



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: Dave Woytek
Attendee Title: President
Conference URL: <https://www.usatf.org/events/2025/2025-usatf-annual-meeting>

Session Title: Opening Session 11:00 AM - 12:00 PM
Session Date: 12/5/2025
Presenter: Numerous
Summary: Warch Video

Session Title: Associations 2:00 PM – 4:00 PM
Session Date: 12/5/2025
Presenter: Simone Terry (AEC Chair)- Welcome
Chris Pasko - Board of Directors Updates
Jackie Callendar / Greg Mohl (Accreditation Chair) - Updating Bylaws
Greg Mohl (Accreditation Chair) - Accreditation vs Credentialing
Greg Mohl (Accreditation Chair) - Mining Connect 80 Membership Data
Summary: See attached PDF's

Session Title: Associations President's Breakfast 8:00 AM – 9:20 AM
Session Date: 12/6/2025
Presenter: Curt Clausen (USATF President)
Summary: Just a lot of complaining.

Session Title: Associations 9:30 AM – 10:30 AM
Session Date: 12/6/2025
Presenter: Simone Terry-AEC Chair - State of the Committee
Greg Mohl-Accreditation Chair - Accreditation Report
Maurice Hutton - AEC Communications
Summary: See attached PDF's

Session Title: Association President Breakout 10:30 AM – 11:30 AM
Session Date: 12/6/2025
Presenter: Simone Terry / John Wachowski
Summary: See attached PDF's

Session Title: Closing Session 5:00 PM – 7:00 PM
Session Date: 12/6/2025
Presenter: Numerous
Summary: Watch Video



2025 USATF Annual Meeting Association Activities

as of 2 December

Friday, 5 December

11:00-12:00 | Salon 4 & 5 - Annual Meeting Opening Session

12:00-1:00 pm | Salon 6 – Association Executive Committee Meeting (*open to all members*)

2:00-4:00 pm | International Center - Associations Workshop

2:00-2:15 – Welcome – *Simone Terry-AEC Chair*

2:15-2:30 – Board of Directors Updates – *Chris Pasko*

2:30-3:00 – Updating Bylaws – *Jackie Callendar / Greg Mohl (Jackie - Virtual)*

3:00-3:30 – Accreditation vs Credentialing - *Greg Mohl-Accreditation Chair*

3:30-4:00 – Mining Connect 80 Membership Data - *Greg Mohl-Accreditation Chair*

Saturday, 6 December

8:00-9:20 | Salon 4-8 - Associations Presidents breakfast hosted by Curt Clausen (*Association Presidents only*)

9:30-11:30 | Salon 5 - Associations General Session One:

9:30-9:55 – State of the Committee – *Simone Terry-AEC Chair*

9:55-10:25 – Accreditation Report - *Greg Mohl-Accreditation Chair*

10:25-10:30 – AEC Communications – *Maurice Hutton*

10:30-11:30 | Salon 5 | Officer breakouts

Pres/Vice Pres/Office Managers | – *Simone Terry / John Wachowski*

Secretaries/Communications | – *Don Lawrence / Rozanne Redlinski*

Treasurers | – *Richard Messenger / Udeme Usoro*

2:00-4:00 | Salon 1 – Associations General Session Two:

2:00-2:20 – Regional Volunteer of the Year Awards – *Simone Terry-AEC Chair*

2:20-2:40 – Pathway to Performance Grant – *Marla Lindsay*

2:40-2:55 – Board of Directors Grants Report – *Patti Petesch-AEC Grants Coordinator (Virtual)*

2:55-3:15 – Associations Non-Profit Filing Updates & Maintenance – *Simone Terry*

3:15-4:00 | Salon 1 | Region Breakouts

Northwest – *Dave Skelton*

West – *John Wachowski*

Southwest – *Mike Wilson*

Midwest – *Patty Rouse*

Mid America – *Chris Kartschoke*

East – *Cynthia Young*

Southeast – *John Sales*

5:00-7:00 | Salon 4 & 5 - Annual Meeting Closing Session

Sunday, 7 December

8:00-1:00 | International North - Board of Directors Meeting (*open to all members*)



QR Code to access document library:



Bylaws Revision

Accreditation Sub-Committee

December 5 2025

Jackie Callender Greg Mohl



Background

As part of accreditation, all Associations are required to maintain their bylaws to be fundamentally consistent with the National bylaws.

- Where the National bylaws intersect with Association bylaws intersect are in Regulation 7-G.
- Significant changes to the National bylaws in 2020, 2022 and 2023 were reflected in regulation 7G in the same years.
- As far back as 2022 the Associations Committee and Accreditation Subcommittee have been including reminders in presentations at the Annual Meeting and in Associations workshops that Associations need to update bylaws to remain compliant.
- We will expect that each Association will be compliant with their bylaws by the time of our year end meeting in 2026 to be considered for credentialing at that next Annual Meeting and may face stricter sanction.

Removal of Association Officers and Chairs (process)

- G. Association Bylaws:** All Association Bylaws must contain clear and concise provisions related to the following and in accordance with applicable state law:
1. **Removal:** Removing or replacing Association Officers and Committee Chairs both elected and appointed.
 - a. **Elected:** Individuals in elected positions must receive thirty (30) days notice of a hearing before an Association Executive Board. The notice must include a just cause statement and any appeal process.
 - b. **Appointed:** Individuals in appointed positions must receive a statement of just cause for removal and any appeal process.
 - c. **Replacement:** Bylaws must also include a statement regarding method of replacement.

Dispute Resolution

(grievance conflict of interest)

Regulation 7

2. **Dispute resolution:** Detailed procedures for filing and resolving Association grievances and disciplinary matters, which at a minimum provide for:
 - a. **Arbitrators:** Selecting an impartial three-person arbitration panel, to include at least one Active Athlete, to hear and decide grievance and disciplinary matters. The arbitrators shall not be members of the Association Board or Executive Committee. In the event the Association does not select a panel within thirty (30) days of the filing of the grievance or if the Association requests, the Association Executive Committee and the Associations Grievance Coordinator may select a panel of individuals to hear the grievance, from within or outside of the Association, select a chair of the panel and empower the panel to hear the grievance. **Individuals named in the grievance, grievants and respondents shall not participate in the appointment of the panel members except to identify potential conflicts of interest.**
 - b. **Challenge:** The opportunity for a party to a grievance or disciplinary proceeding to object to an arbitrator due to an established or apparent conflict of interest;
 - c. **Filing:** Special procedures for filing and handling grievances against an officer of the Association, which exclude the officer from the grievance administration process;
 - d. **Dates:** Grievance or disciplinary hearing to be held within ninety-five (95) days of filing the proceeding;
 - e. **Delay:** The opportunity for the arbitrators to dismiss or rule against any party who delays the proceedings, is uncooperative, or is unprepared to present evidence or a defense at the grievance or disciplinary hearing, provided that proper advance notice of the hearing has been given to the party; and
 - f. **Appeals:** The decision of the arbitrators to be appealed under USATF Regulation 21-R.
3. **Association elections:** All Association elections for officers and any other elected positions shall follow

Association Elections (process)

3. **Association elections:** All Association elections for officers and any other elected positions shall follow common guidelines and procedures to ensure fairness and openness. These provisions shall include:
 - a. **Election notice:**
 - i. **Distribution:** Notice must be distributed by email. In addition, notice may be distributed either by mail, newsletter, local Association web site, and/or the USATF web site.
 - a. Notice must be sent by email to the Association's current membership. The Association must also comply with state law requirements for not-for-profit corporations; and
 - b. Notice must be sent by mail to any member making a written request for notice by mail within one year of an election.
 - b. **Prior arrival:** The initial meeting notice must be distributed at least thirty (30) days prior to the beginning of the election or nominations.
 - c. **Changes:** Any notice of a meeting change or a change in the election process, not previously publicized, must be distributed at least fourteen (14) days prior to the meeting.
 - d. **Election process:** Candidates shall not administer the election process.
 - b. **Prior arrival:** The initial meeting notice must be distributed at least thirty (30) days prior to the beginning of the election or nominations.
 - c. **Changes:** Any notice of a meeting change or a change in the election process, not previously publicized, must be distributed at least fourteen (14) days prior to the meeting.
 - d. **Election process:** Candidates shall not administer the election process.
4. **Nominating process:**

Balanced meeting ballot (update language)

- c. **Balanced meeting ballot:** A balanced meeting ballot where only designated members of the Association are eligible to vote, including provisions for members to attend virtually:
- i. The Association bylaws must state how a maximum number of available votes will be determined;
 - ii. The bylaws must explain how 100 percent of the available votes are divided among the following five constituencies: Active Athletes, coaches, officials, organizational members, and other members (which may include elected officers of the Association) and explain how each constituency is to be represented in the vote tally when fewer or more members appear to vote than the percentage allowed;
 - iii. The bylaws must guarantee that each constituency above be entitled to a minimum of ten percent (10%) of the votes, except that **Actively Engaged Athletes** must receive a minimum of **one third and these percentages** only apply when sufficient numbers of voters from these groups attend the meeting to vote;
 - iv. Individuals who are eligible to cast a ballot in more than one constituency may only vote once and must choose one constituency in which to vote;
 - v. Constituencies with more individuals than votes allowed will be allotted time to caucus before the election to determine the voters or apportionment of votes;
 - vi. In an athlete caucus, youth (18-year old), open (non-international ages 19-39), **Actively Engaged Athletes, and masters (40-and-above)** athletes must each be represented if member athletes are present and available. In such a case, the number of votes granted to each age division above shall be proportionate to the groups of athletes in attendance;

Counting of ballots (update language)

7. **Counting of ballots:**
 - a. **Voting panel:** A panel of at least three (3) individuals, at least one (1) of whom must be an Active Athlete, shall count the ballots and sign the vote tally. All panel members shall be at least 18 years old. The panel shall not include any individual who is a candidate for an office.
 - b. **Consultation:** The panel may consult with the Association's president, secretary, or parliamentarian--so long as they are not candidates for offices--on procedural matters.
 - c. **Mail ballots:** Mail ballots shall only be opened in the entire panel's presence. If circumstances prevent the appointed panel from convening in a timely manner, a new panel meeting the criteria in (a) above may be convened to count the ballots. Any ballots opened outside the entire voting panel's presence shall not be counted.
 - d. **Electronic ballots:** Electronic ballots must remain unopened/not accessed until reviewed by the voting panel or assigned representative(s).

Amendment (process)

Regulation 7

12. **Employees and elections:** *Current Association employees (working within the past ninety days) shall not participate in any part of the elections process, including nominations or campaigning, but may, at the Association's discretion, be permitted to vote if they are members and otherwise eligible. Current Association employees may, at the Association's discretion, seek election by the Association as a national delegate, or any other representative position at the national level.*
13. **Amendment:** *Association Bylaws shall provide specific language as to the policies and procedures that will be utilized when amending the bylaws to ensure adherence of democratic principles.*
- a. *Bylaws and amendment proposals must be reviewed by the Association's Executive Committee or the Association's Board of Directors, with recommendations to the membership.*
 - b. *Final approval shall be at a meeting of the membership of the Association.*

BYLAWS REVIEW TEMPLATE				
Association	Criteria	Explanation	Meets Standard Enter Yes or No	Notes
	<i>Removal</i>			
	Elected	30 day prior notice of hearing before Association Exec Committee. Notice must include just cause & appeal process.		
	Appointed	Notification include statement of just cause for removal and any appeal process		
	Replacement	Bylaws must include statement regarding method of replacement		
	<i>Dispute Resolution</i>	Detailed procedures for filing & resolving grievances and disciplinary matters, which provide for:		
		<p>(a) Arbitrators: Selection of 3 person arbitration panel, at least 1 Active athlete. Arbitrators shall not be members of Associations Board or Executive Committee. Panel must be in place within 30 days of grievance filing. If not follow process to secure panel outside Association.</p> <p>(b) Challenge: Both parties (Grievant & Respondant) have right to vet/ challenge composition of Panel to establish possibility of conflict of interest. (c) Filing: Procedures for filing & handling grievance against an officer, which includes officers of grievance process. (d) Dates: Grievance or disciplinary hearing must be held within 95 days from grievance being filed. (e) Delay: Arbitrators may dismiss or rule against any party delaying proceedings, uncooperative or not prepared to present evidence or defense. (f) Appeals: Arbitrator's decision may be appealed in accordance with USATF Regulation 21-R.</p>		
	<i>Associations Elections</i>	Elections shall follow guidelines to ensure fairness and openness. (A) Election Notice:		
		<p>(1) Distribution: Notice must be distributed by email. Notice can also be distributed either by mail, newsletter, Association website, and/ or USATF website. (a) Notice must be sent by email to current membership. Association must comply with state law for not-for-profit corporations. (b) Notice must be sent to members making written request for notice within one year of election.</p>		
		<p>(B) Prior Arrival: Initial meeting notice must be distributed at least 30 days prior to election process. (C) Changes: Notice of meeting change or change in election process, not previously publicized must be distributed at least 14 days prior to the meeting. (D) Election Process: Candidates shall not administer the election process.</p>		

	Nominating Process	<p>(a) Nominating Committee Option; if used, they can't be candidates for a position to be contested. (b) In Person Meeting; Nominations must be allowed from the floor. (c) Email Nominations; Opportunity to nominate candidates must be allowed via email prior to finalizing ballots. Process must be explained to membership. (d) Mail Ballot; Opportunity to nominate candidates must be given to membership prior to finalizing ballots. Process must be explained to membership. (e) Membership & Age Criteria; 3 step compliant-Membership & at least age of 18 yrs (at start of the term), successful background check, and current Safe Sport certification before taking office or 30 days prior to election. (f) Diversity Criteria; Associations must promote diversity in selecting board of directors, officers, committees considering Association demographics (considering race and gender). (g) Nominations & Seconds; Candidates must have nominator and seconder, who are both members.</p>		
	Voter Criteria	<p>(a) One Person-One Ballot; each person can only cast one vote (1) ballot worth maximum of one vote, regardless of number of positions the individual occupies. (b) Proxies; Proxy voting not allowed. (c) Minimum Age; Must be minimum age of 18 yrs on election day, if mail ballots, on the day ballots are due, (d) Voting Membership Deadline; excluding renewals from previous year, individuals must be members at least 30 days prior to date of election. (e) Appointees; appointed committee chairs or Board member may not vote in election in that capacity, but may qualify for a vote. (f) Organizations; organizations minimum of one (1) vote, unless balanced meeting ballot (Reg 7-1-4-c) is used. Associations may grant additional votes based on organization size. If organization granted more than one vote, different member/ representative must cast each ballot.</p>		
	Voting Options	<p>Four types of election process Associations can choose from. Bylaws must clearly state election process to be used. Association Bylaws process for nomination and elections and method for amending are subject to approval by Accreditation Subcommittee. Voting method must include electronic voting. (a) Mail or electronic (fax, email) Ballot (electronic, fax, or email) sent to all members. (i) All ballots distributed at same time. (ii) Minimum time allowed to return ballot is thirty (30) days. (iii) Return address, fax number must be indicated on ballot. (iv) Ballots maintained together, unopened. If mail ballots, voting panel assembled and ballots counted together. (v) Mail ballots counted without entire panel present, shall not be counted. (b) Open Meeting Ballot: All members of Association may attend meeting & vote, including members attending virtually. (i) Credential disputes must be resolved prior commencing nomination, election process & report of nominating committee. (ii) Uncontested elections may be voted by acclamation. (iii) Secret ballots must be used for contested elections. (iv) Ballots opened outside presence of entire voting panel shall not be counted. (c) Balanced Meeting Ballot: Only designated members of Association eligible to vote, including virtual attendees. (i) Association bylaws explain how maximum number of available votes will be determined. (ii) Bylaws must explain how 100% of available votes are divided among constituencies: Active athletes, clubs/ organizational members, coaches, officials, other members (may include officers) and explain how each constituency is to be represented in vote tally. (iii) Bylaws must establish each constituency be entitled to a minimum of 10% of votes. (iv) Individuals eligible to vote in multiple constituencies, may only vote in one constituency. (v) Constituencies with more individuals than votes are allowed time to caucus to determine who will vote. (vi) Athlete caucus, Youth (18 yrs), Open (non-international 19 - 39 yrs), Active & Masters (40 & above). (vii) Credential disputes must be resolved prior to election process. (viii) Uncontested elections may be voted by acclamation. (ix) Secret ballots must be used for contested elections. (x) Ballots opened outside presence of entire voting panel shall not be counted.</p>		



<i>Counting of Ballots</i>	<p>(a) Voting Panel: Panel consisting of at least 3 individuals,; one must be Active Athlete. All panel mebers must at least 18yrs of age. Panel members must not be candidates. (b) Consultation: Panel may consult with president,secretary, or, parliamentarin, but must not be candidate for any office. (c) Mail Ballots: Must only be opened in presence of entire panel. If panel can't convene in timely manner, new panel must be appointed. (d) Electronic Ballots: Ballots must remain unopened until reviewed by voting panel.</p>		
<i>Committee and Council Chairs</i>	<p>(a) Age & Terms: Committee & Council chairs (appointed or elected) must me at least 18 yrs old. Must be members at start of term of office, 3 step compliant (membership, background, Safe Sport certified) before taking office, or 30 days prior to being elected. Term of office shall be prior to election or appointment. (b) Election: When requested by 2 or more member Association organizations, Sport Committee Chairs shall be elected. (c) Format: Convention format may be used for Association's annual meetin. All elections may be held. (d) Division Elections: Joint committee elections may be held by committees and councils.</p>		
<i>National Delegates</i>	<p>(a) Local Option: Delegates to USATF Annual Meetingmay be elected or appointed, according to Bylaws. (b) Plurality: When elected plurality (individual receiving most votes) may be accepted.</p>		
<i>Majority Requirement</i>	<p>(a) Officers: Regardless of whether mail ballot is used, election for president,and secretary must be elected by majority of ballots cast. If run-off necessary, notification process is same as original election notification. (b) Plurality: In other mail ballot elections, plurality vote (individual receiving most votes) may be accepted. (c) In-Person Majority: Elections conducted at meetings, plurality vote (individual receiving most votes) may not be accepted in first round, except for selection of delegates to Annual Meeting. (d) Run-off Candidates: Candidate equal to twice remaining positions shall be on ballot.</p>		
<i>Election Protests</i>	<p>(a) Regulation 21: Except as indicated below Reg 21 shall apply to election disputes. Protest disputes may only be made after election process completed. (b) Panel Composition: NABR Panel from different Association whose election is disputed shall be appointed to conduct heraring, by conference call. (c) Invalidation: NABR Panel shall invalidate an election if determined one or more infractions occured that could changed the coutcome of eection. (d) Further Action: NABR panel may rtecommend changes for future elections.</p>		
<i>Employees & Elections</i>	<p>Association employees working within the past 90 days shall not participate in any part of election process.</p>		
<i>Amendments to Bylaws</i>	<p>Association Bylaws must provide policies and procedures to be utilized when amending Bylaws adhering to democratic principles. (a) Bylaws & amendments are to be reviewed by Assocation Exec Committee with recommendation to membership. (b) Final approval must be by membership at meeting.</p>		



2025

Associations Workshop
Accreditation vs Credentialing
Update

December 2025



Accreditation

- Accreditation speaks to the standards of how an Association is run, how it is managed, and how it relates to the organization as a whole. (Regulation 7-E)
- Accreditation standards are approved by the Board of Directors and administered by the Accreditations Sub-Committee (under Associations)
 - The Accreditations Sub-Committee consists of 7-9 individuals jointly appointed by Associations and Organizational Services
 - Each Association Region has an Associations Regional Rep

Accreditation Sub-Committee

Greg Mohl – Chair (Associations Appointee/Actively engaged athlete)

Todd Hurley – Technical Vice Chair (Org Services Appointee)

Jackie Callender – Bylaws Assistance/Oversight

Mark Dennett – Website Assistance/Evaluation/Troubleshooter (Org Services Appointee)

John Sales – Trouble shooter (Associations Appointee/Actively Engaged Athlete)

Gary Morgan – Trouble Shooter (Athlete)

Roger Hall – Trouble Shooter

Open slot - (never filled the vice chair position)

Open slot – (Trouble Shooter)

Credentialing

- Credentialing speaks specifically to the delegates and committee representatives to USATF Meetings (Article 8)
 - Delegates selected by Associations are submitted to the National Office in writing.
 - Associations Delegates that adhere to criteria as defined in Article 7 are verified by the National Office and a list of verified delegates provided to Organizational Services
 - Organizational Services confirms the Associations Delegation meets credentialing requirements, confirms there are no challenges to adjudicate, and provides the USATF with the count of credentialed delegates as provided by the National Office

Credentialing

Pam Fales – Chair Organizational Services

Sarah Austin – General Counsel, USATF

Blake Warfield – Compliance and Procurement Manager USATF

Greg Mohl – Chair Organizational Services Credentialing Committee



Accreditation

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2026 ACCREDITATION TIMELINE*

Date	Action
1/8/2026	Online portal for uploading is available to all Associations
1/31/2026	Items from Associations due to Accreditation Subcommittee
2/28/2026	Preliminary 2025 statistics sent electronically to Associations for review
4/1/2026	Questions/changes from Associations should be submitted to Accreditation Subcommittee
6/15/2026	Official 2025 Statistics sent electronically to all Associations and Regional Reps – Notification of PFI required
7/10/2026	All required PFIs due to Accreditation Subcommittee
7/11/2026	Accreditation Subcommittee begins reviews of PFIs
8/1-31/2026	Accreditation Subcommittee meets to review status of all deficiencies
10/1/2026	Updated Accreditation level assigned letters sent to all Associations electronically
11/15/2026	Final submission of PFIs from Associations in jeopardy and Final Website reviews
12/1/2026	Final review by Subcommittee of all Associations

* *Timeline is subject to alteration without notice.*

Information to Gather

- Bank statement (pdf from Treasurer)
- Championships (use the form on the ARC)
- Website – (bullet list of criteria)
- Bylaws – most current version
- Newsletters – find two emails to membership and print two to pdf
- 2024 990 and proof of submission
- 2025 Annual Meeting Minutes
- Screen snap of current status of your organization at Secretary of State

Bylaws Compliance

Associations are required to maintain their bylaws to be fundamentally consistent with the National bylaws.

- Where the National bylaws intersect with Association bylaws intersect are in Regulation 7-G. Significant changes to the National bylaws in 2022 and 2023 were reflected in regulation 7G in the same years.
- As far back as 2022 the Associations Committee and Accreditation Subcommittee have been including reminders in presentations at the Annual Meeting and in Associations workshops that Associations need to update bylaws to remain compliant.

Associations with last revision dates prior to 2022 and cannot confirm compliance with Regulation 7-G from prior revisions were removed from consideration for Associations Excellence or Most Improved awards.

- Those Associations will enter the 2026 accreditation year with a deficiency for bylaws compliance. The deficiency will need to be addressed with a PFI that indicates the date by which their bylaws will be updated (usually a vote at their next annual meeting).
- Our bylaws compliance assistant (Jackie Callender) is reaching out to set up meeting
- After he is done with the initial set he will start working with others to address any non-compliance

Website Compliance

A	B	C	D	E	F
Association:	Montana			Blue = If not on USATF Template	
Region	Northwest			Yellow = Required if on USATF Template	
Website:	https://montana.usatf.org/				
<input checked="" type="checkbox"/>	National Template				
Criteria		Yes	Recent date:	Link / Comments	
USATF Assn Logo		<input checked="" type="checkbox"/>			
Membership Info - follow USATF Template		<input checked="" type="checkbox"/>			
Club Membership Info - follow USATF Template		<input checked="" type="checkbox"/>			
Sanction Information - follow USATF Template		<input checked="" type="checkbox"/>			
Coaches Information - follow USATF Template		<input checked="" type="checkbox"/>			
Officials Information - follow USATF Template		<input checked="" type="checkbox"/>			
Background Check Info - follow USATF Template		<input checked="" type="checkbox"/>			
Events Calendar		<input checked="" type="checkbox"/>		https://montana.usatf.org/events nice way to list all championships in events	
Assn Champs Info		<input checked="" type="checkbox"/>		https://montana.usatf.org/events?pastevents=1 Found results in the 2025 Event schedule on main events page	
Directory with emails		<input checked="" type="checkbox"/>		https://montana.usatf.org/about/directory	
Assn Bylaws		<input checked="" type="checkbox"/>	9/2024	https://montana.usatf.org/governance	
Association Financial Info					
	990	<input checked="" type="checkbox"/>	2024	https://montana.usatf.org/about/financials	
	Budget	<input checked="" type="checkbox"/>	2025	https://montana.usatf.org/about/financials	
Annual Meeting Minutes		<input checked="" type="checkbox"/>	2024	https://montana.usatf.org/about/meetings	
Evidence of Updating		<input checked="" type="checkbox"/>			

Data provided by
the National Office

Data submitted by
Individual Associations

Data provided by AEC
and Org Services

MONTANA				
Standard	Details			Comments
Population from 2010 census		989,415	1= Pass 0= Fail	
Individual Members, 20/100K and at least 400 total	Total Members: 769 Members/100K: 78 Total members short of meeting 20/100K: Meets standard		1	Year over Year 196
Organizational Members, 0.5 Clubs per 100k population	Total Clubs: 16 Clubs/100K: 1.6 Total Clubs needed to meet 0.5/100K: 5		1	Year over Year -2
Sanctions, 1 per 100k population and at least 20 total	Total Sanctions: 10 Sanctions/100K: 1.0 Total Sanctions short of meeting the 1/100K: Meets standard		0	Year over Year 3
15 Required Championships	Championships reported	13	0	COVID Impacted
Fully Certified Officials	Revised 12/17 Standard	30	0	COVID Impacted
	Certified officials	24		
Fiscal Solvency	Net Assets	\$0	0	
Communication	Website Meets all criteria: 0 2 Newsletters sent: yes		0	Website Evaluation ongoing
Association Documents	Current Bylaws: Yes Previous year 990: yes Proof of 990 Submission: yes Your Annual Mtg. Minutes: yes Articles of Inc. renewal: yes		1	
Representation	Assoc Committee Meetings: 0 Assoc Workshop Sessions: 0 Annual Meeting Reps: 0 Rev 12/17 Standard Reps: 4		1	Not Evaluated yet



Guidance To Associations for 2026 Accreditation cycle

- **Bylaws**

- Make sure they included the new diversity language. Regional Rep's to assist in making sure that Bylaws are in compliance with the provisions in Regulation 7-G
- All Bylaws will need to be in compliance by the 2026 Annual Meeting or Accreditation will be withheld

- **Websites**

- Websites need to be maintained. The biggest reason for website failure is lack on updating.
- Websites will be re-checked quarterly for continued compliance and non-compliance may result in accreditation withheld

- **Accreditation process**

- Associations documents need to be submitted in January (Allows full year to fix issues) – very important so Associations can work on PFIs early
- Early PFI's will be encouraged
- For long standing PFI issues, evaluation will focus on demonstrating improvement

- **990's**

- When submitting the 990 portion of the association documents (2024) please accompany it with proof of submission. Acceptable forms:
 - Mail receipt
 - Signed form 8879 for electronic submission
 - Affidavit that documents who submitted it and when



Credentialing

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A decorative graphic consisting of numerous thin, white, parallel diagonal lines that create a textured, brushstroke-like effect at the bottom of the page.

Credentialing

- Credentialing speaks specifically to the delegates and committee representatives to USATF Meetings (Article 8)
 - Delegates selected by Associations are submitted to the National Office in writing.
 - Associations Delegates that adhere to criteria as defined in Article 7 are verified by the National Office and a list of verified delegates provided to Organizational Services
 - Minimum delegation size is 1 if that person also qualifies as an athlete and coach
 - Minimum delegation to meet the accreditation requirement
 - 3 if Population in Association area is 0 – 2 million
 - 6 if Population in Association area is 2-3 million
 - 8 if Population in Association area is greater than 3 Million
 - Maximum delegation is
 - 12 if Membership is less than thousand
 - One extra delegate for every thousand above 1000

Delegation makeup

- Member of your Association
- 1/3 athletes
 - 10 year (if available)
 - Actively engaged
- Coach
 - On Coaches Registry
 - Coach by Vocation
- One delegate to represent each sports committee where you hold a championship
 - Ties to size of the delegation

EXHIBIT D ASSOCIATION DELEGATION REPRESENTATION

EXHIBIT D-1 – DELEGATION REQUIREMENTS

This table shall be used to determine the required number of coaches and athletes who shall be part of each Association's delegation at each meeting of USATF. Three (3) or more of the delegates from each Association [or four (4) or more delegates in the case of an Association with more than four thousand (4,000) individual members] shall be coaches (individuals whose vocation includes the administration or coaching of school/college community Athletics or who are USATF-certified coaches). When available, at least one (1) of the coaches shall be a high school coach. The number of coaches for delegations of fewer than nine (9) shall be adjusted. A minimum of thirty three and 33/100 percent (33.33%) of the delegation shall be athletes, and at least one (1) athlete shall be a Ten Year Athlete, where available.

Number of voting Association delegates at meeting	Minimum number of Actively Engaged Athletes required	Minimum number of coaches required	Number of other delegates permitted*
20	7	4	9-16
19	7	4	8-15
18	6	4	8-14
17	6	4	7-13
16	6	4	6-12
15	5	3	7-12
14	5	3	6-11
13	5	3	5-10
12	4	3	5-9
11	4	3	4-8
10	4	3	3-7
9	3	3	4-6
8	3	2	3-6
7	3	2	2-5
6	2	2	2-4
5	2	2	1-3
4	2	1	1-2
3	1*	1*	1-2**
2	1*	1*	0-1**
1	1*	1*	0**

*Because a person may be treated as both a coach and an athlete, the number of delegates neither a coach nor an athlete varies depending on the number of dual-role delegates.

**If there are fewer than four delegates, one person on the delegation must be either a coach or an athlete.

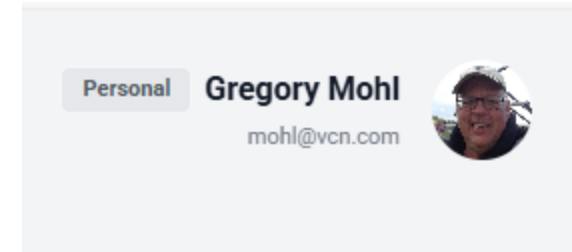
EXHIBIT D-2 – MAXIMUM NUMBER OF DELEGATES PER 1000

Association Members	Maximum Number of Delegates
0001 to 0999.....	up to 12 delegates
1000 to 1999.....	13 delegates
2000 to 2999.....	14 delegates
3000 to 3999.....	15 delegates
4000 to 4999.....	16 delegates
5000 to 5999.....	17 delegates
6000 to 6999.....	18 delegates
7000 to 7999.....	19 delegates
8000 to 8999.....	20 delegates



Submission of Delegation

- Associations select their delegates as described in their bylaws
- The President by default is the initial Delegation Manager for current year
 - President must have access to the Association account on Connect 80
 - First thing to do if you elect a new president submit your officers to the National Office to change over the legacy emails and accesses.




Select Account ×

You have access to multiple accounts. Switching into a different account will allow you certain privileges associated with that account.

🔍 Search your accounts

 **Gregory Mohl** Personal
This is your personal account

 **Beartooth Track Assoc** Club
This account allows you to act as Beartooth Track Assoc

 **Montana** Association 👤
This account allows you to act as Montana ✔️

Submission of Delegation

- On or around October 1 the registration for the Annual Meeting opens.
 - Registration without change requests by delegation manager will usually be for 4 to 6 weeks
 - Delegates register
 - If registering individually it really helps if they include their athlete and coach credentials.
 - If the Delegation manager is registering individuals collect their athlete and coach credentials in advance
- After the free period ends, (this year November 14)
 - the delegation manager can only submit changes with a change request.
 - Change Request options
 - Add Delegate
 - Remove Delegate
 - Remove Delegate from committee{s}
 - Add Athlete Verification
 - Add Coach Verification
 - Other (additional information to share)

Submission of Delegation

The screenshot shows the 'Delegate Assignment' page in a web browser. The URL is https://usatf.sport80.com/v/876780/delegate_assignment. The user is logged in as 'Montana' with email 'mohl@vsn.com'. The page title is 'Delegate Assignment'. There is a search bar and a '3 Records' indicator. The table below lists the assignments:

Name	Delegate Chair	Delegate Co-Chair	Number of Registered Attendees	Number of Delegates	Number of Athletes	Number of Coaches	Actions
2025 USATF Annual Meeting	Gregory Mohl	David Skelton	8	8/13 ?	3	3	⋮
2024 USATF Annual Meeting	Gregory Mohl	David Skelton	10	9/13 ?	4	5	⋮
2023 USATF Annual Meeting	Gregory Mohl	Chad Coley	8	8/13 ?	0 ?	0 ?	⋮

At the bottom of the page, there is a footer with the USATF logo, 'USA Track & Field', address '342 Massachusetts Avenue, Suite 400, Indianapolis, IN 46204', and 'POWERED BY SPORT:80'. The 'Delegate Assignment' menu item in the sidebar is circled in red, and red arrows point to the first row of the table and its actions column.

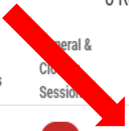


Submission of Delegation

Name	Athlete	Athlete Verification	Coach	Coach Verification	Membership Number	Email
Alan Cress	Actively Engaged Athlete	Yes ?	Yes	No		
Bill Brist	No	N/A	Yes	Yes ?		
David Skelton	No	N/A	Yes	Yes ?		
Gregory Mohl	Actively Engaged Athlete	Yes ?	Yes	Yes ?		
Keli Dennehy	Actively Engaged Athlete	Yes ?	No	N/A		
Michael Perry	No	N/A	No	N/A		
Sara Brist	No	N/A	Yes	No		
William Ballinger	No	N/A	No	N/A		

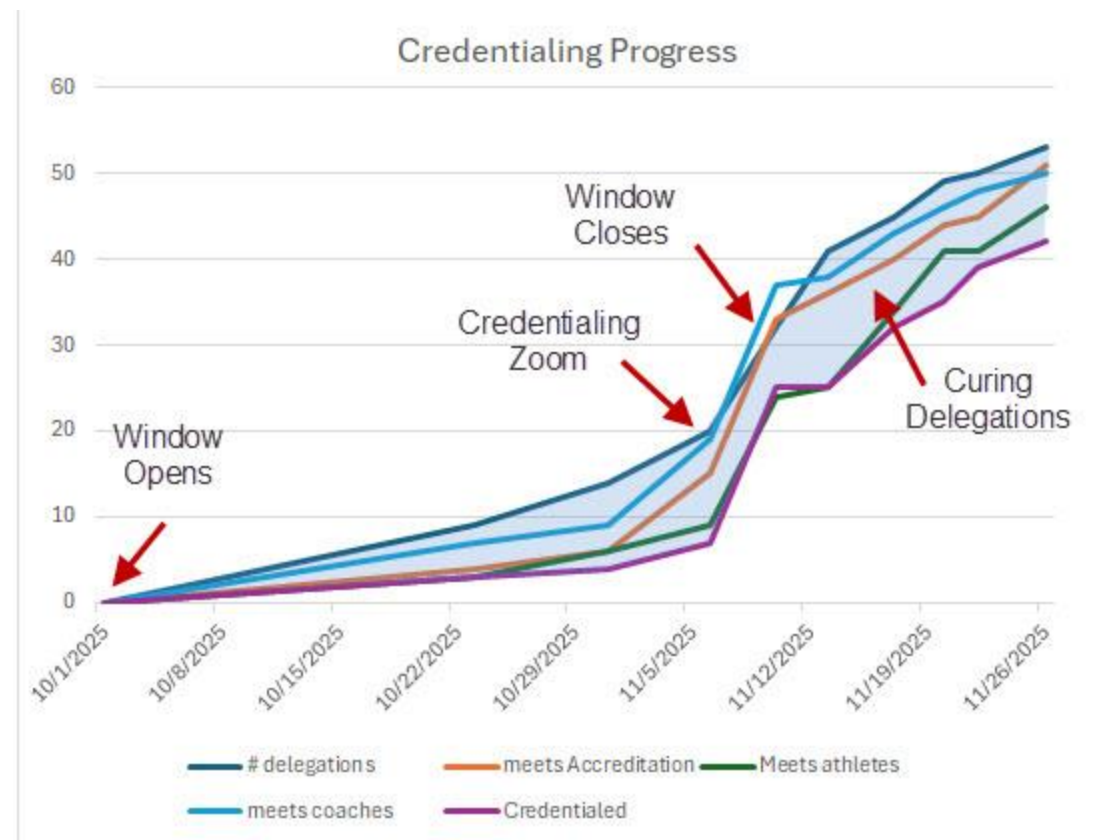
Submission of Delegation

Name	Athlete	Athlete Verification	Coach	Coach Verification	Membership Number	Email	Delegate?	Checked In	Associations	Cross Country	Masters LDR	Masters T&F	Men's LDR	Men's T&F	MUT	Officials	RW	Women's LDR	Women's T&F	Youth Athletics	General & Club Session	Actions		
Alan Cress	Actively Engaged Athlete	Yes	Yes	No	[Redacted]		Yes	No	No	No	No	Yes	No	Yes	No	No	No	No	No	No	No	No		
Bill Brist	No	N/A	Yes	Yes			Yes	No	No	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No	No	
David Skelton	No	N/A	Yes	Yes			Yes	No	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes	
Gregory Mohl	Actively Engaged Athlete	Yes	Yes	Yes			Yes	No	No	No	No	No	No	No	No	No	No	Yes	No	No	No	No	Yes	
Keli Dennehy	Actively Engaged Athlete	Yes	No	N/A			Yes	No	No	Yes	No	No	No	No	No	No	No	No	No	Yes	No	No	No	
Michael Perry	No	N/A	No	N/A			Yes	No	No	No	No	No	No	No	No	Yes	No	No	No	No	No	No	Yes	
Sara Brist	No	N/A	Yes	No			Yes	No	No	No	No	No	Yes	No	No	No	No	No	Yes	No	No	No	No	
William Ballinger	No	N/A	No	N/A			Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes	Yes		



2025 Credentialing process

Date of data	# delegations	meets Accreditation	Meets athletes	meets coaches	Credentialed
10/23/2025	9	4	3	7	3
10/31/2025	14	6	6	9	4
11/6/2025	20	15	9	19	7
11/10/2025	32	33	24	37	25
11/13/2025	41	36	25	38	25
11/17/2025	45	40	34	43	32
11/20/2025	49	44	41	46	35
11/22/2025	50	45	41	48	39
11/26/2025	53	51	46	50	42



Submitting Change Requests

Delegate Assignment

Search

Change Request behind Actions 3 Records

Name	Delegate Chair	Delegate Co-Chair	Number of Registered Attendees	Number of Delegates	Number of Athletes	Number of Coaches	Actions
2025 USATF Annual Meeting	Gregory Mohl	David Skelton	8	8/13 ?	3	3	⋮
2024 USATF Annual Meeting	Gregory Mohl						
2023 USATF Annual Meeting	Gregory Mohl						

2025 USATF Annual Meeting Change Requests

Search

Add Request Behind Action 0 Records

Name	Date	Organization	Change	Status	Actions
No Change Requests Found					

Rows per page: 30

Add Athlete Verification

Type *

Add Athlete Verification

Select delegate to add as Athlete *

My delegate that needs to add athlete verification

William Ballinger

What type of athlete is the selected individual?

- **Ten Year Athlete** Ten Year Athlete means an athlete who has represented the United States in the Olympic Games, the Pan American Games, World Athletics Outdoor Championships, World Athletics Indoor Championships, World Athletics Relay Championships, World Athletics Cross Country Championships, Senior NACAC Championships, Top-8 Finisher at the USA Outdoor Track and Field Championships, Top-8 Finisher at the USA Olympic Track and Field Trials, Top-12 Finisher at the USA Olympic Marathon Trials, or another event designated by the USOPC (together, with the USOPC's Athletes Advisory Council) and USATF (together, with USATF's Athletes' Commission) as an elite-level event for purposes of this definition, within the previous ten (10) years. Eligibility in the following events is restricted to the finishing spots noted above beginning in year 2000: World Athletics Indoor Championships, World Athletics Relay Championships, World Athletics Cross Country Championships, Senior NACAC Championships, Top-8 Finisher at the USA Outdoor Track and Field Championships, Top-8 Finisher at the USA Olympic Track and Field Trials, Top-12 Finisher at the USA Olympic Marathon Trials..
- **Ten Year+ Athlete** means an athlete who has represented the United States in the Olympic Games, the Pan American Games, World Athletics Outdoor Championships, World Athletics Indoor Championships, World Athletics Relay Championships, World Athletics Cross Country Championships, Senior NACAC Championships, a Top-8 Finisher at the USA Outdoor Track and Field Championships, a Top-8 Finisher at the USA Olympic Track and Field Trials, a Top-12 Finisher at the USA Olympic Marathon Trials, or another event designated by the USOPC (together, with the USOPC's Athletes Advisory Council) and USATF (together, with USATF's Athletes' Commission) as an elite-level event for purposes of this definition, but not within the previous ten (10) years. Eligibility in the following events is restricted to the finishing spots noted above beginning in year 2000: World Athletics Indoor Championships, World Athletics Relay Championships, World Athletics Cross Country Championships, Senior NACAC Championships, Top-8 Finisher at the USA Outdoor Track and Field Championships, Top-8 Finisher at the USA Olympic Track and Field Trials, Top-12 Finisher at the USA Olympic Marathon Trials.
- **Actively Engaged Athlete** means an athlete who qualifies as a Ten Year or Ten Year+ Athlete, as defined below, or who has been actively engaged in twenty-four (24) months prior to election/selection in a USATF-sanctioned competition, which may include events that categorize entrants in age-restricted classifications. USATF's Athletes' Commission and Nominating and Governance Panel will develop a process to jointly identify and vet candidates to serve as Actively Engaged Athletes.

