeting of this Association and its Board and, in general shall perform all duties normally, pertaining to the office of secretary
 - d. The Treasurer shall keep or cause to be keep a correct and complete record of accounts, showing accurately at all times the financial condition of this Association. In addition, that person shall collect all memberships for intervals and groups within the Association and provide liaison to the USATF National Office in all matters of membership, including reporting and disbursement of benefits.
 - e. In the event of a vacancy, the Board of Directors shall appoint a qualified Association member to fill the position until the next election.
2. Elections:
 - a. All officers are to be elected for four (4) years at the annual meeting of the Association to be held at every Olympiad. Term limits shall be a maximum of four (4) consecutive terms or until his/her successor is chosen. Starting with the 2024 Olympiad.

ARTICLE 10

BOARD OF DIRECTORS

1. The Board of Directors shall be composed as follows:
 - a. The officers of the Association which is composed of four (4) members.
 - b. The Board shall manage and supervise the affairs of the Association and perform those duties specified in these bylaws.
 - c. The Board may conduct its affairs either at a meeting or by a conference call.
 - d. The term for Board members has is set by either term of office.
 - e. A Quorum for a Board meeting shall consist of a majority of the Board members.
 - f. All voting by the Board shall require a majority vote for approval.

ARTICLE 11

COMMITTEES

1. Lake Erie Association Committees shall consist of the following:
 - a. Association Chair
 - b. Athlete Advisory Committee Chair (AAC)
 - c. Club Chair
 - d. Coaching Education Chair
 - e. Communication Chair
 - f. Cross Country Chair
 - g. Diversity & Leadership Chair
 - h. Masters LDR Chair
 - i. Masters T&F Chair
 - j. Membership Chair
 - k. Men's LDR Chair
 - l. Men's T&F Chair
 - m. Mountain, Ultramarathon and Trail Running (MUT) Chair
 - n. Newsletter Chair
 - o. Officials Chair
 - p. Para Athletics
 - q. Race Walk Chair
 - r. Recruiter Chair
 - s. SafeSport Coordinator Chair
 - t. Sanctions Chair
 - u. Webmaster Chair
 - v. Women's Commission Representative Chair
 - w. Women's LDR Chair

- x. Women's T&F Chair
 - y. Youth Chair
2. Duties and Responsibilities:
- a. They shall have jurisdiction over the Association Championships in the particular discipline it controls, and shall institute, locate or award conduct and manage all such championships.
 - b. They shall coordinate the local and domestic competition calendar in its discipline.
 - c. They shall both advise and serve as a resource of the Association, its officers, and its boards, either individually or collectively, with respect to current fund-raising and marketing & media practices, and policies which might be applicable to their particular needs and situations and act as a liaison for the President with the approval of the Board.
 - d. In addition to the above duties, the Official's Chair shall be responsible for upgrading Officials to the next level based on requirements set forth in the National Officials Regulations. In addition to the National Officials Regulations, all USATF Lake Erie Officials shall work meets governed by USATF, NCAA or World Athletics rules.

ARTICLE 12

DISCIPLINARY AUTHORITY

1. This Association shall have the authority to displace any member, delegate, athlete, coach, manager, official, trainer, member of any committee, and any other person or entity participating in athletics, who, by neglect or by conduct:
 - a. acts in a manner detrimental to the purposes of USATF Athletics, or
 - b. has violated any of the Bylaws operating regulation, or rules of competition of USATF, or the Association or
 - c. has violated the rules of eligibility.
2. In between meetings of USATF Lake Erie Association, the Board shall have the authority to exercise the powers recognized in paragraph (1) of this Article.
3. For the same reasons stated in paragraph (1) of this Article, this Association shall have the power to recommend to USATF that a member, delegate, athlete, coach, manager, official, or member of any committee be suspended or expelled provided that all the provisions of this process as stated in these By-laws have been met.
4. Before exercising its authority under this Article, this Association or the Board must notify, in writing, the person or organization involved of any alleged infringement of rules or good conduct, and in order to afford an opportunity to be heard in a swift and equitable manner.

5. On application for reinstatement to the Association by any person or organization suspended or expelled, said application shall give in detail the reasons advanced for reinstatement, at which time this Association may reinstate said person or organization.