*

Actively Engaged Athlete

Most Recent USATF Sanctioned Meet/Event *

Race in last 24 months that was USATF Sanctioned

11/29/25 - Ugly Sweater Dash 5k/10k/Half

Provide a URL link to the official results to verify the individual's official time/mark *

Need a link to confirm

To submit click the Add when done





Mining Connect 80 Membership Data

Greg Mohl

Chair, Accreditations Sub-Committee

USATF.ORG



My disclaimers:

I'm a data guy who loves our sport and sees the glass half full...

- I am a Coach, Official, Administrator, and Actively Engaged Athlete
- In my other life I am a Geophysicist which means I spend my "free time" working data and analyzing it for overlooked gems.
- I don't use AI, just curiosity and a willingness to dig into messy problems
- I have no inside knowledge
 - (except what I know from 10 years of looking at our membership)



Why would I mine my data?

- Look at year over year retention (can go back 2 years)
 - Youth memberships
 - Adult memberships
 - By age groups
- Look at membership by
 - Club
 - Age group
 - Age group in a club

Step 1: log in Connect 80 and navigate to select account

The screenshot shows a web browser window with the URL <https://usatf.sport80.com/v/876780/account/876780/affiliations>. The page displays the USATF CONNECT logo and a navigation menu on the left with options: Account, Members, Clubs, National Championships, Events, Coaching Schools, Annual Meetings, Online Store, Help Tutorials, USATF Campus, Book a Room, and USATF.TV. The main content area is titled 'Montana' and shows a list of options: Affiliations, Addresses, Communication Preferences, and Notes. A 'Select Account' modal is open, displaying the following text: 'You have access to multiple accounts. Switching into a different account will allow you certain privileges associated with that account.' Below this is a search bar labeled 'Search your accounts'. Three account options are listed: 'Gregory Mohl' (Personal), 'Beartooth Track Assoc' (Club), and 'Montana' (Association). The 'Montana' account is highlighted with a blue border and a checkmark icon, indicating it is the selected account.



In your Association account navigate to Memberships - "smart list"

The screenshot displays the user interface for the Montana Association account. On the left is a dark blue navigation sidebar with the USATF CONNECT logo at the top. The sidebar menu includes: Account, Members, Quick Search, Smart List (highlighted with a red arrow), Add New, Member Charts, Clubs, National Championships, Events, and Coaching Schools. The main content area is titled "Montana" and "Affiliations". It features a search bar, a heart icon, a shopping cart icon, and a user profile for "Association Montana" with email "mohl@vcn.com" and a green profile icon with the letter "M". Below the title is a list of menu items: Affiliations (selected), Addresses, Communication Preferences, and Notes. To the right of this list is a blue button labeled "+ Add Affiliation". The main content area shows a table with the following columns: Affiliation, Status, Affiliation Number, Issued Date, and Actions. The table is currently empty, displaying "0 Records" and the message "No items to show. Added items will appear here." A blue accessibility icon is visible in the bottom right corner of the main content area.

In "Smart List" Add a filter

The screenshot shows the USATF Connect interface. On the left is a navigation sidebar with the USATF CONNECT logo and menu items: Account, Members (expanded), Quick Search, Smart List (selected), Add New, Member Charts, Clubs, National Championships, Events, and Coaching Schools. The main content area is titled 'Members' and includes a search bar, a 'Name' dropdown, and a 'Filters (0)' button highlighted with a red arrow. The top right shows the user's association as 'Montana' with the email 'mohl@vcn.com' and a profile icon 'M'. Below the filters is a table with columns: First Name, Last Name, Date of Birth, Sex, Individual Membership Status, Individual Membership Memb No., and Actions. The table contains several rows with 'Lapsed' and 'Current' status indicators. A '4526 Records' indicator is visible on the right side of the table header.

First Name	Last Name	Date of Birth	Sex	Individual Membership Status	Individual Membership Memb No.	Actions
[Redacted]	[Redacted]	[Redacted]	[Redacted]	Lapsed	[Redacted]	⋮
[Redacted]	[Redacted]	[Redacted]	[Redacted]	Current	[Redacted]	⋮
[Redacted]	[Redacted]	[Redacted]	[Redacted]	Lapsed	[Redacted]	⋮
[Redacted]	[Redacted]	[Redacted]	[Redacted]	Lapsed	[Redacted]	⋮
[Redacted]	[Redacted]	[Redacted]	[Redacted]	Lapsed	[Redacted]	⋮
[Redacted]	[Redacted]	[Redacted]	[Redacted]	Current	[Redacted]	⋮
[Redacted]	[Redacted]	[Redacted]	[Redacted]	Current	[Redacted]	⋮

Select Filters as shown = for current year youth

Type = Memberships
Select Membership = Individual Membership
Status = Valid
Membership Type = youth membership
Advanced filter = no

Edit Filter

Name *

Note: This name will be used to identify the filter

Select Membership *

Filters

Status

Association(s)

Approval Required

Yes No

Type *




Membership Type(s)

Club Affiliation(s)

Show Advanced Filters

Yes No

Current Year Youth Members


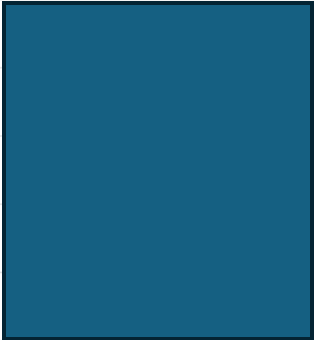
Members    **Actions** ▾

Search Name ▾ **Filters (1)** ▾ **Clear filters** **1079 Records**

Filter 2 OR **+ Add New Filter**

AND

+ Add New Filter *Drag filters here*

First Name	Last Name	Date of Birth	Sex	Individual Membership Status	Individual Membership Memb No.	Actions
				Current		⋮
				Current		⋮
				Current		⋮
				Current		⋮
				Current		⋮

Select Filters as shown = for Previous year youth

Type = Memberships
Select Membership = Individual Membership
Status = Valid
Membership Type = youth membership
Advanced filter = yes
Attribute = Historic Valid on Date
Condition = is
Criteria = 1 -1 -2024



Association(s)
Enter association(s) ▼

Club Affiliation(s)
Enter club affiliation(s) ▼

Approval Required
 Yes No

Show Advanced Filters
 Yes No

Advanced Filters

Attribute *	Condition *	Criteria
Historic Valid On Date ▼	Is ▼	 01-01-2024 

+ Add Rule

* indicates required field

Retention from 2024 to 2025

The screenshot shows a web application interface for managing members. At the top right, there is a search bar with a magnifying glass icon, a heart icon, a shopping cart icon, and a user profile for 'Association Montana' with the email 'mohl@vcn.com' and a green circular profile picture containing the letter 'M'. Below this, the word 'Members' is displayed with a pencil icon, a calendar icon, a refresh icon, and a blue 'Actions' button. The main content area features a search bar with a magnifying glass icon, a 'Search' input field, a 'Name' dropdown menu, a blue 'Filters (1)' button, and a 'Clear filters' button. A red circle highlights the '135 Records' count. Below the search bar, there is a filter section with a 'Filter 1' button, an 'OR' operator, and a '+ Add New Filter' button. Below this, the word 'AND' is centered. Below 'AND', there is another '+ Add New Filter' button and the text 'Drag filters here'. At the bottom, there is a table with the following columns: 'First Name', 'Last Name', 'Date of Birth', 'Sex', 'Individual Membership Status', 'Individual Membership Memb No.', and 'Actions'. The table content is mostly obscured by a large blue rectangle, but the 'Individual Membership Status' column shows four rows, each with a green 'Current' button. The 'Actions' column shows three vertical ellipsis icons.



Select Filters as shown = for Previous year youth, a given age group

Filter 2 – will work on what you left with Filter 1

Type = Memberships

Select Membership = Individual Membership

Status = Valid

Membership Type = youth membership

Advanced filter = yes

Attribute = Date of Birth

Condition = Greater than or Eq

Criteria = 1 -1 -2013 (for 12 and older)

Edit Filter

Valid

USATF Youth Membership

Association(s)

Club Affiliation(s)

Approval Required Yes No




Show Advanced Filters Yes No

Advanced Filters

Attribute *	Condition *	Criteria
<input type="text" value="Date of Birth"/> <input type="button" value="v"/>	<input type="text" value="Greater Than Or Eq"/> <input type="button" value="v"/>	<input type="text" value="01-01-2013"/> <input type="button" value="v"/>

* indicates required field

Current year 12 and under

Members    **Actions** ▾

Search Name ▾ **Filters (1)** ▾ **Clear filters** **291 Records**

Filter 2 OR **+ Add New Filter**

AND

+ Add New Filter *Drag filters here*

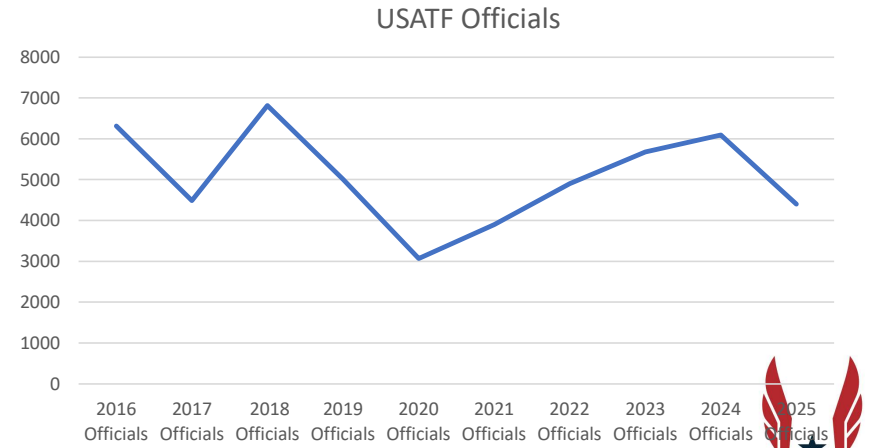
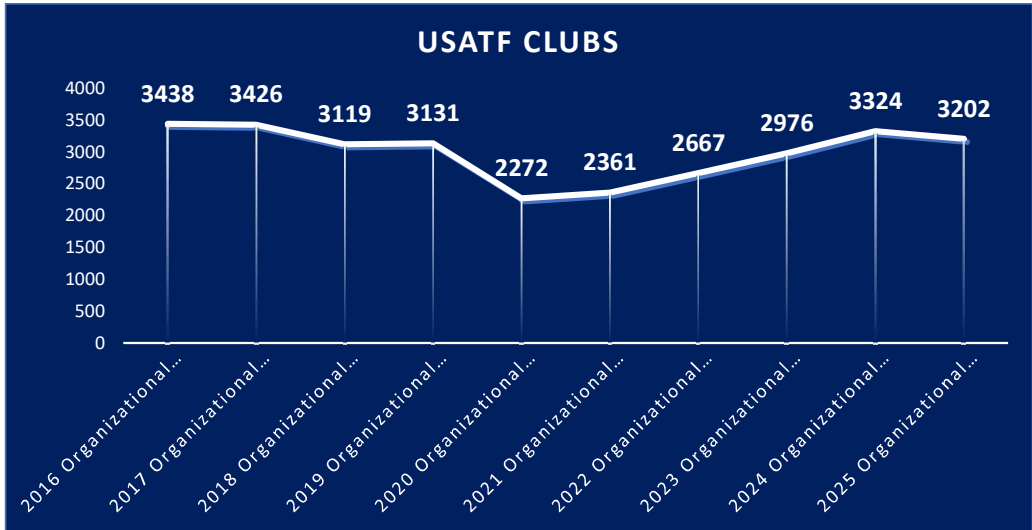
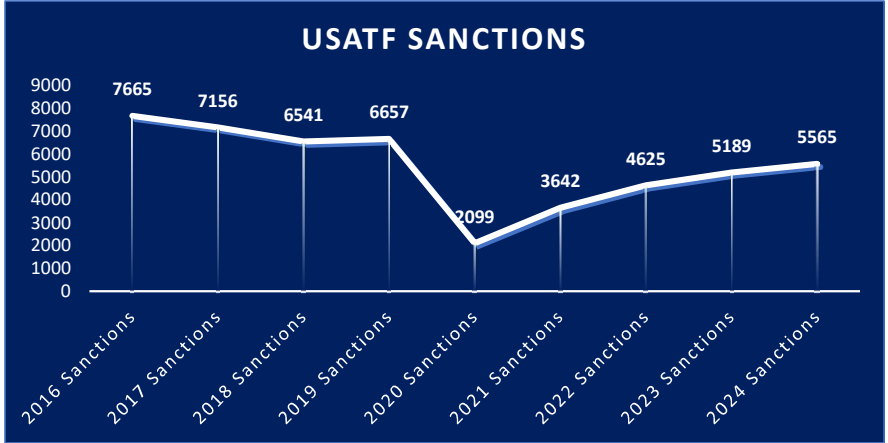
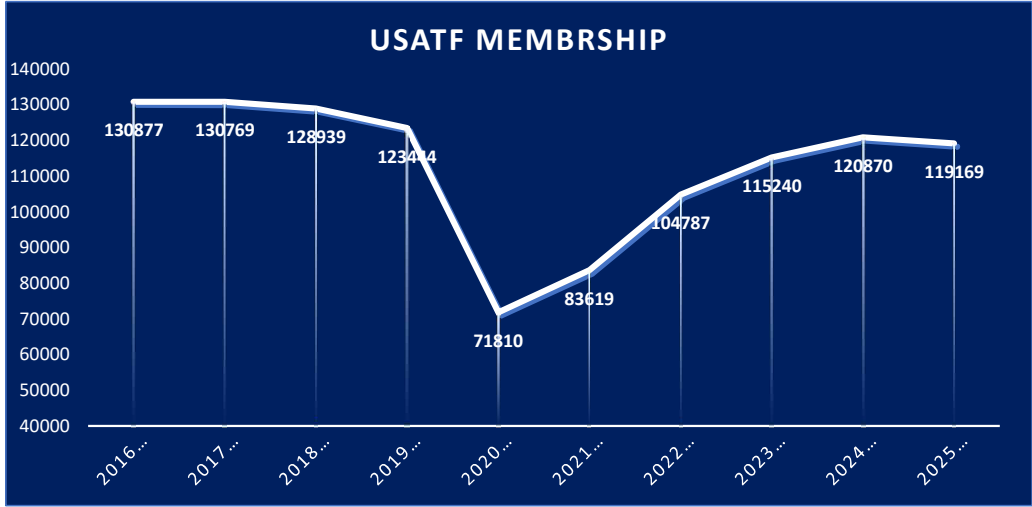
First Name	Last Name	Date of Birth	Sex	Individual Membership Status	Individual Membership Memb No.	Actions
				Current		⋮
				Current		⋮



2025 Accreditation Sub-Committee Report to AEC

December 5 2025





Accreditation Sub-Committee

Greg Mohl – Chair (Associations Appointee/Actively engaged athlete)

Todd Hurley – Technical Vice Chair (Org Services Appointee)

Jackie Callender – Bylaws Assistance/Oversight

Mark Dennett – Website Assistance/Evaluation/Troubleshooter (Org Services Appointee)

John Sales – Trouble shooter (Associations Appointee/Actively Engaged Athlete)

Gary Morgan – Trouble Shooter (Athlete)

Roger Hall – Trouble Shooter

Open slot - (never filled the vice chair position)

Open slot – (Trouble Shooter)



2025 Accreditation Report

- **Membership –**
 - 2 failed minimum number of members
 - 11 failed 20/100,000 standard (down from 14)
- **Organizational Members**
 - 3 failed .5/100,000 standard (down from 8)
- **Sanctions**
 - 3 failed minimum number of sanctions
 - 14 failed 20/100,000 standard
- **Championships**
 - 17 failed 15 required (down from 18)
- **Officials**
 - 9 failed (down from 12)
- **Fiscal Solvency**
 - All Associations had positive financial records
- **Communications –**
 - Website
 - Evaluated 11/10/25 for compliance of standards as communicated throughout the fall
 - 24 were found to be fully compliant (down from 33)
 - 23 were found to varying degrees of compliance (up from 13)
 - 9 were found to generally non-compliant (down from 10)
- **Association Documents –**
 - All required documents that exist have been submitted (except one Association)
- **Representation**
 - 2 failed on minimum required representation at the meeting





2025 (2024 statistics) Review PFI's



Associations required to submit PFI's

Association 2025 PFI's	Defeciciencies last year	Deficiencies this year	Issues to address	Implementation Action Steps Defined	Person Responsible Identified	Comments
Adirondack	5	2	Championships, Officials, Taxes	Tax is remaining issue	Treasurer/ Chairs	Tax issue is critical. Officials fixed, 2025 has more championships
Alabama	3	3	Membership, Championships, Sanctions	Extensive	yes - several	Very engaged Board with a lot of events
Alaska	3	3	Membership, Championships, Sanctions	yes - ongoing long term	President/Chairs	Long term, improved 2025, Membership and officials not realistic
Arizona	0	1	Championships			No PFI required because addressed by mid year
Arkansas	2	3	Memberships, Clubs, Sanctions	Extensive	Officers	Mining lapsed events to build
Border	1	1	Championships	Sanction confirmation	Chairs	Mostly an education issue
Central California	6	5				No PFI Required due to dissolution
Colorado	0	1	Championships			addressed in 2025
Florida	1	1	Membership	goals 10 increase	Chairs	Membership not realistic, refocused on adult members paying off
Gulf	2	1	Sanctions	mine pre-covid events	President	weak but compliant
Hawaii	1	2	Championships Officials	Extensive	Board	Some innovative ideas unique to situation
Illinois	1	2	Sanctions	Educate for more	President	Pretty thin but first time on list
Lake Erie	2	1	Membership	Marketing/ Recruit	Dave Woytek	Implimented in 2025
Michigan	4	4	Membership, Clubs, Sanctions, Officials	A lot of the same	Individuals	Recycled but ongoing initiatives - may need help but working on ti
Mid-Atlantic	0	1	Email announcing Annual Meeting	replace lost resource	Identifying	Will be again next year but on it (first time)
Missouri Valley	3	2	Championships, Sanctions	Education, new leadership	President	Improving, not off by many and champ events are there not advertised
Nebraska	1	1	Championships	Sanctioning issue	Suzie Pierce	addressed in 2025
Nevada	2	2	Championships, Officials	education/partner	Multiple	Officials addressed in 2025 -
New Mexico	1	1	Officials	education	President	Addressed in 2025
North Carolina	2	2	Sanctions, Championships	mine unsanctioned events	President	Championships not in PFI, just forgot two
Ohio	2	2	Membership	Marketing/ Recruit	Chairs	ongoing - do not need many
Oklahoma	1	2	Championships, Officials	Extensive	several	Association is looking for new blood - could use help
Snake River	1	2	Championships , Sanctions	filling out board	chairs	Former board tried to shut it down - rebuilding, geographically isolated
Southern California	1	1	Sanctions	more aggressive chairs	chairs	plan to host more events too
Tennessee	5	6	Member, clubs, Sanct, champ, Offic, Rep	Extensive rebuild	chairs	total rebuild rather than restart
Texas Southern	4	2	Championships, Sanctions	creative solutions/marketing	President/chairs	Related making progress
Virginia	1	1	Membership	new chair, fighting AAU RRCA	???	More championships/RW clinics (maybe some help needed)
West Virginia	4	3	Membership. Sanctions, Championships	Extensive	Board	May have some unreachable targets but working on innovative solutions
Wisconsin	1	2	Sanctions, Representation	Outreach	Board	Not off by many, Athlete representation caused miss on representation

Adirondack, Potomac Valley, Tennessee

Adirondack

- Tax situation with the IRS has not yet been resolved
- They apparently have not yet submitted form 1023 for non-profit status
 - Determination - Out of compliance with Reg 7A-5 without progress
 - Not Accredited, no participation with USATF Activities until they can provide proof of submission of form 1023 and progress)

Potomac Valley

- Tax situation with the IRS is under investigation
- Unclear if they are seeking reinstatement of previous non-profit determination or if they have submitted a form 1023 for new non-profit status
 - Determination - Out of compliance with Reg 7A-5 with progress
 - Accreditation status resolved after receiving more information.

Tennessee

- All documents submitted but committee concerns regarding commitment of additional individuals to leadership.
- Determination - PFI needs to be modified to include regular check ins and timelines for oversight
- Provisional Accreditation without vote, Conditional on submission of acceptable PFI with oversight



2024 Accreditation Report as of 12/2/24

Fully Accredited

Connecticut
Dakotas
Georgia
Indiana
Inland NW
Iowa
Kentucky
Long Island
Maine
Minnesota
Montana
New England
New Jersey
New York
Niagara
Oregon
Ozark
Pacific
Pacific NW
San Diego
South Carolina
Southwestern
Three Rivers
Utah
West Texas

Provisionally Accredited

Alabama
Alaska
Arizona
Arkansas
Border
Central California
Colorado
Florida
Gulf
Hawaii
Illinois
Lake Erie
Michigan
Mid-Atlantic
Missouri Valley
Nebraska
Nevada
New Mexico
North Carolina
Ohio
Oklahoma
Potomac Valley
Snake River
Southern
Southern California
Tennessee – Conditional and Without vote
Texas Southern
Virginia
West Virginia
Wisconsin

Accreditation Status Pending

Adirondack - Not accredited until non-profit resolved





2025 Association Awards

(2024 Accreditation year)

USATF.ORG

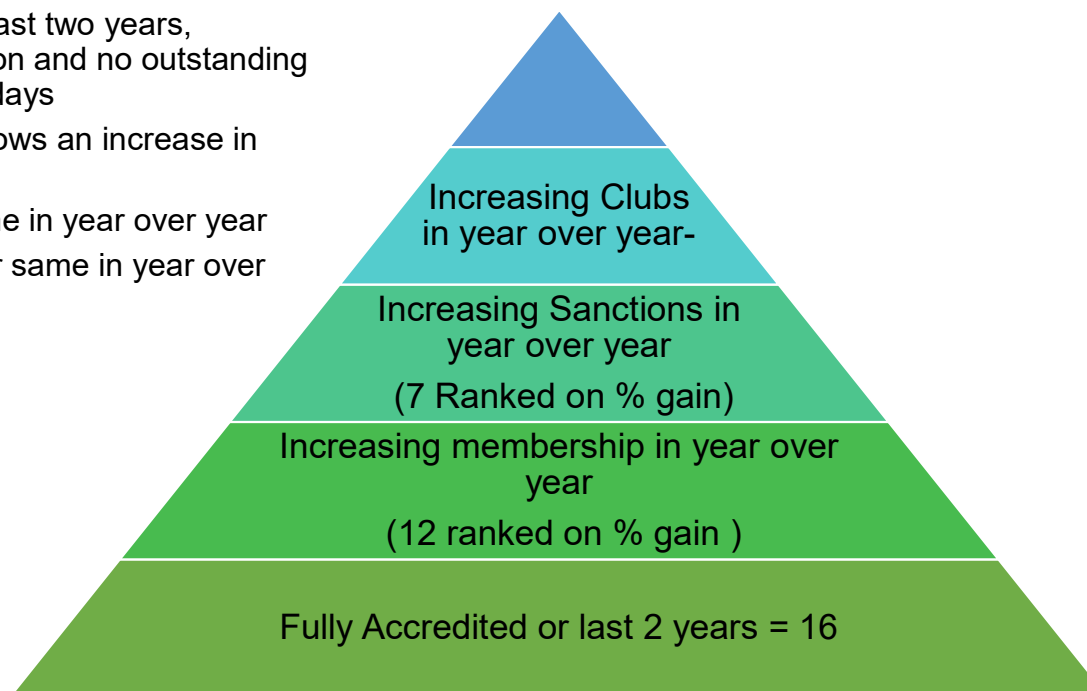
A decorative horizontal bar at the bottom of the slide, consisting of a series of parallel white diagonal lines that create a textured, striped effect.

Award Criteria

- **Top Associations (target 10)**

- Must have their Association Documents in by the Accreditations mid-year meeting (August)
- Must be Fully Accredited last two years, exception for representation and no outstanding grievances older than 60 days
- Individual Membership shows an increase in year over year
- Sanctions increase or same in year over year
- Clubs show an increase or same in year over year

In 2025, Associations with unresolved tax issues or not updated bylaws since 2022 were not eligible for Association Awards



ASSOCIATION	full 2023 and 2024	Members Year over Year	% increase	Sanctions Year over Year	% increase	Clubs Year over Year	% increase
<u>SOUTHWESTERN</u>	2	1361	32%	14	10%	15	17%
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<u>NIAGARA</u>	2	-102	-8%	-15	-7%	-3	-6%

Methodology

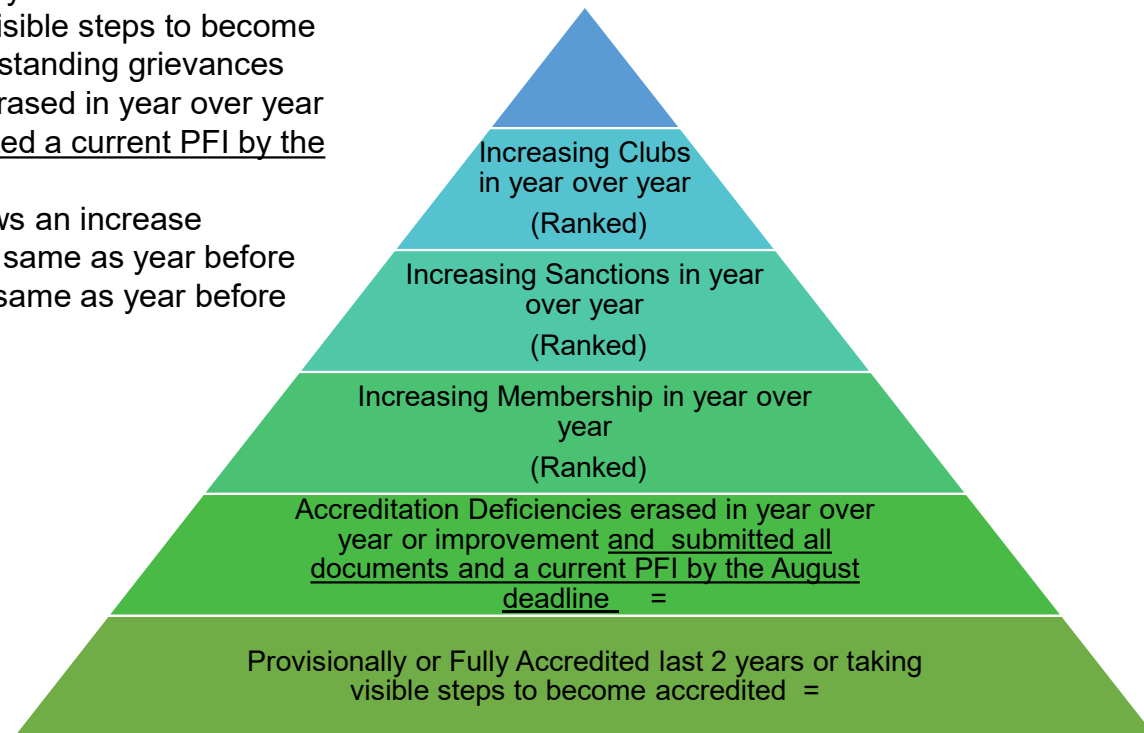
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Award Criteria

Most Improved Associations (Target 5)

- Must be Provisionally or Fully Accredited from previous year ... or taking visible steps to become accredited no current or outstanding grievances
- Accreditation Deficiencies erased in year over year or improvement and submitted a current PFI by the October deadline
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Award Amount

Top Associations

- \$ [SOUTHWESTERN](#)
- \$ [OREGON](#)
- \$ [MAINE](#)
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Non- Profit Status Update



Associations independent non-profit

By Regulation 7-A 5

- All Associations are required to maintain independent federal non-profit determination as the final group exemption by the National Office was filed in 2023
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Bylaws Update & Review Template



Letters of Non-Compliance

This is a letter to inform you that based on the date of last revision your Association Bylaws likely are in need of updating to remain compliant with Regulation 7-G.

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Nebraska 2020

New England (2020 c)

New Mexico 2021

New York (2020 c)

Nevada 2019

Oklahoma 2020 working

Pacific (2021c)

Potomac Valley 2020

San Diego (2020 c)

Tennessee – working

Texas Southern (2020)

Three Rivers (2021 c)

Wisconsin – 2021 c





Website Reviews



Website Reviews

2025 Website Accreditation Website Reviews ☆ 🗑️ 🌐

File Edit View Insert Format Data Tools Extensions Help

🔍 Menus 🖨️ 📄 100% 👁️ View only

G23 | fx

	A	B	C	D	E	F	G
1	Association:	Montana			Blue = If not on USATF Template		
2	Region	Northwest			Yellow = Required if on USATF Template		
3	Website:	https://montana.usatf.org/					
4	<input checked="" type="checkbox"/>	National Template					
5	Criteria		Yes	Recent date:	Link / Comments		
6	USATF Assn Logo		<input checked="" type="checkbox"/>				
7	Membership Info - follow USATF Template		<input checked="" type="checkbox"/>				
8	Club Membership Info - follow USATF Template		<input checked="" type="checkbox"/>				
9	Sanction Information - follow USATF Template		<input checked="" type="checkbox"/>				
10	Coaches Information - follow USATF Template		<input checked="" type="checkbox"/>				
11	Officials Information - follow USATF Template		<input checked="" type="checkbox"/>				
12	Background Check Info - follow USATF Template		<input checked="" type="checkbox"/>				
13	Events Calendar		<input checked="" type="checkbox"/>		https://montana.usatf.org/events nice way to list all championships in events		
14	Assn Champs Info		<input checked="" type="checkbox"/>		https://montana.usatf.org/events?pastevents=1 Found results in the 2025 Event schedule on main events page		
15	Directory with emails		<input checked="" type="checkbox"/>		https://montana.usatf.org/about/directory		
16	Assn Bylaws		<input checked="" type="checkbox"/>	9/2024	https://montana.usatf.org/governance		
17	Association Financial Info						
18		990	<input checked="" type="checkbox"/>	2024	https://montana.usatf.org/about/financials		
19		Budget	<input checked="" type="checkbox"/>	2025	https://montana.usatf.org/about/financials		
20	Annual Meeting Minutes		<input checked="" type="checkbox"/>	2024	https://montana.usatf.org/about/meetings		
21	Evidence of Updating		<input checked="" type="checkbox"/>				
22							



Website Reviews

Websites were delayed in 2025, not because we were waiting for data, but because the data delay and credentialing issues resulted in an avalanche of communications in the time frame we normally would concentrate on website reviews

Current reviews are proposed to be sent out post Annual Meeting to all Associations much like the letter of Non-Compliance for Bylaws with instructions:

- Websites were reviewed mid-November (attached)
- Beginning first quarter 2026 they will be revisited quarterly
 - Associations will have the following quarter to correct deficiencies
 - Deficiencies that persist for two quarters in a row will be counted as a failure of the website criteria and a PFI to fix and maintain website will be required on the current accreditation cycle

The Purpose being that websites are difficult to keep in compliance. Chronic non-compliance is a problem that needs to be addressed more aggressively than the other accreditation standards





2025 (2024 statistics) Looking Back



Challenges for the Accreditation Sub-Committee Going into 2025

- Set up a new Sub-Committee and Structure for the new olympiad
- Emphasize proven problem areas for accreditation
 - Bylaws
 - At least 17 Associations likely out of date in 2024
 - Websites
 - 44 not keeping up to date and if we change requirements there will have to be adjustments
 - Championships
 - Associations are struggling with non-participation and financial viability
 - Address advancement from Provisional to Fully Accredited (has been hard to reestablish since COVID)



Accreditation Sub-Committee

Greg Mohl – Chair (Associations Appointee/Actively engaged athlete)

Todd Hurley – Technical Vice Chair (Org Services Appointee)

Jackie Callender – Bylaws Assistance/Oversight

Mark Dennett – Website Assistance/Evaluation/Troubleshooter (Org Services Appointee)

John Sales – Trouble shooter (Associations Appointee/Actively Engaged Athlete)

Gary Morgan – Trouble Shooter (Athlete)

Roger Hall – Trouble Shooter

Open slot - (never filled the vice chair position)

Open slot – (Trouble Shooter)

The late Start did not help,

- Identified Jackie to be accountable for Bylaws reviews
- Identified Mark be accountable for Website review and work with Associations that do not have resource
- Identified Todd to re-establish the technical Vice Chair to assist in data collection and disbursal
- Assign "accreditation managers" to Associations that need to move up the accreditation ladder



2025 ACCREDITATION TIMELINE*

	Date	Action
Wufoo open 1/12/25	1/6/2025	Online portal for uploading is available to all Associations
50% in by first week of Feb	1/31/2025	Items from Associations due to Accreditation Subcommittee
Prelim accred sent 9/11	2/28/2025	Preliminary 2024 statistics sent electronically to Associations for review
	4/1/2025	Questions/changes from Associations should be submitted to Accreditation Subcommittee
Gathered remaining and PFI's through 10/31	6/15/2025	Official 2024 Statistics sent electronically to all Associations and Regional Reps – Notification of PFI required
	7/10/2025	All required PFIs due to Accreditation Subcommittee
	7/11/2025	Accreditation Subcommittee begins reviews of PFIs
Review PFIs 11/10	8/1-31/2025	Accreditation Subcommittee meets to review the status of all deficiencies
Accred status sent 1/18	10/1/2025	Updated Accreditation level assigned letters sent to all Associations electronically
Website reviews 11/10	11/15/2025	Final submission of PFIs from Associations in jeopardy and Final Website reviews
	12/3/2025	USATF Annual Meeting – Final review by Subcommittee of all Associations

Most Statistics arrive 8/26/25
Sanctions 9/25/25

1.- 2025 * Timeline is subject to alteration without notice.





Looking Forward

2026



Accreditation Sub-Committee

Unfinished business

- Bylaws
 - Jackie already has a good start with ones that were notified as non-compliant
 - When done with them he can check out the 2023 (18) and the 2024 (10) revised
- Website
 - Implement the proposed quarterly review process for ongoing evaluation
 - Engage Regional Reps to assist in reviewing and staying in contact with associations, assist in troubleshooting

New Year New Initiatives

- Already have statistics (all but sanctions) so the start will be on time
- Utilize trouble shooters to contact Associations and check progress on their PFI's (particularly Championships and Sanctions) It may take a year to show up but would love to see more "already completed" in the PFI's
- Look for creative ways to address Championship and Sanction short falls



2026 ACCREDITATION TIMELINE*

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1/8/2026	Online portal for uploading is available to all Associations
1/31/2026	Items from Associations due to Accreditation Subcommittee
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6/15/2026	Official 2025 Statistics sent electronically to all Associations and Regional Reps – Notification of PFI required
7/10/2026	All required PFIs due to Accreditation Subcommittee
7/11/2026	Accreditation Subcommittee begins reviews of PFIs
8/1-31/2026	Accreditation Subcommittee meets to review status of all deficiencies
10/1/2026	Updated Accreditation level assigned letters sent to all Associations electronically
11/15/2026	Final submission of PFIs from Associations in jeopardy and Final Website reviews
12/1/2026	Final review by Subcommittee of all Associations

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2025 Accreditation Sub-Committee Report to AEC

December 5 2025





2025 Accreditation Sub-Committee Report to Associations

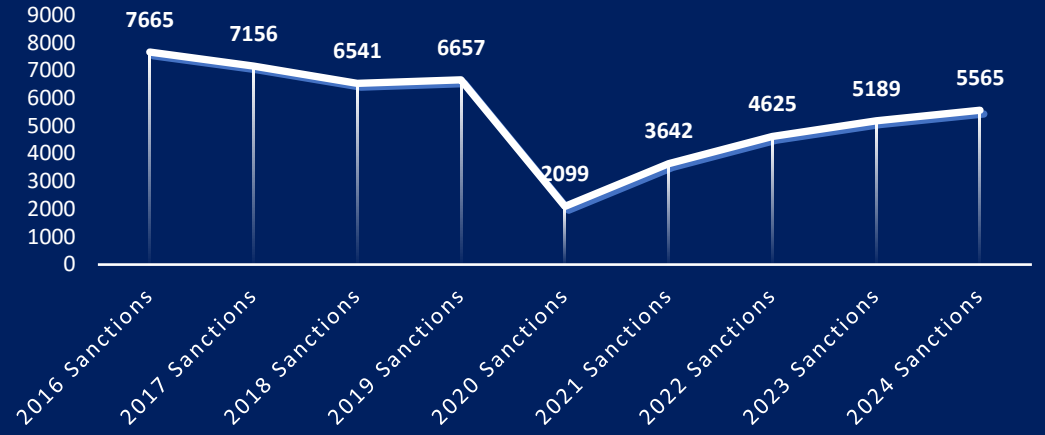
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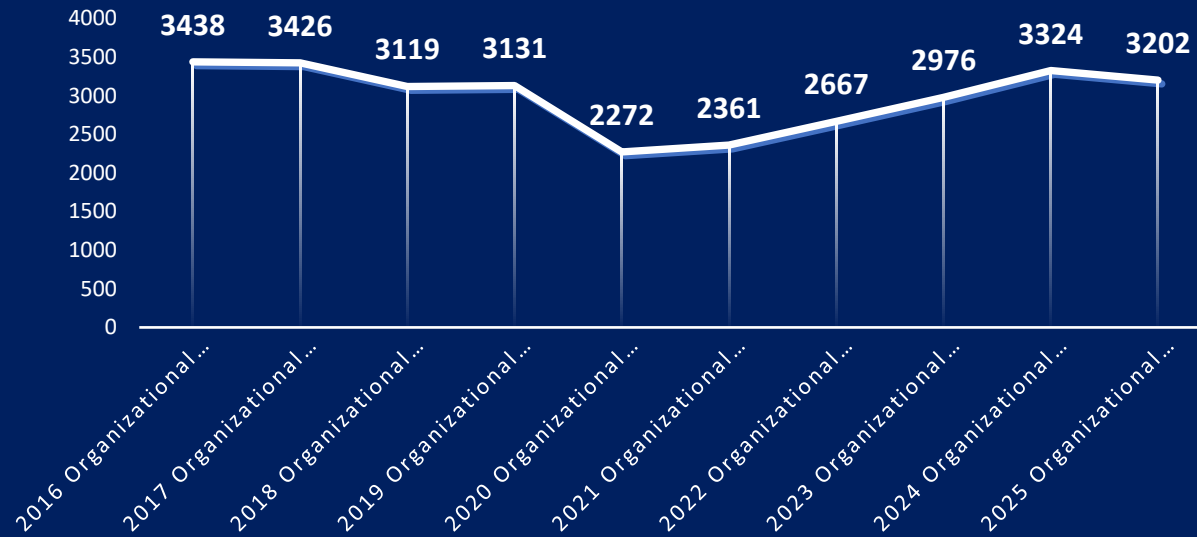
USATF MEMBRSHIP



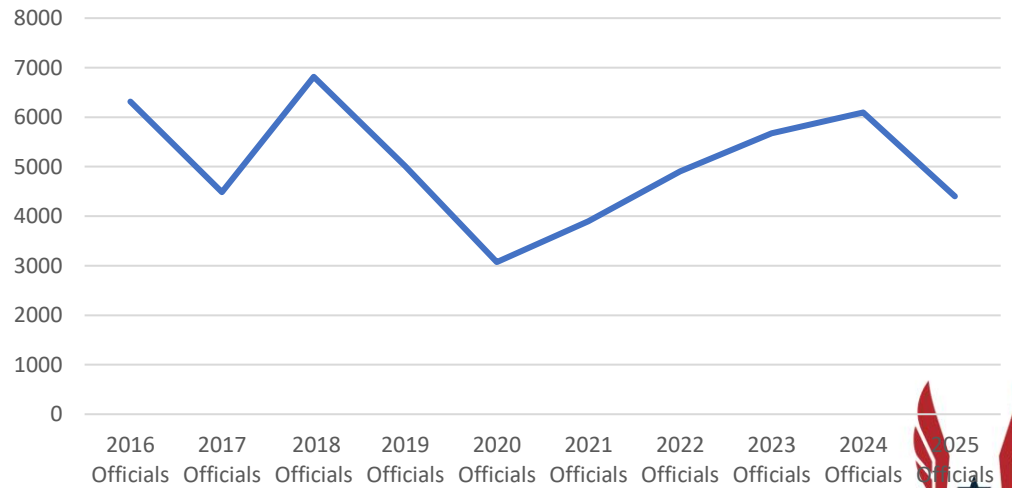
USATF SANCTIONS



USATF CLUBS



USATF Officials



2025 Accreditation Report

- **Membership** –
 - 2 failed minimum number of members
 - 11 failed 20/100,000 standard (down from 14)
- **Organizational Members**
 - 3 failed .5/100,000 standard (down from 8)
- **Sanctions**
 - 3 failed minimum number of sanctions
 - 14 failed 20/100,000 standard
- **Championships**
 - 17 failed 15 required (down from 18)
- **Officials**
 - 9 failed (down from 12)
- **Fiscal Solvency**
 - All Associations had positive financial records
- **Communications** –
 - Website
 - Evaluated 11/10/25 for compliance of standards as communicated throughout the fall
 - 24 were found to be fully compliant (down from 33)
 - 23 were found to varying degrees of compliance (up from 13)
 - 9 were found to generally non-compliant (down from 10)
- **Association Documents** –
 - All required documents that exist have been submitted (except one Association)
- **Representation**
 - 2 failed on minimum required representation at the meeting

2024 Accreditation Report as of 12/2/24

Fully Accredited

Connecticut
Dakotas
Georgia
Indiana
Inland NW
Iowa
Kentucky
Long Island
Maine
Minnesota
Montana
New England
New Jersey
New York
Niagara
Oregon
Ozark
Pacific
Pacific NW
San Diego
South Carolina
Southwestern
Three Rivers
Utah
West Texas

Provisionally Accredited

Alabama
Alaska
Arizona
Arkansas
Border
Central California
Colorado
Florida
Gulf
Hawaii
Illinois
Lake Erie
Michigan
Mid-Atlantic
Missouri Valley
Nebraska
Nevada
New Mexico
North Carolina
Ohio
Oklahoma
Potomac Valley
Snake River
Southern
Southern California
Tennessee – Conditional and Without vote
Texas Southern
Virginia
West Virginia
Wisconsin

Accreditation Status Pending

Adirondack - Not accredited until non-profit resolved



2025 Association Awards

(2024 Accreditation year)

USATF.ORG

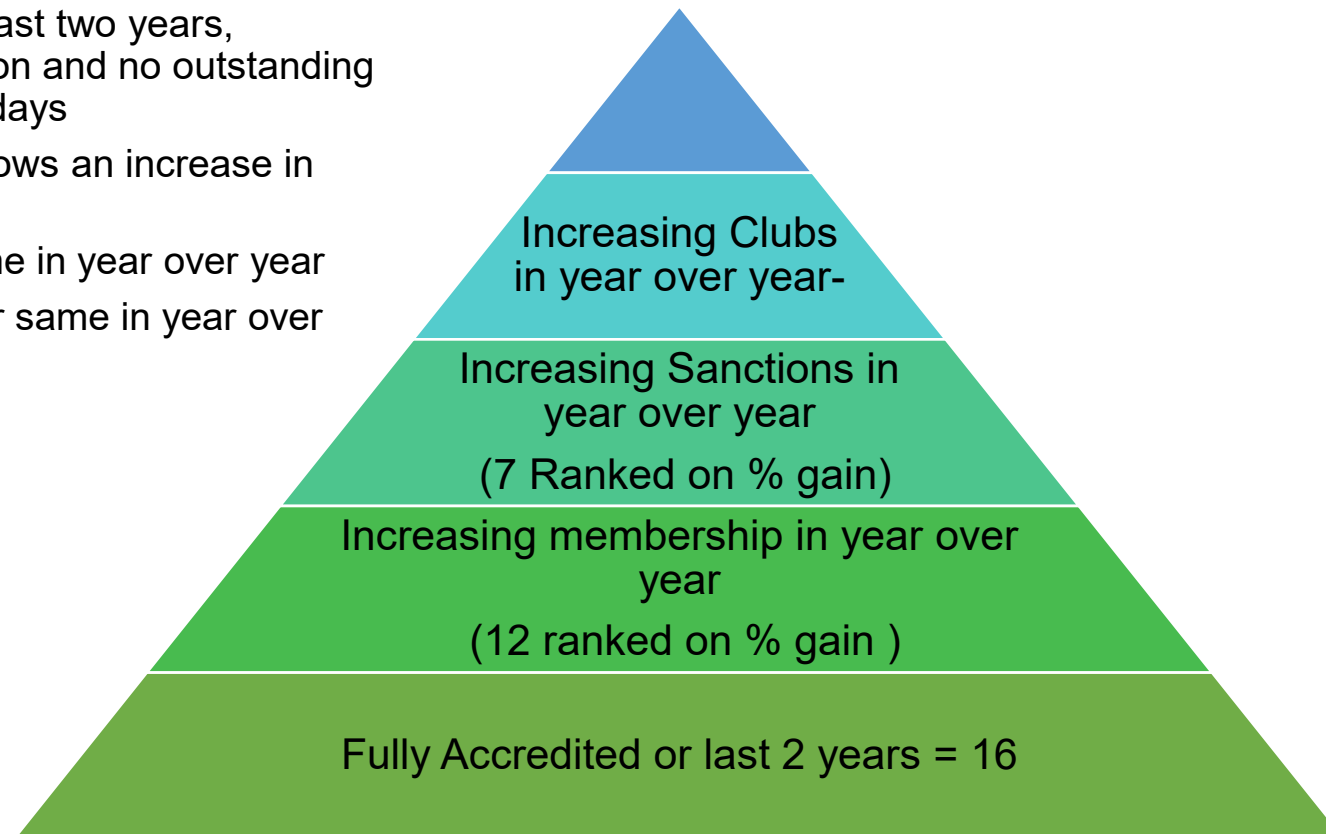
A decorative graphic consisting of a series of parallel white diagonal lines extending across the bottom right portion of the page.