ARTICLE 13

REDRESS OF GRIEVANCES

1. A grievance may be any matter within the cognizance of USATF Lake Erie Association as described in Regulation 1. Grievances shall be filed and administered in accordance with Regulation 1.

Regulation 1

FORMAL GRIEVANCES AND DISCIPLINARY PROCEEDINGS

- A. Jurisdiction: This Association shall have jurisdiction over all disciplinary and formal grievance proceedings relating to matters that arise within the boundaries of the Association, except sexual misconduct allegations and doping violations which shall be under the jurisdiction of USATF. All penalties imposed by an Association shall be effective only within the jurisdiction of that Association.
- B. Association Arbitration Panel: The following shall apply to the appointment and conduct of the Association Arbitration Panel (*AAP*):
 1. Members: The Association Arbitration Panel shall consist of three (3) members -a chair, an at-large member, and an athlete member. There shall also be a first alternate, second alternate, and additional alternates who may be appointed from time to time when any of the three members of the AAP are not available. Members of the AAP shall not be members of the Association Board or Executive Committee.
 2. Appointments: Appointments shall be made by the President with the approval of the Association Board. The appointments shall be duly reflected in the minutes of a properly convened Board meeting.
 3. Terms: Terms shall commence on January 1st of each even-numbered year.
 4. Removal: Members and alternates may be removed for good cause by majority vote of the Association's Board. Good cause may include, but is not limited to, the following:
 - a. Dilatory practices: An AAP member who causes or permits delays in the hearing process; and/or

- b. Failure to follow procedures: An AAP member who disregards or fails to apply the hearing procedures or other provisions set forth in the Association Bylaws, Association Regulations, USATF Rules, USATF Bylaws, and/or USATF Regulations.
- C. Grievances: A grievance may involve any matter, other than sexual misconduct and doping offenses, within the cognizance of USATF that occurs in the jurisdiction of this Association:
 - 1. Grievance Complaints: A Grievance Complaint shall state the following:
 - a. Detrimental conduct: Conduct detrimental to the best interests of Athletics, USATF, USATF Lake Erie Association has taken place; or
 - b. USATF violations: A violation of any of USATF'S Bylaws or Operating Regulations and/or of a violation of any of USATF Lake Erie Association Bylaws or Operating Regulations has occurred.
 - 2. Parties: Grievance Complaints may be filed only by and against individuals or entities which were, at the time that the conduct complained of occurred, and at the time the Complaint is filed, members, directors, or officers of USATF or otherwise subject to the jurisdiction of USATF Lake Erie Association. A non-member, former director, or former officer of USATF Lake Erie Association shall be subject to the jurisdiction of USATF Lake Erie Association for the purpose of defending against a Grievance Complaint for an incident that occurred while he or she was a member, a director, or officer of USATF Lake Erie Association or otherwise subject to the jurisdiction of USATF Lake Erie Association. A Grievance Complaint may only be filed by a person or entity affected by the issues raised in the complaint; and
 - 3. Time limit: Grievance Complaints must be filed within one (1) year from the time the complaining party knew or should have known of the act giving rise to the Complaint.
- D. Disciplinary matters:
 - 1. Activities subject to discipline: USATF Lake Erie Association may discipline any member who, by neglect or by conduct:
 - a. Detrimental conduct: Acts in a manner detrimental to the purposes of USATF, USATF Lake Erie Association, or Athletics;
 - b. USATF, World Athletics, and Sports Act violations: Violates any of the Bylaws, Operating Regulations, or Competition Rules of USATF or the World Athletics, or violates the Sports Act;
 - c. Eligibility violations: Violates the rules of eligibility for Athletics
 - 2. Time limit: Disciplinary proceedings must be requested within one (1) year from the time the complaining party knew or should have known of the issue giving rise to the request for a disciplinary hearing.