Award Criteria

- **Top Associations (target 10)**

- Must have their Association Documents in by the Accreditations mid-year meeting (August)
- Must be Fully Accredited last two years, exception for representation and no outstanding grievances older than 60 days
- Individual Membership shows an increase in year over year
- Sanctions increase or same in year over year
- Clubs show an increase or same in year over year

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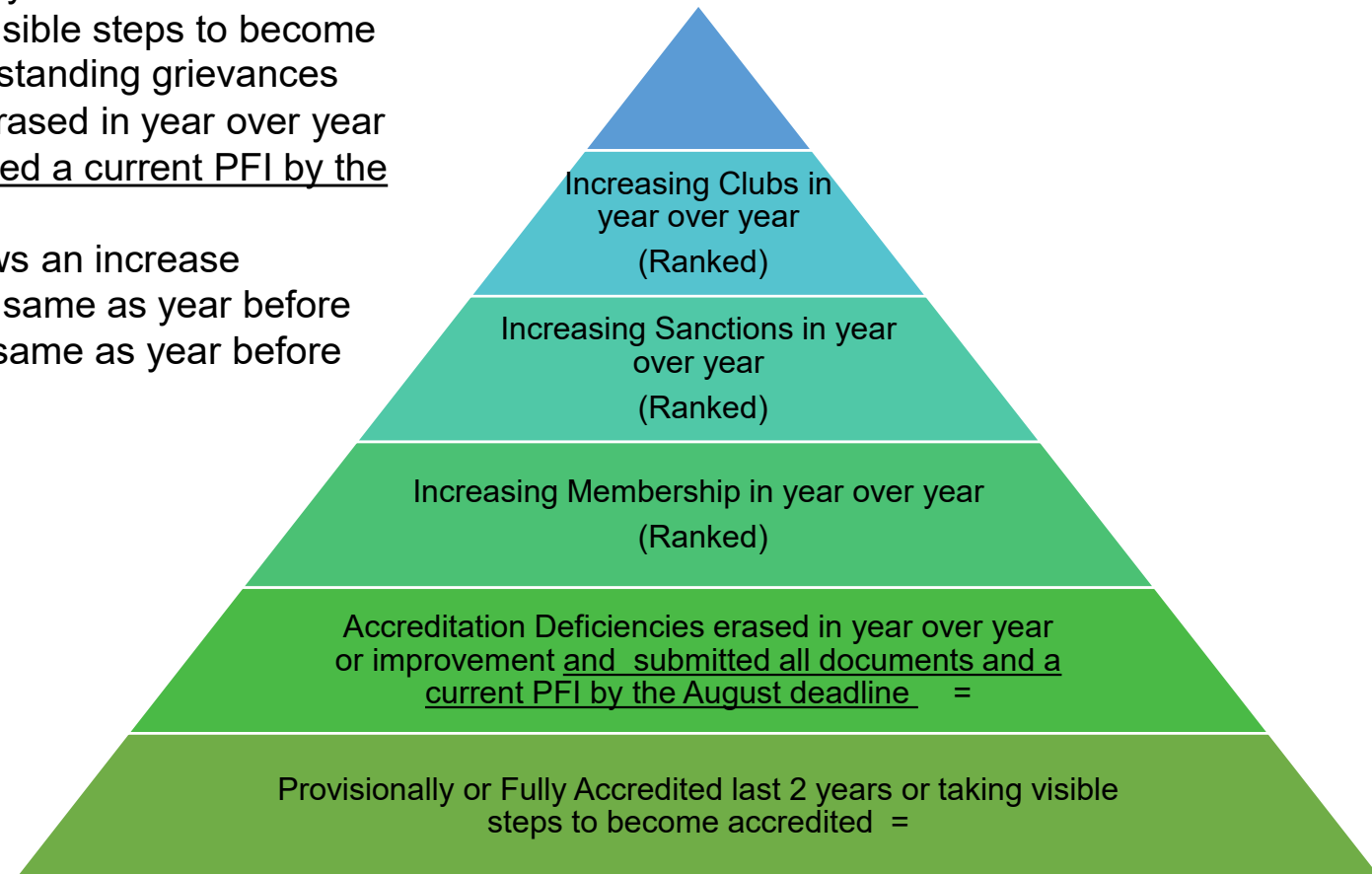
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Award Amount

Top Associations

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\$	1,500	<u>OREGON</u>
\$	1,400	<u>MAINE</u>
\$	1,300	<u>DAKOTAS</u>
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G23 ↕ *fx*

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9	Sanction Information - follow USATF Template		<input checked="" type="checkbox"/>				
10	Coaches Information - follow USATF Template		<input checked="" type="checkbox"/>				
11	Officials Information - follow USATF Template		<input checked="" type="checkbox"/>				
12	Background Check Info - follow USATF Template		<input checked="" type="checkbox"/>				
13	Events Calendar		<input checked="" type="checkbox"/>		https://montana.usatf.org/events nice way to list all championships in events		
14	Assn Champs Info		<input checked="" type="checkbox"/>		https://montana.usatf.org/events?pastevents=1 Found results in the 2025 Event schedule on main events page		
15	Directory with emails		<input checked="" type="checkbox"/>		https://montana.usatf.org/about/directory		
16	Assn Bylaws		<input checked="" type="checkbox"/>	9/2024	https://montana.usatf.org/governance		
17	Association Financial Info						
18		990	<input checked="" type="checkbox"/>	2024	https://montana.usatf.org/about/financials		
19		Budget	<input checked="" type="checkbox"/>	2025	https://montana.usatf.org/about/financials		
20	Annual Meeting Minutes		<input checked="" type="checkbox"/>	2024	https://montana.usatf.org/about/meetings		
21	Evidence of Updating		<input checked="" type="checkbox"/>				
22							

Website Reviews

Websites were delayed in 2025, not because we were waiting for data, but because the data delay and credentialing issues resulted in an avalanche of communications in the time frame we normally would concentrate on website reviews

Current reviews are proposed to be sent out post Annual Meeting to all Associations much like the letter of Non-Compliance for Bylaws with instructions:

- Websites were reviewed mid-November (attached)
- Beginning first quarter 2026 they will be revisited quarterly
 - Associations will have the following quarter to correct deficiencies
 - Deficiencies that persist for two quarters in a row will be counted as a failure of the website criteria and a PFI to fix and maintain website will be required on the current accreditation cycle

The Purpose being that websites are difficult to keep in compliance. Chronic non-compliance is a problem that needs to be addressed more aggressively than the other accreditation standards



2025 (2024 statistics) Looking Back



Challenges for the Accreditation Sub-Committee Going into 2025

- Set up a new Sub-Committee and Structure for the new olympiad
- Emphasize proven problem areas for accreditation
 - Bylaws
 - At least 34 Associations likely out of date in 2024 (including those that updated in 2023)
 - Websites
 - 44 not keeping up to date and if we change requirements there will have to be adjustments
 - Championships
 - Associations are struggling with non-participation and financial viability
 - Address advancement from Provisional to Fully Accredited (has been hard to reestablish since COVID)

Accreditation Sub-Committee

Greg Mohl – Chair (Associations Appointee/Actively engaged athlete)

Todd Hurley – Technical Vice Chair (Org Services Appointee)

Jackie Callender – Bylaws Assistance/Oversight

Mark Dennett – Website Assistance/Evaluation/Troubleshooter (Org Services Appointee)

John Sales – Trouble shooter (Associations Appointee/Actively Engaged Athlete)

Gary Morgan – Trouble Shooter (Athlete)

Roger Hall – Trouble Shooter

Open slot - (never filled the vice chair position)

Open slot – (Trouble Shooter)

The late Start did not help,

- Identified Jackie to be accountable for Bylaws reviews
- Identified Mark be accountable for Website review and work with Associations that do not have resource
- Identified Todd to re-establish the technical Vice Chair to assist in data collection and disbursal
- Assign "accreditation managers" to Associations that need to move up the accreditation ladder

2025 ACCREDITATION TIMELINE*

Wufoo open 1/12/25

50% in by first week of Feb

Prelim accred sent 9/11

Gathered remaining and PFI's through 10/31

Review PFIs 11/10

Accred status sent 1/18

Website reviews 11/10

Date	Action
1/6/2025	Online portal for uploading is available to all Associations
1/31/2025	Items from Associations due to Accreditation Subcommittee
2/28/2025	Preliminary 2024 statistics sent electronically to Associations for review
4/1/2025	Questions/changes from Associations should be submitted to Accreditation Subcommittee
6/15/2025	Official 2024 Statistics sent electronically to all Associations and Regional Reps – Notification of PFI required
7/10/2025	All required PFIs due to Accreditation Subcommittee
7/11/2025	Accreditation Subcommittee begins reviews of PFIs
8/1-31/2025	Accreditation Subcommittee meets to review the status of all deficiencies
10/1/2025	Updated Accreditation level assigned letters sent to all Associations electronically
11/15/2025	Final submission of PFIs from Associations in jeopardy and Final Website reviews
12/3/2025	USATF Annual Meeting – Final review by Subcommittee of all Associations

Most Statistics arrive 8/26/25
Sanctions 9/25/25

1.- 2025 * Timeline is subject to alteration without notice.





Looking Forward

2026



2026 Early Look at Statistical

		2025										2024										2023										2022										2021										2020										2019										2018										2017										2016										2015										2014										2013										2012										2011										2010										2009										2008										2007										2006										2005										2004										2003										2002										2001										2000										1999										1998										1997										1996										1995										1994										1993										1992										1991										1990										1989										1988										1987										1986										1985										1984										1983										1982										1981										1980										1979										1978										1977										1976										1975										1974										1973										1972										1971										1970										1969										1968										1967										1966										1965										1964										1963										1962										1961										1960										1959										1958										1957										1956										1955										1954										1953										1952										1951										1950										1949										1948										1947										1946										1945										1944										1943										1942										1941										1940										1939										1938										1937										1936										1935										1934										1933										1932										1931										1930										1929										1928										1927										1926										1925										1924										1923										1922										1921										1920										1919										1918										1917										1916										1915										1914										1913										1912										1911										1910										1909										1908										1907										1906										1905										1904										1903										1902										1901										1900										1899										1898										1897										1896										1895										1894										1893										1892										1891										1890										1889										1888										1887										1886										1885										1884										1883										1882										1881										1880										1879										1878										1877										1876										1875										1874										1873										1872										1871										1870										1869										1868										1867										1866										1865										1864										1863										1862										1861										1860										1859										1858										1857										1856										1855										1854										1853										1852										1851										1850										1849										1848										1847										1846										1845										1844										1843										1842										1841										1840										1839										1838										1837										1836										1835										1834										1833										1832										1831										1830										1829										1828										1827										1826										1825										1824										1823										1822										1821										1820										1819										1818										1817										1816										1815										1814										1813										1812										1811										1810										1809										1808										1807										1806										1805										1804										1803										1802										1801										1800										1799										1798										1797										1796										1795										1794										1793										1792										1791										1790										1789										1788										1787										1786										1785										1784										1783										1782										1781										1780										1779										1778										1777										1776										1775										1774										1773										1772										1771										1770										1769										1768										1767										1766										1765										1764										1763										1762										1761										1760										1759										1758										1757										1756										1755										1754										1753										1752										1751										1750										1749										1748										1747										1746										1745										1744										1743										1742										1741										1740										1739										1738										1737										1736										1735										1734										1733										1732										1731										1730										1729										1728										1727										1726										1725										1724										1723										1722										1721										1720										1719										1718										1717										1716										1715										1714										1713										1712										1711										1710										1709										1708										1707										1706										1705										1704										1703										1702										1701										1700										1699										1698										1697										1696										1695										1694										1693										1692										1691										1690										1689										1688										1687										1686										1685										1684										1683										1682										1681										1680										1679										1678										1677										1676										1675										1674										1673										1672										1671										1670										1669										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Accreditation Sub-Committee

Unfinished business

- Bylaws
 - Jackie already has a good start with ones that were notified as non-compliant
 - When done with them he can check out the 2023 (18) and the 2024 (10) revised
- Website
 - Implement the proposed quarterly review process for ongoing evaluation
 - Engage Regional Reps to assist in reviewing and staying in contact with associations, assist in troubleshooting

New Year New Initiatives

- Already have statistics (all but sanctions) so the start will be on time
- Utilize trouble shooters to contact Associations and check progress on their PFI's (particularly Championships and Sanctions) It may take a year to show up but would love to see more "already completed" in the PFI's
- Look for creative ways to address Championship and Sanction short falls

2026 ACCREDITATION TIMELINE*

Date	Action
1/8/2026	Online portal for uploading is available to all Associations
1/31/2026	Items from Associations due to Accreditation Subcommittee
2/28/2026	Preliminary 2025 statistics sent electronically to Associations for review
4/1/2026	Questions/changes from Associations should be submitted to Accreditation Subcommittee
6/15/2026	Official 2025 Statistics sent electronically to all Associations and Regional Reps – Notification of PFI required
7/10/2026	All required PFIs due to Accreditation Subcommittee
7/11/2026	Accreditation Subcommittee begins reviews of PFIs
8/1-31/2026	Accreditation Subcommittee meets to review status of all deficiencies
10/1/2026	Updated Accreditation level assigned letters sent to all Associations electronically
11/15/2026	Final submission of PFIs from Associations in jeopardy and Final Website reviews
12/1/2026	Final review by Subcommittee of all Associations

* *Timeline is subject to alteration without notice.*



2025 Accreditation Sub-Committee Report to Associations

December 5 2025



USATF DIVERSITY & LEADERSHIP DEVELOPMENT COMMITTEE
DIVERSITY AWARENESS PROFILE AND REFLECTION GUIDE

Purpose Statement

This profile is designed to help members reflect on their personal awareness, behaviors, and attitudes that influence inclusion and leadership within USATF. By honestly assessing how often we demonstrate inclusive behaviors, we can identify strengths and opportunities for growth as leaders committed to diversity and equity.

Instructions

Read each statement and rate how often it describes your typical behavior.

1 = Almost Never 2 = Seldom 3 = Usually 4 = Almost Always

SECTION A: AWARENESS & UNDERSTANDING

- 1 2 3 4 I try to learn about cultures other than my own.
- 1 2 3 4 I recognize how my background influences my views.
- 1 2 3 4 I am aware of my own biases or stereotypes.
- 1 2 3 4 I understand how privilege or power may affect relationships.
- 1 2 3 4 I seek feedback from others to improve my cultural sensitivity.
- 1 2 3 4 I listen actively when someone describes an experience of discrimination.
- 1 2 3 4 I stay informed about current diversity and inclusion issues.
- 1 2 3 4 I acknowledge differences without judging them.
- 1 2 3 4 I consider how culture shapes communication styles.
- 1 2 3 4 I reflect on how my actions may impact others from different backgrounds.

Subtotal (A): _____

SECTION B: ATTITUDES & BELIEFS

- 1 2 3 4 I believe that diversity strengthens organizations.
- 1 2 3 4 I am comfortable discussing topics related to race, gender, or disability.
- 1 2 3 4 I challenge jokes or comments that stereotype groups.
- 1 2 3 4 I view differences as opportunities to learn.
- 1 2 3 4 I believe that everyone deserves equitable treatment.
- 1 2 3 4 I take responsibility for learning about others' experiences.

- 1 2 3 4 I show respect for names, pronouns, and identities.
- 1 2 3 4 I notice when people are excluded and take steps to include them.
- 1 2 3 4 I believe inclusive leadership requires constant learning.
- 1 2 3 4 I see diversity as a shared value rather than an obligation.

Subtotal (B): _____

SECTION C: INTERPERSONAL BEHAVIOR

- 1 2 3 4 I greet and engage with people who are different from me.
- 1 2 3 4 I include diverse perspectives in group discussions.
- 1 2 3 4 I build relationships across generations, genders, and cultures.
- 1 2 3 4 I avoid making assumptions based on appearance or accent.
- 1 2 3 4 I adapt my communication style to respect cultural differences.
- 1 2 3 4 I give credit and recognition fairly to all team members.
- 1 2 3 4 I encourage quiet or underrepresented voices in meetings.
- 1 2 3 4 I respond constructively when corrected about language or bias.
- 1 2 3 4 I welcome feedback about how I can be more inclusive.
- 1 2 3 4 I work to build trust across different communities.

Subtotal (C): _____

SECTION D: ORGANIZATIONAL & LEADERSHIP PRACTICES

- 1 2 3 4 I support diversity initiatives within my organization or community.
- 1 2 3 4 I mentor or sponsor individuals from underrepresented groups.
- 1 2 3 4 I help create inclusive policies or events.
- 1 2 3 4 I hold myself and others accountable for equitable practices.
- 1 2 3 4 I advocate for fair representation in decision-making roles.
- 1 2 3 4 I use my influence to promote inclusion and respect.
- 1 2 3 4 I ensure that hiring and selection processes are fair.
- 1 2 3 4 I provide opportunities for others to develop leadership skills.
- 1 2 3 4 I recognize and celebrate cultural observances and achievements.
- 1 2 3 4 I evaluate my programs and policies for equity and access.

Subtotal (D): _____

TOTAL SCORE: (A + B + C + D) = _____

INTERPRETATION

30 – 60 = Needs Greater Awareness

61 – 90 = Emerging Awareness

91 – 120 = Consistent Practice

121 – 160 = Model of Inclusion

REFLECTION PAGE

“Awareness is the first step toward meaningful change.”

What patterns do I notice in my scores?

Where do I want to grow?

One action I will take this year to increase inclusion is:

Debrief Questions:

1. Which section felt easiest or hardest to rate?
2. What surprised you about your totals?
3. How can you apply one insight to your leadership in USATF?

Closing Message:

“Diversity isn’t a destination — it’s a daily decision to be aware, inclusive, and courageous in how we lead.”

— DeLores “Dee” Todd

Chair, USATF Diversity & Leadership Committee

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USA Track & Field Pathways to Performance

Exchange Zone Internship Program

A strategic initiative by the USATF Associations Committee to bridge academic excellence with grassroots athletics, building the next generation of sports industry leaders while strengthening local operations nationwide.



Program Leadership & Mission

Sub-Committee Chair

Marla Lindsay

Leading the charge to transform how USATF Associations connect with tomorrow's sports professionals.

Our Mission

To implement, oversee, and evaluate a sustainable internship program that bridges USATF Associations and academic institutions, cultivating a new generation of sports industry professionals while bolstering local operations and community impact.

This initiative represents a commitment to building infrastructure, fostering partnerships, and creating meaningful pathways for students entering the sports industry.



Why Exchange Zone Matters



Strengthen Infrastructure

Enhance operational capacity within USATF Associations, addressing resource gaps and improving service delivery to members and athletes across communities.



Real-World Learning

Provide students in sports-related academic fields with hands-on experience that bridges classroom theory and professional practice in track and field administration.



Lasting Partnerships

Forge enduring relationships between USATF and institutions of higher education, creating a sustainable pipeline of talent and collaboration for years to come.

Core Principles Guiding Our Work

1

Collaboration

Building meaningful partnerships between USATF Associations and colleges and universities, where both parties contribute to and benefit from shared goals and resources.

2

Capacity-Building

Enhancing grassroots operations by infusing Associations with fresh perspectives, additional support, and innovative approaches to longstanding challenges.

3

Professional Development

Creating clear experiential learning pathways that prepare students for careers in sports administration, event management, and community engagement.

4

Equity & Access

Ensuring a diverse pipeline of future leaders by intentionally recruiting students from varied backgrounds and institutions, reflecting the rich diversity of track and field.



Four Dynamic Internship Tracks



Meet & Event Operations

Hands-on experience coordinating competitions, managing logistics, overseeing timing and results, and ensuring seamless execution of track and field events from small meets to regional championships.



Administrative Support & Membership

Supporting critical backend functions including member services, database management, registration processes, financial tracking, and general organizational operations that keep Associations running smoothly.



Marketing & Communications

Developing promotional materials, managing social media presence, crafting compelling stories about athletes and events, and building brand awareness to grow participation and community engagement.



Community Engagement & Outreach

Building relationships with schools, recreation departments, and community organizations to expand access to track and field, develop youth programs, and strengthen local athletic ecosystems.

Two-Phase Pilot Program



Phase 1: Track & Field Season

Timeline: February – May 2026

Focus: Outdoor track and field competition season

Scope: 1 Pilot Association

This phase immerses interns in the intensity of meet management, athlete services, and event execution during the busiest time of year for outdoor competitions.

Phase 2: Cross Country Season

Timeline: September – December 2026

Focus: Cross country competition season

Scope: 1 Pilot Association

Building on Phase 1 learnings, this phase offers experience with the unique demands of cross country events, including course management and multi-location competitions.

Application & Selection Process



Association Application

- Description of support areas needed
- Mentor/supervisor commitment
- Goals aligned with priorities
- Agreement to provide feedback



Student Application

- Résumé & letter of interest
- Academic endorsement
- Preferred focus areas
- Clear learning objectives



Selection Criteria

- Alignment of goals and needs
- Association capacity
- Geographic diversity
- Readiness to evaluate program





Shared Responsibilities for Success

Sub-Committee Responsibilities

- Program design, oversight, and continuous adjustments based on feedback
- Vetting all applications and selecting optimal pilot sites for maximum learning
- Developing comprehensive onboarding materials and evaluation frameworks
- Liaising with USATF national leadership and Association leadership to ensure alignment
- Coordinating effectively with academic partners and internship coordinators

Local Association Responsibilities

- Provide a well-structured, meaningful internship environment with clear expectations
- Assign a dedicated mentor/supervisor committed to student development
- Track intern hours, duties, and progress throughout the placement
- Complete mid-term and post-internship evaluations to inform program improvements

Measuring Success: Our Key Metrics



Association Metrics

- Measurable increase in meet and operational capacity
- Improved volunteer and member retention rates
- Quality of intern supervision and effective utilization of intern contributions



Intern Metrics

- Successful completion of learning goals and assignments
- Self-reported learning outcomes and skill development
- Placement in future sports roles or advanced internship opportunities

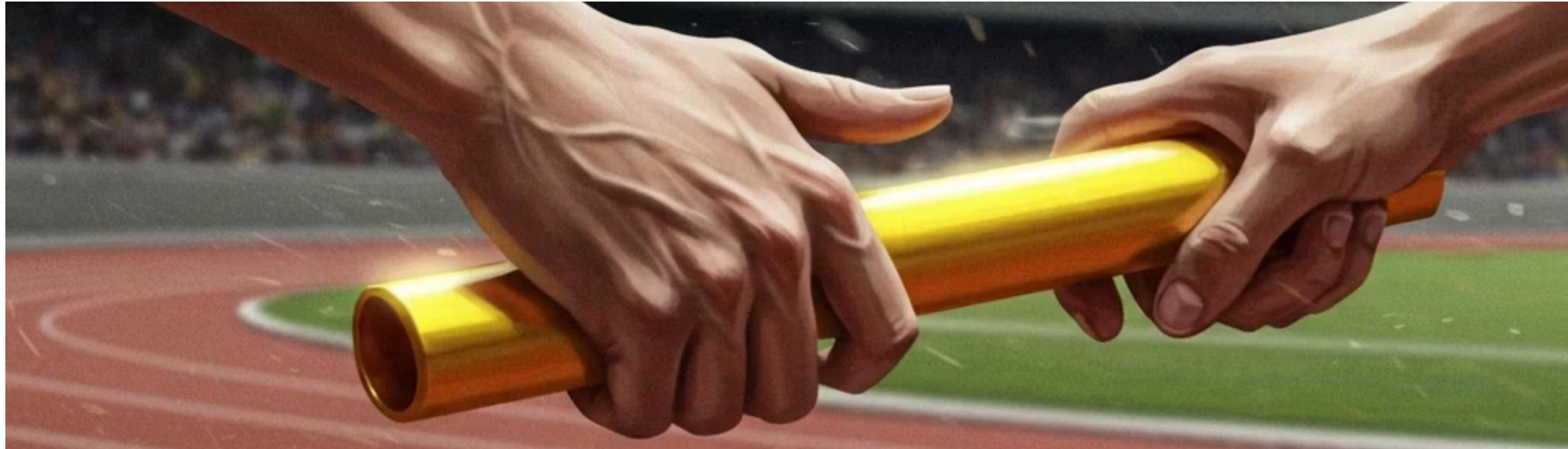


Program Metrics

- Comprehensive stakeholder feedback from all participants
- Level of replication interest from other Associations nationwide
- University partner satisfaction and commitment to ongoing collaboration

These metrics will guide our continuous improvement efforts and demonstrate the program's value to stakeholders at every level, ensuring sustainable growth and impact.

Join Us: Be Part of the Exchange Zone



We Need Regional Representatives

We are actively seeking representatives from each region to help coordinate between Associations and interns, provide guidance, share best practices, and ensure program success across the country.

Your Role

Serve as a vital connection point between the Sub-Committee, local Associations, and academic partners in your region, helping to facilitate placements and troubleshoot challenges.

Your Impact

Shape the future of track and field by mentoring the next generation of professionals and strengthening the grassroots infrastructure that makes our sport thrive.

Get Involved

Contact the Sub-Committee to learn more about regional representative opportunities and how you can contribute to this transformative initiative.

Together, we can build a sustainable pipeline of talented professionals who will lead USATF Associations into a stronger, more vibrant future. The Exchange Zone is where education meets opportunity—and where the future of track and field begins.

QUESTIONS?

***Contact: Marla Lindsay
Email: p2p@usatf.org***



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: **Sheri Liebschner**
Attendee Title: **USATF Secretary**
Conference URL: **<https://www.usatf.org/events/2025/2025-usatf-annual-meeting>**

Session Title: **Masters Track and Field**
Session Date: **12/5/25**
Presenter:
Summary: **Many topics of interest to Masters Track and Field athletes and event organizers were discussed including the USATF National Office interest and involvement in masters event site selection, the visit to 2028 WMA Championships site in Lima, Peru and the 2026 USATF Masters Championships at Spire Academy. Specifics such a transportation, lodging and food options near Spire were discussed. There was general discussion as to how to get more athletes involved at the masters level. Phil Pillin announced the locations and dates of the upcoming Midwest Masters indoor and outdoor championships.**

Session Title: **Law and Legislation**
Session Date: **12/5/25**
Presenter:
Summary: **Many of the topics discussed I was unfamiliar with having not been an insider as to the legal matters of USATF previously. There was discussion regarding the pending lawsuit involving Jim Estes.**

Session Title: **Enter session Title**
Session Date: **Enter Date**
Presenter: **Enter presenter(s)**
Summary: **Enter summary below.....**

Session Title: **Enter session Title**
Session Date: **Enter Date**
Presenter: **Enter presenter(s)**
Summary: **Enter summary below.....**

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Summary: **Enter summary below.....**

Session Title: **Enter session Title**
Session Date: **Enter Date**
Presenter: **Enter presenter(s)**
Summary: **Enter summary below.....**



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: Douglas Glass
Attendee Title: Treasurer
Conference URL: <https://www.usatf.org/events/2025/2025-usatf-annual-meeting>

Session Title: Association Workshop
Session Date: December 5, 2025
Presenter: Simone Terry
Summary: **Welcome – Simone Terry**
Election of Association Board
Vice Chair – John Wachowski
Secretary – April Smith

USATF Board of Directors - Chris Pasko

- Full membership at next year annual meeting
- USATF financial was in the green in 2025
- How we spend money in the budget
- Send him issues or Idea's that we have
- Try to grow in the sport

Kirk Clausen – President of USATF

- Revenue – 45 million under in 2024 revenue
- A Increase to membership in 2025
- Looking how to grow in revenue and membership

Grow to impact – Simone Terry

- To be Effective – performance growing in membership, if there is no growth, funding will not be renewed

Presentations

1. By-Laws Revisions - Accreditations sub-committee – Jackie Callender
 - a) Removal of Officers and Executive Board
 - b) Dispute Resolution – (Grievance conflict of interest)
 - c) Balanced meeting ballot – (update language)
 - d) Counting of ballot – (update language)
 - e) Amendment – (process)
2. Accreditation vs Credentialing – Greg Mohl
 - Accreditation
 - Credentialing
 - speaks specifically to the Delegates and committee representatives to USATF Meetings
 - 2026 Accreditation timeline

- Guidance to Associations for 2026 Accreditation cycle
 - a) Bylaws compliance
 - b) Website compliance
 - c) Accreditation process
 - d) 990's – Non-profit status
 - e) Delegates – Minimum and Maximum
 - f) Delegation makeup
 - i. 1/3 athletes
 - ii. Coache's registration
 - iii. One delegate to represent each sports committee where you hold a championship
 - g) Submission of Delegates – by October 1
- 3. Mining Connect 80 Membership Data – Greg Mohl
 - Navigate Membership “Smart List”
 - Select filters

Officer Breakouts – Treasurers – Richard Messenger

Association Treasurer's discussions with Richard Messenger and Sara Reese regarding the IRS and 990's

Session Title: Association Workshop
Session Date: December 6, 2025
Presenter: Simone Terry
Summary: Associations General Session 1 – Simone Terry

Presentations

- 1 Pathways to Performance – Maria Lindsay
 - Collaborations – partnership between USATF Assn. and colleges and universities.
 - Capacity-Building – infusing Assn. with fresh perspectives, additional support and innovative approaches.
 - Professional Development – prepare students for careers in sports administration, event management and community engagement
 - Equity & Access – Recruiting students from varied backgrounds reflecting the diversity of Track and Field
 - Four Dynamic Internship Tracks
 - a) Meet and Event Operations
 - b) Administrative Support and Membership
 - c) Marketing and Communications
 - d) Community Engagement and Outreach
- 2 Accreditation Sub-Committee Report to Associations – Greg Mohl
 - Membership
 - Organizational Members
 - Sanctions
 - Championships
 - Officials
 - Fiscal Solvency
 - Communications
 - a) Website
 - Association Documents
 - a) Representation

Session Title: Association Workshop
Session Date: December 6, 2025
Presenter: Simone Terry
Summary: **Associations General Session 2 – Simone Terry**

Association Volunteer Awards – Simone Terry

1 Midwest Award Winner – Donald Porz – Lake Erie Association

Board of Directors Grant Report – Patti Petesch – No Report



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: Emily Belovich
Attendee Title: Race Walk Chair
Conference URL: <https://www.usatf.org/events/2025/2025-usatf-annual-meeting>

Session Title: Race Walk Executive Committee
Session Date: 12/5/2025
Presenter: Allen James
Summary:

- Approved the minutes from the last Executive meeting
 - Executive Committee reports
 - They are having issues getting bids for events
 - Gainesville is hosting the NAIA Championships in 2026
 - Indoor distance will go from 3k to 5k
 - Updated website (<https://usarw.racewalk.com/>)
 - If an Association is putting on a race walk, or hosting a track meet that includes race walk, let Michael Roth know and he'll put it on the website calendar
 - They are spearheading a path to advancement for new racewalk officials to become World Athletics (WA)-certified
 - Subcommittee reports
 - See Document Library for full subcommittee reports
 - A lot of the operating procedures, best practices, and forms for race walk officiating have been updated. Everyone should review and begin using these forms
 - Standards
 - See Document Library for 2026 Race Walk Championships Qualifying Standards
 - This will be discussed in more detail at the General Session
 - New Business
 - There will be 14 meets in the USA Tour in 2026. Currently none of them have race walk. How much effort should be invested to get race walk into these meets? Even if race walk is added to the meet, it wouldn't be part of the Tour.
 - USATF Campus is another opportunity to provide more information about race walk
 - The Xenia, Ohio race walk camp held in November had 27 youth, college, and open athletes and will probably happen again next year
 - Exploring the use of shoe chips to detect lifting. Only used for training, not racing. Currently \$250 per chip, cost-prohibitive and there are not many chips available.
 - Meeting adjourned
-

Session Title: Race Walk General Session
Session Date: 12/6/2025
Presenter: Janelle Branch, Allen James
Summary:

- Approved the minutes from the 2024 annual meeting
 - Executive Committee reports
 - Challenging year, but breakthrough year
 - 4 athletes competed in Tokyo
 - Success of youth athletes bodes well for the future
 - Updated website (<https://usarw.racewalk.com/>)
 - New forms are on the website (for everything from officiating to hosting a meet)
 - The meet calendar is also up on the website
 - Officials' selection for championship meets was online for the first time ever, instead of via mail/email
 - If anyone has ideas, reach out to Allen James or Michael Roth. They want people to get involved!
 - Janelle Branch started a quarterly newsletter this year (races, results, news, upcoming events). If you would like to contribute, contact Janelle
 - Subcommittee reports
 - Available in the Document Library
 - To maximize points for WA scoring it's important to do a 5k indoors instead of 3k indoors. There's an agreement that the 2026 Indoor Nationals will have a 5k, but there won't be funding provided like in the past.
 - The trials for the World Team Championships will receive the same funds that would normally be allocated to indoor nationals.
 - Qualifying Standards
 - Discussed the qualifying standards for the 2026 championship meets
 - See Document Library
 - They have tentatively been approved to send a team to Podebrady Golden RW meeting in the Czech Republic
 - Operating Procedures
 - See Documents Library to review
 - Voted to accept the 2025 Operating Procedures Amendments
 - The committee met to select officials for the 2026 championship meets. Recommendations were forwarded to NOC and the NOC accepted all the recommendations. Selection announcements will be going out via email soon.
 - Awards
 - Meeting adjourned
-

**2025 Annual Meeting
Race Walk General Session Agenda
Saturday December 06, 2025 9:30 am -12:00pm EST
Orlando, Florida with Virtual Component**

Roll Call

Acceptance of Minutes from 2024 Annual Meeting

[Click Here to Review 2024 Minutes](#)

Motion:

Second:

Results:

Officers Reports

- **Chair**
- **Vice Chair**
- **Secretary** All executive committee minutes are available Here ([Google Doc](#)) or at usarw.racewalk.com
- **Treasurer**

Subcommittee Reports [Click Here](#)

Reports of Special Guests

2026 Selection Criteria and Standards

- WTC Brasil 2026 [Click Here](#)
- 2026 Standards [Click Here](#) (need link)
- Approval of 2026 WTC Brasil Selection Criteria

Motion:

Second:

Results:

- Approval of 2026 Standards

Motion:

Second:

Results:

- 2025 Operating Procedures Amendments
[Click here](#) to review 2025 Operating Procedure Amendments
- Acceptance of 2025 Operating Procedures Amendments

Motion:

Second:

Results:

- Awards

- Adjournment

Motion:

Second:

Results:

2025 Annual Meeting Subcommittee Reports

- **Associations: Don Lawrence**

- Simone Terry, the elected AEC Chair (AZ) , is very supportive of our Race Walk discipline.
- I was elected to serve as the Vice Chair of Regions where seven (7) Region Reps oversee the 56 Associations with accreditation needs, including holding the proper number of RW championships. Several Associations still need Race Walk activity to support a championship schedule.
- Some of issues reported:
 - Lack of adult participation in their Associations, where the JO program does contribute.
 - An interesting question was if there was interest in supporting Power Walking within USATF?
 - Training of USATF Race Walk Officials
 - A list of Alumni Race Walk athletes was requested...where are they now?
 - Possibly they would assist in some way to gain activity.)
 - Having served as Walking Coordinator at National Senior Games and Huntsman World Senior Games Track Meet Director I can reach out to the 300+ walkers to participate in their local USATF Associations Race Walk events.
 - The National Senior Games redefined the rules to read Power Walk as an event listing with the option to race walk with rules written as is, a bent knee is not mandatory. So, in my opinion...
 - Race Walk senior competitors who have received bent knee paddles may enter the power walk without fearing the (>) bent knee paddle.

- **Coaching Ed: Ian Whatley**

- My USATF race walk coaching online course went live in early 2025.
- I recorded all the races at the NAIA national championships and the developmental camp in Xenia, Ohio, a total of nine races. Every athlete and their coach (if known) was provided with an annotated photo sequence and recommendations for improving technique.
- The total number of analyses provided from these events was 49 (NAIA) and 27 (Xenia camp).



- This example was provided with explanatory text. This included links to videos showing correct form or correction exercises for each flaw noted. In this athlete the elbow angle opens and closes throughout the swing; the forearm is not

positioned during late swing to rotate the hips; the lead foot strikes the ground too far ahead of the center of mass; and the rearfoot is not used optimally at toe off.

- Two NAIA coaches who have been assigned the race walk event group in their school's track program attended the Xenia camp. I am receiving regular video clips for analysis from several coaches and athletes. I don't charge a fee for this service.
 - I also filmed and provided analysis on athletes at multiple indoor races at JDL, collegiate meets and NAIA conference meets.
 - From these video reviews I am developing a list of technique flaws, how they interrelate, and the most effective interventions for correction. Initial findings suggest common flaws in US race walkers at all levels are most often due to:
 - Lack of awareness of the flawed action
 - Tight hip flexors and/or poor glute activation
 - Asymmetry due to old injuries or a dominant hand/foot
 - Another finding is race walkers training as a group can develop a distinct local style due to either coaching or subliminal copying.
 - Placing races on the WA calendar is increasing both athlete and coach interest in the event group.
 - I am working to obtain RWECS (electronic contact sensors) for use in training by US athletes. Production has been delayed due to upgrades to the molds for the cases.
- **Law and Legislation: Steven Pecinovsky**
 - The L&L committee recommended changing removal from the board to “for good cause” as opposed to with or without good cause
 - The committee recommended rejecting a proposal to make the L&L committee responsible for answering all interpretation questions by members
 - The committee tabled a proposal to clearly state that biological males may not compete in women’s events.
 - The committee tabled a proposal to allow all board members to participate in board meeting. The issue was whether to allow the board to exclude members who did not sign an NDA.
 - Athletes on the board and committees shall be selected by the athletes commission.
 - The committee tabled a proposal that each committee shall receive an annual budget
 - The committee considered a proposal for an independent auditor for all elections. This was tabled largely due to the expense.
 - Proposals dealing with para athletes were tabled.
 - I will not be able to attend the national convention. I will be performing with the Milligan University Orchestra over the weekend.
 - Coaches Advisory: Mike Rohl

-
- Diversity and Leadership: Jordan Crawford
 -
- Psychological Services/ Anti Doping: Susan Armenta
 -
- **Medical Services: Maryanne Daniel**
 - Screening for Medical Staff for International teams has been ramped up in an effort to bring the very best individuals to serve the athletes as they prepare to compete at training camps and at the competition itself. All athletes are encouraged to do evaluations and give honest feedback.
 - Several ongoing studies on altitude training and hydration for endurance events are underway and might yield important info in the next year or so.
 - I wonder if with the change in our distances to marathon and half marathon, might that generate interest in comparative studies on energy output/muscles recruited/calories burned? Imagine with solid scientific backing if we could promote Race Walking to the masses touting higher caloric burn, more muscle groups recruited with less impact on joints.
 - Medical services, such as Massage Therapy and chiropractic work are afforded to athletes in the Tier or Talent Protection Program but these programs are exceedingly hard to qualify for:
 - **2026 USATF Tier and Talent Protection Program**
 - To qualify for USATF Tier status in 2026, athletes must either have medaled in Tokyo or Paris, finish in the top 12 at World Championship be top 15 World Ranked or meet USATF maternity policy criteria.
 - To qualify for Talent Protection Program
 - Must have forfeited collegiate eligibility and turned professional.
 - Must have one mark in 2025 that is in the top 5 US performers and a second mark that is equal or better than the 10th best US performer.
 - Must have one mark in 2025 that is in the top 25 world performers. Program ends the year an athlete turns 24 years of age.
 - While there is a lot of competition for the USATF Foundation Grants, I wonder how many of our athletes even try? A Race Walker with talent who might benefit by having medical services that they cannot otherwise afford, should be encouraged to apply:
 - Elite Athlete Development Grant Application
<https://www.usatffoundation.org/programs/elite-athlete-development/>
- **WA Technical: Faith Hogan** – Nothing to report, the WA Technical committee has not met.
- **Records: Liz Shepard**
 - This has been a learning year as I took on this responsibility very late in the year with respect to Masters Records. Due to the volume of cleanup necessary and

steep learning curve, I didn't take on U20/Open records but intend to. I have been working closely with Records and Rules mentors to streamline the process.

- Created a stand alone email address for all records:
usatracewalkrecords@gmail.com
 - Researched events which were missing from the Masters and World Masters. Correcting, cleaning up and updating data for the USATF database to reduce confusion.
 - Worked to professionalize processing of American Race Walk records by creating a new Masters record form based off of the World Athletics Race Walk form vetted through many parties. Located the proper U20 & Open Record form.
 - Working to create documentation for the records page of the USA Race Walking website to correct the general disconnect in record application responsibility.
 - To reduce confusion on the database, now utilizing three categories: **Waiting**: Waiting for documentation. Application is not complete. **Pending**: All documentation within my control is complete. The record is approved by the relevant committee. Will only be Pending over a year due to situations beyond my control - i.e. course validation. **Ratified**: Post Annual Meeting Ratification. Pending & Ratify are the two that appear on the database.
 - Since all records are ratified at Annual Meeting, I'll have the exact numbers at that time.
- Rules: Dan Pierce
 -
 - Youth: Loubna Hassine-Silva
 -
 - **Officials: Susan Heiser**
 - Officials Subcommittee members: *Susan Heiser (Chair), Maryanne Daniel, Faith Hogan, Dan Pierce, Liz Shepard & Michael Roth (RW Vice Chair)*.
 - The committee formed in March 2025 and first met to discuss and prioritize projects, and create a plan to tackle the most urgent issues. Over the ensuing nine months the committee has been hard at work on various projects beneficial to Race Walking, including:
 - RW Officials Strategic Plan & Work Groups - The committee created a work plan to improve materials, training and development opportunities for USATF RW Judges and Officials. To this end, working groups have been created to develop materials and recommend procedures in the following areas; Best Practices & Officials Manual Update, Training Materials, Pathways to Upgrade, Mentors & Mentoring, Recruiting & Retention, RW Database, Communication & Outreach, Officials Selection Procedures and WA Judges Selection Procedures. The Working Groups include RW officials at various certification levels and with diverse perspectives.
 - RW Officials Best Practices - The committee created new BP documents that are geared at three levels - Basic, Intermediate and Advanced. Several of the new documents have been posted to the USA RW Committee website at

<https://usarw.racewalk.com/best-practices/>. New RW Judging Forms have also been created based on the World Athletics formats. These have been grouped by the type of race that is being conducted and can be found at

<https://usarw.racewalk.com/judging-forms/>. The NOC Best Practices committee is working to post these documents and forms to the USATF website. This is an ongoing project and more documents will be posted as they are created.

- World Athletics (WA) RW Judge Selections - This working group assisted the committee to develop procedures for the selection of USATF certified RW Judges to test to become WA RW Judges. The RW Judge selection process relies on WA and USATF criteria and is coordinated with the USATF WA Technical Committee. The RW Officials Subcommittee and the RW Officials Selection Committee are combined to create the WA RW Judge Selection Committee.
- RW Operating Procedures/Officials Subcommittees - This working group assisted the committee to develop draft Operating Procedures for RW Officials Selections and WA RW Judge Selections. The Draft RW Operating Procedures will be voted on at the Annual Meeting and can be found at <https://www.usatf.org/events/2025/2025-usatf-annual-meeting/document-library> under the Race Walk header.
- RW Officials Database - This working group has acquired a list of all certified RW Judges and Officials as of October 31, 2025. The group is in the process of collecting email addresses for all certified RW officials so the committee can send target emails and assist Meet Directors by match RW Judges/Officials with meets needing race walk crews. This is an ongoing project and relies on RW officials volunteering to share their personal emails with the RW Officials Subcommittee. This database will not be shared outside the RW Committee and emails will be sent as blind copies (bc). If you would like to be included in this database, please send an email to racewalkofficials@gmail.com with "RW Officials Database" as the subject. *Particular thanks goes to Ajay Padgaonkar for his work to obtain and format the initial database.*
- RW Officials Communication & Outreach - This working group is coordinating with the NOC, the RW Officials Committee and other RW Officials working groups to improve communications with the RW community. This group is responsible for posting important officiating information on the USA RW Committee website, including RW judging summary sheets, officials selection applications, WA officials and training materials and videos. Please go to the Officiating drop down at <https://usarw.racewalk.com/officiating/>. This working group has also made arrangements with the NOC to include a column in their monthly Newsletter. The RW column will be used to share important information with current RW officials and provide a vehicle to recruit new RW officials. Suggestions for articles are welcome at racewalkofficials@gmail.com. *Special thanks to Michael Roth for his ongoing work on the USA RW Committee website.*
- **Many hands make light work!** If you are a certified RW Judge or Official who is interested in assisting on an RW Officials Working Group, please contact Susan Heiser at racewalkofficials@gmail.com. Please include your areas of interest.

- **Event Site Selection: Michael Roth**

- The 2025-2026 calendar process saw continued frustrations with the timely response from the Bids Department. This resulted in 3 Championships withdrawing bids after putting in significant work in coordinating their events. We were able to pivot with 1 race and assist in their hosting as an Association Championship and 1 other race moved their date and distance to remain on the calendar for 2025. The last race is still in the host discovery process.
- For 2026, the following events have been calendared.
 - Jan 11 - Open Marathon & Masters Half Marathon - Santee, CA
 - Feb 7 - Mile @ Millrose Games, New York, NY
 - Feb 28 - 5000m @ USATF Indoor, Staten Island, NY
 - Mar 8 - Half Marathon & U20 10 km, Site TBA
 - Apr 25 - 5000m @ Penn Relays, Philadelphia, PA
 - Jun 19 - 5000m @ USATF U20, Eugene, OR
 - Jul 22/23 - Half Marathon @ USATF Outdoor, Site TBA
- Additional events are expected at 10000m & 5 km in the fall.
- Looking forward to 2027 & 2028, we've secured Santee, CA as the host of the Marathon Championship in January with exact dates TBA.
- Bidders interested in hosting future Championship events, and/or Elite Invitational races, can find details on the process at <https://usarw.racewalk.com/event-hosting/>. If you have any questions, or need assistance with any of this, please email racewalkvicechair@usatf.org and we'll walk you through all of the steps to submit your bid and the logistics of making your race walk a successful event.

- **Communication and Marketing: Janelle Branch**

- usarw.racewalk.com serves as a comprehensive resource for information related to USA Race Walking. We extend our sincere appreciation to Michael Roth for his continued work in building and maintaining this platform. We are also grateful to Jeff Salvage for permitting the site to be hosted under the [racewalk.com](https://usarw.racewalk.com) domain. Their contributions are invaluable to the race walk community!
- Quarterly newsletters were introduced in 2025 and will continue throughout the current quadrennium. Individuals interested in submitting content may do so by emailing racewalksecretary@usatf.org
- Executive Session meetings are open to guests. Recordings are made available on usarw.racewalk.com shortly after each meeting is called to order. Guests may observe the proceedings; however, participation or commentary is limited to those who have received prior approval or invitation.

- National Teams: Tim Seaman
 -
- **Team Staff Selection: Miranda Melville**
 - Selections for team staff in regards to both the Race Walk Team Championship and Podesbrady were made on 11/28. Selected names were emailed to the National office for review.
- Masters: Dan Pierce
 -
- **Officials Selection:**
 - Officials Selection Subcommittee members: *Katie Burnett, Jordan Crawford, Ian Whatley, Solomiya Login, Jo Burrows, David Snyder, Michael Roth (RW Vice Chair) & Susan Heiser (Secretary)*.
 - The RW Officials Selection Subcommittee met on November 24, 2025 to discuss officials selections for the 2026 National RW events. All members were present. Forty-two officials applied to serve on one or more of the nine RW crews. The committee considered the location of each event as well as providing gender balance in order to select crews that would be both cost effective and representative. Additionally, since all of these events will also be World Athletics ranking events, WA certified RW Judges must be assigned to the majority of the judging roles and all events must comply with USATF and WA rules for world ranking competitions. With all these considerations, over 80% of the officials who applied have been recommended to serve on one of the RW crews. The recommended list has been forwarded to the NOC and the RW Executive Committee, and will be finalized at the Annual Meeting.
- **WA RW Judge Selection:**
 - WA RW Judge Selection Subcommittee members: *Susan Heiser & Faith Hogan (Co-Chairs), Katie Burnett, Jo Burrows, Jordan Crawford, Maryanne Daniel, Solomiya Logan, Dan Pierce, Liz Shepard, David Snyder, Ian Whatley & Michael Roth (RW Vice Chair)*.
 - The subcommittee met in June 2025 and September 2025 to select candidates to take the World Athletics Silver and Bronze RW Judge exams. Five (5) new Bronze candidates were selected to test this December, however, WA determined that no candidates were eligible to test as a new Silver RW Judge this year. WA has planned RW Judge exams through 2028. A Bronze exam will be held every year in December, a Silver exam will be held in 2025, and 2027 and a Gold exam will be held in 2026 and 2028. WA RW Judge selection criteria and applications will be posted on the USA RW Committee website at least 45 days prior to the submittal deadline.

2026 Race Walk Championships Qualifying Standards- Update 12/2/2025 (Not Approved)

USATF Marathon Race Walk National Championship | January 11, 2026 | Santee, CA

Open Event. No standard or qualification period needed

USATF Indoor National Championship 5,000m | February 28, 2026 | Staten Island, NY

Men		Women	
5000m	22:00	5000m	25:15
5,000m Minimum	22:30	5,000m Minimum	25:51
3,000m	13:03	3,000m	14:38
1 Mile	6:15	1 Mile	7:15

**Note, has been approved by the executive committee for 2026 and 2027. The committee may consider adding a 10,000m qualifying mark for 2027.*

****5K road marks will be automatically accepted in lieu of 5,000 at the USATF 5K Road Racewalk Championships only. Other road marks may be accepted at the discretion of the Chair.**

*****Prize money and travel funding will not be allocated to this event. However valuable world ranking points will be awarded as a national championship event**

USATF Outdoor National Championship Half Marathon | Date TBD | Location TBD

Men		Women	
Half Marathon	1:42:30	Half Marathon	1:55:00
20km	1:36:00	20km	1:48:00
10km	46:30	10km	51:30
5km	22:00	5km	24:30

Qualifying Period: January 1, 2025 until one week before race day (exact date TBD)

USATF U20 Outdoor National Championship 5,000m | Date TBD | Location TBD

Men		Women	
10,000m	55:15	10,000m	59:45
5000m	26:00	5000m	28:30
3,000m	15:15	3,000m	16:15

Qualifying Period: January 1, 2025 until one week before race day (exact date TBD)

WA World Race Walking Team Championships - Brasilia, Brazil, April 12, 2026

USATF will select up to 5 athletes for half marathon and 5 athletes for the marathon per gender.

USATF will select up to 3 athletes for the U20 10km.

To be considered for selection, athletes must:

1. Be a citizen of the United States
2. Be eligible to represent the USA at all levels of international competition at the time of selection under USA track and field USA TF and World Athletics WAF rules. Dual and naturalized citizens are asked to inform us of their status in order to ensure their eligibility to compete.
3. Be a member in good standing of USATF at the time of the selections through the end of the World racewalking Team championships.
4. Possess a valid passport that does not expire within six months following the conclusion of the world race walking team championship. This paper must be presented to USATF staff at the team processing.
5. Sign a USATF athlete statement of condition for participation, if selected to the team and adhere to the requirements listed under the anti-doping policies, background screening, and safety training.

Age eligibility for the U.S team

In addition to the eligibility criteria above athletes are subject to the following age requirements in order to be eligible to compete in the world race walking team championship:

- a. Athletes competing in the 10 km should be at least 16 years old and no older than 20 years old on December 31st, 2026 (born in 2007, 2008, 2009 and 2010)
- b. Athletes competing in the half-marathon must be at least 18 years old on December 31st, 2026 (born in 2008 or earlier)
- c. Athletes competing in the marathon must be at least 20 years old on December 31st, 2026 (born in 2006 or earlier)

Procedure to be selected:

- a. Only athletes competing and finishing their event at their designated trials shall be considered for selection:
 - For the marathon, trials will take place on January 11th @ Santee, California.
 - For the half marathon and U20, the trials will take place March 8th (location TBD)
- b. For the Half Marathon and Marathon events, the top five finishers at the designated Trials Championship shall be selected to the team, provided they have achieved the required qualifying standard within the established qualifying period.
- c. For the 10km, the top three finishers at the trial championship shall be selected to the team provided they have achieved the required qualifying standard within the established qualifying period.
- d. The qualifying period for the half marathon and the U20 10km is from January 1st ,2025 through March 8, 2026.
- e. The qualifying period for the marathon is from January 1st ,2025 through January 11, 2026.
- f. The team selection standards are:

	Men's Std	Women's Std		
Marathon	4:05:00	4:25:00		
35km	3:13:00	3:33:00		
Half Marathon	1:42:30	1:55:00		

20km	1:36:00	1:48:00		
U20- 10km	48:30.0	53:30.0		
U20 – 5km	23:30	26:00		

g) If an athlete finished in the top 5 at trials, chooses to not compete in the event for which he or she qualified at the world team championship, the following finisher (i.e sixth (6th)) would be considered if she or he achieves the qualifying standard within the qualifying period.

**Racewalk General Session
USATF Annual Meeting- Orlando
Saturday, December 7, 2024**

Roll Call

Voting Delegates

Megan Allen (New England), Janelle Branch (Athlete), Jo Burrows (Exec), Nick Christie (Athlete), David Clark (KY), Claude Clayton (Southern), Kellie Crawford (GA), Maryanne Daniel (Exec), Ron Daniel (CT), Matt Dewitt (Athlete), Joel Dubow (GA), Trent Framke (NE) Ray Funkhouser (VA), Rogers Glispy (Mid-Atlantic), Diane Graham-Henry (Exec), Kelley Grayson (NC), Keith Gunter (AL), Josefina Harris (IL), Loubna Hasseine-Silva (Border), Jessica Heiser-Whatley (Athlete), Susan Heiser (SC), Barbara Hensley (OH), Allen James (So Cal), Dee Jensen (Dakotas), Helene Johnson (UT), Don Lawrence (Niagra), Christie Lone (Gulf), Diane Martin (AZ), Katie Miale (Athlete), Sue Michta (Long Island), Delores Murrey (Southwestern), Robert Nichols (Ozark), Mary Onken (ME), Joel Pfahler (Athlete), Dan Pierce (Exec), Ed Richardson (Exec), Rich Roberts (Exec), Michelle Rohl (Athlete), Ron Salvio (NJ), Elisabeth Shepard (CO), Christine Standiff (Lake Erie), Robyn Stevens (Athlete), Tracy Sundland (San Diego), Marie Vermeer (OR), Nicole White (Three Rivers),

Non Voting Attendees

Pamela Allie-Moraice, Virginia Davis, Trenice Mullis Dubow, Nya Glispy, Daniel Koch, John Martin, Marianne Martino, Aysha Mirza, Jennifer Nanista, Deborah Reid, Michael Rohl, Michael Roth, Cathy Salvio, Steve Vaitones,

Meeting Called to Order at 2:07pm

Approval of Minutes

Robert Nichols moved to approve the 2023 Racewalk General Session Minutes
Seconded by Liz Shepard
Motion Carried Unanimously

Records:

Liz Shepard reported from the records meeting (12/5/24)

- The Mixed Marathon Relay American Record of 3:08.58 by Nick Christie and Miranda Melville was accepted by the records committee.
- Nick Christie's 25K, 30K, and 35K ARs have not been accepted until David Katz measures the course in Zittau, Germany

Discussion:

- Some concern about if the splits have been published. Jennifer Nanista will make sure those who do not have the information are able to access it.
- Questions about Masters Records
 - Answer: Masters records are not under our purview; they are under the masters committee.

Robert Nichos moved to accept the Mixed Marathon Relay American Record, and table Nick Christie's 25k, 30k, and 35k records until David Katz can verify the course.

Seconded by Susan Heiser

45 In favor, 1 Oppose

Motion Carried

Note: After the meeting was adjourned, the motion was overturned due to the MMR not being a track event and the record in question was set on the track, not the road. Record and discussion are tabled until next annual meeting.

Standards:

USATF is no longer filling the fields for any events. Instead we will now have an automatic standard and a minimum. No times below the minimum will be accepted.

Discussion

The 5k alternate distance for indoor is significantly harder than the Auto standard for the 3,000. This should be in line with the World Athletics points.

Michael Rohl moved to amend the 5k alternate qualifying time to 25:18 for women and 21:30 for men to align with the world athletics points for the 3k Automatic Standard.

Seconded by Liz Shepard

Motion Carried Unanimously

Liz Shepard moved to accept the standards as written with the addition of the amendment of the 5k approved above

Seconded by Ed Richardson

Motion Carried Unanimously

Coaching Ed Report:

USATF Campus will be live with the new Racewalk course for coaches. This will be a great resource for any coach wanting to be better at coaching the event. It will be pivotal in the new level 1 and 2 recertification as an option for coaches. Thank you to Ian Whatley and many others for their years of hard work!

Officials- Delores Murrey

Today David Harriman, Ed Richards, Jo Burrows, Rich Roberts, Roger Hall, and Marie Vermeer took the World Athletics Racewalk Referee test at 6:00 am.

Current WA referees in the US:

Bronze: Ron Daniel, Bill Pollinger, Gary Westerfield

Silver: Reggie, Solomiya Login, Jeff Salvage

Gold: Maryanne Daniel

**Waiting on the complete list. Will work to compile and distribute when available.*

Effective Jan 1, 2025: In order to be considered for the bronze level test, you must complete two courses on the WA website

- Apprentice Technical (Anyone can take)
- National Referee
 - Must be actively working as a judge and plan to work at least three national level meets before you can take National Referee course.

Elections:

Chair Nominees

- Allen James, Ed Richardson
 - *No Further Nominations may be made per our operating procedures*

Vice Chair

Robert Nichols moved to open nominations for Vice Chair
Seconded by Robyn Stevens
Motion carries unanimously

Nominations for Vice Chair: Maria Michta-Coffey, Michael Roth

Robert Nichols moved to close nominations for Vice Chair
Seconded by Liz Shepard
Motion carries unanimously

Secretary

Liz Shepard moved to open nominations for Secretary
Seconded by Robert Nichols
Motion carries unanimously

Nominations for Secretary: Janelle Branch, Robyn Stevens (Self nominated from floor)

Delores Murray moved to close nominations for Secretary
Seconded by Liz Shepard
Motion carries unanimously

Treasurer

Robert Nichols moved to open nominations for Treasurer
Seconded by Robyn Stevens
Motion carries unanimously

Nominations for Treasurer: Ron Daniel, Solomiya Login

Robert Nichols moved to close nominations for Treasurer
Seconded by Liz Shepard
Motion carries unanimously

At Large

Susan Heiser moved to open nominations for At Large

Seconded by Liz Shephard

Motion carries unanimously

Nominations for At Large:

- Susan Armenta
- Jordan Crawford
- Susan Heiser
- Don Lawrence
- Miranda Melville
- Katie Miale
- Aysha Mirza (Self nominated from Floor)
- Dan Pierce
- Michael Rohl

Jo Burros moved to close nominations for At Large

Seconded by Rob Nichols

Motion carries unanimously

Michael Rohl moved if a nominee for at large isn't in the room, we will read their information on the documents library instead of a representative reading to the room.

Seconded by Liz Shephard

Motion carries unanimously

Rules update

Dan Pierce- Only rule to affect racewalk directly is regarding family members judging their family members.

- Rule110.8
 - "Where feasible, no official should act in a dual capacity within the decision -making chain of officials of an event. A coach should not serve as an official or Referee for any single event(s) in which an athlete whom he/she coaches competes. *Whenever possible, officials shall not judge an event in which an immediate family member or significant other is entered.*

World Road Running Championships

September 26-28, 2025 San Diego

Road Mile, 5K, Half marathon

All three will have racewalk divisions, with at least \$60,000 (total) in prize/travel

Will be a World Athletics Gold Level event

Awards:

- Riban Award for Individual Contributor: William Pollinger
- Riban Award for Association: San Diego Imperial

- Ron Zinn Female: Miranda Melville
- Ron Zinn Male: Nick Christie
- Henry Laskau U20 Female: Angelica Harris
- Henry Laskau U20 Male: Rowen McDonald
- Chair Awards: Ed Richardson, Janelle Branch, Solomiya Login, David Katz

Adjourn

Liz Shephard moves to adjourn

Seconded by Michael Roth

Motion carries unanimously

Meeting adjourned at 4:42 pm

Election Results

- Chair: Allen James
- Vice Chair: Michael Roth
- Secretary: Janelle Branch
- Treasurer: Solomiya Login
- At Large: Susan Heiser, Don Lawrence, Miranda Melville, Katie Miale, Dan Pierce

2025 USATF National Youth Race Walk Honor Roll

9-10 Girls

Aviva Neel

Mission Valley Track Club

Paaval Ramkumar

Mission Valley Track Club

Josephine Andriil

New Jersey Striders

11-12 Girls

Aanya Patel

Elgin Sharks Track Club

Amelie Guzman

Elgin Sharks Track Club

Gemma Wagener

Quick Track Club

13-14 Girls

Kayleia Lindsey

Elgin Sharks Track Club

Vivienne David

Elgin Sharks Track Club

Luna Pozos

Elgin Sharks Track Club

15-16 Girls

Natalie Grant

Maine Race Walkers

Grace Wagener

Quick Track Club

Ava Torgersen

Oakland Cubs

17-18 Women

Samantha Benson-Tyler

unattached

Summer Familio

unattached

Ashlyn Prescott

Distance University

9-10 Boys

Saish Gondhali

Mission Valley Track Club

Zekiah Lindsey

Elgin Sharks Track Club

Aslap Sethi

Mission Valley Track Club

11-12 Boys

Sam Gibb

Elgin Sharks Track Club

Saiin Patel

Ambler Track Club

Pranav Madhyasta

Mission Valley Track Club

13-14 Boys

Ansh Patel

Elgin Sharks Track Club

Dylan Prescott

Distance University

Dahqarie Washington

Arizona Cheetahs Track Club

15-16 Boys

Korbin Prescott

Distance University

Kishan Paschapur

Mission Valley Track Club

Pinak Unawane

New Jersey Striders

17-18 Men

Gael Plasenica

unattached

Rowan McDonald

Maine Race Walkers

David Dorantes

Elgin Sharks Track Club

RACE WALKING COMMITTEE OPERATING PROCEDURES

Latest approval December 2, 2021

SECTION 1 - NAME

The name of this committee shall be the Race Walking Committee of USA Track & Field, hereafter referred to as "this Committee," and "USATF."

SECTION 2 - PURPOSES

The purpose of the Committee is to supervise, control, coordinate and encourage race walking activity for U20, Collegiate, U23, and Open men and women as a part of the USATF, the national governing body of the sport of Athletics in the USA. It shall coordinate its efforts with that of the Youth Committee, Masters Committee, NCAA, NAIA, NJCAA, and NFHS in order to promote and encourage race walking activity within those organizations. In connection with such purpose this Committee shall do the following insofar as they relate to race walking.

- A. Create and institute a comprehensive plan to produce and support international caliber race walkers to represent the USA in international competition(s). Assist with the development of athletes at the High School, U20, Collegiate, and U23 who may develop into international caliber athletes.
- B. Develop interest and participation throughout the USA and be responsive to the persons and sports organizations active in race walking.
- C. Keep athletes active in race walking informed of policy matters and reasonably reflect the views of such athletes in the policy decisions of USATF.
- D. Provide and coordinate technical information on physical training, equipment design, coaching and performance analysis in support of race walking.
- E. Encourage and support research, development and dissemination of information in the areas of sports medicine and sports safety in race walking.
- F. Provide for participation by athletes in athletic competition in race walking in accordance with the provisions of these Operating Procedures.
- G. Provide equitable support and encouragement for participation by athletes in race walking.
- H. Sanction athletic competition in race walking in accordance with these USATF By-laws and Regulations.
- I. Minimize through coordination with other sport committees and organizations conflicts in the scheduling of all competitions in race walking.
- J. Encourage and support sports programs in race walking for para-athletics.
- K. Encourage and support the recruitment and training of race walking officials and judges in coordination with the USATF Officials Committee and all international federations.

SECTION 3 - AUTHORITY

- A. Powers: This Committee shall exercise the following powers insofar as they relate to race walking.
1. Establish national goals and encourage the attainment of those goals in race walking;
 2. Serve as the coordinating body for activity in race walking in the USA, and
 3. Supervise development and competition in race walking, including national championships in the USA, and establish procedures for the determination of eligibility standards for participation in such competitions.
- B. Limitation: This Committee, in its governance of race walking in the USA, shall act only pursuant to and in accordance with the authority granted by USATF.

SECTION 4 - DUTIES

In addition to those duties elsewhere to these Operating Procedures, this Committee shall;

- A. Jurisdiction: Have jurisdiction over national and regional championships and team trials competitions for race walking and shall institute, approve sites for, and oversee all such championships and competitions.
- B. Championships: Award championship and team trial events for race walking to qualified directors.
- C. Championship entries: Have the right to reject any entries for competitions at any national championship or team trial or delegate this right to a subcommittee. Have the right to accept entries for competitions where athletes have not met an established performance standard or may delegate this right to a subcommittee.
- D. Expenses: Have the right to pay expenses or authorize the payment of expenses of athletes and/or teams taking part in a championship with funds authorized for that purpose.
- E. Subcommittees: Have the right to appoint subcommittee members who need not be members of this Committee.
- F. Officials: Approve officials for championships, team trials competitions, and international meetings involving race walking and recommend officials, when empowered to do so, for international competition.
- G. Foreign Competitions: Administer all matters involving international federations in relation to race walking by working in close cooperation with USATF.
- H. Open Meetings: Except on the majority vote of those present, allow the attendance at its meeting of athletic coaches, officials or representatives of any groups engaged or interested in race walking. All such invitees shall have an opportunity to speak but not a vote.
- I. World Athletics ~~Technical Officials Subcommittee~~ ~~Race Walking Committee~~: Recommend candidates for nomination to ~~certify as~~ ~~serve in the~~ World Athletics ~~Race Walk Judges~~ in accordance with USATF ~~Regulation 16.I.4i and World Athletics Referee Education and Certification System~~ ~~Article 17.~~
- J. Sanctioning: Authorize, through published guidelines, the sanctioning of competitions by the Associations in which the competitions are to be held, and take appropriate action in the case of any sanctioning dispute.
- K. International Competition: In cooperation with the High Performance Division, coordinate the competition of foreign athletes in race walking in the USA and of USA athletes abroad.
- L. Medical Assistance: Advise the Sports Medicine & Sciences Committee of the dates of planned national and international team trips
- M. Team Staffs: Designate coaches, managers and other personnel for events in accordance with USATF Regulations.
- N. General: Promote and develop activities related to race walking.
- O. Awards: Annually determine worthy recipients for and make such awards to such athletes and contributors this Committee may deem appropriate to be presented at the annual meeting of USATF.

SECTION 5 - MEMBERSHIP

- A. **Competition: Composition:** This Committee shall be constituted as follows:
1. Association members: One (1) member to be named by each Association;
 2. Organization members: The number allowed for each member organization by Regulation 11.A.4, and Section II, Article 7-F as shown in the USATF Governance.
 3. Athletics for the Disabled members: One (1) member to represent Athletics for the Disabled selected by the Athletics for the Disabled Committee.
 4. Officials Committee member: One (1) member to be named by and from the USATF Officials Committee.
 5. At-Large members: Five (5) at-large members to be elected by the members of this Committee.
 6. Elected Officers and other positions: Any person elected by the Committee to serve in **and-an** officer position such number not to exceed ten (10) members.
 7. Active athlete members: That number of active athlete members which shall be at least thirty-three percent (33%) of the total authorized membership of the Committee, The Active Athletes (who, if possible, are Active Athletes engaged in the committee's particular sport discipline) shall be selected by the **AAG AC**. At least twenty-five percent (25%) of the active athletes shall have competed for the USA in international race walking competition held under the World Athletics jurisdiction within the last 10 years subject to there being a sufficient number of international athletes to fulfill this percentage.
- B. Limitations: All members shall have the right to vote at meetings of this Committee, however, no individual member may cast a vote in more than one capacity.
- C. Term: The term for elected members of this Committee shall be four (4) years, to coincide with the Olympiad.
- D. Members: All members of this Committee shall be members of USATF.

SECTION 6 - MEETINGS

- A. General: This Committee shall meet annually in conjunction with and at the time and place fixed for the Annual Meeting of USATF or as provided in USATF Article 10. This Committee shall hold special meetings as may be **call called** by the chair, at his or her own initiation or that of twenty percent (20%) of the membership of the Committee.
- B. Notice of Meeting:
1. Annual Meeting: Notice of the annual meeting of USATF, as provided in USATF Article 8-A, shall constitute notice of the annual meeting of this Committee.
 2. Special Meetings: The notice of any special meeting shall be distributed to each Committee member. Notice of the special meeting shall be in writing, shall set forth the date, time, place, and purpose of the USATF website.
- C. Quorum: Twenty-five percent (25%) of the members of this Committee shall constitute a quorum. Roll call shall be taken at the beginning of each session.
- D. Order of Business: The business of this Committee shall be conducted in the following order. It may be modified by motion of any member or by the chair with the approval of a majority vote of his Committee, except that any item requiring action shall only be added if agreed by seventy-five percent (75%) of members present and voting. Agenda items may be taken out of order to accommodate time constraints, these changes should be announced as early as possible.
1. Roll call.
 2. Reading and/or acceptance of minutes of preceding meeting(s);
 3. Report of Officers;
 4. Subcommittee reports (or approval of written reports);
 5. Nominations for officers (quadrennially in the Summer Olympics year at the annual meeting) and nominating speeches;
 6. Reports of special guests and of USATF Committee representatives (may be at a predetermined time, in order or as available or needed);

7. Elections: (at predetermined time);
8. ~~Championship Event~~ Site Selection Subcommittee report;
9. Action on proposed amendments to USATF Bylaws, Operating Regulations, Rules of Competition or to these Operating Procedures;
10. Unfinished business;
11. Resolutions;
12. New business;
13. Installation of officers (quadrennially) in the Summer Olympic year at the annual meeting; and
14. Adjournment.

E. Rules of Order: Rules of order questions shall be decided by the chair in accordance with Robert's Rules of Order (Newly Revised) unless otherwise provided for in these Operating Procedures.

SECTION 7 - VOTING

Election Supervision: The Organizational Services Committee of USATF shall oversee all elections of this Committee.

A. General: Each Committee member shall have one (1) vote. Committee members representing an Association of USATF who are absent may be replaced by an alternate member of said Association whose name is given to the secretary in writing signed by the ranking Association officer present at the annual meeting. No committee member shall vote in more than one capacity. Except as otherwise provided for in these Operating Procedures or the USATF Bylaws, all matters shall be decided by a majority vote of those present and voting.

B. Voting method: Motions and resolutions shall generally be by voice vote. If voice vote is inconclusive to the chair or the chair's determination is challenged, there shall be a vote by show of hands. A roll call vote or, if specifically requested, a written ballot shall be taken instead of a voice vote upon oral motion and seconding by members of the Committee.

C. Uncontested elections: When only one (1) candidate or site is nominated, a voice or hand vote shall be permitted.

D. Contested elections: All contested elections to be decided at the annual meeting of this Committee shall be conducted in the following manner:

E. Nominations:

1. Subcommittee: The chair of the Committee shall, as part of the chair's report, appoint a Nomination Subcommittee in the year prior to the election. In addition to coordinating nominations, the Nominations Committee shall assure that all arrangements for a fair and orderly election are made and properly executed.

2. Nominations of chair: Nominations for the chair of this Committee shall be made, in writing, to the secretary of this Committee and received no later than October 1 of the year of the election. Nominations for the chair will not be taken from the floor at the annual meeting. Candidates for the chair must present statements of candidacy, which must include proposed goals and activities, to be published in the Annual Meeting Elections Booklet.

3. Other nominations: Nominations other than for the chair of this Committee shall be submitted, in writing, to the secretary at least ten (10) days prior to the annual meeting or presented to the Nominations Subcommittee during the annual meeting prior to the time for nominations designated in the order of business. The secretary shall present the Nominations Subcommittee, prior to the time for nominations as designated in the order of business, with any written nominations received prior to such time.

4. All nominated individuals shall have registered to attend, and should be in attendance at, the meeting where the election is to be contested.

5. No individual shall be nominated for more than one position during any election.

F. Order of elections: At the time for nominations as designated in the order of business, nominations shall be opened for all of the positions in the following order.

- a. Vice Chair
- b. Secretary
- c. Treasurer
- d. At-Large members.

Before nominations for the next position can be opened, this Committee must approve closing the nominations for the previous position.

G. Speeches: Immediately following all nominations, or at another designated time, the Nominations Subcommittee shall call upon each candidate, or their representative, to speak for a period not to exceed five (5) minutes for the chair and (3) minutes for all other nominees. If the candidate wishes to speak to their nomination, their time shall come from the nominator's allocation. All speeches for each position shall be called alphabetically. A candidate shall not use their time allocation to promote another candidate or a candidate for another office.

H. Election Process:

1. Posting requirement: All elections shall commence with nominations which shall take place at a predetermined time and which shall be announced and posted at least twenty-four (24) hours prior to the nominations. Nominations shall be held at least twenty-four (24) hours prior to the vote, when possible. Also, twenty-hour (24) prior to nominations, a list of eligible voting members shall be posted.

2. Voting: Ballots shall be collected, counted and held secure by the Organizational Services Committee. The results, to include the list of elected persons and still contested offices, shall be signed immediately by those charged with collection and count and announced to this Committee and final tallies shall be posted.

3. Majority Requirement: A candidate must receive votes from a majority of the votes cast to be elected.

4. Run-offs: Run-off elections shall be held if no candidate receives the majority of the votes for the office. Run-off elections shall include twice the number of candidates as there are positions remaining to be filled, plus any ties for the last qualifying position.

5. Protests: Protests concerning the eligibility to vote shall be made to the Organizational Services Committee no later than two (2) hours prior to the posted time for elections.

6. Board Approval: Elections of the Chair is subject to the approval by USATF's Board of Directors under USATF Governance Regulation 11-B.

SECTION 8 - OFFICERS

A. Positions: The officers of this Committee shall be: Chair, Vice Chair, Secretary and Treasurer. All officers are to be elected by this Committee quadrennially in the Summer Olympics year at the annual meeting.

B. Duties of Officers: The officers shall perform the following duties and any other duties prescribed by these Operating Procedures, the Executive Committee, or this Committee.

1. Chair: The duties of the chair of the Committee shall be as follows;

a. Presides at all meetings of this Committee;

b. Ensures that all duties and responsibilities of this Committee are properly and promptly carried out;

c. Appoint subcommittees, with the approval of this Committee, as may be necessary to fulfill the duties and responsibilities of this Committee;

d. Communicates with the Committee's members to keep them informed of committee business;

e. Keeps the President and the CEO informed on Committee actions and recommendations;

f. Attends the USATF Open Indoor and Outdoor Track & Field Championships;

g. Conducts Race Walking Executive Committee meetings;

h. Creates and oversees the implementation of a strategic plan consistent with the goals of USATF;

i. In general, executes the decisions, policies and procedures adapted by this Committee; and

j. Prepares the annual budget at the request of USATF.

k. Oversee requests by USATF to the World Athletics for inclusion in the World Athletics calendar.

2. Vice Chair: The vice chair shall in the case of disability of the chair succeed to the office and perform the duties of the chair. He or she They shall, in the absence of the chair, assume all of the responsibilities of the chair and execute the authority of that office. He or she They shall be a member of the Event Site Selection

Subcommittee (13.C) and serve as an ex-officio member of all special committees and subcommittees.

3. Secretary: The secretary shall record the minutes of all meetings of this Committee and of the Executive Committee. All minutes shall be distributed to members of the Executive Committee within 15 days for review and correction. Final drafts of all minutes shall be distributed to members of the Executive Committee within 30 days. Minutes of the annual meetings of this Committee shall be made available to all members no later than 45 ~~day-days~~ after the conclusion of the annual meeting, and posted on the website. The secretary shall perform all duties normally pertaining to the office of secretary and, as may be directed by the chair from time to time.

4. Treasurer: The treasurer shall manage the budget monthly in cooperation with the chair; and shall prepare quarterly financial reports for distribution to the Executive Committee and shall prepare a year end report for distribution to the Committee at the Annual Meeting.

C. Limitation: No person shall serve in the same office for more than two (2) consecutive four (4) year terms.

D. Vacancy: In the event a vacancy occurs, the Executive Committee shall select a person to fill the vacancy, upon recommendation by the chair and majority vote. If the vacancy involves the position of chair, this position shall be filled by the vice chair. For purposes of consecutive terms, an unexpired term of thirty (30) months or more shall count as a full term.

E. Removal: Any officer of this Committee may be removed for good cause by a two-thirds (2/3) vote of those members of this Committee present and voting at an annual meeting or special meeting call for that purpose, and provided that the requisite notice for such meeting shall properly set forth on its agenda the removal vote.

F. The chair shall appoint a person to act as parliamentarian whose duty it shall be to ~~insure ensure~~ proper procedures are being utilized and followed at the annual meeting of the Race Walk Committee. The parliamentarian may, without request, recommend action to ~~insure-ensure~~ proper procedure or recommend the absence of action which may violate proper rules of procedure. The parliamentarian may also rule on questions or procedure upon request of the chair or any other committee member at any time.

G. In the event an officer submits a resignation from his or her position, which shall only be valid if in a writing to the chair, such resignation shall only be effective upon formal acceptance by the chair, which may be either in writing to the person resigning or verbally at the Executive Committee meeting or at the annual meeting of the Committee.

H. Any officer who is the subject of a removal vote shall be given prompt notice of both the meeting and factual basis for the proposed removal. No removal vote shall be taken prior to a hearing being provided, at which hearing the person who is the subject of the removal shall have an opportunity to present evidence and cross-examine witnesses in accordance with due process. Such a hearing shall take place at the meeting at which the removal vote is to be taken, which vote shall be taken immediately after the conclusion of the hearing. Any hearing may be by ~~telephone~~ conference call, at the direction of the chair.