- E. Rights of the persons or entities: In all matters subject to this Regulation, all parties shall be provided with fair notice and an opportunity for a hearing prior to the adjudication or imposition of any penalty by the Association or AAP. All parties:
1. Representation: May be represented in any disciplinary, grievance, or Association proceeding by a person(s) who may (but need not) be an attorney;
 2. Right to appeal: May appeal any adverse decision in accordance with this Regulation;
 3. Attendance at hearing: May be present at any hearing; and
 4. Presenting and challenging evidence: Shall have the right to present evidence and witness testimony and to cross-examine witnesses testifying against him, her or it.
- F. Initiation of proceedings: Formal grievances shall be initiated as follows:
1. Grievance complaint filing procedures:
 - a. Filing location: Complaints shall be filed with the Association President and Secretary. The Secretary shall forward a copy of the Complaint to each party charged in the Complaint;
 - b. Language: All documents filed and exchanged with respect to this Regulation shall be in English; provided, however, that an original document that is in a foreign language must be submitted along with an English translation. The party submitting the document shall bear the cost of obtaining its translation which shall be conducted by a reputable translator or translation service. In the event of a challenge to the accuracy of a translated document, the panel chairperson may direct USATF to order a translation of the document(s) in question and may allocate the cost of the translation to any party or all parties, as the panel deems appropriate;
 - c. Basis for the Complaint: The Complaint shall allege clearly the nature of the dispute and, where appropriate, state the specific violation of the Bylaws, Operating Procedures, Competition Rules, or Policies of USATF, USATF Lake Erie Association, or the World Athletics;
 - d. Facts of allegation: Factual allegations shall be separately stated in concise language with one allegation set forth in each numbered paragraph of the Complaint;
 - e. Signature: The Complaint shall be signed by the person filing the Complaint;
 - f. Filing fees: A filing fee must accompany an organization's complaint and a filing fee must be paid by individuals filing a

Complaint. The filing fee must be in the form of a certified check or money order made payable to the Association;

2. Failure to comply with Complaint procedures: Complaints that fail to comply with the procedures outlined in this Regulation shall be returned to the filer with instructions explaining the deficiency. A returned Complaint may be re-filed within thirty (0) days of the initial filing. After thirty (30) days, the Complaint will be deemed abandoned;
 3. Informal resolution of grievances: Upon receipt of a Grievance Complaint, the President or his/her designee shall make every effort to resolve the dispute through informal means. In disputes pertaining to a specific sport discipline, the President or his/her shall also confer with the chairperson of the sport committee for the discipline involved. All discussions related to the informal resolution of a complaint shall be confidential;
 4. Formal resolution: If the informal resolution of the complaint is unsatisfactory to any party, or if a party declines to pursue informal resolution, the party may request that the complaint be-resolved by a formal hearing before an AAP panel;
 5. Hearing panel: When one party has indicated that the matter cannot be resolved informally, the President or his/her designee shall coordinate the selection of a three-person arbitration panel. The arbitration panel should include at least one Active Athlete. One panel member will be selected as Chairperson with responsibilities to control and conduct the process. The arbitrators shall not be members of the Association Board or Executive Committee.
- G. Notice of proceedings: Within thirty (30) days of the commencement of a formal grievance all interested parties and the hearing panel shall be sent the following by the Association Secretary:
1. Documents: A copy of the complaint or other documents giving rise to the proceeding, with any attachments;
 2. AAP Members and Contact: The names of the hearing panel members and the address and telephone number of the panel's chairperson;
 3. Association Bylaws: A copy of the text of this Regulation of the USATF Lake Erie Association Bylaws and any other relevant USATF Rule or Regulation; and
 4. Other relevant documents: A copy of any specifically identified document(s) related to the dispute.
- H. Answer: The person(s) or entity(ies) named in a Complaint (respondent(s)) must submit a written answer to the Association Secretary within thirty (30) days after receipt of the letter notifying respondents that a proceeding has been filed ("Notice of Proceeding"). A copy of the Answer shall be forwarded by the Secretary to the complainant (the party filing the Complaint) and the AAP panel.

The failure of respondent(s) to answer within thirty (30) days after the receipt of the Notice of Proceedings will be deemed a waiver by respondent of the opportunity to have a hearing or have an appeal of any adverse decision. Upon such failure, and after confirmation of the receipt of the Notice of Proceeding by all parties, the hearing panel may proceed in the absence of the respondent and may decide the matter with or without a hearing and with or without taking testimony and evidence, as it deems appropriate. If a party raises a hearing panel challenge under Regulation #I, the panel chair may extend the time to answer.