SECTION 9 - EXECUTIVE COMMITTEE

A. Authority and Responsibilities: There shall be an Executive Committee, which shall be empowered to conduct the business of this Committee between its meetings. In the period of time between meetings of this Committee, changes may be made in its decision, policies and procedures only upon a showing of a substantial change of circumstances and upon a two-thirds (2/3) vote of the Executive Committee. Any other matter shall only require a majority vote. In order to implement its conduct of business, the Executive Committee shall have full authority to:

1. Accomplish all those tasks as may be directed by motions duly passed by the Race Walk Committee.
2. Accomplish all those tasks as may be required by motion passed by the Executive Committee.
3. Take such action as may be necessary to act upon all matters as may be required between the annual meeting of the Race Walk Committee, including, but not limited to:
 - a. Hold meetings as necessary and at least quarterly, which may be in person, by phone or virtual.
 - b. Communication may by phone or by electronic communication, or in person to conduct emergency business.
 - c. Appoint subcommittees of the Executive Committee, which, by majority vote of its members, determines to be reasonable and necessary to perform the functions required. In this regard the Chair shall make appointments in the number required for any such subcommittee, unless the Executive Committee designates such persons who shall be subcommittee members in the motion passed to establish such committee.
 - d. Determine if further action is needed regarding all correspondence between the Committee and the National Office of USATF.

B. Composition: The Executive Committee shall consist of the chair, the immediate past-chair as a non-voting ex-officio member, vice chair, secretary, treasurer, the five (5) at-large members, and three (3) active athletes one (1) of whom shall have competed for the USA in international race walking competition held under WA jurisdiction within the past ten (10) years. The active athlete members of the Executive Committee shall be selected by and from those active race walking athletes registered and in attendance at the annual meeting of USATF. The chair may appoint up to three (3) additional members to the Executive Committee. In the event the chair appoints any additional members, then an additional active athlete shall be appointed to comply with USATF Reg. 11 C1 in the manner set forth herein above.

C. In the event a vacancy occurs, the chair shall, with concurrence, upon majority vote of the Executive Committee, appoint a person to fill such vacancy. This provision, however, shall not apply to a vacancy relating to any officer, as that is governed by Section 8D.

D. Any Executive Committee member who is the subject of a removal vote shall be given prompt notice of both of the meeting and factual basis for the proposed removal. No removal vote shall be taken prior to the hearing being provided, at which hearing the person who is the subject of the removal shall have an opportunity to present evidence and cross-examine witnesses in accordance with due process. Such hearing shall take place at the meeting at which the removal vote is to be taken, which vote shall be taken immediately after conclusion of the hearing. Any hearing may be by telephone conference call, at the direction of the chair. Removal of an officer pursuant of Section 8E shall automatically constitute a removal from the Executive Committee.

Section 10 – NATIONAL TEAM SELECTION

Team Selection: In the Open walks (20k, 35k) the top three athletes, with the team selection standard, will select themselves to the team according to their place of finish in the relevant USATF Championship or Selection Event. A fourth team Members may be named provided they have walked the team selection standard within the qualifying window.

In the U20 walks, 10k the top two athletes, with the team selection standard, will select themselves to the team according to their place of finish in the relevant USATF Championship or Selection Event. A third team Members may be named provided they have walked the team selection standard within the qualifying window.

In the case where a team must be named and no qualifying race can be conducted with proper advanced notice, the top eligible athletes from the current performance lists will be used for selection.

SECTION 11 – TEAM STAFF SELECTION

A. Overview: Coaches, managers and other personnel positions are ones of high responsibility and hard work. Primarily, it is incumbent to select individuals whose qualifications will best serve the interests of all of the athletes and assure the most successful results possible for the entire team. Secondarily, selection to these positions may be considered for -viewed in recognition- of those individuals who contribute have -contributed in significant ways a minimum of 5 years to the work of this the Committee.

B. Events: This selection criterion applies to the following competitions.

- a. World Athletics World Team Race Walking Challenge;
- b. Pan American Race Walking Cup;
- c. USATF match competitions;
- d. Other international race walking team competitions as designated by USATF.

C. Team Staff Member qualifications and selection criteria:

- a. Head Coach: This individual shall have recent and significant experience coaching race walkers in any of the following divisions: U20, U23, Open. Preference will be given to those individuals who have coached members of the USA National Team in the last five (5) years. This individual shall be a USATF registered coach and certified through the USATF Coaches Education program.
- b. Head Manager: This individual shall be an active participant of the national race walking community for the last five (5) years. Preference will be given to those who also possess considerable (local) athletic administrative experience.
- c. Assistance Coach/Manager: When appropriate, an individual may be selected to fill this position. This individual should have similar qualifications as the Head Coach and/or Head Manager. This shall be awarded in a manner that expands the future pool of applicants for the Head Coach and Head Manager positions.

- d. Selection: All interested individuals shall submit a Race Walking Team Staff Application by October 1 of the preceding calendar year to the secretary of this Committee. All applications shall be members of USATF in good standing.
- i. All of the positions require the individuals:
1. Have ability to act professionally as a representative of the US;
 2. Have the ability to communicate and cooperate with all of the athletes and staff;
 3. Have demonstrated the administrative skills necessary to plan and coordinate all aspects of travel, meals and housing;
 4. Work well under pressure;
 5. Function appropriately at technical meetings, contribute and be supportive of athletes needs during practice and competition and be responsive to the individual needs of all the athletes.

e. Special Categories:

- i. Athletes: Active athletes, in addition to meeting basic criteria to 11.C.1-4, may be considered for a team staff position. Should they be selected, their acceptance to the staff position will declare them ineligible to accept an athlete position on the corresponding team. ~~Any athlete who has been chosen as a staff member for any event and is designated as the staff member to be present at the Trials race shall not compete in the trials race for such event inclusive of any other event which is competed at the same time or on the same day as that trials race, regardless of its designation or distance.~~
- ii. Judges and World Athletics judges as Staff: Any judge ~~who that is~~ selected to be a member of the Staff may not judge that Trials event. However, a World Athletics ~~Judge Level II or III judge~~ may judge a ~~trials~~ race if it makes that event compliant with World Athletics qualifying criteria.

D. Frequency of Service: No individual shall serve on a team staff more than twice in the same Olympiad. The Chair is an exception to this rule when serving as chef de mission at the request of the President of USATF.

E. Staff Application Distribution: The Race Walking Team Staff application shall be distributed by placement on the USATF website. It shall also be distributed by ~~mail (or email) electronically~~ to all Association Race Walk Chairs, Association Offices and former Team Staff members from the last two (2) years by the secretary of this Committee or the Team Staff Selection Subcommittee Secretary. ~~All applications are to be distributed by July 31 and are to be returned to the secretary by October 1.~~

F. Selection: All completed applications shall be distributed to the Team Staff Selection Subcommittee by October 31. The Team Staff Selection Subcommittee shall meet prior to the annual meeting of USATF. Selection will be by majority vote of the Team Staff Selection Subcommittee. All Team Staffs shall be announced to this Committee after final approval of the Board of Directors of USATF. All Staff applicant names shall be made available once confirmed by the National Office.

D. Subcommittee members: The Team Staff Selection Subcommittee shall be appointed for an Olympiad. These subcommittee members are not eligible to be appointed to a Staff during that Olympiad. Resignation of a subcommittee member shall not reinstate his or her eligibility. The Team Staff Selection Subcommittee shall comprise of the following, at the appointment of the Race Walk Committee Chair:

a. Athletes: two (2) athletes who ~~have has~~ competed in international competition in the previous ten (10) shall be represented.

b. Coaches: one (1) individual who has served as a coach or managed in international competition in the previous ten (10) years.

c. National Committee: three (3) individuals who have been active contributors to the national race walk committee in the previous ten (10) years. One of these members will be this Subcommittee Chair.

E. Staff Substitution: In the event any ~~team staff~~ member shall not be able to fulfill the duties of the position to which that person has been appointed, the ~~race walk chair~~ shall appoint a substitute ~~team staff member~~, taking into consideration, but not being bound by, the applications received for the required position. The ~~chair~~ shall have the authority to choose a substitute who meets all the eligibility criteria which or not that person has previously submitted an application for that or any other position.

SECTION 12 – OFFICIALS SELECTION

A. Overview: Race Walk judges, referees and other race walk officials of high quality and significant experience are required for service on the race walk crew at National Championships. The subcommittee is charged with the selection of judges and officials whose certifications meet the qualifications needed for each event; whose experience and character will ensure a fair

competition and serve the best interests of the athletes.

B. Events: The selection criteria applies to the following competitions.

1. Senior National Indoors Championships, Senior National Outdoor Championships, and U20 National Championships, (the Big Three);
2. Olympic Trials, World Race Walking Cup Trials and Pan-American Race Walking Cup Trials;
3. NAIA Indoor Championships and NAIA Outdoor Championships;
4. Other national and international race walking competitions as designated by USATF.

C. Race Walk crew qualifications and selection criteria:

1. Chief Judge: This individual shall be a USATF masters certified race walk judge with experience as a chief judge or head official at any of the National Championships, including Seniors, U-20, Masters, JO's, collegiate, youth or high school. For events listed under B1 or B2, preference will be given to individuals with significant experience as a chief judge, who are certified WA RW Judges, and who have judged one of the events listed under B1 or B2 within the last five (5) years.
2. Judges: This group shall include four (4) USATF masters and/or national certified race walk judges for all events conducted on the track and at least five (5) USATF certified race walk judges for events conducted on the road. More judges may be required depending on the design of the road course. For events listed under B1 or B2, preference will be given to individuals with significant experience as a judge and who are certified WA RW Judges. (Exceptions for development under subsection 7d shall be permitted.)
3. Recorder: This individual shall be a USATF masters or national certified race walk judge or official and have significant experience as a recorder at any National Championship, including Seniors, U-20, Masters, JO's, collegiate, youth or high school. For events listed under B1 or B2 above, preference will be given to individuals who have successfully served as recorder at previous National Championship(s) within the last five (5) years. (Exceptions for development under subsection 7d shall be permitted.)
4. Chief Judge Assistant: When appropriate, an individual may be selected to fill this position. This individual shall be a certified Race Walk Judge at least at the National judge level, with prior experience as a Chief Judge or Recorder. This position shall be assigned when the Penalty Zone is in use or as otherwise needed for events conducted on the road. (Exceptions for development under subsection 7d shall be permitted.)
5. Referee: This individual shall be a USATF masters certified race walk judge or official and a certified race walk referee. For events listed under B1 or B2 above, preference will be given to individuals who have successfully served as RW referee or chief judge at previous National Championship(s) within the last five (5) years.
6. Selection: All interested individuals shall submit a Race Walk Officials Application in the fall of the preceding calendar year to the secretary of this Subcommittee. All applicants shall be USATF certified officials and members of USATF in good standing, with current background check and SafeSport approval.

All of the positions require the officials to have demonstrated the ability to:

- a. Perform their duties with accuracy, consistency, objectivity and the highest sense of integrity;
- b. Be fair and impartial to ensure equitable treatment of athletes and to facilitate a fair competition;
- c. Cooperate with fellow officials to conduct all competitions in a safe and professional manner;
- d. Honor all assignments and agreements made for the performance of officiating and support duties.

7. Special Considerations:

- a. WA Events & Record Requirements: For all events listed on the WA calendar, a minimum of 3 members of the judging panel, which shall include the Chief Judge, must be a WA certified RW Judge.
- b. Senior & Qualifying Events: For events listed under B1 or B2, only National, Masters or WA Judges or Officials shall be selected.
- c. Gender: Consideration should be given to providing a gender balance among the race walk crews.
- d. Location: Consideration shall be given to the location of the event and the availability of local officials, with officials preferentially selected from within the same or adjacent USATF Regions.
- e. Development: Where appropriate, consideration should be given to including new national and/or experienced association RW Officials in the race walk crew, and with further deference being given to current or recently retired elite

athletes, in order to provide development opportunities. Where officials are selected for development, no more than one shall be assigned to the judging panel.

- f. Frequency of Assignments: No individual shall be assigned to serve on a race walk crew for more than three selection events in the same year and any official who serves on the Officials Selection Subcommittee shall be limited to two selection events per year. However, when there is a limited applicant pool, or in the case of substitutions, one (1) additional assignment may be granted.

D: Official's Application Distribution: The link to the Race Walking Officials Selection application shall be distributed by placement on the USATF and/or the Race Walk committee website. It shall also be distributed by email to all Association Race Walk Chairs, and former applicants from the previous year, by the secretary of this Committee or the Officials Selection Subcommittee Secretary. The application shall include a waiver to allow the subcommittee to have access to NOC data .

E. Selection: All completed applications shall be distributed to the Officials Selection Subcommittee before November 10th. The Officials Selection Subcommittee shall meet prior to the annual meeting of USATF. If selection after discussion is not unanimous, selection shall be by majority vote. The officials selections subcommittee will coordinate with the National Officials Committee for selecting officials for the Big 3 meets. Final selections shall be announced at the Annual meeting.

F. Subcommittee members: The Officials Selection Subcommittee shall be composed of seven (7) members appointed by the Race Walk Chair for an Olympiad. These subcommittee members shall be limited in the number of events they can be selected to serve yearly. Resignation of a subcommittee member shall not alter their eligibility. In the event of a resignation or retirement before the end of their term, any replacement shall be by appointment of the Race Walk Chair and such appointment shall not take the Officials Selection Subcommittee out of compliance with this composition:

1. Athletes: three (3) athletes, including at least two (2) athletes who have competed in international competition in the previous ten (10) years and one (1) actively engaged athlete;
2. Officials: three (3) USATF certified race walk officials, including at least one (1) who has served as a head official or officials coordinator at a National Championship, an international competition or a WA event in the previous ten (10) years;
3. Vice Chair of the Race Walk Committee, per Section 8.B2, (may also count as an athlete or official for the purposes of F 1 or 2 above);
4. The Officials Subcommittee Chair shall serve as a non-voting Secretary;
5. A member of this subcommittee, other than the Vice Chair, shall be selected by the Race Walk Chair to serve as the Officials Selection Subcommittee Chair.

G. Official's Substitutions: It shall be incumbent upon all officials selected to serve on a race walk crew to notify the Subcommittee Secretary as soon as they become aware they have a conflict and will not be able to fulfill the duties on the race walk crew to which they have been assigned. If multiple officials decline part or all of their assignments immediately following, or within the month after the Annual Meeting, the subcommittee shall meet to determine appropriate substitutions. If it is determined later that an official has a conflict and cannot fulfill their assigned duties on a race walk crew, the Race Walk Chair or their designee shall appoint a substitute, taking into consideration, but not being bound by, the applications received for the required position.

SECTION 13 – World Athletics (WA) RW JUDGE SELECTION

A. Overview: World Athletics certified Race Walk Judges are needed across the US to ensure that valid performances from WA designated meets and races are recognized for a range of purposes including World Records, World Rankings, entry qualifications, championships and other competitions. The Subcommittee shall evaluate and recommend candidates to the Race Walk Chair and USATF WA Technical Officials Subcommittee to take the WA Race Walk Judge Gold, Silver or Bronze exams.

B. The subcommittee will evaluate applications based on standard job application criteria as well as the following considerations:

1. Candidates shall meet the minimum criteria communicated by WA.
2. Applicants shall be USATF certified officials and members of USATF in good standing, with current background check and Safe Sport approval.
3. Applicants shall be rated based on judging experience, contributions to race walking and other criteria as published from time to time by the officials subcommittee.

4. Information from past performances shall be considered, including, but not limited to: evaluations obtained from the Officials Evaluation Subcommittee and Judges Summary Sheets from national and international events.
5. Greater weights will be given for WA events, followed by national championships, and then other events.
6. A goal is to promote a diverse gender and regional balance among certified WA Race Walk Judges.

C. WARECS Application Distribution: The link to the WA Race Walk Judge candidate application shall be posted on the USATF and/or the Race Walk committee website. It shall also be distributed by email to all Association Race Walk Chairs, as well as applicants from the previous year officials selections list, by the secretary of this Committee or the Subcommittee Chair(s).

D Selection: All completed applications shall be distributed to the subcommittee within two weeks following the close of the application period. The subcommittee shall meet soon after to consider the applications. If after discussion selection is not unanimous, selection shall be by majority vote. The final recommendations will be forwarded to the race walk committee chair for consideration and referral to the WA Technical Officials Subcommittee.

E. Subcommittee members: The WA RW Judge Selection subcommittee shall be made up of the available members of the officials subcommittee and the officials selection subcommittee. The officials subcommittee chair and the race walk WA Technical Officials Subcommittee representative shall serve as co-chairs.

All Subcommittee members shall be made unavailable from serving on any candidate application process in which they:

- 1) have submitted a candidate application,
- 2) are related to someone who has submitted a candidate application,
- 3) have written a letter of recommendation for a candidate who has submitted an application.

Note: If a task force member is deemed unavailable under items 1 or 2 above, they are not prevented from writing letters of recommendation for a candidate(s) for that exam.

SECTION 12-14 – REPRESENTATIVES AND SUBCOMMITTEES

A. Representatives: Representatives of this Committee to USATF committees shall be appointed by the Chair as necessary no later than January 15 of the year following the election.

B. Standing Subcommittees: Standing Subcommittees of this Committee shall be:

1. Awards - To prepare and process ballots for all awards presented to race walk athletes, or other members of the race walk community, by the Race Walk Committee.
2. Development-
3. Race Walking Officials - To provide technical information, materials and support for the training and development of race walk judges and officials to assure that the WA and Track & Field rules relating to race walk are accurately enforced, and to recommend race walk judges for World Athletics certification as described in Section 12.
4. Event Site Selection - To assist in awarding bids for select events.
5. Communications - To create and disseminate relevant content from this Committee and other approved sources to athletes, coaches, officials and other members of the race walk community via email, social media and applicable websites.
6. Marketing,
7. Associations,
8. ~~National Teams~~-Elite Athlete- Support elite race walking athletes
9. Law & Legislation, -To formulate and sponsor law and legislation proposals requested by the Race Walk Committee or the RW Executive Committee and to communicate information concerning proposed legislation, which would impact the race walk committee and its members.
10. Team Staff Selections - To create and distribute applications and select team staff for major international competitions that require a race walk team staff, further described in Section 11.
11. Operating Procedures- Review and maintain Committee Operating Procedures. Report back changes to this Committee for approval
12. Nominations - To provide information on available race walk elected positions; and to solicit candidate nominations for such positions via notification to the race walk community.
13. Officials Selection - To make available applications to major meets that require race walk judges, and to select race walk officials, further described in Section 12.
14. WA RW Judge Selection - To make available applications to be considered for WA RW Judge certification and to recommend candidates, as detailed in Section 13
15. Rules - To propose and advise the race walk committee regarding rule changes that would impact its members.

16. Alumni- Collect and maintain contact for race walk alumni, communicate ways to support this Committee
17. Masters-
18. Any other such committees may be directed by a motion properly made and passed by the Executive Committee.

C. Special groups: Special subcommittees, as may be necessary to fulfill the duties and responsibilities of the Committee, may be created from time to time by the chair.

D. Subcommittee Chairs: Subcommittee chairs shall be appointed by the chair of the Committee to serve a four (4) year term to run concurrently with the term of the chair. The new chair may revise the appointments. Subcommittee chairs may be removed for good cause by the chair of the Committee or by a vote of two-thirds (2/3) of the members of this Committee.

E. Members: Unless otherwise determined by these Operating Procedures or the USATF Bylaws or Regulations, the chair of this Committee or the subcommittee chair, with the chair's approval may appoint any number of members to serve on a subcommittee, the constituency of which shall comply with USATF Regulations.

F. Relational Appointments: Any individual appointed to represent this Committee on a USATF administrative or development committee shall be a member of the related subcommittee of this Committee.

G. Regional Coordinators: The chair shall, following consultation with Committee members from each Region, appoint a regional coordinator for each Region, recognizing the boundaries set in USATF's governance documents. Responsibilities for each regional coordinator are:

1. Championships: Oversee approval of future Regional Race Walking Championships (Open and U20) by a majority of the region's Committee members or by a majority of those attending an announced session for that purpose at the Annual Meeting;
2. Coordination: Work with interested parties, including USATF Association, committees, and regional coordinators, to strengthen and develop race walking programs in the region.
3. Communication: Provide a report to the Committee on activity and future plans one to two months before the Annual Meeting and otherwise communicate with the Chair and Committee members in the region, as appropriate, and
4. General: Promote the Committee's purpose within the region.

SECTION 13 15 – EVENT SITE SELECTION

A. General procedure: All race walking national championships and special trial races shall be awarded at the annual meeting of this Committee. When special circumstances warrant (e.g. sensitivity relating to team selection), the Executive Committee may award national championships or special trials races between the Annual Meetings of USATF by a two-thirds (2/3) vote. Selection shall be made from those written bids properly filed. Bids are to be filed no later than sixty (60) days prior to the annual meeting of USATF. Copies of each bid are to be sent to the chair of the Event Site Selection Subcommittee, and one to the USATF National Office. The Subcommittee Chair will provide copies to the members of the subcommittee.

B. Form: Bids shall be submitted in writing, in the form prescribed by USATF for bids for national championship events, or as otherwise approved by this Committee in the absence of a USATF prescribed bid form.

C. Members: The chair of the Championship Event Site Selection Subcommittee shall be selected by the chair of this Committee. The Championship Event Site Selection Subcommittee shall be chosen by the subcommittee chair. The makeup of the subcommittee shall reflect the broad range of participation in and with this Committee and include the following members:

1. Chair: appointed by the chair of the National Race Walk Committee.
2. Athletes: Two (2) athletes, at least one (1) male and one (1) female, both of whom competed in an international competition in the last 10 year-years, and selected by the chair of the Race Walk Committee.
3. Official: One (1) member of the Race Walk Committee's Officials' Subcommittee, selected by the chair of the this Race Walk Committee.
4. Two representatives selected by the Masters Race Walk Subcommittee, preferably one (1) male and one (1) female active in race walking.
5. Coordinator of the Race Walk Grand Prix Circuit.
6. Vice Chair of the Race Walk Committee, per Section 8.B2.

D. Specific Procedures: The procedures of the Event Site Selection Subcommittee will be substantially as follows:

1. Information: Packets of all bids received together with course certification maps and attachments shall be sent to each member for review and evaluation;
 2. Bid Presentations: A schedule of appointments shall be created and sent to each bidder;
 3. Bid Meetings: In conjunction with the annual meeting of this Committee, each bidder will meet with the Event Site Selection Subcommittee for ten (10) to twenty (20) minutes to update and answer the questions of the subcommittee; and
 4. Selection: Following the meetings with the bidders, the Subcommittee will, in closed session, review and evaluate each bid. The Subcommittee will then prepare a slate of Championships to present to this Committee for final approval.
- E. Approval Process: Should any event or events be pulled for discussion, the unaffected portions of the slate shall be approved prior to the discussion of the pulled items.
- F. Vacancy of an Award: In the event the successful bidder is unable to stage the competition, the competition will first be offered to the bidder whose accepted proposal received the next highest number of votes cast. The Committee may then decide to search for a new bidder, or to not conduct the event in that year.
- G. Regional Awards: Regional Championships shall be awarded by the regional committees in a manner similar to the foregoing. Regional committees shall attempt to follow the directions of the national championships schedule and should not conduct events that conflict with a national championship that is scheduled within their region, whenever possible, to assure the best possible attendance at all events.

Section 14 15 - Saving Clause

Failure of literal or complete compliance with the provisions of these Operating Procedures in respect to dates and times of notice, or the sending of receipt of the same, or errors in phraseology of notice of proposals, which in the judgment of the members of this Committee at meetings held do not cause substantial injury to the rights of members, shall not invalidate the actions or proceedings of members at any meeting.

SECTION 15 16 – CONFLICTS

In the event that any provision of these Operating Procedures conflicts with any federal, state or local laws, or the Bylaws, Operating Regulations or Rules of Competition of USATF, said provision of these Operating Procedures shall be void, however, all other provisions of these Operating Procedures shall be unaffected thereby and continue in full force and effect.

SECTION 16 17 – Amendments

- A. General rule: Amendments to these Operating Procedures shall be considered by this Committee as follows:
1. Consideration: Amendments to the Operating Procedures of this Committee shall be considered at the Annual Meeting of this Committee in every odd numbered year, or when so directed by the chair, and;
 2. Super-majority vote: Amendments to the Operating Procedures shall require a two-thirds (2/3) vote of those members present and voting.
- B. Time of submission: Amendments shall be submitted at least ninety (90) days prior to the meeting at which they are considered, so as to allow proper review and submittal to the members of this Committee.
- C. Form of submission: The proposed amendments shall be in such a form as to show the entire section, subsection or paragraph, as the case may be, as it will read is adapted, with all proposed language underlined, and all proposed deleted language in double parentheses. It shall be sent in such form to the Law & Legislation Subcommittee chair, to the Secretary and to the Operating Procedures Subcommittee Chair of this Committee.
- D. Persons Submitting: All proposed amendments must be first recommended for approval at the time of submission by someone other than the submitter show who shall be either the chair of any subcommittee, any member of the Law & Legislation Subcommittee, the Operating Procedures Subcommittee Chair, the race walking representative of any Association, the at-large members of this Committee, or any of the officers of this Committee. Such approval

must be in writing dated and placed on the proposal when submitted.

E. Notice: Notice of all proposed amendments shall be provided to the members of this Committee at least 30 days prior to the meeting at which they will be considered for adoption. Notice may be distributed to each member either by mail, e-mail, or by a posting on the USATF web site.

F. Exceptions: Notwithstanding paragraph A-1 and subsections B, C, and D above, amendments may be considered at any meeting of this Committee in any of the following circumstances.

1. Tabled items: To act on a tabled amendment proposal;
2. Conform to Law: To make the Operating Procedures conform to federal and local law or regulation;
3. Conform to Bylaws: To make the Operating Procedures conform to USATF Bylaws and Operating Regulations;
4. Conform to Rules: To make the Operating Procedures conform to USATF Rules of Competition; or
5. Emergency Situations: In emergency circumstances, upon ninety percent (90%) vote of any meeting of this Committee.

G. Effective date: Unless otherwise specified at the time of adoption, amendments of the Operating Procedures shall be effective immediately.

2025 Annual Meeting
Race Walk Executive Session Agenda
Saturday December 06, 2025 12:00-2:00 PM EST
Orlando, Florida with Virtual Component

Committee Members: Amy Begley(NO Representative), Diane Graham-Henry(ex officio), Susan Heiser-Whatley, Loubna Hasseine-Silva, Allen James, Don Lawrence, Solomiya Login, Dan Pierce, Michael Rohl, Michael Roth, Tim Seaman

AC 10-Year Athletes: Janelle Branch, Katie Burnett, Nick Christie, Miranda Melville, Katie Miale

Guests:

Agenda

Approve November 18, 2025 Minutes

- Motion:
- Second:
- Results:

Officer Reports

- Chair:
- Vice Chair:
- Treasurer:
- Secretary:

Sub-Committee Reports:

2026 Standards- Discussion, Amendments, Vote to recommend to the general committee

New Business



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: Brian Jones
Attendee Title: Youth/Para Chair
Conference URL: <https://www.usatf.org/events/2025/2025-usatf-annual-meeting>

Session Title: Youth General Session
Session Date: 12/5
Presenter: Jacci White
Summary: Remove zone 14, looking to re-zone

Session Title: Youth Bid Presentations
Session Date: 12/5
Presenter: Jacci White
Summary: Watched presentations from Huntsville, AL, Baton Rouge, LA and Cerritos College in LA county

Session Title: Youth- NYTC
Session Date: 12/5
Presenter:
Summary: Talked about what National Youth Track Coach is all about. One of the benefits for a membership is they give out grants to take Level 1 and Level 2 classes

Session Title: Youth Workshop
Session Date: 12/5
Presenter: Jacci White
Summary: Talked about getting back to the right way to govern the youth. Talked about the right way to waive athletes to national championships. People called about the extra cost with Athletic.net

Session Title: Para Committee Meeting
Session Date: 12/6
Presenter: Denise Hutchson/Philli
Summary: Went over the results of the World Championship in India. We sent 40 athletes and got 28 medals. Went over key meets in 2026: Drake Relay, Para National and JR World Para. Went over how they plan on getting people ready for the Para Olympic in 2028. Went over the new level of Para Certification and how to get to that level. There are 415 para officials. What to get 100 WPA NTOs by 2027. Seated Field Set-up webinar on 2/5/2026.

Session Title: Youth General Session/ Workshop
Session Date: 1/6
Presenter: Jacci White/Greg Mohl/Denise Hutchson/Kirk C

Summary: Asked questions about each bid. Greg went over membership numbers and why increased membership. I talked about Para athletics at the JO association meet. Talked about standards for Race Walk for youth. To move from Regionals to Nationals they must run a certain time. President spoke. People complained about ribbons and benefits for being a member of USATF. I cast my vote for the JO National site.

Session Title:	Closing Session
Session Date:	12/6
Presenter:	Account/ President
Summary:	We have money

2025 USATF Annual Meeting Report - Joe Jurczyk

Friday, December 5 - Saturday, December 6

Masters LDR – Friday

The meeting opened with technical difficulties that delayed the start by over 20 minutes. Once the audio issues were resolved, the chair welcomed both in-person attendees in Orlando and participants joining remotely via Zoom. Despite the late start, the group committed to moving forward with the full agenda for Session 1, which included awards, cross-country updates, and Grand Prix business.

Early discussion focused on the need to begin the awards nomination and voting process, specifically for the Age-Graded Runner of the Year. The intent was to preview candidates so that electronic voting could be prepared for the following day. Due to the delay, the agenda was adjusted so other reports could proceed while the awards materials were prepared for screen sharing.

Paul Greer then delivered the Cross Country Council update. He reported that the recent USATF Masters 8K Championships in San Francisco were very successful overall. The course and competition were well received, though the awards ceremony experienced some organizational delays. Still, the event was considered a positive reflection of the Masters LDR program.

Greer highlighted major upcoming international and national events. The World Athletics Cross Country Championships will be held in Tallahassee on January 11, 2026, marking the first time the event has returned to the United States since 1992. The following day, January 12, the USATF Club Cross Country Championships will take place on the same

course, with modified barriers for Masters athletes. Check-in for club competitors will begin immediately after the World Championships conclude.

A significant structural change was announced regarding national championships. Going forward, the separate USATF Cross Country Championships and Club Championships will be combined into one annual event held on the second weekend of December, except in World Championship years. This consolidation will pool prize money into one championship, improve athlete turnout, and simplify scheduling. Participation data showed that World Championship years consistently draw far higher numbers than off-years.

Questions were raised regarding race distances for future championships. While World Championship years will mirror World Athletics distances, non-World Championship years may see adjustments. Feedback was formally requested from committee members, with contact information provided for the Cross Country Council leadership to gather suggestions from the field.

The meeting then shifted to the Grand Prix and championship bidding process. The national office has now assumed responsibility for collecting bids, while the Masters LDR committee will continue to review and vote on them before final approval. This new centralized system is intended to improve outreach and consistency, though it has temporarily delayed release of the 2026–2028 calendar.

Members expressed frustration over the lack of an announced calendar, especially with athletes planning race schedules well in advance. Leadership acknowledged the delay and confirmed that the goal is still to maintain a rotating East, Midwest, and West championship structure. It was emphasized that although the National Office manages bid intake, the Masters LDR committee retains meaningful influence through its review and voting role.

A partial calendar was briefly discussed, but it was ultimately decided to delay any official announcement until complete confirmation could be secured. Organizers committed to releasing updates as soon as possible, ideally before the end of the year, to avoid future planning disruptions.

Stephen Peckiconis then began the detailed presentation of Age-Graded Runner of the Year candidates. He explained that athletes were evaluated across age groups from 40 through 85+, using top age-graded performances, championship participation, records, and overall consistency. The committee reviewed women's categories first, as requested by members.

Across multiple women's age groups, standout performances included American records, national championship podium finishes, and consistent age grading above 90 percent. Several athletes were noted for exceptional marathon volume, distance versatility, and repeated championship participation. Particularly dominant athletes were recognized in the 60s and 70s divisions for sustained elite-level performance.

masters ldr

The discussion highlighted how updated World Masters Athletics age-grading tables slightly reduced scores across the board, making high percentages even more difficult to achieve. This adjustment was especially noticeable in the 85+ divisions, where even 70–75 percent performances now carry significant competitive weight.

Men's age group reviews followed the same structure, with emphasis on championship participation, record-setting performances, and consistency across distances. Several athletes were noted for exceptional post-marathon performances, repeated national podium finishes, and age-group dominance extending into their 70s. The review emphasized the deep competitiveness of certain divisions, particularly those with multiple athletes exceeding 90 percent age grading.

The voting process itself will be conducted electronically following the convention, allowing members to review detailed data overnight. The goal is to ensure fairness, accuracy, and full transparency across all age divisions. The presentation concluded with an invitation for questions and continued engagement before final selections are made.

Overall, the session balanced administrative challenges, major championship planning, and in-depth recognition of elite Masters athletes. Despite early technical delays and calendar uncertainty, the tone of the meeting reflected strong momentum in both competition growth and organizational refinement heading into the 2025–2026 season.

LDR – Friday

The Friday LDR session opened with procedural updates and rule clarifications. One major change confirmed was the reintroduction of the 4-mile distance into the official record book after a period of inactivity. In addition, a new rule allows pacing in mountain and trail races of 100K or longer, at the discretion of the race director, to align with World Athletics standards. This pacing allowance does not affect records, as mountain and trail events do not maintain official records.

The Cross Country Council report, delivered by Paul Greer, highlighted both recent successes and upcoming milestones. The 2024–2025 USATF Masters 5K Cross Country Championships in San Francisco were described as highly successful, with strong participation—94 women and 215 men—and favorable feedback on the course, venue, and organization. While the awards ceremony started late, overall execution was considered very positive.

Looking ahead, major excitement is building around the 2026 World Athletics Cross Country Championships, which will be held in Tallahassee, Florida—the first time the

U.S. has hosted this event since 1992. The Club Cross Country Championships will follow on January 11, 2026, using the same course with certain obstacles removed for Masters competitors, while Open athletes will face the full World Championship layout.

Future host bids for upcoming championships were announced for Cleveland, Spokane, Huntsville, Marion (IL), and Lubbock. Preferred dates for the Masters Championships remain either the third weekend of October or the first weekend of November, though future scheduling will increasingly be influenced by shifting World Athletics calendars.

A major structural change was confirmed: USATF Cross Country Championships and Club Championships will now be combined into a single annual event in non-World Championship years. This decision is intended to increase participation, consolidate prize money, and create stronger competitive fields, as non-selection years typically draw far fewer athletes.

The council also announced the 2025 Cross Country Awards. Bernard Keter was named Men's Cross Country Runner of the Year, and Carrie Elwood received Women's Runner of the Year honors. The Dorse Heritage Award went to Jesse Williams of Sound Running, while Paul Greer received the Cross Country Council of Merit Award. The national team coaching staff for the 2026 World Championships was also introduced, including Devin Martin, Darren Deroux, Corey Leslie, and Amanda Rego.

The Road Race Technical Council (RRTC) reported a strong year of administrative performance, certifying approximately 1,300 race courses nationwide, including 365 World Athletics–certified courses. The council emphasized the importance of World Athletics certification for athletes seeking Olympic ranking points and clarified distinctions between course certification and event sanctioning.

Record ratification efforts were also highlighted, with 142 records processed this year. New efficiencies now allow most age-group records to be ratified without course remeasurement, significantly reducing cost and delays while preserving accuracy and credibility.

Kim Conley then presented the Men's & Women's LDR Committee report, noting that the 2025 LDR Circuit concludes this weekend at the California International Marathon (CIM). The circuit featured a wide range of championship distances and distributed over \$558,000 in total prize money. Taylor Rowe currently leads the women's standings, while Casey Klinger leads the men.

The 2026 Circuit was previewed and will closely mirror 2025, with key stops including Atlanta (Half Marathon), DC (10-Mile), Des Moines (1-Mile), Indianapolis (5K), Grand Rapids (25K), Canton (Women's 6K), New Haven (20K), and CIM (Marathon). A major addition is a Fall 10K Road Championship in Minneapolis during Twin Cities Marathon weekend, a move expected to energize the circuit further.

Olympic Trials qualifying standards were finalized early this year, with the window opening September 1. Already, 34 women have qualified, with men's totals still being finalized at the time of the meeting. Leadership emphasized that performance must occur on both a certified and sanctioned course to count toward Olympic Trials qualification.

The session concluded with the Mountain, Ultra & Trail (MUT) report, noting seven championships in 2025 with \$34,000 in prize money, continued progress integrating MUT more closely with USATF governance, and strong international performances, including eight medals at the Mountain & Trail World Championships in Spain and a solid showing at the 24-Hour World Championships in France. Jason Bryant was recognized as MUT Contributor of the Year for his leadership.

Overall, the Friday LDR session showcased a year of operational refinement, expanding championship opportunities, early Olympic Trials preparation, and growing momentum across road, cross country, and mountain/ultra disciplines—all pointing toward a strong and unified future for U.S. long-distance running.

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Racewalk – Friday

The Friday Racewalk session centered on event planning, budget restructuring, officiating development, and rules updates, with a strong emphasis on strengthening the national pipeline for athletes, officials, and host organizations. A major focal point was the proposed March 8 Winter Nationals racewalk event in Gainesville, which is being strategically coordinated with the NAIA Indoor Championships to share officials, reduce costs, and create competitive opportunities for U20, Open, and Masters athletes in one integrated weekend. This approach is expected to significantly improve efficiency while expanding East Coast hosting opportunities.

The Gainesville course was described as a flat, certified 1K road loop, located about a half-mile from the indoor venue, making it highly accessible for athletes. The course had previously hosted a 10K during severe weather conditions, underscoring both its legitimacy and the unpredictable nature of Florida weather. Despite prior disruptions, the course remains highly regarded for future national-level racewalk competitions.

Committee leadership stressed the urgent need to actively recruit host organizations and associations to bid on racewalk events, noting that racewalk championships typically draw only 60 to 100 athletes and are not revenue-generating. The survival and growth of the discipline depend on proactive outreach rather than passive expectations of automatic event support.

Significant budget restructuring was also announced. The traditional U.S.–Canada Dual Meet and U20 junior funding were discontinued due to Canada no longer fielding a viable junior program. In response, funds were redirected toward international competition opportunities, including successful team participation in the Warsaw Gold Label racewalk event, which demonstrated strong athlete development and team-building benefits.

For 2025, the international calendar will feature World Team Trials on March 8 in Gainesville, followed by the World Championships in Brasília on April 12, and a Gold Tour event in Podebrady in May. The committee reported a tentative \$20,000 international travel budget, doubling prior allocations, to support approximately six athletes and two staff members, while also allowing self-funded athletes to participate. This expansion is seen as a major step forward for U.S. racewalk visibility on the world stage.

Vice Chair Michael Roth presented major operational upgrades, including the launch of a new national Racewalk Committee website featuring an event calendar, official communications, and best-practice resources. Association leaders and meet directors were encouraged to submit events for promotion, enabling athletes, coaches, and officials to plan seasons well in advance. The committee also introduced a streamlined officials application portal for national events to improve selection efficiency.

The committee has also completed major updates to operating procedures to fully align with USATF and World Athletics governance requirements. These updates clarify selection processes for national and World Athletics officials, establish formal subcommittees for judges and event staffing, and ensure transparency and compliance across all levels of racewalk administration. Leadership emphasized that these changes

place the racewalk program ahead of many other USATF disciplines in procedural clarity.

On the coaching and development front, 47 individuals completed the new Racewalk Coaching Education Certification in its first year—an outcome described as a major success. In addition, early planning is underway for the 2027 World Military Championships in Charlotte, which will provide another major East Coast racewalk platform with international exposure and elite athlete participation.

Several important rule changes from World Athletics were formally adopted. For national championships and records, marathon and half-marathon racewalk records will become official American records starting January 1, with no minimum time standard required. In uniform regulations, athletes may now wear solid-color tights covering the knees, eliminating prior ambiguity over knee visibility and clothing legality. Additionally, men and women may now start together on the same line while still being scored separately and prohibited from assisting one another competitively.

Finally, the committee emphasized the importance of using newly standardized record forms and officiating best-practice documents, now fully integrated on the committee website. Athletes were reminded that record submissions are not automatic and must be formally filed using the correct forms to ensure validation. The session closed with recognition of the committee's national leadership and praise from USATF executives for building one of the most transparent and well-structured governance models in the organization.

Masters Track and Field – Friday

This Friday session focused largely on event structure, age-group expansion, scheduling capacity, and long-term planning challenges for national-level competitions.

A central theme was how to responsibly grow participation without overwhelming officials, facilities, or multi-day championship schedules. The discussion reflected real operational pressure created by increasing athlete numbers and expanding divisions.

A major topic was the proposal to officially add the U24 (ages 20–24) division to future national championships, particularly looking ahead to 2027. While there was general agreement that U24 athletes represent a meaningful development pipeline, multiple members expressed concern that adding the division too quickly could strain event schedules and staffing.

Officials discussed the risk of championship days extending into late-night hours, referencing previous events where finals and relays ran as late as 9–10 PM. The concern is that introducing another age group could push competitions into a fifth day, significantly increasing officiating fatigue and operational costs.

Before any vote on U24 inclusion, leadership emphasized the need for formal scheduling analysis. It was proposed that Sandy be consulted to model what a revised championship schedule would look like if the new age group were added, including whether additional prelims, finals, or an extra competition day would become unavoidable.

Committee members also clarified that any age-group expansion still requires final approval from USATF, even if the discipline committee supports the change. While the committee can recommend expansion, it cannot implement it unilaterally.

There was also a broader discussion about how athlete demand naturally grows through demographics, particularly among aging but still competitive populations. Leadership acknowledged that numbers have been rising with little formal marketing,

driven largely by generational shifts and continued athlete engagement beyond traditional age brackets.

The conversation shifted briefly into how championships manage space, bed counts, and venue capacity, especially when large influxes of athletes are added. Organizers stressed that lodging, transportation, and daily competition limits must be considered alongside athletic eligibility changes.

Several voices advocated for decisive planning rather than repeated delays, noting frustration with pushing decisions year after year. At the same time, others countered that premature decisions without full data could lead to long-term logistical setbacks rather than progress.

The group ultimately agreed that no immediate vote would be taken on U24 integration during this session. Instead, leadership committed to gathering the necessary scheduling data and revisiting the decision with clearer projections during a subsequent meeting.

The session also highlighted the growing burden on officials, who often work full days from early morning through late evening across multiple competition days. Protecting the sustainability of officiating staff was cited as a critical factor in all future expansion decisions.

Overall, the session captured the tension between program growth and operational limits. The committee demonstrated clear support for athlete development and expanded opportunity, while also maintaining a cautious, data-driven approach to avoid overextending championships, volunteers, and infrastructure. The tone reflected thoughtful long-term stewardship rather than short-term expansion pressure.

Masters Track and Field – Saturday

The Saturday Masters Track & Field session focused heavily on participation barriers, growth strategy, communication gaps, and athlete perceptions surrounding national and world-level competition. A recurring concern was why many Masters athletes do not attend Nationals or World Championships despite steady overall membership growth. Key obstacles identified included cost, work and family responsibilities, limited vacation time, and misunderstandings about qualification requirements.

A major misconception discussed at length was the belief that athletes must qualify to enter Nationals or World Championships. Multiple speakers confirmed that this misunderstanding persists even among experienced former elite athletes. Committee members agreed that this false assumption alone has prevented many capable athletes from registering in time. The group emphasized the need to proactively and repeatedly communicate that no qualifying standards are required for entry.

While misinformation was acknowledged as a barrier, several speakers stressed that financial pressure and family commitments may be even stronger deterrents. Athletes described the real difficulty of leaving spouses and children for extended travel, particularly when the trip is perceived as recreational rather than essential. The emotional and financial burden of travel was repeatedly cited as a major limiter of participation.

The conversation then turned toward grassroots recruitment, with strong consensus that growth must start at the club and association level. Coaches and officials shared real-world strategies such as recruiting at senior games, high school meets, and community races, where many unattached athletes first encounter organized

competition. Several speakers emphasized that friendly personal outreach works better than national-level advertising alone.

A powerful theme throughout the discussion was the importance of showcasing everyday athletes—not just elite performers—on social media. Members noted that constant exposure to record-breaking performances unintentionally reinforces the myth that Masters competition is only for top-tier athletes. Many advocated featuring mid-pack competitors, slower runners, and first-time participants to demonstrate that Masters Track & Field is inclusive and social, not just elite.

Several speakers shared successful local recruitment models, including hosting “all-comers” meets that last only two hours, require minimal entry fees, and attract hundreds of participants across all ages. These events were highlighted as ideal opportunities to promote USATF membership, distribute information, and gradually introduce new athletes to sanctioned competition without intimidation.

Concerns were also raised about drug testing and therapeutic use exemptions (TUEs), which some athletes fear due to prescribed medications. Committee leadership clarified that extensive USADA education resources, GlobalDRO medication checks, and formal TUE processes already exist to protect compliant athletes. Additional education seminars are planned to reduce confusion and fear surrounding medication compliance.

Growth data presented during the session showed that Masters participation has increased significantly since COVID, with Nationals registrations growing from approximately 1,000 to nearly 1,400 at peak events. However, the committee questioned why only about 1,200 of the 12,500 total Masters members attend Nationals, prompting discussion about launching a national member survey to better understand motivations and obstacles.

Practical communication tools were proposed to support outreach, including downloadable postcards, handouts, sandwich boards, and email-ready promotional materials that clubs and associations could use locally. Leadership emphasized that while national branding is important, local ambassadors remain the most effective recruitment channel.

The session concluded with agreement that Masters Track & Field does not suffer from a lack of interest—but from a lack of clear, accessible information and consistent local outreach. With improved education, grassroots visibility, and realistic representation of the Masters experience, the committee expressed confidence that participation at Nationals and Worlds can continue to grow in a sustainable, inclusive way.

Masters Track and Field – Saturday 2

The Saturday 2 session of the Masters Track & Field meeting focused heavily on governance decisions, financial planning, logistical challenges, sponsorship strategy, and regional growth coordination. Early in the session, the Executive Committee approved the appointment of Rachel Gess and Damon Blakemore as WMA delegates, with Roman Bark named as an alternate. Damon Blakemore's selection was tied strategically to Houston's potential bids for the 2029 NCC and 2030 WMA Championships, with flexibility discussed around fall date options to manage heat concerns.

Attention then shifted to the budget review, where multiple line items were clarified, including regional travel, national travel, awards, and discipline-specific allocations. Regional event budgets, travel stipends, and championship support were carefully walked through, with reminders that funds cannot be shifted between travel and meet budgets without approval. Several discipline budgets—such as Combined Events and

Throws—experienced modest reductions of approximately \$500, largely driven by broader financial pressures.

A major budget impact came from the loss of the Prevagen sponsorship, which resulted in an estimated \$50,000 reduction to overall funding. Leadership confirmed that no replacement sponsor is currently secured, making this a significant short-term financial setback. While national sponsorship outreach continues through designated USATF staff, committee members expressed concern that Masters-specific sponsorship opportunities remain underdeveloped.

Significant discussion followed around shipping and handling costs for implements and equipment, which remain one of the most unpredictable and frustrating budget items. Committee members emphasized that shipping costs lack transparency, often appearing as lump sums without clear breakdowns for distance, pallet count, or weight. Frustration was expressed over shipping unnecessary or duplicate items, which increases costs without competitive benefit.

To address this, leadership outlined a new inventory control system, including color-coded cases for indoor versus outdoor equipment, foam insert mapping, and precise labeling for each implement. This system is designed to reduce loss, minimize unnecessary shipping, and ensure that damaged equipment can be quickly identified and replaced between championships.

The conversation then pivoted to sponsorship visibility at Masters championships, with multiple members questioning why national sponsors such as Hyperice, Nike, and Toyota do not maintain a physical presence at meets. Committee members argued that Masters athletes are an ideal consumer demographic for health, wellness, recovery, and medical-related brands, and that on-site demonstrations could drive immediate product sales and brand engagement.

Ideas for alternative sponsorship categories were also discussed, including healthcare companies, non-alcoholic athletic beverages, logistics companies, and wellness brands. There was general agreement that while sponsorship acquisition is handled nationally, stronger collaboration is needed to ensure that Masters-specific value propositions are clearly communicated to potential partners.

The session then transitioned into regional and association-level growth strategy, emphasizing that while Nationals and Regionals are growing, Association Championships lag behind in several areas. Regional coordinators were encouraged to actively rebuild relationships with local associations, especially where association championships no longer exist. Combined regional-association meets were identified as one of the most effective tools for rebuilding participation.

Several successful models were shared, including rotating regional locations, hosting regionals at future national venues to increase familiarity, and leveraging banked indoor tracks to attract higher turnout. Leaders emphasized that facility quality directly influences participation, even when it requires higher entry fees.

A robust exchange followed on entry fee pricing strategies. While fees varied widely across regions, most organizers reported charging between \$40–\$50 for the first event and \$5–\$15 for additional events, with late fees ranging from \$10–\$20. The group overwhelmingly agreed that charging higher, realistic fees does not reduce participation, and in many cases actually correlates with better attendance and financial sustainability.

Operational logistics at meets were also discussed, particularly scheduling, heat management, and timing crew efficiency. Organizers emphasized the importance of firm entry deadlines to allow accurate scheduling and staffing. It was noted that when organizers wait too long for late entries, it creates downstream stress for officials, timers, and volunteers.

A major concern raised late in the session involved expense reimbursement delays. Some volunteers reported waiting four months or longer for reimbursement, which was described as unsustainable and discouraging for long-term volunteer retention. Leadership acknowledged the problem and explained that cash flow challenges and a manual accounting system have caused delays, though improvements are underway with expectations of reaching 60–90 day turnaround times.

Committee leadership urged anyone still awaiting reimbursement from Outdoor Nationals or other events to email documentation immediately so that follow-up can occur directly with the national office. The lack of automation in the current accounting system was cited as a root cause of slow processing, though upgrades are in progress.

Overall, the Saturday 2 session reflected a candid and highly operational discussion of financial strain, infrastructure inefficiencies, sponsor engagement gaps, and grassroots growth strategies. Despite funding challenges and logistical frustrations, the tone remained forward-looking, with strong commitment to improving transparency, supporting volunteers, stabilizing budgets, and continuing to expand Masters Track & Field participation at every competitive level.

Masters LDR and Masters Track and Field – Saturday

This joint Saturday session brought together leadership from both Masters Long Distance Running (LDR) and Masters Track & Field to reinforce collaboration across disciplines. Opening remarks emphasized how closely connected the two communities have become through shared indoor, outdoor, and international championship efforts, with a common goal of strengthening Team USA performance at World Championships.

Speakers reflected on what they described as a highly successful year of cooperation, particularly around national championships and international team coordination. The unified approach between sprinters, distance runners, jumpers, and throwers was highlighted as a key strength, reinforcing the idea that all disciplines contribute to a single national mission at global events.

Looking ahead, enthusiasm was expressed for upcoming international opportunities, including future World Indoor and Outdoor Championships and the continued partnership between LDR and Track & Field athletes at overseas competitions. Leaders expressed confidence that combined participation will continue to drive growth in both domestic championships and international medal counts.

A central discussion focused on how to stimulate growth at the association level, not just nationally and regionally. Members shared examples of collaboration, including introducing Masters cross-country events into existing regional schedules, even in areas where such events had never previously existed. Though participation was initially modest, the long-term value of consistent exposure was emphasized.

The idea of applying a Grand Prix–style points or prize structure to track events was debated but ultimately viewed as impractical. With dozens of events and many age groups, leadership explained that even small cash awards would quickly escalate into unsustainable multi-million-dollar obligations. Unlike road racing, track simply does not attract mass participation or sponsorship volume at that scale.

A lengthy and detailed discussion followed regarding the future of the 10,000-meter championship. Officials explained that removing the 10,000 from the main national track schedule was the result of years of discussion due to safety, heat, and excessive scheduling strain on officials, with races sometimes extending past 11 p.m. in hot conditions. Athlete safety and official fatigue were cited as primary drivers of the change.

Several alternatives were proposed, including holding a standalone 10,000-meter championship in conjunction with a regional meet or partnering with college-hosted 10,000-meter races. Regional leaders, particularly from California, expressed willingness to host such a championship at venues like Moorpark College, with early morning scheduling to mitigate heat concerns.

The concept of rotating the standalone 10,000-meter championship among regions was also discussed as a way to distribute travel burdens fairly across the country. While no final decision was made, leadership expressed openness to testing the concept through pilot events.

Administrative updates were also shared regarding the North America, Central America, and Caribbean (NACAC) Masters Athletics organization. Calgary, Alberta, Canada, has submitted a provisional bid to host the 2027 championships, pending final venue inspections. A newly updated NACAC constitution has been adopted and aligned with World Masters Athletics governance standards, with revised bylaws currently in development.

The NACAC leadership structure was also outlined, highlighting its international composition, with officers representing Mexico, Costa Rica, Canada, and the United States. This was presented as an important step toward strengthening international collaboration across the entire region.

Attention then shifted to Masters LDR and Track & Field awards voting procedures. Due to time constraints and document volume, all voting was moved online using a digital ballot. Members were advised to check their email carefully and complete voting within a two-hour window, with reassurance that the process was simple and accessible.

The group also received confirmation that the Daegu World Championships entry handbook and daily schedule were finalized and expected to be posted publicly within days. Registration will open December 23 and close June 24, with updated USATF membership required for eligibility. Distance events, including road races, track races, and race walking distances, were outlined as part of the championship program.

The session concluded with informal discussion on participation trends, sanctions growth, and membership fluctuations. While some administrative metrics showed increases, leaders acknowledged the need for continued outreach and coordination between associations to sustain momentum. The overall tone of the meeting was collaborative, forward-looking, and focused on practical solutions to support the long-term health of both Masters LDR and Masters Track & Field.



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: Matt Ludwig
Attendee Title: Men's LDR Delegate
Conference URL: <https://www.usatf.org/events/2025/2025-usatf-annual-meeting>

Session Title: Men's LDR (Joint XC, LDR, and MUTT)
Session Date: 12/5/25
Presenter: Kim Conley, Phil Greenwall, Paul Greer, Dave Katz, Justin Kuo
Summary: The meeting opened with procedural updates and clarification of rule changes, including the reinstatement of the 4-mile record-eligible distance and a new allowance for pacers in mountain and trail events exceeding 100 km. These adjustments align with World Athletics compliance expectations. Additional discussion clarified that pacing may occur from the start of such ultra-distance races and that the rule change carries no impact on records, as mountain and trail events are not record-eligible.

The Cross Country Council then delivered an extensive report. The 2024 Masters 5K Championships in San Francisco and the USATF Championships in Lubbock were highlighted for their strong organization, although participation in Lubbock was lower due to it being a non-selection year. Excitement centered on the 2025 USATF Cross Country Championships and World Trials taking place in Portland, as well as the upcoming 2K relay qualifying event for the World Cross Country Championships. The 2026 Club Championships will be held in Tallahassee the day following the World Championships, with course modifications planned for masters athletes to remove certain obstacles.

A major point of emphasis was the 2026 World Athletics Cross Country Championships in Tallahassee—the first held in the U.S. since 1992. Bids for future national championships (2026–2027) have been submitted by Cleveland, Spokane, Huntsville, Marion, and Lubbock. The Council also discussed shifting conditions imposed by World Athletics, whose increasingly early championship dates now overlap with traditional U.S. club championship timelines. As a result, USATF will combine the USATF Championships and Club Championships into a single event in future years, allowing greater prize money consolidation and potentially stronger fields.

Additional topics included re-evaluating race distances used in non-World Championship years. A formal athlete survey will be distributed at Portland and Tallahassee events to gather input on future race-distance preferences. Awards were announced, including Cross Country Runners of the Year (Bernard Keter and Carrie Elwood) and the naming of the national coaching staff for the 2026 World Championships.

The Road Race Technical Council (RRTC) reported certifying approximately 1,300 courses this year, including 365 World Athletics-qualified courses. They emphasized the distinction between course certification and event sanctioning—both of which are required for Olympic Trials qualification. The Council also outlined ongoing work to establish protocols for non-paved surfaces, particularly for ultra-distance events, as well as continuing improvements to documentation, measurement standards, and online course-search tools. Questions were raised regarding delays in distribution of sanctioned-event logos, which will be addressed by the national office.

The Men's & Women's LDR committees reported a productive year, with strong collaboration across leadership and the national office. The 2025 USATF Running Circuit concludes at CIM this weekend, while the 2026 circuit opens immediately with cross country. More than \$550,000 in prize money was distributed across championship events this year. Olympic Trials qualification standards were successfully implemented earlier than in any prior cycle, following extensive athlete and stakeholder feedback. The committee also announced

annual awards, highlighted growing parity and opportunity across event categories, and reviewed the full slate of 2026 championship hosts—including the addition of a new 10K championship at Twin Cities.

The Mountain Ultra Trail (MUT) report detailed seven 2025 national championships and noted ongoing legal review of 2026 bids for events ranging from 50K to 100-mile road championships. MUT teams achieved strong performances at the World Mountain & Trail Running Championships in Spain, earning multiple medals, as well as at the 24-Hour World Championships in France. The upcoming 50K World Championships scheduled for India have been postponed to March. MUT leadership emphasized progress in aligning processes with broader USATF administrative standards, with substantial support from national office staff.

The session concluded with open questions, acknowledgments of contributors—including MUT Contributor of the Year—and a reminder of the importance of early verification for championship bids and course approvals. Overall, the meeting reflected strong coordination across disciplines, significant competitive opportunities on the horizon, and continued improvements in governance, athlete support, and championship structure.

Session Title: Athletes Commission
Session Date: 12/5/25
Presenter: Janelle Branch, Willy Banks
Summary: The athletes commission held a nomination for an interim chair. The AC nominated and elected Janelle branch by acclamation.

Willy Banks provided updates from the world athletics council about the following:

The world athletics council defined a strict female athlete category where in the participants must be biological women.

World athletics will begin the process of checking shoes earlier than in the call room. Giving athletes a more streamlined experience to get to the competition start.

If an athlete scratches from a semifinal round or a final round, world athletics will identify up to two individuals to fill in those sections which may be missing athletes.

World athletics will only allow two substitutions for relay teams between the semifinal and final round. The previous rule allowed for four substitutions for reference.

World athletics will introduce electronic assistance for the 4x400 meter exchanges. There will be an electronic board visible for the officials and athletes to more easily position themselves.

For the Copenhagen world athletics road race championships, they will be introducing a relay with two men and two women in a team championship format.

The horizontal jumps toe board cameras are now standardized at 120 frames per second and 4K resolution.

Session Title: Sports Medicine & Sports Science Committee
Session Date: 12/6/25
Presenter: Tyler Noble, Dr. Asdrubal “Dru” Lopez (DC DACBSP)
Summary: USATF is continuing to advance and innovate the sports science department. They earned a performance in innovation grant, which helped to bolster their budget with a 150% increase. They remain active on five different video analysis models which provide fast feedback to coaches and athletes.

Dr. Lopez discussed the importance, criteria, and roles of a medical services chair at the Association level. For liability purposes, the chair should be a trained medical provider, including, but not limited to: MD, DO, DC, ATC, NP.

Preferably the chair should have a specialty in sports. Their roles may include: creating a medical team, estimating the medical needs based on the size of the meet, and creating an emergency action plan. The emergency action plan has aspects which may be outlined ahead of time (which hospital to utilize, where are the AED’s, etc.) and some aspects which should be organized on the day of the event (how best to communicate in the facility, who watches the pole vault, who has the medical supplies, who initiates a potential 911 call, etc.)

The chair should be present at association meets, Junior Olympics events, and regional meets. The medical

supplies will be allocated into the association's budget. The chair should have all medical supplies on hand. They should provide insight each quarter or year about what items need restocked or outfitted into the association med kit.

It is recommended that the chair contribute to the newsletter to educate the association. It is a goal to be a resource to clubs, and to build out a network to either treat or refer as many athletes as possible. It is also recommended that they are invited to attend the annual meeting each year.

Dr. Lopez is happy to communicate about this process at any time. Dralopez@summitsportschiro.com
(I worked with Dru in Tokyo at this past World Championships)

Session Title: High-Performance Programs Report

Session Date: 12/6/25

Presenter: Amy Bagley, Wallace Spearmon, Kimberly Sims, Chris Quetant, Dr. Robert Chapman

Summary: Amy Bagley, the general manager of high-performance, provided the agenda and a basic overview of high-performance. USA track and field is considered the gold standard of high performance plans across all of our national governing bodies. Our goal for LA is to win 12 or more gold medals and 30 or more total medals.

We are launching the USATF Tour this year, which currently includes 16 meets during the outdoor season. Two gold meetings, eight silver meetings, six bronze meetings. USATF is helping to cover operating costs and social media support for these events. The tour will provide ranking and financial opportunities domestically for our top athletes.

Wallace Spearmon discussed the plan for high-performance and Team USA regarding our relays. We will only send the mixed 4x100m and mixed 4x400 relays to the world relay championships. In order to qualify to the ultimate games, and the 2027 world championships, the newly added mixed 4x100 must compete at World Relays. We will qualify all of our other relays based on performance during the 2026 and 2027 window. This decision will save upwards of \$150,000.

Kimberly Sims gave information about international teams. Which teams we are qualifying this year, how to do so, and important dates in that process.

Chris provided updates about the tier and TPP systems. He also reinforced that the sport accident insurance from USATF covers all members, not just elite athletes.

Dr. Chapman shared that the prize money at US Indoor Nationals allocated for racewalk and the weight throw will be reallocated to different events which will have the same WA Ranking category. Racewalk has not confirmed their information yet, but the Winter Long Throw Nationals will occur at the University of Arizona on March 27-28, and will include Hammer Throw, Discus Throw, and Javelin Throw.

Session Title: Development Committee Meeting

Session Date: 12/6/25

Presenter: Brian Yokoyama, LaVonna Martin-Floreal, Dr. Robert Chapman

Summary: The development committee finished its regulations, bylaws, and operating procedures. The committee restructured from 102 individuals down to 23 committee members. They also moved to a joint committee system rather than separate men's and women's development committees. Development will shift its focus from individual athlete support to program-based support.

Session Title: Athletes Commission Meeting

Session Date: 12/6/25

Presenter: Janelle Branch

Summary: AC nominated and elected Mike Holloway as Men's High Performance Chair.



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: **John Matune**
Attendee Title: **Men's Track and Field Chair**
Conference URL: **<https://www.usatf.org/events/2025/2025-usatf-annual-meeting>**

Session Title: **Rules Committee**
Session Date: **12/05/25**
Presenter: **Enter presenter(s)**
Summary: **Enter summary below.....**

This was not a rule change year however there were rules changed to make USATF more like World Athletics Rules. Our athletes ask for these changes so that when they compete in the USA or Abroad they have the same rules. Rule Changes can be found in the Annual Meeting Document Library.

Session Title: **Youth Committee**
Session Date: **12/05/25**
Presenter: **Enter presenter(s)**
Summary: **Enter summary below.....**

Presentations were made by three groups to host the 2026 JO National Championship. It was explained that the committee would make a recommendation to the USATF Office as to which location was preferred but the USATF Office had final say. The USATF Office will have final say on all locations of events starting this year. More information from the youth committee can be found in the document library.

Session Title: **General Session**
Session Date: **12/05/26**
Presenter: **Enter presenter(s)**
Summary: **Enter summary below.....**

Awards were passed out. Lake Erie's own Sue and Charlie Powell received an award for their contributions to Track and Field.

Session Title: **Race Walk**
Session Date: **12/05/25**
Presenter: **Enter presenter(s)**
Summary: **Enter summary below.....**

This was an executive committee meeting where sub committees made reports. Reports can be found in the document library.

Session Title: **Officials Committee**
Session Date: **12/05/25**
Presenter: **Enter presenter(s)**
Summary: **Enter summary below.....**

The National Official Committee had its first meeting where subcommittee chairs made there reports. They can be found on the document website.

Session Title: Men's and Women's Track and Field Combined meeting

Session Date: 12/05/25

Presenter: Enter presenter(s)

Summary: Enter summary below.....

Committee Reports were given which can be found on the Document Library. Reallocation of prize money was discussed. Dates for combined events championship and outdoor championship.

Session Title: Masters Track and Field

Session Date: 12/06/25

Presenter: Enter presenter(s)

Summary: Enter summary below.....

Sandy gave an explanation of how masters meet schedules are created due to the increase of number of athletes registering and the number of events each in which each athlete competes. Men are registering for just under 3 events per meet where women are registering for just over 3 events per meet. More Info on Document Library.

Para Committee

12/06/25

Along with committee report a presentation was made for officials, NTO's National Technical Officials, of Para events. The number of official needed for the 2028 Olympics as compared to the number of presently trained officials was discussed.

ATFUSA.org is where scheduled track and field para events can be found.

Move United is where all scheduled para event can be found.

Officials

12/06/25

Awards were presented. NCAA Rule changes and emphasis were discussed. The NCAA rulebook site has an electronic copy of the 25-26 rulebook. The electronic version is a "living" document. Meaning it will be updated with rule changes and clarifications. USATF Rule changes were discussed. The new rulebook will be available for purchase around the time of championships this winter. The line version will be available as soon as changes can be made to the present online version.

Officials Training

12/06/25

Officials were informed of the training session Scott Pheonix would be doing online this winter. Information about these trainings will go to Associations to be forwarded to their officials. A presentation was done on World Athletics National Athletics Referees. Athletics is the term used all over the world to describe Track and Field. So this presentation is to become a WA Track Official. The presentation can be found on the document Library.

2025 USATF Annual Meeting Document Library link

<https://www.usatf.org/events/2025/2025-usatf-annual-meeting/document-library>

USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: Karen McKeehan
Attendee Title: Women's LDR Chair
Conference URL: <https://www.usatf.org/events/2025/2025-usatf-annual-meeting>

Session Title: General Session
Session Date: 12/5/2025
Presenter: Enter presenter(s)
Summary: The live stream was such poor quality (the tech team knew this) that I gave up..

Session Title: Masters T&F
Session Date: 12/5/2026
Presenter: Several
Summary: Came in late but heard interesting discussions on scheduling regional meets (Phil had a lot to say on this), uniforms for masters athletes competing in Worlds, and the need for more officials. These were mostly discussions; I didn't hear any concrete plans except for maybe setting up a committee or two.

Session Title: Men's & Women's LDR, MUT, XC, RRTC
Session Date: 12/5/2025
Presenter: Greg Hipp
Summary: Open championships scheduled through 2027 – men's and women's LDR collaborated. Stressed that people trying for an elite mark need to be sure the race is eligible – info on website. Asked people to sign up for monthly LDR newsletter. Dena Evans – on USATF BOD for LDR. Phillip Greenwald – proposal to allow MUT events over 100K to be paced. Mountain and trail do not have records so won't be affected by pacing. 4-mile distance now eligible for records.
Paul Greer – cross-country council. Reviewed championships. Discussion on club championships coming up in January 2026. Same course as world championships (the day before). Champs bids for 2026-27 submitted from Cleveland, Huntsville, Spokane, Lubbock, Marion (IL). Close to determining location of masters' 5K. WA keeps announcing earlier date on their calendar – infringes on our timeline for our champs. USATF x/c championships will now be held with club champs. Can have more prize money with this. Will entice better athletes. Race distances will be the same as WA – 8K for U20 men and 6K for U20 women. Next WA championship will be 2029. Strong interest in masters x/c. Awards will be announced later this weekend.
David Katz – course certifications. Some courses don't have to be remeasured based on the reputation and quality of the measurer. 29 A measurers, 23 B measurers, we have the finest measuring program in the world. What do we do about nonpaved surfaces? New protocols coming.
Andy Carr – record certification – some courses need to be remeasured.
Kim Conley – men's & women's LDR. Sounds like events bidding for US Championships don't have to have an association sponsor (???) Comment in chat says organizer needs to notify Association. \$558K total prize money for championships..List of awards.
Jason Bryant – MUT. 7 championships this year. 2026 in process.
Meeting ended early (!) So well run and the reports were clear and concise.

Session Title: MastersT&F
Session Date: 12/5/2025
Presenter: Various
Summary: Came from another session – started at 2:30. Lengthy discussion of Facebook. Again, I only heard discussion, nothing really concrete....

Session Title: Referee Scenarios
Session Date: 12/5/2025
Presenter: Marty and Betsy

Summary: Started with the usual “ask yourself these questions every time.” Which rules, can video be used, etc. Don’t let yourself be surprised. Marty had an example from Mexico City about a high jumper who also needed to run hurdles. Think about all the rules beforehand. Interesting scenario about what to do if someone pulls the prism before the machine records the jump. Lots of discussion about when to rerun. Shoe things. Shot put things. Always good to hear the examples.

Session Title: Masters T&F

Session Date: 12/6/2025

Presenter: Various

Summary: Roll call – a lot of associations not represented but Donald Porz is there in his official LEA shirt. Phil is there as an active athlete. Started out talking about scheduling events during meets and how we’re getting more athletes at our championship meets, and we want to give them the best chance to succeed. This is the debate about how many days the meet lasts. Official scheduling is also a consideration.

Conversation about when to sign up for USATF memberships/renewals.

Travel grants for masters T&F – usatffoundation.org.

Reopened discussion about getting more participation – centered on athletes not knowing they don’t have to qualify to participate. Lengthy and repetitive.

Discussion of drug testing. Supplements are a concern – be careful of anything that says “proprietary blend.” Now talking about high school coaches who need to let their athletes know that if they take supplements now, it could haunt them in their careers if they continue.

Session Title: Officials General Session

Session Date: 12/5/2025

Presenter: Various

Summary: Started with awards presentations. Good slide show. So sad that Greg Burnett’s John Davis award had to be posthumous. He was one of my favorite people to work with.

Bad camera work on the next presentation – couldn’t really see the person who was talking and there was something on the video screen that I couldn’t see at all.

Back to slides and screen sharing for NCAA presentation, which was much easier to see on Zoom and I’ve commented on this in the survey. Rules changes will be made to the online version. Automatic advancement is no longer allowed in horizontals and throws. Relays continue to be a pain since we have to keep track of every runner’s steps over the line.

Good presentation by Mark Kostek and of course the first question from the audience was when the championship assignments would be announced.

Session Title: Officials Clinic #2

Session Date: 12/5/2025

Presenter: Mike Armstrong, Lloyd Cornelius

Summary: All about becoming a WMA-certified official. Encouraged national and master officials to take NAR course to improve skills in all aspects of track and field. There are some limitations, but Mike is really passionate about this.



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: Phillip Pillin
Attendee Title: USATF Lake Erie Cross Country Chairperson
Conference URL: <https://www.usatf.org/events/2025/2025-usatf-annual-meeting>

Session Title: Masters Track and Field General Session 1
Session Date: Friday December 5 7:00 am to 11:00 am
Presenter: Robert Thomas
Summary: We did roll call, then selected our Active Engaged Athletes and then Robert appointed his five Chair Appointees. The group talked about Regulation 18 and how that could potentially affect site selection process as we now know it. We also talked about how to grow USATF Masters T&F and how that will possibly impact the Indoor and Outdoor daily schedules.

Title: Joint Session LDR, Cross Country, MUT
Session Date: Friday December 5 1:00 to 2:00
Presenter: Several as the Chairs all took turns
Summary: The Road Mile will now be USATF record eligible. MUT, following WA Rules will now allow pacing in MUT events of over 100KM. World Cross Country Championships will be coming to the United States on Saturday January 10, 2026 in Tallahassee, Florida, the first time since the early 1990's. USATF Club Cross will be the next day, Sunday January 11 on very similar courses as Worlds. The next Club Cross (as Cleveland Sports Commission put in a bid) will be the second weekend in December 2026. Moving forward, with WA changing their Cross Country calendar, USATF Cross Country Council will need to make some decisions on future Championship events and possible calendar changes.

Session Title: Masters Track and Field General Session 2
Session Date: Friday December 5 2:00 to 3:45
Presenter: Robert Thomas
Summary: We continued work with our Masters T&F growth goals. Many good ideas were put forward- including putting as much information out there as soon as possible to the Masters T&F community. Also, a few general questions from the group present in the room about the upcoming Outdoor Championship at Spire this July. It was stressed to secure their accommodations as early as possible because of the heavy volume of tourists there in the summer. Also, plan on a day after to visit the wine country, Geneva on the Lake, and Niagara Falls, perhaps Cleveland and what it has to offer.

Session Title: Midwest Masters T&F Region Meeting
Session Date: Friday December 5 4:00 to 5:00
Presenter: Phil Pillin Midwest Region Coordinator
Summary: I gave my Midwest Region report – especially on the Midwest region Indoor and Outdoor Championships held at Taylor University and Hillsdale College respectively. It is anticipated that the 2026 Midwest Championships will return to the same two locations. Each Association Masters Chair then gave their dates for their Association Indoor and Outdoor

Championships. Illinois February 1 Lewis University June 7 Lewis University. Kentucky February 21 Norton in Louisville June 6 at Centre College in Danville. Lake Erie February 8 Spire in Geneva June 21 Spire. Wisconsin February 8 Carthege College in Kenosha June 14 Wisconsin Lutheran College in Milwaukee. I thanked all of them for their efforts in Masters T&F in 2025.

Session Title: Masters Track and Field General Session 3

Session Date: Saturday December 6 9:00 to 12:00

Presenter: Robert Thomas

Summary: Continued to talk about our Masters T&F growth goals. We talked about the 10,000 meters going off of the track and on the road and the pros and cons of that – mainly made because of the growing number and having to have several sections that go until late morning and heat concerns. We then searched for solutions for athletes who want to continue the 10,000 on the track. It was suggested by me that we host the 10,000 Championship at a separate venue like a Region Championship.

Session Title: Masters Long Distance Running

Session Date: Saturday December 6 1:00 to 2:00

Presenter: Perry Jenkins

Summary: Talked about voting for AOY's. Talked about the 10,000 off the track and on the roads at the Outdoor Championships.....Talked about Awards.

Session Title: Masters Track and Field Executive Session

Session Date: Saturday December 6 2:00 to 3:30

Presenter: Robert Thomas

Summary: We talked about the USATF Foundation Travel Grants available to the Masters T&F USATF Indoor and Outdoor Championships along with the WMA Travel Grants. Also, the WMA Delegates to be appointed by Robert and approved by the Executive Board. The Region Coordinators received their 2026 Budgets, the amount remained the same: \$4160.00 for the conduct of meets and the purchase of awards, the region Coordinator's travel budget is \$2440.00 for their indoor and outdoor championship travel. Throws were cut \$500.00 along with Combined Events. We talked about assisting Local Associations with hosting of their Masters T&F Championships and how we can accomplish that. Very difficult because of facility availability, support from their Association, etc.

Session Title: Joint Masters T&F/Masters LDR

Session Date: Saturday December 6 3:30 to 4:30

Presenter: Robert Thomas/Perry Jenkins

Summary: The 10,000 at the Masters Outdoor Championships dominated the conversation. It was decided that we will study it and probably offer it at a Region Meet for 2026, to be determined and the logistics needed for that, along with letting the Masters community know.



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: **Donald Porz**
Attendee Title: **LEA Masters T&F Chair**
Conference URL: <https://www.usatf.org/events/2025/2025-usatf-annual-meeting>

Session Title: **Masters T&F General Session #1**
Session Date: **12/5/25**
Presenter: **Robert Thomas & Others**

Summary 1.) USATF National Office will make decision on site and date of National T&F meet. Masters Committee will make recommendation only. 2.) Schedule of events discussed – 2027 WMA Indoor T&F @ Gainesville, FL; 2027 USATF Masters T&F Indoor @ Gainesville, FL; 2027 NCCMA T&F @ Calgary Alberta, Canada; 2028 WMA Outdoor T&F @ Lima, Peru; 2028 USATF Masters Outdoor possibly La Cross, Wisconsin; 2026 USATF Masters Indoor T&F @ Albuquerque; 2026 USATF Masters Outdoor @ Spire, Geneva, OH. 3.) Recommendation for all attending World Events outside of USA to check State Dept. website for information about the location. 4.) Discussion of locations and dates for Regional Indoor T&F meets. 5.) Meet information is posted on USATFmasters.org. 6.) There are 12,500 USTAF Masters athletes, 30% East & 20% West. About 10% (1200) compete at USATF National meet. Discussion was had on how to increase attendance at the National level. Discussion on adding 19-24 age group at Masters T&F meets to increase numbers. 7.) Chris Pasko gave report on financial status of USATF Meeting Minutes - [Session #1](#)

Session Title: **Opening Session**
Session Date: **12/5/25**
Presenter: **Curt Clausen, Max Siegel & others**
Summary: Welcome message from USATF. President's awards announced – Charleie & Sue Powell received award with six others.

Session Title: **Masters T&F General Session #2**
Session Date: **12/5/25**
Presenter: **Robert Thomas & Chris Pasko & Others**
Summary: 1.) Rules changes for Masters T&F – 700G Javelin has been updated for M50-59. Call Room schedule will be published for National meet and must be followed. Recommend Masters exception for seating of first round of sprint events – do not seed by time, but use random draw. 2.) Delegates to WMA were nominated, to be chosen by Robert Thomas at Executive Board meeting. 3.) USATF Masters Goals – a. Get more athletes to attend Nationals. b. Use flyers and postcards to promote meets. Meeting minutes - [Session #2](#)

Session Title: **Masters T&F Midwest Region Meeting**
Session Date: **12/5/2025**
Presenter: **Phil Pillin**
Summary: 1. Phil gave report on activities of 2025. 2. Association meet dates for regions in Midwest region discussed.

Session Title: **Masters T & F General Session #3**
Session Date: **12/6/2025**
Presenter: **Robert Thomas & Others**
Summary: 1.) Sandy Paskin discussed schedule changes for National meets – schedule set up based on number of entrants. 2.) Drake Relays will hold Masters exhibition events as well as Rex Harvey memorial

event. 3.) Grants available to Masters – Travel Grand for Worlds & Naitionals. 3.) Discussion on how to increase numbers at meets – should USATF Masters use qualifying stds? 4.) Drug Testing and Medication check discussed. Meeting Minutes - [Session #3](#)

Session Title **Masters T&F and Masters LDR Joint Mtg.**
Session Date: **12/6/25**
Presenter: **Robert Thomas & Perry Jenkins**
Summary: 1. Discussion on 10,000M track event moved to 10K road race at Masters National T&F meet. Decided to hold National 10,000M track championships at USATF Masters Regional event. Meeting Minutes - [T&F / LDR](#)

Session Title: **Masters T&F Executive Mtg.**
Session Date: **12/6/2025**
Presenter: **Robert Thomas & others**
Summary: 1.)Delegates chosen for WMA – Rachel Guest & Damon Blackmoor. 2.) Budgets for each regional coordinators discussed. 3.) Discussion of National Office reimbursement delays.



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: M. Charlie Powell
Attendee Title: Delegate
Conference URL: <https://www.usatf.org/events/2025/2025-usatf-annual-meeting>

Session Title: Master's LDR
Session Date: 12/5/2025
Presenter: Perry Jenkins
Summary: Enter summary below.....
(a) Awards Nominations review: AOY, Hall of Fame, Service Awards
(b) Master's XC 5k and 8k Championships reports
(c) Discussion of World Championships- 2026 Tallahassee
(d) NEW: Master's USATF XC Championships and Club Championships to be COMBINED and held on 2nd weekend of December
(e) Discussion of Bid Process for hosting ALL USATF championships (Master's must now follow all USATF guidelines)

Session Title: Master's LDR Session #2
Session Date: 12/6/2025
Presenter: Perry Jenkins
Summary: Enter summary below.....
(a) Discussion of how to vote electronically at these USATF Annual meetings
(b) Discussion of USATF Master's 2026 T&F Championships and whether or not the 10k should be contested on the Track or on the Roads. Topics included Safety, Scheduling, the fact that USATF already has a 10k Road Race Championship, Time of Day of race, etc

Session Title: Coaches Advisory
Session Date: 12/6/2025
Presenter: Multiple
Summary: Enter summary below.....
(a) Yearly reports including report on integrating with Para
(b) Need for changes in World Athletics Championship time schedule
(c) Need for better communications and relations between coaches/athletes and USATF
(d) Symposiums, High Performance and educational opportunities

Session Title: Coaches Education
Session Date: 12/6/2025
Presenter: Dick Richardson
Summary: Enter summary below.....
(a) Formats of Educational Programs: Level 1, Level 2, XC, Para and Specific Events
(b) Revisions of Text Books necessary (constant updating required)

- (c) Possible introduction of “Hybred Model” Both online and face-to-face instruction combined.
- (d) NEW course to be added: Micro “Short Form” courses like Throws Do's and Don'ts, EDM, Meet Management, Research Methods, and a NEW Level 3
- (e) Subcommittee reports
- (f) Discussion of moving away from the “Old” 7 Stage Model into a more detailed Lifetime Development model. (Ex. Run-Jump-Throw program) “Old” model, known as LTAD, was developed from the East German and CCCP programs and may be too specific and centralized of Specialization too early in life. Too Many kids get left behind. The new ADM (American Developmental Model) looks to introduce all disciplines early to each athlete and to motivate them to participate in many events for multiple years until they “find the right fit/event”
- (g) Start an Alumni Access program to new materials being taught NOW. That is, coaches who took the Level 1 and 2 programs 5-10+ years ago can have access to the newer materials being taught.
- (h) Kevin Jackson spoke on the Coaches Registry and the issues that both coaches and USATF are having. Mostly due to poor communications or lack of knowledge. Better website information and management.

Session Title: Enter session Title
Session Date: Enter Date
Presenter: Enter presenter(s)
Summary: Enter summary below.....

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Session Date: Enter Date
Presenter: Enter presenter(s)
Summary: Enter summary below.....

Session Title: Enter session Title
Session Date: Enter Date
Presenter: Enter presenter(s)
Summary: Enter summary below.....



2026 Law & Legislation Chair Report

Submitted by Kelly L. Reblin

- 2025 was a Law & Legislation (“L&L”) Committee year.
 - L&L considered all amendments proposed by constituencies that are represented by L&L.