- I. Challenge to arbitrator(s): Within fourteen (14) days following the receipt of the Notice of Proceedings any party to the hearing may challenge the seating of any AAP panel member, on the ground that the panel member may not be impartial. The panel chairperson may extend the time to answer if a panel member is challenged. Failure to bring a timely challenge against the seating of an AAP arbitrator constitutes a waiver of such challenge.
- J. Hearing procedures: The following procedures apply to formal grievance, and other hearings:
 1. Pre-hearing conference call: Within five (5) business days of the expiration of the arbitrator challenge the AAP panel chairperson shall conduct a pre-hearing conference by telephone conference call with all parties to discuss scheduling and procedural matters.
 2. Date of Hearing: Best efforts should be used to set a convenient time and date for all participants. The AAP hearing panel shall schedule the hearing to take place within thirty (30) days of the initial pre-hearing conference. The hearing date may be delayed beyond the thirty (30) day period only upon a showing to the AAP panel that a substantial injustice would otherwise occur.
 3. Location for hearing: Hearings shall be held in-person, unless good cause is shown to the AAP chairperson that holding the hearing by telephone conference call is in the best interest of the sport of Athletics.
 - a. Reason for request for telephone conference call hearing: If a party requests that the bearing be held by telephone conference call, such request shall be accompanied by a statement identifying the material reasons which the hearing panel should resolve in this venue.
 - b. Deadline for request: The telephone conference call hearing request must be submitted to the AAP chairperson within ten (10) business days of the receipt of the Notice of Proceedings. Failure to submit a telephone conference call hearing request during the above-described time frame constitutes a waiver of the right to request a telephone conference call hearing.

4. Delays: If an interested party causes an unnecessary delay, the AAP panel may dismiss the proceeding or, at its discretion, rule against the party causing the delay. If the delay is the result of AAP panel inaction, the President or his or her designee may dismiss the panel and replace it with a new panel. If a party to the proceeding fails to appear at the hearing, then the AAP panel may make a ruling based on available information and the testimony of those present at the hearing;
 5. Evidentiary rules: The rules of evidence generally accepted in administrative proceedings shall be applicable to the hearing; the formal rules of evidence shall not apply;
 6. Burden of proof: The burden of proof is upon the complainant to prove by a preponderance of the evidence that conduct described in Regulation I-C-I or 1 D-I above has occurred;
 7. Hearing record: An official transcript or recording is highly recommended for hearings conducted by an Association. Any party to the proceedings may retain a court reporter or other competent individual to provide a transcript or recording of the hearing at that party's own expense. If made, such transcripts or recordings shall become the official record of the proceedings and a copy shall be provided to all parties at their own expense; and
 8. Closed hearing: Hearings shall be closed to the public. Witnesses shall attend hearings only as necessary to provide testimony.
- K. AAP decisions and opinions: The following shall pertain to AAP final decisions and opinions rendered in hearings and appellate proceedings:
1. Scope of decision: All AAP panel decisions shall be consistent with USATF, USATF Lake Erie Association and World Athletics Rules and Regulations, and the Sports Act. If the implementation of any AAP panel decision and opinion would have a significant budgetary impact on USATF Lake Erie Association, the Budget Committee chair and/or the USATF Lake Erie Association Treasurer shall review it and report their findings to the Board within thirty (30) days of the issuance of the opinion. In such instances, the decision and opinion shall not become final and binding *unless* and until approved by the Board. The Board shall determine to what extent any AAP decision and opinion having a significant budgetary impact on USATF Lake Erie Association may be implemented, in light of fiscal considerations, and may remand the matter back to the AAP panel for modification *based* upon budgetary directives from the Board;
 2. Form of decision and opinion: The AAP decision shall state in one or two brief sentences which party the AAP arbitrators have ruled in favor of. The opinion of the AAP panel shall set forth the following:
 - a. Issue: The question(s) the AAP panel was asked to decide;