- The L&L Committee reviewed 22 Proposed Amendments by Membership Subject to Final Vote by Delegates
 - 8 proposed amendments were “Accepted as Proposed”
 - 5 proposed amendments were “Accepted as Amended”
 - 6 proposed amendments were “Tabled”
 - 3 proposed amendments were “Withdrawn”

- The L&L Committee reviewed 19 Proposed Amendments by Membership Subject to Advisory Vote by Delegates
 - 4 proposed amendments were “Accepted as Proposed”
 - 4 proposed amendments were “Accepted as Amended”
 - 1 proposed amendment was “Rejected”
 - 7 proposed amendments were “Tabled”
 - 3 proposed amendments were “Withdrawn”

- The L&L Committee reviewed 14 Proposed Amendments by Membership Subject to Board Ratification
 - 1 proposed amendment was “Accepted as Proposed”
 - 3 proposed amendments were “Accepted as Amended”
 - 1 proposed amendment was “Rejected”
 - 9 proposed amendments were “Tabled”

- The proposed amendments were submitted to the delegates for an advisory vote at the 2025 Annual Meeting.
- Within 90 days after the advisory vote, the Board of Directors may vote to approve adoption of such amendments.
- The Board of Directors voted to approve such amendments during the **[TBD]**, Board of Directors meeting.

LAW & LEGISLATION SCORECARD (AS OF 12/6/25)

**PROPOSED AMENDMENTS BY MEMBERSHIP SUBJECT TO FINAL VOTE BY DELEGATES
PER ARTICLE 21.E.6.b**

Item	Delegate Vote	Preliminary Recommend.	Final Recommend.	Item	Delegate Vote	Preliminary Recommend.	Final Recommend.
TBD/JS-3	TBD	7	T	R7/SV-2	Final	3	A
TBD/JS-4	TBD	7	T	R7/SV-3	Final	3	AA
TBD/JS-5	TBD	7	T	R7/SV-4-a	Final	4	A
TBD/JS-6	TBD	7	R	R7/SV-4-b	Final	7	T
B9/EK-1	Final	3	AA	R7/SV-5-a	Final	3	A
B11/X-1	Final		T	R14/SV-5-b	Final	3	A
B11/JS-2	Final	7	T	R14/SV-5-c	Final	5	T
B11/KK-1	Final	5	T	R11/X-3	Final		T
B11/JS-8	Final	7	T	R11/DG-3-a	Final	4	AA
B11/JS-9	Final	4	A	R11/DG-3-b	Final	4	A
B11/KK-2	Final	5	T	R11/R16/DH-1	Final	7	T
B11/JS-10	Final	4	A	R11/EK-3	Final	4	A
B11/WL-1	Final	5	AA	R11/EK-4	Final	W	W
B11/KK-3	Final	4	R	R11/JS-13	Final	W	W
B11/KJ-1	Final		T	R13/DG-5	Final	4	AA
B11/KK-4	Final	5	R	R14/DG-6	Final	4	A
B11/KK-5	Final	5	R	R14/R16/EK-5	Final	7	T
B11/KK-6	Final	5	R	R15/EK-6	Final	4	AA
B14/SV-1	Final	W	W	R15/DG-9	Final	4	A
B14/KK-7	Final	4	A	R16/KK-8	Final	W	W
B17/JS-11	Final	7	T	R16/JB-1	Final	3	AA
B21/JS-12	Final	3	AA	R16/JB-2	Final		T
R6/X-2	Final		T				

**PROPOSED AMENDMENTS BY MEMBERSHIP SUBJECT TO ADVISORY VOTE BY DELEGATES
PER ARTICLE 21.E.6.a**

Item	Delegate Vote	Preliminary Recommend.	Final Recommend.	Item	Delegate Vote	Preliminary Recommend.	Final Recommend.
B1/JS-14	Advisory	W	W	R9/JS-21	Advisory	7	T
B2/JS-15-a	Advisory	4	A	R10/JS-22	Advisory	7	T
B2/JS-15-b	Advisory	W	W	R17/EK-8	Advisory	7	T
B2/JS-15-c	Advisory	7	T	R17/WT-1	Advisory	W	W
B12/JS-16	Advisory	7	T	R17/JS-23	Advisory	5	R
B13/EK-7	Advisory	7	T	R18/DG-8	Advisory	2	A
B14/JS-7	Advisory	7	T	R18/DH-2	Advisory	7	T
B14/SV-6	Advisory	W	W	R18/JS-24	Advisory	7	T
B17/JS-17-a	Advisory	4	AA	R18/CB-1	Advisory	4	A
B17/JS-17-b	Advisory	4	A	R18/GH-1	Advisory	7	AA
B17/JS-17-c	Advisory	7	T	R18/JS-25	Advisory	7	T
B18/SA-2	Advisory	5	T	R18/JS-26	Advisory	7	T
B18/JS-18	Advisory	W	W	R18/JW-1	Advisory	4	A
B18/JS-19	Advisory	5	AA	R18/JW-2	Advisory	4	AA
B18/JS-20	Advisory	7	T	R18/JW-3	Advisory	4	A
R3/TS-1	Advisory	7	T	R21/SV-7	Advisory	W	W
R8/EK-2	Advisory	4	AA	R21/SV-8	Advisory	3	AA
R9/X-4	Advisory		T	R21/JS-27-a	Advisory	4	AA
				R21/JS-27-b	Advisory	W	W

**PROPOSED AMENDMENTS BY MEMBERSHIP SUBJECT TO BOARD RATIFICATION
PER ARTICLE 21.E.6.b**

Item	Delegate Vote	Preliminary Recommend.	Final Recommend.	Item	Delegate Vote	Preliminary Recommend.	Final Recommend.
Throughout/DG-1	*	2	A	R12/JS-34	Art 21.E.6.b	4	AA
Throughout/DG-2	*	2	A	R12/R14/ R16/EK-9	Art 21.E.6.b	7	T
Throughout/JS-1	*	7	T	R12/BY-1	Art 21.E.6.b	4	AA
Throughout/MW-1	*		T	R12/DW-1	Art 21.E.6.b	4	A
B7/JS-28	Art 21.E.6.b	5	T	R12/JS-35	Art 21.E.6.b	7	T
B10/KK-9	Art 21.E.6.b	7	T	R12/JS-36	Art 21.E.6.b	7	T
B14/R21/SA-1	*	3	A	R12/JS-37	Art 21.E.6.b	7	T
R12/DG-4	Art 21.E.6.b	4	A	R12/JS-38	Art 21.E.6.b	7	T
R12/JS-29	Art 21.E.6.b	5	T	R12/JS-39	Art 21.E.6.b	7	T
R12/JS-30	Art 21.E.6.b	5	T	R16/DG-7	*	4	AA
R12/JS-31	Art 21.E.6.b	W	W	R16/JS-40- a	Art 21.E.6.b	7	T
R12/JS-32	Art 21.E.6.b	4	AA	R16/JS-40- b	Art 21.E.6.b	7	T
R12/JS-33	Art 21.E.6.b	4	A	R16/KJ-2	Art 21.E.6.b		R
				R16/BR-1	Art 21.E.6.b	5	T

**BOARD TEMPORARY AMENDMENTS BY BOARD SUBJECT TO ADVISORY VOTE BY DELEGATES
PER ARTICLE 21.D.3**

[LAW & LEGISLATION MAY NOT MAKE RECOMMENDATION PER ARTICLE 21.D.3]

Item	Delegate Vote	Preliminary Recommend.	Final Recommend.
R8/BOD-1	Advisory	NA	NA

**BOARD TEMPORARY AMENDMENTS SUBJECT TO FINAL APPROVAL BY DELEGATES
PER ARTICLE 21.D.4**

Item	Delegate Vote	Preliminary Recommend.	Final Recommend.
B7/BOD-2	Final	4	A

Preliminary Recommendation: 1 = Grammar/Punctuation 2 = Housekeeping 3 = Approve reflecting current practice 4 = Approve substantive change 5 = Further discussion/refer 6 = Reject 7 = Table

**Final Recommendation: A = Accept as Proposed AA = Accept as amended
R = Reject T = Table W = Withdrawn**

*Because these amendments are throughout, they are subject to either final or advisory vote as applicable.



USATF Annual Meeting Summary - Orlando, FL 2025

Attendee Name: **Dave Woytek**
Attendee Title: **Officials Chair**
Conference URL: **<https://www.usatf.org/events/2025/2025-usatf-annual-meeting>**

Session Title: **NOC General Sessions #11:00 PM – 4:00 PM**
Session Date: **12/5/2025**
Presenter: **Numerous**
Summary: **See Attached PDF's**

Session Title: **NOC General Session #2 12:00 PM - 3:00 PM**
Session Date: **12/6/2025**
Presenter: **Numerous**
Summary: **See Attached PDF's**

National Officials Committee

2025 Annual Meeting Agenda -- General Sessions

Friday, December 5, 2025- NOC General Session #1 – 1:00 pm

Saturday, December 6, 2025 -NOC General session #2 – 12:00 pm

Meeting Call to Order	Len Krsak
Roll Call	Patty Mitchell
Motion for Change of Order for Business	Len Krsak
Reading / Approval of Minutes	Patty Mitchell

Officers' Reports

Chair	Len Krsak
Treasurer	Christopher Cummings
Secretary	Patty Mitchell
Vice Chair of Certification	Jamero Rainey
Vice Chair of Training	Scott Phoenix
Vice Chair of Rules	Richard Boyd
Vice Chair of Awards	Gordon Bocoock

Officials Clinics

Friday Dec 5th 4:00 pm – 6:00 pm

Referee Scenarios	Scott Phoenix - Hosting
	Betsy Reed
	Marty Johnson

Saturday Dec 6th 3:00 pm – 5:00 pm

World Athletics	Scott Phoenix- Hosting
	Mike Armstrong
	Lloyd Cornelius

Subcommittee Reports

Affirmative Development	Raymond Pierre
Communications	Phil Sutton
Hall of Fame	Karen Krsak
Ethics & Goals	
Law & Legislation	Richard Sutton
Uniform & Equipment	
World Athletics	Lloyd Cornelius
Selection	Len Krsak

Old Business

USATF Website & Connect Systems	
Re-Certification update & Issues	Jamero Rainey
Status Officials ID Cards – Emeritus Pins	Jamero Rainey
NOC Grants	Don Berry
Best Practices	Lisa Colvin
Rules Review	Richard Boyd

New Business

Additional Topics / Guest

USATF CEO	Max Siegel
USATF President	Curt Clausen
USATF Board – NOC Representative	Mike Armstrong
Law & Legislation Chair	
Para Athlete Information	Phil Galli
NCAA Rules	Mark Kostek

2025 USATF Annual Meeting

Officials Meetings

Subject to change // last revised 11/21/2025

Note: times shown are Eastern Time Zone

Officials must be registered for the Annual Meeting & then may attend any Open session

DAY	DATE	DETAIL	START	FINISH	ROOM
Friday	12/5/2025	NOC Executive Committee	8:30am	11:00am	Sunflower
Friday	12/5/2025	Opening Session	11:00am	12:00pm	Salon 4&5
Friday	12/5/2025	NOC General Session #1	1:00pm	4:00pm	Salon 6
Friday	12/5/2025	Officials Clinic Referee Scenarios	4:00pm	6:00pm	Salon 4&5
Saturday	12/6/2025	NOC Executive Committee	10:00am	11:30am	Sunflower
Saturday	12/6/2025	NOC General Session #2	12:00pm	3:00pm	Salon 6
Saturday	12/6/2025	Officials Clinic World Athletics	3:00pm	5:00pm	International Center
Saturday	12/6/2025	Closing Session	5:00pm	7:00pm	Salon 4&5

Note Regarding NOC Voting

ELECTION VOTING: - Eligible voters are NOC members only: NOC Officers; Cert. Chairs and their designated Alternate & Additional Delegate; NOC At Large Delegates; NOC Subcommittee Chairs; USATF Presidential appointees and USATF Committee Representatives to the NOC. If only one candidate - elected by acclamation.

NOMINATIONS: For officer positions: submitted to the NOC Nominations Subcommittee at least 45 days prior to the Meeting, also accepted from the floor at the meeting. For the At Large positions; from the floor at the meeting.

CANDIDATE ELIGIBILITY: for the NOC officer positions - must be a member of the NOC; for the At-Large positions - must be a certified official attending the meeting.



NATIONAL OFFICIALS COMMITTEE OF USA TRACK & FIELD

2025 ANNUAL MEETING REPORT

December 5th-6th, 2025

Executive Committee

Len Krsak
Chair

Patty Mitchell
Secretary

Christopher Cummings
Treasurer

Gordon Bocock
Vice Chair-Awards

Jamero Rainey
Vice Chair-Certification

Richard Boyd
Vice Chair-Rules

Scott Phoenix
Vice Chair-Training

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Executive Committee Meeting
General Session Meetings

Officer Reports:

Chair's Report
Secretary's Report
2023 Annual Meeting Minutes

Vice Chair Awards Report
Vice Chair Certification Report
Vice Chair Rules Report
Treasurer's Report
Recruitment & Retention Committee

Subcommittee Chair's Reports:

Affirmative Development
Communications
Evaluations
Insurance
Nominations
Uniforms and Equipment

No Reports Submitted:

Equipment & Facilities
Ethics & Goals Insurance
Junior Officials
Safety
Selection
Selection Inquiries
Technology
Young Officials
World Athletics Technical Officials

National Officials Committee
Executive Committee Meeting - Agenda
Friday December 5th, 2025, 8:30am EST
Saturday December 6th, 2025, 10:00 am EST

Meeting Called to Order	Len Krsak
Motion for Change of Order for Business	Len Krsak
Reading / Approval of Minutes	Patty Mitchell
Officer Reports – Summary	
Chair	Len Krsak
Treasurer	Christopher Cummings
Secretary	Patty Mitchell
Vice Chair of Certification	Jamero Rainey
Vice Chair of Training	Scott Phoenix
Vice Chair of Rules	Richard Boyd
Vice Chair of Awards	Gordon Bocock
Hall of Fame Chair	Karen Krsak
Old Business	
Grants	Chris Cummings Don Berry
New Business	
Subcommittee Guidelines	Chirs Cummings
Hall Of Fame Discussion	Karen Krsak

National Officials Committee
2025 Meeting Agenda- General Sessions
Friday December 5th, 2025, General Session #1 1:00pm EST
Saturday December 6th, 2025, General Session #2 12:00pm EST

Meeting Call to Order Len Krsak

Roll Call Patty Mitchell

Motion for Change of Order for Business Len Krsak

Reading / Approval of Minutes Patty Mitchell

Officers' Reports

Chair Len Krsak

Treasurer Christopher Cummings

Secretary Patty Mitchell

Vice Chair of Certification Jamero Rainey

Vice Chair of Training Scott Phoenix

Vice Chair of Rules Richard Boyd

Vice Chair of Awards Gordon Bocock

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USATF Website & Connect Systems	
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Rules Review	Richard Boyd

New Business

Additional Topics / Guest

USATF CEO	Max Siegel
USATF President	Curt Clausen
USATF Board – NOC Representative	Mike Armstrong
Law & Legislation Chair	
Para Athlete Information	Phil Galli
NCAA Rules	Mark Kostek



USATF National Officials Committee Chair's Report 2025 USATF Annual Meeting

First order of business, I would like to thank and acknowledge the work and time commitment the NOC Executive members have put in this past year. They are totally committed and take their responsibilities seriously. "Great Group".

A thank you also to Deah Long and Ed Gorman with USATF's office, for the support and work they do on behalf of the officials committee.

Re-cap 2025 Championships

Officials did an excellent job officiating the 2025 Senior/Para Championships. There were a minimal amount of protest and appeals. The Indoor Combine Events, no protest USATF Indoor 2 protest 0 appeals; USATF Outdoor 7 protest 2 appeals U 20 0 protest 0 appeals.

This was also the first year the Para National Championship was conducted along with the USATF Senior Championship. Experienced Para officials were appointed in lead roles i.e., Chief of events, with regular selected officials serving as crew event members. The blending of experienced Para officials and selected officials worked very well.

Grants

New Officials Grant, Referee Grant and Technical Manager Grant will be made available again in 2026. A limited amount of grants (\$500.00) will be offered. Don Berry will administer the program.

Emeritus Status

I am pleased to announce the NOC has finalized the Emeritus program. A certificate and Pin have been developed and is available for presentation to retired officials that contributed to the officials' community. Jamero Ranney, Vice Chair of Certification, will be responsible for processing and distributing Certificates and Pins.

Clinics

Two clinics will be conducted at the 2025 Annual Meeting. On Friday, Dec 5th the topic will be Referee Scenarios, hosted by Scott Pohenix presenters will be Betsy Reed and Marty Johnson. On Saturday Dec 6th the topic World Athletics, again hosted by Scott Phoenix presenters Mike Armstrong and Lloyd Cornelius.

Also, a huge Thank You to Scott Phoenix for producing and hosting 15 official clinics during 2025. Total combine attendance for all clinics 3037.

2026 Championship Applications.

Applications received by the due date of October 15, 2025, were 743 637 qualified to be selected for the Senior Championships.

Breakdown by Championship

Indoor Combine	172
Indoor	275
U 20	428
Sr/ Para	427
World U 20	498

Selections will be posted electronically after the close of the final NOC General Session at the USATF Annual Meeting.

The Best Practice Library is now being administered by Lisa Colvin. Lisa replaced Richard Schornstein earlier this year. Thank you, Lisa, for taking on the responsibility for keeping the library updated.

Officials Recruitment Material is now available on USATF's Officials website, click on recruiting tool kit various printed material is available to use in recruitment, customizable flyer, special image graphics, postcards, posters and a public announcement script. Chris Cummings has worked with USATF in keeping this material current and available to use at the local Association level.

Respectfully Submitted,

Len Krsak

Chair USATF National Officials Committee



USATF National Officials Committee Secretary's Report 2025 USATF Annual Meeting

Agendas for the NOC General Sessions and the NOC Executive Committee have been prepared and appear elsewhere in this report.

A listing of all NOC delegates, current as of October 31, 2025, appears below. The delegate listing, the meeting schedule, agendas, this report, and the current NOC Operating Procedures will be posted in the Annual Meeting Document Library.

Respectfully Submitted,

Patty Mitchell

Secretary, USATF National Officials Committee

CERTIFICATION CHAIRS

Adirondack	19	Hartnett	Thomas
Alabama	64	Tolbert-McClinton	Connie
Alaska	14	Echavarria	Vivian
Arizona	76	Schauss	Alexander
Arkansas	83	Armstrong	Mike
Border	25	Swearingen	Larry
Central California	15	Medina	Chris
Colorado	103	Johnson	Martin
Addtl Delegate	N/A	Schornstein	Richard
Connecticut	83	Grimes	Yvonne
Dakotas	37	Jensen	Dee
Florida	182	Snead	Monica
Addtl Delegate	N/A	Leavy	William
Georgia	130	Ozell	Phillip
Addtl Delegate	N/A	Slayton	Cindy
Gulf	128	Jolivette	Alishia
Addtl Delegate	N/A	Love	Christie
Hawaii	23	Sutton	Richard
Illinois	100	Rainey	Jamero
Addtl Delegate	N/A	Schall	Mark
Indiana	94	Globe	Stu
Inland Northwest	48	Lanker	Linda
Iowa	94	Broek	Curt
Kentucky	131	Rouse	Patty
Addtl Delegate	N/A	King	Tim
Lake Erie	100	Woytek	Dave
Addtl Delegate	N/A	Glass	Doug
Long Island	44	Westerfield	Gary
Maine	37	Berry	Don
Michigan	65	Weir/Zemper	Doug/Dr Eric
Mid-Atlantic	93	Edwards	Earl
Minnesota	70	Myers	Jennifer
Missouri Valley	83	Tate	Melissa
Montana	31	Perry	Michael
Nebraska	42	Kostek	Mark
Nevada	26	Reed	E. A.

New England	194	Gidari	Bob
Addtl Delegate	N/A	Haygood	Liz
New Jersey	124	Livingston	Tia
Addtl Delegate	N/A	Harrington	Thomas
New Mexico	18	Williams	Rhiny
New York	124	Weissglas	Reggie
Addtl Delegate	N/A	Cornelius	Lloyd
Niagara	43	McLymond	Kathy
North Carolina	181	Starkey/Ashton	Robert/Stacey
Addtl Delegate	N/A	Gunter	Vince
Ohio	138	Krsak	Len
Addtl Delegate	N/A	Nissenbaum	Mike
Oklahoma	10	White	Jacqueline
Oregon	215	Phoenix	Scott
Addtl Delegate	N/A	Hall	Roger
Addtl Delegate	N/A	Reynolds	Robert
Ozark	34	Morris	Eileen
Pacific	264	Padgaonkar/Leakes	Ajay/Phil
Addtl Delegate	N/A	Sundin	David
Addtl Delegate	N/A	Osborne	Rory
Pacific Northwest	92	Springer	Bob
Potomac Valley	104	Price	William
Addtl Delegate	N/A	Clarke	Ron
San Diego-Imperial	53	Crow	James
Snake River	28	Hopster	Douglas
South Carolina	133	Illingworth/Campbell	George/Maurice
Addtl Delegate	N/A	Blackburn	John
Southern	105	Louis	Gloria
Addtl Delegate	N/A		
Southern California	128	Fuller	Duke
Addtl Delegate	N/A	Hogan	Faith
Southwestern	193	Bagby	Regina
Addtl Delegate	N/A	Taylor	Alanzo
Tennessee	40	Carter	John
Texas Southern	74	Johnson	Preston
Three Rivers	72	Long/Bone	Bruce/Theresa
Utah	52	Revelli/Wilson	Steve/Dave
Virginia	138	Wills	Nickie

Addtl Delegate	N/A	Curcio	Joe
West Texas	77	Collier	Kyle
West Virginia	75	Messenger	Richard
Wisconsin	49	Nickles	Dave
Wyoming	0		

NOC ELECTED OFFICERS		
NOC Chair	Krsak	Len
Vice Chair, Certification	Rainey	Jamero
Vice Chair Rules	Boyd	Richard
Vice Chair Training	Phoenix	Scot
Vice Chair Awards	Bocock	Gordon
Treasurer	Cummings	Christopher
Secretary	Mitchell	Patty
NOC ELECTED AT LARGE		
At-Large	Cornelius	Lloyd

At-Large	Everdell	Paula
At-Large	Kern	Robert
NOC SUBCOMMITTEE CHAIRS		
Affirm. Development	Pierre	Raymond
Communications	Sutton	Phil
Eqpmt & Facil Specs	Messenger	Richard
Ethics & Goals	Barton	Mica
Evaluations	Hill	Carolyn
Insurance	Herman	Irene
Junior Officials	Trego	Michael

Junior Officials	Newton	Ashley
Law & Legislation	Sutton	Richard
Nominations	Mahoney	Lil
Safety	Rowland	Vicki
Selections	Armstrong	Mike
Selection Inquiries	Bagby	Regina
Technology	Heckel	Mark
Uniform & Eqpmt	Mitchell	Patty
Young Officials	Rebello	Caroline
World Ath. Tech Ofcls	Dismuke	Kim
World Ath. Tech Ofcls	Murray	Delores
ADDITIONAL APPOINTED MEMBERS		
USATF Pres. Apptmt	Dorsett	Levi
USATF Pres. Apptmt	Garland	Beth
USATF Pres. Apptmt	Louis	Gloria
USATF Pres. Apptmt	Grimes	Yvonne
Associations Cmte	Boemker	Laurie

Para Athle#cs Cmte	Navarra	Pam
Athlete's Adv Cmte	Burnett	Katie
Athlete's Adv Cmte	Hill	Darrell
Athlete's Adv Cmte	Johnson	Kibwe
Athlete's Adv Cmte	Summers-Hall	Jere
Men's T&F Rep	Krsak	Len
Women's T&F Rep	Krsak	Karen
Men's LDR Rep	Sundlun	Tracy
Women's LDR Rep	Palma	Barbara

Masters LDR Rep	Jenkins	Perry
Masters T & F Rep	Everdell	Paula
Youth Athletics Rep		
Race Walk Rep	Pierce	Dan



USATF National Officials Committee Treasurer's Report 2025 USATF Annual Meeting

As we approach the end of 2025, I am pleased to report that the National Officials Committee is running within the parameters of the 2025 budget. I am confident we will finish the year at, or under budget. Discussions have started with the National Office regarding the preliminary 2026 budget and while it is too early to comment on specifics of the NOC's 2026 budget it is likely that there will be reductions to our budget.

Respectfully Submitted,

Chris Cummings

Treasurer, USATF National Officials Committee



USATF National Officials Committee Vice Chair- Awards Report 2025 USATF Annual Meeting

The following N.O.C. Awards Committee report has been condensed to reflect on what has transpired during the past 12 months.

Association Awards

During the 2018 Mid-Year Meeting of the N.O.C. Executive Board, it was moved and passed that the number of Certificate awards that each association would be permitted to receive would be increased to ten percent (10%) of the total number of National, Master and Emeritus officials in each Association.

For 2025, the first year of this Olympiad period, 56 associations were deemed eligible for the **National Outstanding Officials Award**. Wyoming was not eligible because they have no certified officials listed with USATF regardless of the levels. After many attempts to contact all of the respective association certification chairs using email and the N.O.C. newsletter, the following associations were non-responsive or made no requests: Alaska, Central California, Oklahoma and Wyoming.. As of October 1, 2025, **198** certificates have been mailed to 52 associations.

Horace Crow Award

This marked the **34th year** for the **Horace Crow Award**. In 2025 the Awards Committee changed the nomination procedure and one individual from each of the 11 Area Awards Sub-Committees was entitled to be nominee for this award. The 11 nominees for the Horace Crow Outstanding Field Event were Official.

- **Area 1 – Phil Sutton** ~ from the Oregon Association.
- **Area 2 – Marvin Jones** ~ from the Hawaii Association.
- **Area 3 – Doug Johanson** ~ from the Iowa Association.
- **Area 4 – Ed Halik**~ from the Colorado Association.
- **Area 5 – Kyle Collier** ~ from the West Texas Association.
- **Area 6 – Monica Joannes** ~ from the Missouri Valley Association.
- **Area 7 – Richard Boyd** ~ from the Indiana Association.
- **Area 8 – Kathy Johnston** ~ from the Kentucky Association.
- **Area 9 – L.B. Clayton** ~ from the North Carolina Association.
- **Area 10 – Terry Eason** ~ from the Niagara Association.

- **Area 11 – Nicole Bullock** ~ from the New England Association.

121 voting delegates then voted to narrow choices down to the five finalists and they are . . .

- Richard Boyd – Indiana Association
- Kyle Collier – West Texas Association
- Terry Eason – Niagara Association
- Kathy Johnston – Kentucky Association
- Marvin Jones – Hawaii Association

The NOC Executive Committee and the 11 Area Sub-Committee Chairs then voted to elect the winner of the 2025 Horace Crow Outstanding Field Event Official Award.

Charles Ruter Award

This year will mark the **28th year** for the **Charles Ruter Award**. Last year the Awards Committee changed the nomination procedure and one individual from each of the 11 Area Awards Sub-Committees was entitled to be nominee for this award. The 11 nominees for the Charles Ruter Outstanding Running Event were Official.

- **Area 1 – Jeanne Kofranek** ~ from the Oregon Association.
- **Area 2 – John Busto** ~ from Pacific Association
- **Area 3 – Terry Sudrla** ~ from the Dakotas Association.
- **Area 4 – James Murphy** ~ from the Utah Association.
- **Area 5 – Ricardo Williams** ~ from the Texas Southern Association.
- **Area 6 – Lottie Keaton** ~ from the Arkansas Association.
- **Area 7 – Al Owens** ~ from the Michigan Association.
- **Area 8 – Patricia Rouse** ~ from the Kentucky Association.
- **Area 9 – Arthur Carrington** ~ from the North Carolina Association.
- **Area 10 – Paul Poiesz** ~ from the Mid-Atlantic Association.
- **Area 11 – Diane Wright** ~ the Connecticut Association.

121 voting delegates then voted to narrow choices down to the five finalists and they are . . .

- Omar Da Le Rosa – Texas Southern Association
- Al Owens – Michigan Association
- Patricia Rouse – Kentucky Association
- Terry Sudrla – Dakotas Association
- Diane Wright – Connecticut Association

The NOC Executive Committee and the 11 Area Sub-Committee Chairs then voted to elect the winner of the 2025 Charles Ruter Outstanding Running Event Official Award.

John Davis Award

This year will mark the **25th year** for the **John Davis Award**. Last year the Awards Committee changed the nomination procedure and one individual from each of the 11 Area Awards Sub-Committees was entitled to be nominee for this award. The 11 nominees for the John Davis Humanitarian Award were.

- **Area 1 – Scott Phoenix** ~ outstanding official from the Oregon Association.
- **Area 2 – Charles Buettner** ~ outstanding official from the Pacific Association.
- **Area 3 – Ryan Elsbernd** ~ outstanding official from the Iowa Association.

- **Area 4 – No Nominee** ~
- **Area 5 – Paul Johson** ~ outstanding official from the Southwestern Association.
- **Area 6 – Walter Harris** ~ outstanding official from the Arkansas Association.
- **Area 7 – Jay Marshyall** ~ outstanding official from the Illinois Association.
- **Area 8 – Mark Maloney** ~ outstanding official from the Kentucky Association.
- **Area 9 – Ron Matos** ~ outstanding official from the North Carolina Association.
- **Area 10 – No Nominee** ~
- **Area 11 – Greg Burnett** ~ outstanding official from the Connecticut Association.

121 voting delegates then voted to narrow choices down to the five finalists and they are . . .

- Greg Burnett - Connecticut Association
- Walter Harris - Arkansas Association
- Paul Johnson – Southwestern Association
- Mark Maloney - Kentucky Association
- Scott Phoenix - Oregon Association

The NOC Executive Committee and the 11 Area Sub-Committee Chairs then voted to elect the winner of the 2025 John Davis Humanitarian Award.

James Grey Award

This year will mark the **19th year** for the **James Grey Award**. Last year the Awards Committee changed the nomination procedure and one individual from each of the 11 Area Awards Sub-Committees was entitled to be nominee for this award. The 11 nominees for the James Grey Leadership Award were.

- **Area 1 – Scott Phoenix** ~ outstanding official from the Oregon Association.
- **Area 2 – William Bartel** ~ outstanding official from the Pacific Association.
- **Area 3 – Greg Utecht** ~ outstanding official from the Minnesota Association.
- **Area 4 – Rhiny Williams** ~ outstanding official from the New Mexico Association.
- **Area 5 – Kyle Collier** ~ outstanding official from the West Texas Association.
- **Area 6 – Andrew Morning** ~ outstanding official from the Southern Association.
- **Area 7 – Patty Mitchell** ~ outstanding official from the Ohio Association.
- **Area 8 – Bob Stacey** ~ outstanding official from the Kentucky Association.
- **Area 9 – Monica Snead** ~ outstanding official from the North Carolina Association.
- **Area 10 – Perry Jenkins** ~ outstanding official from the Niagara Association.
- **Area 11 – Fred Adler** ~ outstanding official from the New York Association.

121 voting delegates then voted to narrow choices down to the five finalists and they are . . .

- Bill Bartel – Pacific Association
- Kyle Collier – West Texas Association
- Patty Mitchell - Ohio Association
- Scott Phoenix - Oregon Association
- Rhiny Williams – New Mexico Association

The NOC Executive Committee and the 11 Area Sub-Committee Chairs then voted to elect the winner of the 2025 James Grey Leadership Award.

Lori Maynard Award

This year at the convention we will mark the **16th year** for the **Lori Maynard Award**. Last year the Awards Committee changed the nomination procedure and one individual from each of the 11 Area

Awards Sub-Committees was entitled to be nominee for this award. The 11 nominees for the Lori Maynard Race Walk Award were.

- **Area 1 – James Bean** ~ outstanding race walk official from the Oregon Association.
- **Area 2 – Jonathan Price** ~ outstanding race walk official from the Pacific Association.
- **Area 3 – Gay O’Daniel** ~ outstanding race walk official from the Iowa Association
- **Area 4 – Arthur Fuldauer** ~ outstanding race walk official from the New Mexico Association.
- **Area 5 – No Nominee** ~
- **Area 6 – Robert Nichols** ~ outstanding race walk official from the Ozark Association.
- **Area 7 – David Harriman** ~ outstanding race walk official from the Indiana Association.
- **Area 8 – No Nominee** ~
- **Area 9 – Rod Larsen** ~ outstanding race walk official from the Florida Association.
- **Area 10 – Donald Lawrence** ~ outstanding race walk official from the Niagara Association.
- **Area 11 – Tom Esterle** ~ outstanding race walk official from the Maine Association.

121 voting delegates then voted to narrow choices down to the five finalists and they are . . .

- Tom Esterle – Oregon Association
- David Harriman – Indiana Association
- Rod Larsen – Florida Association
- Donald Lawrence – Niagara Association
- Jonathan Price – Pacific Association

The NOC Executive Committee and the 11 Area Sub-Committee Chairs then voted to elect the winner of the 2025 Lori Maynard Race Walk Award.

Andy Bakjian Award

This year at the convention we will mark the **43rd Year** for the **Andy Bakjian Award**. This year the Awards Committee changed the nomination procedure and one individual from each of the 11 Area Awards Sub-Committees was entitled to be nominee for this award. The 11 nominees for the Andy Bakjian Outstanding Service Award were.

- **Area 1 – Phil Sutton** ~ outstanding official from the Oregon Association.
- **Area 2 – Rory Osborne** ~ outstanding official from the Pacific Association.
- **Area 3 – Carolyn Hill** ~ outstanding official from the Iowa Association.
- **Area 4 – Rhiny Williams** ~ outstanding official from the New Mexico Association.
- **Area 5 – Tiffany Banks Chin Aleong** ~ outstanding official from the Southwestern Association.
- **Area 6 – Lisa Colvin** ~ outstanding official from the Arkansas Association.
- **Area 7 – Richard Royd** ~ outstanding official from the Indiana Association.
- **Area 8 – Patricia Rouse** ~ outstanding official from the Kentucky Association.
- **Area 9 – Al Davis** ~ outstanding official from the North Carolina Association.
- **Area 10 – Bruce Long** ~ outstanding officials from the Three Rivers Association.
- **Area 11 – Fred Adler** ~ outstanding official from the New York Association.

121 voting delegates then voted to narrow choices down to the five finalists and they are . . .

- Richard Boyd – Indiana Association
- Lisa Colvin – Arkansas Association
- Carolyn Hill – Iowa Association
- Rory Osborne – Pacific Association
- Patricia Rouse – Kentucky Association

The NOC Executive Committee and the 11 Area Sub-Committee Chairs then voted to elect the winner of the 2023 Andy Bakjian Outstanding Service Award.

Hall of Fame Inductees

Because of a tremendous cutback by USATF the 2025 Annual Convention was on again off again and finally put back in Orlando on a very limited basis which included the cancellation of the USATF NOC Hall of Fame and Awards Banquet. With that in mind the nomination for the 2025 Hall of Fame were put off for one year and to be presented again in 2026 when a full scale USATF Convention is supposed to return at a site undetermined at this time.

Respectively Submitted

Gordon D. Bocock

Vice Chair Awards USATF National Committee



USATF National Officials Committee Vice Chair- Certification Report 2025 USATF Annual Meeting

<u>As Of:</u>	<u>October 2025</u>		<u>October 2024</u>	
Men	2,943	65%	3,186	67%
Women	<u>1,556</u>	35%	<u>1,579</u>	33%
Total	4,499		4,765	
Apprentice	1,346	30%	1,450	30%
Association	1,096	24%	1,112	23%
National	847	19%	980	21%
Master	1,111	25%	1,089	23%
Unspecified	<u>99</u>	2%	<u>134</u>	3%
Total	4,499		4,765	
Average Age	58.6		58.9	

New Official Certifications for 2024 - 804

Vice Chair Review of 2025

- Conducted regular meetings for all Certification Chairs. Topics covered:
 - 2024 Annual Meeting recap
 - EDM/EDR Certification Discipline Change
 - Para Certification Change
 - Preparation for NOC and Association Awards and National Meet Evaluations
 - Preparation for National Meet Selection Process
 - Reporting changes related to Sport 80

Respectfully Submitted

Jamero Rainey

Vice Chair Certification USATF National Committee



USATF National Officials Committee Vice Chair- Rules Report 2025 USATF Annual Meeting

1. Committee Members: The following officials were on the committee last Olympiad and those that showed interest in helping during the next Olympiad. A final list will be confirmed for this Olympiad in 2026 as we start to make assignments for the new reviews. Regina Bagby-Southwestern, Nick Campbell-Oregon, Sebastian Cianci-Potomac Valley, Lisa Colvin-Arkansas, Lloyd Cornelius-New York, Jon Dias-New England, Paula Everdell-Pacific Northwest, Duke Feller-Southern California, Diane Graham-Henry-Illinois, Kaye Griggs-Gulf, Steven Kessler-Illinois, Travis Kupiec-New England, Matt Merrill-Niagara, Mary Onken-New York, Ajay Padgaonkar-Pacific, Dan Pierce-Colorado, Pat Pretty-Wisconsin, Richie Robert-Southern California, John Simmons-Arkansas, Bob Springer-Pacific Northwest, Mike Trego-Indiana, Dustin Williamson-Maine.
2. In 2025 we have had very few suggested changes to any of the reviews. In the last quarter of 2024 Mark Heckle and Matt Merrell did a masterful job of making updates as they came in.
3. 2025 was a laid-back year allowing committee members to take a breath before attacking the next Olympiad reviews.
 - a. All of the questions from the reviews were added to the database and categorized.
 - b. Questions on rules adopted in 2024 are being written which will be added to the database.
 - c. The database currently consists of 440 questions. We anticipate the database to be about 500 questions when we begin finalizing the new review.
 - d. The database is being reviewed to fix any questions that the committee feel may be a confusing question.
4. The goal is to have the database available to pull questions from for the next Olympiad. This should help expedite the creation of the reviews.
5. Things the committee needs to consider during the 1 st quarter of 2026:
 - a. Should there be a hard timeline to the alpha and beta test?
 - b. Who will do the alpha and beta test?
 - c. Will the para committee continue to write reviews for para certification?
 - d. Will USATF technology become involved?
 - e. What went well?
 - f. What needs to be improved?
6. 2026 will be a rules year and a full annual meeting

Respectfully Submitted

Richard Boyd

Vice Chair Rules USATF National Committee



USATF National Officials Committee Vice Chair- Training Report 2025 USATF Annual Meeting

Over the course of the year, we will have had 22 separate Zoom trainings. I have been collaborating with the Pacific Association to help reach a national audience with two of their clinics included in the chart below. Special thanks to Lloyd Cornelius for his idea and energies in producing the Point of View trainings. Our training involves many different people from many different associations.

Jan. 6, 2025 (5:00 PM) - USATF Rules w/ Dick Boyd 175 participants

Jan. 8, 2025 (5:00 PM) - NCAA Rules w/ Mark Kostek 367 participants

Jan. 28, 2025 (5:00 PM) - NFHS Rules w/ Julie Cochran 339 participants

January 29 (Wed.) – Clerk Training (Bill Bartel et al.), 6:30 – 8:30pm Pacific

February 10 (Mon.) – Race Walk (Jon & Beth Price) Pacific

Feb. 12, 2025 (5:00 PM) - Safety (Duke Fuller providing slides) 329 participants

Mar. 10, 2025 (5:00PM) - Para Webinar w/ Phil Galli and Paul Johnson 314 from 49 Assoc.

Mar. 12, 2025 (5:30 PM) - Point of View, Lap Counting w/ Lloyd Cornelius 138 participants

Mar. 17, 2025 (5:00 PM) - Best Practices w/ Rich Schornstein and Lisa Colvin 254 participants

Apr. 1, 2025 (5:00 PM) - Mentoring w/ Mike Trego 95 participants

Apr. 7, 2025 (5:00 PM) - Point of View: EDM/R Setup w/ Phil Monastra 129 participants

May 20, 2025 (5:00 PM) - Officials' Assignor 96 participants

June 16, 2025 (5:00 PM) - Point of View: Umpiring w/ Patty Rouse 179 participants

July 13, 2025 (5:00 PM) - Point of View: Horizontals w/ Jake Ford and Randy Brown 155 participants

Aug. 10, 2025 (5:00 PM) - Newer Officials Roundtable 138 participants

Aug. 24, 2025 (5:00 PM) - Point of View: Throws w/ Nicole & Joe Bullock 204 participants

Oct. 14, 2025 (5:00 PM) - Try Your Hand at the "Hardest": Call - Judging Javelin Flats! 187 participants

Oct. 29, 2025 (5:00 PM) - Athletes Forum - George Adams & Kara Winger 288
Participants

Topic: NOC Nat. Meet. Training 4 - EDM w/ Kerry Dean, Eric Johnson, & Ken Freeman
Time: Dec 1, 2025 05:00 PM Pacific

Topic: NOC Nat. Meet. Training 5 - The Art of Javelin Implement Inspection w/ Ivars Ikstrums
Time: Dec 11, 2025 05:00 PM Pacific

Topic: NOC Nat. Meet. Training - Referee Scenarios w/ Betsy & Marty
Time: Oct 20, 2025 06:00 PM Pacific **MOVED TO THE NATIONAL MEETING.**

Topic: NOC Nat. Meet. Training - Becoming World Athletics Certified w/ Mike Armstrong & Loyd
Cornelius
Time: Nov 12, 2025 05:00 PM Pacific **MOVED TO THE NATIONAL MEETING.**

Coming up next month will be another series of three for rules -NCAA Rules Jan. 19, NFHS
Rules on Jan. 22, and USATF Rules on Jan. 26.

Another for sure right now is How to Handle Record-Setting Marks, slated for Feb. 2.