- b. Arguments: A brief summary of the arguments made by each party;
 - c. Findings of fact: The findings of fact upon which the panel based its decision;
 - d. Citations: A citation to the applicable World Athletics, USATF, USATF Lake Erie Association, Sports Act, or other applicable rule, bylaw or minutes, reports, guidelines, or other documents upon which the AAP panel decision is based, if any; and
 - e. Stay provision: Whether the effect of the decision shall be stayed in the event of an appeal, if appropriate;
- 3. Time frame: An AAP panel shall issue a decision with respect to the disciplinary, formal grievance, or other proceedings within fifteen (15) days after the conclusion of the hearing. The panel shall render a written opinion no later than thirty (30) days after the conclusion of the hearing, or after the submission of any post hearing documentation to the panel.
 - 4. Effect of decision: All AAP panel decisions shall be effective upon the date rendered, unless otherwise stated in the decision.
- L. Appeals: The decision of the arbitrators may be appealed pursuant to USATF Regulation II-P.

ARTICLE 14

FISCAL AND LEGAL MATTERS

The fiscal year of this Association is January 1st through December 31st. The Association shall immediately indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit or proceeding, whether civil, administrative, or investigative, by reason of the fact that he or she was a director, officer, employee, or official representative of this Association against expenses, including attorney's fees, judgments, fines, and amounts actually and reasonably incurred by him or her in connection with such action, suit or proceedings, if he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interest of USATF and this association and, with respect to any criminal action or proceedings, had no reasonable cause to believe his or her conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, or itself, create a presumption that the person did not act in good faith and in a manner which he or she reasonably believed to be in or not opposed to the best interest of USATF and this Association.

ARTICLE 15

DISSOLUTION

Upon the dissolution of the corporation, the Board shall after payment or making provisions for the payment of all of the liabilities of the corporation, dispose of all the assets of the corporation exclusively for the purpose of the corporation in such manner, or to such organization or organizations, dispose of all the assets of the corporation exclusively for the purpose of the corporation in such a manner, or to such organization or organizations, organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as exempt organization or organizations under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law), as this Board shall determine.

ARTICLE 16

SAVINGS CLAUSE

Failure of literal or complete compliance with provision of the Bylaws in respect to dates and times of notice, or the sending or receipt of the same, or errors in phraseology of notice of proposals, which in the judgment of the members at meetings held do not cause substantial injury to the rights of members, shall not invalidate the actions or proceedings of the members at any meeting.

ARTICLE 17

AMENDMENTS

- 1) Amendments shall be considered by this Association as follows:
 - a) Amendments to the Bylaws shall require for passage of two-thirds of those members present and voting at the meeting, provided notice of the proposed amendment has been submitted in writing to the members of the Association at least thirty (30) days prior to the meeting
 - b) Amendments to the other regulations shall require a majority vote of members present and voting, provided notice of the proposed amendment has been submitted in writing to the members of the Association at least thirty (30) days prior to the meeting.

THESE BY-LAWS WERE REVISED ON March 24, 2019, BASED ON A MEETING OF THE LEA

BOARD AND CHAIR AT THE ANNUAL ASSOCIATION MEETING IN AUGUST 2018, THEY WILL BE VOTED ON BY THE COMMITTEE FOR APPROVAL AT THE ANNUAL MEETING AUGUST 2019.

REVISION OF THESE BY-LAWS WAS VOTED ON AND ACCEPTED BY THE VOTING MEMBERS/COMMITTEE OF THE LAKE ERIE ASSOCIATION ANNUAL MEETING ON SUNDAY AUGUST 25TH, 2019. THE VOTE WAS 26 FOR AND 0 AGAINST.

REVISION OF THESE BY-LAWS WAS VOTED ON AND ACCEPTED BY THE VOTING MEMBERS/COMMITTEE OF THE LAKE ERIE ASSOCIATION ANNUAL MEETING ON SUNDAY, AUGUST 30TH, 2020.

REVISION OF THESE BY-LAWS WAS VOTED ON AND ACCEPTED BY THE VOTING MEMBERS/COMMITTEE OF THE LAKE ERIE ASSOCIATION ANNUAL MEETING ON SUNDAY, AUGUST 20TH, 2023.