Respectfully Submitted

Scott Phoenix

Vice Chair Training USATF National Officials Committee



USATF National Officials Committee Recruitment and Retention Committee Report 2025 USATF Annual Meeting

Sub Committee Members: Adams Agtarap, Stacey Ashton, Sebastian Cianci, Chris Cummings (Chair), Laurie Gunn, Diane Kinney, Brianna Mitchell, Phyliss Smith-Livinston, Brittany Wright

Meetings: We met via Zoom in February, April, June, August, and October

Accomplishments:

- Worked with the National Office to create a clean landing page for new officials looking to sign up for the first time
- Reviewed & updated Recruiting Toolkit to be inclusive of para officiating, where appropriate
- Created a series of recruiting posters that were added to the Recruiting Toolkit
- Recruiting Table at the U20 Championships in Eugene
- Distributed 2,000 Recruiting business cards to officials
- Discussions with the Top Associations recognized at the 2024 Annual Meeting for their success at recruiting new officials – Pacific, New England, and New Jersey responded

Work In Progress:

- Developing content for a February 2026 Special Edition of the NOC Newsletter
- Developing basic written descriptions of common officiating roles
- Refining a User Manual for the Recruiting Toolkit
- Evaluating ways to promote Battlefields to Ballfields grant program to increase military recruiting
- Attempting to identify the recruiting contact for each Association

Respectfully Submitted

Chris Cummings

Chair Recruitment and Retention USATF National Officials Committee



USATF National Officials Committee Affirmative Development Subcommittee Report 2025 USATF Annual Meeting

OUR PURPOSE IS USATF OFFICIALS' ADVOCACY:

“To ensure every concern voiced by USA Track & Field officials - whom the NOC serves - are owned, addressed, and resolved.”

Raymond Pierre, Chair

raypiermailbox-adc@yahoo.com

Bill Leavy, Vice Chair

w.leavy@att.net

Diane Kinney, Calendar & Directory Manager

ADC.Calendar.Manager@gmail.com

In 2025, the 6 ADC Focus Groups below conducted over 100 meetings - making it by far the most active committee in NOC history! Here are some of the things these groups have been up to...



SELECTIONS ADVOCACY

Headed by Rob Shaviss

This group released a 45 minute YouTube video addressing both the current concerns and proposed solutions surrounding the national championships selection process. The group also surveyed Master and National officials asking if they feel change is needed and how they feel about the proposal. 400 officials were solicited and 200 responded. [Results of the survey are posted here](#) and at www.affdev.org.

RECRUITMENT & RETENTION

Headed by Adams Agtarap

This group has worked closely within the NOC's Recruitment and Retention committee who has conducted many progressive measures including: A recruiting table at major championships, ready-made recruitment materials including cards, posters and flyers, and social media marketing.

CONDUCT & ACCOUNTABILITY

Headed by Omar De La Rosa

This group is working directly with the NOC Ethics committee and Safesport to address increased education needs surrounding the proper handling of misconduct by officials. An online prototype to provide definitive guidance on how exactly to respond to official misconduct... and equally important, how not to respond... is currently being created. This will serve as an important resource for anyone involved in misconduct – whether directly as a victim or observer, or indirectly from a distance.

CERTIFICATION & UPGRADE ADVOCACY

Headed by Dennis Sheline

This group is currently creating the first landing page of its kind. This landing page will almost literally hold a new official's hand and walk them through the maze of membership registrations, background checks, and Safesport. The group's goal is to lay out the process in such a simplified way that a "child could follow it." A prototype is currently under construction and is expected to be released in the next couple of months.

TRAINING & MENTORING STANDARDIZATION

In late August, this group was sad to lose its leader, Gregory Burnett. Those who knew Greg knew he would have insisted we continue to carry the torch forward, and we are holding true to that spirit.

This group is working directly with the NOC's Mentoring Committee to create the nation's first mentor/mentee matchmaking portal in history. A prototype of this portal is under construction and will be released to a small group for beta testing within the next few weeks. Feedback from this group will guide the committee's direction before being released to the larger audience.

SURVEYS & RESEARCH

Headed by Bill Leavy

This year the group has put out 4 surveys for a combined 1,600 responses:

- Selections Survey
- Mentor Survey
- Mentee Survey
- Major Relays Survey

Officials are being heard at an unprecedented level, and future surveys are in the works to generate more new ideas and feedback on current projects. Their responses are driving the future of our officiating world like never before.

CALENDAR AND DIRECTORY MANAGER

Headed by Diane Kinney

[The ADC Calendar is located here.](#)

All officials should bookmark this calendar as it's grown into more than just a calendar of ADC activity and meeting links. This calendar also highlights NOC trainings, major championship events, relays, and more... all adjusted for your local time!

Diane Kinney has done an amazing job maintaining the calendar, gatekeeping the site and keeping up with our directory of approximately 30 ADC members!

CONCLUSION

As NOC's first ever officials advocacy committee, the ADC has made great strides in 2025 and intends to continue its historic efforts in 2026 and beyond. The goal is, has been, and always will be to address and resolve the needs of our nation's officials that we serve, to grow our numbers, and retain the ones we have!

[JOIN THE ADC BY CLICKING HERE](#)

OWN IT!

Respectfully Submitted

Raymond Pierre

Chair Affirmative Development Subcommittee USATF National Officials Committee



USATF National Officials Committee Communications Subcommittee Report 2025 USATF Annual Meeting

The Communications Committee utilizes a monthly email newsletter, special email announcements, social media, the USATF website, and the NOC Dashboard website to inform and educate USATF Certified Officials and others throughout the 56 USATF Associations.

The committee created and published twelve (12) regular issues of the NOC newsletter plus four (4) special editions or alerts of the newsletter from December 2024 through November 2025.

The committee conducted an online survey in October to ask readers what they thought of the NOC newsletter. The survey results showed 97.5% of our survey respondents were either “very satisfied” or “somewhat satisfied” with the newsletter. Over 77.8% said they were very satisfied.

Despite our best efforts, we had to abandon our program to publish more articles from the various USATF regions. Two of our Regional News Coordinators stepped down, and we were unable to recruit additional volunteer coordinators.

The newsletter team was successful in developing a monthly article from the new Best Practices Library editor, Lisa Colvin. Unfortunately, despite a three-year effort, we are unable to develop a reoccurring monthly article from NCAA track and field.

The *In Memory* article that we started publishing last year has proven to be a popular article read by many readers each month. *In Memory* provides a list of current or former USATF Officials who have passed away in the calendar year. The list is provided by Gordon Bockock.

Starting with our November 2025 newsletter, we introduced a new look and feel to the newsletter. The new layout offers a cleaner, more readable, and modern product for our readers. Our readership as of October 31, 2025, was 7,084.

The committee was successful in updating the NOC Training & Mentoring page on the USATF national website. The updating was in collaboration with Scott Phoenix, the NOC Training Chair. Patty Mitchell coordinated with the national office to get these changes accomplished.

The committee continued its social media activity across Facebook, Twitter, Instagram, and LinkedIn thanks to the efforts of Matt Merrill. The United States Track & Field Officials Facebook page is not an

official NOC account, but Matt does administer the page. The page has over 10,000 followers and contains robust discussions about track & field officiating.

Current members of the Committee: Michael Cahn, Chris Cummings, David Gercken, Bettina Huber, Jay Marshall, Matt Merrill, Patty Mitchell, and Phil Sutton. Mark Maloney is our new Special Assignment Reporter.

The NOC Executive Committee remains the Publisher of the newsletter.

Respectfully Submitted

Phil Sutton

Chair Communication Subcommittee USATF National Officials Committee



USATF National Officials Committee Evaluation Subcommittee Report 2025 USATF Annual Meeting

The NOC Evaluations Committee has completed tracking the officials' evaluations for the eight 2025 USATF national and international meets, including five outdoor meets from June through August, and three indoor meets in February and March. The committee assigned officials to evaluate crew members or head officials for each meet. Of the requested evaluations, all were returned this year.

Over the eight-meet 2025 schedule, 906 evaluations were submitted to the NOC compared to 879 evaluations for eight meets in 2024. This year there was no Combined Events Indoor Championship, though the World Masters Indoor was added to the schedule.

In its third year, the 1-2-3-4-5 evaluation rating system continues to evolve into a gradual curve compared to 2022 when 87% of officials received a rating of 1 on the old 1-2-3 scale. The rating percentages for all championship meets in 2025 and 2024 were remarkably similar though with slight changes in ratings 2 and 3 compared to 2023.

	<u>2025</u>	<u>2024</u>	<u>2023</u>
1 rating	56%	56%	57%
2 rating	32%	31%	25%
3 rating	10%	11%	16%
4-5 rating	2%	2%	2%

For the outdoor season, 549 evaluations were submitted with the following rating statistics. (Note: for all meets the event leaders average rating combines the ratings from both crew and referees.)

- U20 Outdoor – June 19-20; Eugene, OR
 - 137 evaluations submitted
 - Average rating of event leaders – 1.22 (1 rating-80%; 2-17.5%; 3-2.5%)
 - Average rating of crews – 1.76 (1 rating-35%; 2-55%; 3 or 4-10%)

- National Youth Outdoor – June 23-28; New York, NY
 - 45 evaluations submitted
 - Average rating of event leaders – 1.7 (1 rating-53%; 2-29%; 3-12%; 4-6%)
 - Average rating of crews – 2.18 (1 rating-18%; 2 rating-50%; 3 or 4-32%)
- Masters Outdoor – July 17-20; Huntsville, AL
 - 152 evaluations submitted
 - Average rating of event leaders – 1.18 (1 rating-85%; 2-12%; 3-3%)
 - Average rating of crew – 1.84 (1 rating-39%; 2-43%; 3-14%; 4-4%)
- National Junior Olympic – July 21-27; Savannah, GA
 - 64 evaluations submitted
 - Average rating of event leaders – 2.0 (1 rating-11%; 2-78%; 3-11%)
 - Note: Only referees rated event heads since crew information was not available.
 - Average rating of crew – 1.96 (1 rating-34.5%; 2-34.5%; 3-27%; 4-4%)
- Senior and Para Outdoor – July 31-Aug. 3; Eugene, OR
 - 151 evaluations submitted
 - Average rating of event leaders – 1.09 (1 rating-93%; 2-5%; 3-2%)
 - Average rating of crew – 1.39 (1 rating-70%; 2-23%; 3 or 4-7%)

For the 2025 outdoor meets, 53% of officials received a 1 rating, 34% received a 2 rating, 11% a 3 rating and 2% a 4 rating.

For the indoor season, 357 evaluations were submitted with the following rating statistics.

- Senior Indoor – February 22-23; New York, NY
 - ⊖ 97 evaluations submitted
 - Average rating of event leaders – 1.44 (1 rating-67%; 2-21%; 3-12%)
 - Average rating of crew – 1.46 (1 rating-63%; 2-27%; 3-10%)
- Masters Indoor – February 20-23; Gainesville, FL
 - ⊖ 100 evaluations submitted
 - Average rating of event leaders – 1.26 (1 rating-81%; 2-13%; 3-6%)
 - Average rating of crew – 1.84 (1 rating-41%; 2-36%; 3-22%; 4-1%)
- World Masters Indoor – March 23-30; Gainesville, FL
 - ⊖ 160 evaluations submitted
 - Average rating of event leaders – 1.37 (1 rating-72%; 2-22%; 3-2%; 4-4%)
 - Average rating of crew – 1.54 (1 rating-58%; 2-32%; 3-8%; 4-2%)

For the 2025 indoor meets, 61% of officials received a 1 rating, 28% received a 2 rating, 10% a 3 rating and 1% a 4 rating.

When the committee assigned crew officials to conduct evaluations, these parameters were considered:

- Certification level – including years of experience. Apprentice level officials, with few exceptions, were not asked to submit evaluations
- USATF Association – an attempt was made to select officials from different parts of the country
- Prior evaluations – every effort was made to assign crew officials who had not been asked to submit an evaluation last year or this year

Overall, just under 200 different officials were asked to submit evaluations with 46 submitting evaluations for two or more meets. Among officials selected more than once, 38 were event heads or referees who were required to submit evaluations as part of their appointed position, while eight crew member officials were assigned twice. It should be noted that there were limited crew evaluating event leaders for Youth Outdoor and none for the Junior Olympic meet due to late crew assignments.

When reviewing national meet ratings for the last three years, the event leaders received an average rating of 1.41 in 2025, 1.64 in 2024 and 1.20 in 2023. Crew average ratings ranged from 1.75 in 2025, 1.69 in 2024 and 1.80 in 2023.

Regarding the dispute process, this year brought 7 filed disputes compared to 5 filed in 2024 and 14 filed disputes in 2023. The 2025 dispute statistics include:

- 14 inquiries into the dispute process with 7 officials filing disputes
- 2 disputes were resolved with rating revisions
- 5 disputes had no rating adjustments

Disputes inquiries must be submitted to the Evaluations Committee Chair within 90 days of the last day of the meet in dispute.

The Evaluations Committee appreciates all officials who took the time and effort to submit evaluations. The committee will continue to review the evaluation process and determine 2026 championship meets that will be assigned evaluations.

I would like to extend my appreciation to the Evaluations Committee of Richard Boyd, Mark Heckel, Marty Johnson, Matt Merrill, Patty Mitchell, Bob Norwood and Annette White for their work in assigning evaluations and tracking returns for the national championship meets.

A reminder to all officials who officiated a USATF indoor or recent outdoor championship meet, you should receive your evaluation by email as a crew member or event leader. In some cases, the email with your evaluation may get caught in your spam folder. If you have questions or comments regarding the evaluation process, please contact me at official.evaluations@usatf.org

Respectfully Submitted

Carolyn Hill

Chair Evaluation Subcommittee USATF National Officials Committee



USATF National Officials Committee Uniform and Equipment Subcommittee Report 2025 USATF Annual Meeting

The uniform and equipment sub-committee continued to look at ways of improving the current official's uniform. The sub-committee strongly felt that all officials not only act professionally on the track and in the field but also, need to look professional. Our current uniform does not look professional. With the current uniform there is a stated length for shorts worn at meets especially National meets, which continues to be a challenge. Again, the goal of the sub-committee is to have all officials have an appropriate and professional look, representative of our varied jobs."

The sub-committee continues to advocate for an actual uniform. To date there is no real uniform for officials. The sub-committee's proposal was not accepted by the 2024 National Officials Committee.

Proposed Officials Uniform:

- Black pants or shorts
- Carolina Blue Polo shirt; American flag on back between shoulder blades.
- NIKE swoosh on left sleeve, wings and USATF Certified Official on left front.
- Black Belt
- Black Socks; crew, ankle, or no show
- Black Shoes

The sub-committee has discussed making a new proposal for the current National Officials Committee. The proposal that the committee discussed was that if the officials uniform remains khaki pants or shorts and navy-blue polo. Requiring all selected National Meets/Championship. Khaki pants would only be allowed with the navy-blue polo.

The sub-committee has not yet made a formal proposal to the National Officials Committee yet.

Respectfully Submitted

Patty Mitchell

Chair Uniform and Equipment Subcommittee USATF National Officials Committee



USATF National Officials Committee Insurance Subcommittee Report 2025 USATF Annual Meeting

From the Insurance Committee: Seems that all general liability policies for sanctioned and non-sanctioned events have changed the effective date commencing 2026. The current policy is from November 1, 2025 and expires February 1, 2026.

Asking Sara Austin, this is what she said:

As reported last year, we made the decision to move a vast majority of our policy renewal dates (including both GL and Officials liability policies) to a February 1 renewal to better meet the needs of our sanctioned events and align with our internal business practices. We will maintain a February 1 renewal moving forward.

All current insurance certificates have been updated to include the February 1, 2026 expiration. If anyone needs anything in this regard, please let us know at Sanctions@usatf.org.

Respectfully Submitted

Irene Herman

Chair Insurance Subcommittee USATF National Officials Committee



USATF National Officials Committee Nomination Subcommittee Report 2025 USATF Annual Meeting

Per the National Officials Committee Operating Procedures (NOC), the NOC will not be holding elections for any office this year; however, next year at the 2026 USATF Annual Convention the NOC will be electing four offices, those of Chair, Treasurer and two Vice Chair positions -- Vice Chair of Awards and Vice Chair of Certification. The terms are four years. All voting members should consider good candidates to be nominated well in advance for the positions that shall be vacated next year, rather than wait for the Elections committee to send out its notice in August 2026. If anyone wishes to run 2026 this would be a good time to build your resume.

Respectfully Submitted

Lil Mahoney

Chair Nominations Subcommittee USATF National Officials Committee



USATF National Officials Committee Law and Legislation Subcommittee Interim Report 2025 USATF Annual Meeting

Introduction

This report provides an overview of the Law and Legislation Committee's (Committee) activities Schedule for the 2025 governance year through November 15, 2025.

Committee Overview

The Committee is responsible for reviewing, drafting, and recommending amendments to the USATF Bylaws and Regulations. The committee ensures consistency with the USOPC requirements, federal law, and best practices in organizational governance. This review is done every other year and alternates with the Rules Committee.

2025 Activities Summary

Meetings

The Committee has held three zoom meetings as follows;

- A. Meetings October 18 and 19 2025- six hours each
- B. Meeting November 13, 2025 -six hours
- C. Future meetings – six hours to be scheduled before annual meeting.
- D. Annual Meeting-scheduled Friday 1-4pm; Saturday-12-2pm.

Proposed Amendments

The committee is evaluating proposals submitted by Board members, the chair of any sport, development or operating committee, member of Law and Legislation Committee, the President of any Association, and others Authorized by Article 5-c. Key themes included: - **Athlete representation**: Refinements to ensure compliance with athlete representation requirements. - **Association governance**: Updates for elections, disciplinary procedures, and financial transparency. - **National-level structure**: Considerations for committee composition, terms, and appointment processes. - **Para Athletics**-USATF has assumed jurisdiction over Para Athletics requiring extensive amendments which are still being reviewed.

For **Officials**, one proposed amendment approved by advisory vote which is to amend Regulation 18. J.3. for Youth Track and Field Championships, for chief officials to be National or Masters level and for other positions, Association-certified officials may be considered.

3. Amendatory Process under Article 21

Effective January 1, 2023 Three-Tiered Categorization of Bylaws and Operating Regulation for Amendment Purposes. All amendments to the Bylaws and Operating Regulation fall into the following three categories:

1. The Board of Directors has the final say, with an advisory vote by the voting delegates, on amendments that primarily impact the business aspects of USATF- the nuts and bolts of the organization.
2. The voting delegates have the final say on amendments that primarily impact the membership.
3. For a few Bylaws and Operating Regulations (or specific parts thereof), approval of amendments by both the voting delegates and the Board of Directors would be necessary for the amendment to take effect. If the board, within 90 days, fails to take action on an amendment that voting delegates have approved, the amendment automatically takes effect.

The amendments requiring votes by the voting delegates will be presented at the Annual Meeting.

Respectfully Submitted,

Richard Sutton

Chair Law and Legislation Subcommittee USATF National Officials Committee



**OPERATING PROCEDURES OF THE
NATIONAL OFFICIALS COMMITTEE OF
USA TRACK & FIELD***

Revision 13

*Amended and Adopted on December 6, 2024 at the USATF Annual Meeting, Orlando, Fl

OPERATING PROCEDURES OF THE NATIONAL OFFICIALS COMMITTEE OF USA TRACK & FIELD

PREAMBLE

This committee is a standing committee of USA TRACK & FIELD and as such, this committee and its Operating Procedures are subject and subservient to the Bylaws and Operating Regulations of USA Track & Field, the national governing body of the sport (herein after referred to as “USATF”) and found in the current governance manual of the same organization.

These Operating Procedures have been previously amended:

Dec 1, 1994 USATF Meeting, St. Louis
Dec 4, 1999 USATF Meeting, Los Angeles
Dec 1, 2000 USATF Meeting, Albuquerque
Dec 4, 2002 USATF Meeting, Kansas City
Dec 2, 2003 USATF Meeting, Greensboro
Dec 2, 2005 USATF Meeting, Jacksonville
Dec 5, 2008 USATF Meeting, Reno

Dec 6, 2013 USATF Meeting, Indianapolis
Dec 2, 2016 USATF Meeting, Orlando
Dec 2, 2017 USATF Meeting, Columbus
Nov 30, 2018, USATF Meeting, Columbus
Dec 6, 2019, USATF Meeting, Reno, NV
Dec 6, 2024, USATF Meeting, Orlando, FL

SECTION 1 NAME

This committee shall operate under the Bylaws of USA Track and Field and shall be known as The National Officials Committee of USA Track & Field, and hereafter shall be referred to as the National Officials Committee or “NOC”.

SECTION 2 OBJECTIVES

The objectives of this Committee shall be to certify only competition officials who are members of USATF; continuously monitor their quality; and to promote, encourage, and improve the conditions of officiating in the sport of Track and Field (including Long Distance Running, Race Walking and Cross Country) throughout the U.S.A.

SECTION 3 DUTIES & RESPONSIBILITIES

- A. **Duties:** The NOC shall be responsible for:
1. The certification, training, and general supervision of competition officials in all the disciplines of USATF;
 2. The establishment and monitoring of the overall requirements for the training and certifying of officials;
 3. The delegation to Association Certification Chairs such duties as the NOC directs;

4. Designating what constitutes the USATF officials' national uniform, and directing that it be worn at USATF national championship competitions, and other major national or international meets.
5. Requesting, when appropriate, advice and reports from Associations' officials' committees concerning the training, certification, and other activities that they are conducting; and
6. Providing each Association, when appropriate or requested, with forms, examinations, clinic programs, and other material to assist the Associations' officials' committees in carrying out their duties.

SECTION 4 MEMBERSHIP

All members of the committee shall be current members of USATF. The makeup of the Committee shall consist of:

- A. **Officers:** The Elected Officers as listed in Section 5 below
- B. **Association Certification Chairs:** The Certification Chair of each of the Association Officials' Committees, or the Chair's certified designee, or if neither is available at any session during any annual meeting, a certified official/dues paid member of USATF from the Association, appointed by the President of the Association or Head of the Association's Delegation;
- C. **Sports Committees:** One designee from each Standing Sports Committee;
- D. **Presidential Appointments:** Four at-large members appointed by the President of USATF;
- E. **Athletes:** Four athlete members appointed by the Athlete's Commission;
- F. **At-Large:** Three at-large members elected to a four-year term by the members of the NOC;
- G. **Committee and Subcommittee Chairs:** All committee chairs and subcommittee chairs of the National Officials Committee, whether appointed or elected.
- H. **Additional Members:** One additional certified/USATF member from each association for each full one hundred certified official membership count up to a maximum of five. The official membership count for determining the number of additional members an association may name to the committee will be finalized by the NOC, Vice Chair-Certification by July 31st. The Certification Chairs will be mailed or electronically mailed the finalized count following this date. Certification chairs must make these appointments and send the names to the Committee's Secretary by October 15 each year. Positions not filled by that date will not be filled until the next year. To have a vote at the Annual Meeting the additional representatives must be registered for the Annual Meeting. They become committee members when appointed and will continue to be members until the nominal appointment date of October 15th of the following year or until a replacement is appointed if that occurs before that date, i.e. membership must be renewed each year if eligible. To be eligible to be a possible representative to this committee, an individual must be a currently certified official.

I. **Other Committee Representatives:**

One representative named from the Para Athletics Committee.

One representative named from the Associations Committee.

- J. **Alternates:** Substitutions for any of the members for the Meeting must be made in writing to the Secretary by the appropriate appointing authority or his or her substitute before the start of the first business meeting of the committee at the Meeting. Subsequent changes for the Annual Meeting will not be accepted. Following the Meeting, the original member appointed will be reinstated unless the appointer has indicated that the substitution is a replacement appointment.

- K. **Terms:** The term of members in categories C through E is for the same term as the chair of the NOC. They can be reappointed without limitation.

- L. **Multiple Memberships:** An official can have membership in multiple associations, but can only be certified by one association.

SECTION 5 OFFICERS

- A. **Officers:** The elected officers of this Committee shall be:

1. Chair
2. Vice Chair-Awards
3. Vice Chair-Certification
4. Vice Chair-Rules
5. Vice Chair-Training
6. Secretary
7. Treasurer

B. **Elections:**

1. Floor Nominations. Nominations may be accepted from the floor at the Annual Meeting;
2. Voting Procedure: The voting shall be by written secret ballot and only by those NOC members in attendance who have been certified as official voters. (See Section 4.) When only one candidate is nominated for an office, voting may be done by acclamation. Proxy voting shall not be permitted;
3. Voting Requirements: Voting for each office shall be conducted separately beginning with the office of Chair. In the event a majority is not attained in the first round, the nominee receiving the fewest votes shall be eliminated and a new ballot shall be taken. After the second round of voting the remaining positions will be filled by a run-off election in which there shall be one more candidate than the number of remaining positions to be filled. If there is a tie for the last qualifying position, then all such tied candidates will be included. Candidates in the run-off election shall be those candidates who received the highest number of votes in the previous round of balloting without being elected. After two rounds of voting, a plurality of the votes cast is sufficient to elect the candidates in the following round;
4. Exclusivity: An officer can hold only one office;

5. At-large Elections: Nominations for At-Large members will be accepted from the floor. All certified USATF dues paid members in attendance are eligible to be nominated for an At-Large position. The election of At-Large members will follow the same provisions as outlined in Section 5. B.7&8 above.
 6. Floor Nominations. Nominations may be accepted from the floor at the Annual Meeting;
 7. Voting Procedure: The voting shall be by written secret ballot and only by those NOC members in attendance who have been certified as official voters. (See Section 4.) When only one candidate is nominated for an office, voting may be done by acclamation. Proxy voting shall not be permitted;
 8. Voting Requirements: Voting for each office shall be conducted separately beginning with the office of Chair. In the event a majority is not attained in the first round, the nominee receiving the fewest votes shall be eliminated and a new ballot shall be taken. After the second round of voting the remaining positions will be filled by a run-off election in which there shall be one more candidate than the number of remaining positions to be filled. If there is a tie for the last qualifying position, then all such tied candidates will be included. Candidates in the run-off election shall be those candidates who received the highest number of votes in the previous round of balloting without being elected. After two rounds of voting, a plurality of the votes cast is sufficient to elect the candidates in the following round;
 9. Exclusivity: An officer can hold only one office;
 10. At-large Elections: Nominations for At-Large members will be accepted from the floor. All certified USATF dues paid members in attendance are eligible to be nominated for an At-Large position. The election of At-Large members will follow the same provisions as outlined in Section 5. B.7&8 above.
- C. **Term of Office:** The term of office for officers and at large members shall be four years. An officer may not serve more than two consecutive terms in the same office. The term for At-large Members shall run concurrent with the office of the chair
- D. **Vacancy in Office:** A vacancy in any office, except for the office of the Chair, shall be temporarily filled by appointment by the Chair with the concurrence of the majority of the Executive Committee. The appointee shall hold office until the next Annual Meeting, at which time an election for the interim term shall be held. A vacancy in the office of the Chair shall be filled temporarily by the Vice Chair – Certification with the approval of the President of USATF. An election, to fill the remainder of the unexpired term shall be held at the next Annual Meeting.
- E. **Removal from Office:** Any elected officer of this Committee may be removed for good cause (i.e. officer is incapacitated, has failed to properly perform the duties of his/her office, has been decertified as an official, has had his/her USATF membership withdrawn, has brought discredit to his/her office, or has been found unfit to serve due to civil or criminal conviction) according to the following procedures. Upon the request of any elected officer of the committee or the request of at least four other members of the Committee, the Chair shall schedule a vote on a proposed recall at the next scheduled Annual Meeting. Requests must be provided to the Chair or Secretary; they must be in writing and must include rationale specifying the cause. The officer subject to the recall shall be presented with the written request at least 30 days prior to any meeting

considering the recall, and shall be provided the opportunity to refute the recall request in writing, or orally at the meeting, or both. Approval of the removal shall require two thirds vote of those certified officials eligible to vote who are present and voting at an Annual Meeting.

Any officer removed from office through this procedure shall provide all physical assets, electronic records, passwords, etc. to the NOC Chair or Secretary within 28 days of removal; failure to do so may result in possible revocation of their officials' certification, and their USATF membership.

SECTION 6 DUTIES OF OFFICERS

- A. **CHAIR:** It shall be the duty of the Chair:
1. To establish and maintain direct contact with the President of USATF, its Chief Executive Officer, Chief Operating Officer, and staff
 2. To maintain liaison with the NOC Executive Committee members and Sub-committee chairs;
 3. To develop goals for the NOC, and to oversee programs which will lead to achievement of those goals;
 4. To disseminate all information distributed by the National Office as it pertains to the membership;
 5. To solicit agenda items for the committee meetings at the USATF Annual Meeting at least ninety days in advance of the first General Assembly Meeting;
 6. To prepare an agenda and mail or electronically mail same to the membership of the NOC at least ten days prior to the opening of the Annual Meeting. This should include proposed amendments to this committee's operating procedures or resolutions that are proposed as agenda items;
 7. To preside at the NOC Executive Committee and NOC General Assembly meetings;
 8. To appoint Permanent or Special Sub-committees deemed necessary to facilitate the business of the NOC;
 9. To be an ex officio member of all Sub-Committees;
 10. To serve as or designate another to serve as chair of the Officials Selection Committee in Regulation 18J, and to appoint the second and third Officials Committee representatives to that Committee;
 11. To appoint representatives to other committees as allowed by the USATF bylaws or Operating Regulations;
 12. Chair or the designee shall attend all three national championships, USA Indoor Track & Field Championships, USA Outdoor Track & Field Championships and USATF U20 Outdoor Championships and other major national meets as necessary, or as the NOC may direct;
 13. To attend the NOC Meeting at the USATF Annual Meeting and the NOC Mid-Year Executive Committee Meeting;
 14. To perform such other duties normally associated with the office of Chair.

B. **VICE CHAIRS:** It shall be the duty of the Vice Chairs to assist the Chair in such capacities as designated by the Chair, to establish and serve as the Chair of any special Sub-Committee established by the Chair and to deal with the responsibilities of their office. The duties of the Vice Chairs shall be as follows:

1. **Vice Chair–Awards:** It shall be the duty of the Vice Chair-Awards:

- a) To maintain liaison with the NOC Chair;
- b) To develop and administer an awards program including the Hall of Fame that will honor officials who have made significant contributions to officiating in the sports of Track and Field, Long Distance Running, Race Walking or Cross Country;
- c) To establish qualifications for each award presented within the NOC;
- d) To solicit nominations for the annual committee awards and with the aid of his/her sub-committee, identify the top ten nominees and forward those nominees' names to the Executive Committee for selection of the award winner;
- e) To be responsible for the planning and execution of the Hall of Fame event associated with the presentation of awards;
- f) To attend the NOC Meeting at the USATF Annual Meeting and the NOC Mid-Year Executive Committee Meeting;
- g) To perform such other duties normally associated with the office of Vice Chair -Awards

2. **Vice Chair–Certification:** It shall be the duty of the Vice-Chair Certification:

- a) To maintain liaison with the National Officials' Committee Chair and the Vice Chairs for Rules and Training on all matters pertaining to officials' certification;
- b) To maintain liaison with the Certification Chair in each Association on all matters pertaining to officials' certification;
- c) To maintain and update regulations describing the criteria, process, and procedures for certification, recertification, upgrade, and downgrade of USATF officials;
- d) To develop and maintain a program for the certification of new and renewing officials in conjunction with the Certification Subcommittee;
- e) To monitor USATF action to approve individual certifications, deliver officials' ID cards, and provide accounting for payment of certification fees; assisting association Certification Chairs where needed on these matters;
- f) To maintain complete, accurate, and up-to-date records of all certified officials;
- g) To Ensure data displayed online is accurate and complete;
- h) To respond to out of cycle or extraordinary certification requests, transfer requests, appeals of association certification decisions, and proposed emeritus designations;
- i) To attend all National Officials' Committee meetings. Present data regarding numbers of new and currently certified officials for the year-to-date vs. past years;
- j) To maintain financial records of income and expenditures in connection with certification activities
- k) To advise associations and the NOC Chair of association accounts for which a balance is due for more than 120 days. Prepare and submit budgets to the NOC Treasurer;

- l) To provide to association Certification Chairs upon request, national certification materials including pins, card holders, and clips;
 - m) To produce upon request, demographic data for certified officials for the NOC Chair and Vice Chairs;
 - n) To develop and make available to each Association Officials committee a Recruitment Program for the purpose of encouraging lay people interested in the sport to become officials;
 - o) To develop an appeal process for those officials whose upgrade has not been granted;
 - p) To serve as Chair in the event of a vacancy in the Chair position;
 - q) To perform such other duties normally associated with the office of Vice Chair-Certification.
3. **Vice Chair Rules:** It shall be the duty of the Vice-Chair Rules:
- a) To maintain liaison with the Chair on all matters pertaining to the Competition Rules from all pertinent governing bodies;
 - b) To establish and maintain contact with the Chair of the USATF Rules Committee and be the NOC representative on that committee;
 - c) To maintain liaison with the NOC Vice Chairs of Certification and Training;
 - d) To solicit from each Association Certification Chair proposals for amendments to the Competition Rules (USATF, IAAF, NCAA and NFSHSA [High School]);
 - e) To present proposals and solicit from the NOC recommendations for submission of Competition Rules;
 - f) To prepare and distribute to each Association Certification Chair the adopted rule changes, and information pertaining to the availability of all applicable rule books and other appropriate resource material;
 - g) To maintain and update as necessary, in consultation with the Vice Chairs of Training and Certification, certification Rules Reviews, with consideration for training objectives and tools;
 - h) To serve as the primary contact for members of the NOC regarding rules questions;
 - i) To attend the NOC Meeting at the USATF Annual Meeting and the NOC Mid-Year Executive Committee Meeting;
 - j) To perform such other duties normally associated with the office of Vice Chair-Rules.
4. **Vice-Chair Training:** It shall be the duty of the Vice-Chair Training:
- a) To maintain liaison with the NOC Chair, and the Vice Chairs for Rules and Certification on all matters pertaining to officials' training;
 - b) To maintain liaison with the association certification chairs on all matters pertaining to officials' training;
 - c) To establish a Training Subcommittee to assist in administering training programs;
 - d) To develop training programs and materials for the improvement and standardization of officiating techniques;
 - e) To make national training programs and program elements available to individual officials and association certification chairs;

- f) To attend the USATF Annual Meeting and all NOC committee meetings and present plans for training programs;
 - g) To identify topics and presenters, and organize the conduct of training clinics at the USATF Annual Meeting, and other appropriate events;
 - h) To attend the NOC Meeting at the USATF Annual Meeting and the NOC Mid-Year Executive Committee Meeting;
 - i) To perform such other duties normally associated with the office of Vice Chair-Training
5. **Secretary:** It shall be the duty of the Secretary:
- a) To serve as the recording officer of the NOC;
 - b) To serve as the custodian of all NOC records, except those specifically assigned to others by the Chair or by these Operating Procedures;
 - c) To keep the current membership roll of the NOC members and to certify the credentials of members at the USATF Annual Meeting;
 - d) To have available at the Annual Meeting a list of Permanent Sub-Committees and their current members;
 - e) To maintain a record of the NOC Operating Procedures, special rules of order, standing rules, and minutes and to have these available at the Annual Meeting;
 - f) To solicit proposed amendments to these Operating Procedures from members of the NOC in accordance to Section 15.
 - g) To assist the Chair in the preparation of an agenda for the Annual Meeting and the mid-year Executive Committee meeting;
 - h) To provide minutes of all meetings to the membership within thirty days following said meeting via posting on the USATF website;
 - i) To attend the NOC Meeting at the USATF Annual Meeting and the NOC Mid-Year Executive Committee Meeting;
 - j) To perform such other duties normally associated with the office of Secretary.
6. **Treasurer:** It shall be the duty of the Treasurer:
- a) At the direction of the Chair, submit approved funding requests to USATF within 20 days of receipt. Require and retain original receipts or invoices to support payment of all expenses;
 - b) To obtain and review the National Officials' Committee General Ledger regularly and ensure that only expenses related to NOC business are included. If other expenses are included ensure those expenses are removed. Make such information available to the Chair, Executive Committee, or any member upon request;
 - c) To attend all Committee meetings. Present financial statements for the year to date at the Annual and Mid-Year Meetings;
 - d) To assist the National Officials' Committee Chair and the USATF National Staff in preparing the annual budget;
 - e) To submit all proposed expenditures in excess of \$ 250.00 outside those in an approved budget, for review and subsequent action by the Executive Committee;
 - f) To ensure any payments to the Treasurer or Treasurer's family members are approved by the Chair;

- g) To attend the NOC Meeting at the USATF Annual Meeting and the NOC Mid-Year Executive Committee Meeting;
- h) To perform such other duties normally associated with the office of Treasurer.

SECTION 7 EXECUTIVE COMMITTEE

- A. **Makeup:** The Executive Committee shall consist of the Elected Officers plus a non-voting Parliamentarian, whose duties are described below.
- B. **Authority:** The Executive Committee shall be fully empowered to expedite such administrative matters as may in its discretion require attention between annual meetings of the NOC and reporting such action taken in the form of minutes sent, when practicable, to the membership of the NOC.
- C. **Meetings:**
 - 1. **Regular Meetings:** The Executive Committee shall meet in "open" session at the Annual Meeting. These meeting(s) shall be called by the Chair. By a majority vote of the Executive Committee, the Executive Committee may meet in "closed" session for the consideration of publically announced agenda items that are considered extraordinary in nature and potentially damaging to the reputation of an individual and/or the Executive Committee;
 - 2. **Special(s) Meetings:** The Chairman may call special meeting(s) including telephone conferences. Written notice by mail, fax or electronic mail of said meetings and the agenda shall be transmitted to the members of the committee by the Secretary at least fifteen days for "in person" and three days for "teleconference" meetings.
 - 3. **Record:** Minutes of all meeting shall be furnished to the members of the Committee within thirty days following said meetings via electronic means which may include posting on the website.
- D. **Quorum:** A majority of the members of the Executive Committee shall constitute a Quorum for the legal transaction of NOC business.
- E. **Voting:** Each member is limited to one vote, with the exception of the Parliamentarian who does not have a vote. A simple majority is necessary to conduct business.
- F. **Assessments:** All dues and assessments shall be recommended by the Executive Committee to the NOC members for acceptance at the Annual Meeting.
- G. **Expenditures:** The NOC Executive Board must approve any expenditure of \$1,000 or more that exceeds the budget line item.
- H. **Parliamentarian:** The Parliamentarian is appointed by the Chair for a four-year term, and an individual may be appointed to consecutive terms. The Parliamentarian assists in the conduct of meetings and provides the Chair with advice on procedural matters, following Roberts Rules of Order.

SECTION 8 PERMANENT SUB-COMMITTEES

The chair of each Permanent Sub-committee will be a member of the NOC but not the other members by virtue of their appointment to a sub-committee. Each sub-committee will be limited to a chair and up to 5 members unless otherwise specified.

The duties and responsibilities of the Permanent Sub-committees shall be as follows:

- A. **Affirmative Development:** to provide input and overview that all groups are appropriately represented in the affairs and selections of the committee, including recruitment.
- B. **Communications:** to create and disseminate relevant content from the NOC and other approved sources to officials via email, social media and applicable websites.
- C. **Ethics and Goals:** to develop, communicate, and monitor progress toward goals, and maintain current ethics documents.
- D. **Equipment and Facilities Specifications:** to provide technical information and training expertise for officials and other personnel to assure that the rules of Track & Field are provided for in venues and measurements.
 - 1. The subcommittee shall:
 - a) Provide technical information and training expertise for training of officials and other personnel to assure that rules relating to track & field venues and measurements are realistically enforced;
 - b) Provide a training program for officials on the certification of implements;
 - c) Establish criteria for, inspect, evaluate, and maintain a register of USATF-standard track & field facilities;
 - d) Establish requirements for firms which certify track & field facilities and maintain a list of firms meeting those standards;
 - e) Provide guidance to USATF, and through USATF to the IAAF, on specifications for equipment and facilities;
 - f) Assist the Records Committee, when requested, in auditing the technical data involved with records, including specifications of the track or field facility;
 - g) Maintain a working relationship with the various manufacturers of athletic equipment to ensure compliance with specifications and provide input for improvements; and
 - h) Assist any sport committee, when requested, in auditing the specifications of track & field facilities for national and regional championships.
 - 2. Makeup: The subcommittee shall consist of a chair, plus
 - a) Eight at-large technical members appointed by the chair of the National Officials Committee, at least two of whom should be master level certified officials who are inspectors of implements;
 - b) One representative each from Men's Track & Field, Women's Track & Field, Masters Track & Field, Youth Athletics, and Race Walking Committees;
 - c) Four athletes selected by the Athlete's Commission; and
 - d) If there is a USATF representative on the IAAF Technical Committee, that person shall also be a member of the committee.
- E. **Evaluations:** To create, administer and collect evaluations of officials at major meets, and manage the evaluation dispute process.
 - 1. Officials' performance is evaluated and recorded to provide relevant information to the USATF Selection Committee, and to provide constructive and helpful input to the officials being evaluated.
 - 2. The Executive Committee designates the meets for which evaluations will be performed, and approves the evaluation instruments.

3. Evaluations are made available to the rated official by posting to their online personal record, or by transmission of the evaluation soon after it is completed.
 4. Officials may dispute their evaluation by means of a process approved by the Executive Committee.
- F. **Insurance:** To overview and recommend liability and personal injury insurance to meet the needs of officials both within and outside of USATF sanctioned meets.
- G. **Junior Officials:** To educate, train and provide opportunities for individuals age 14-17 to receive training and mentoring as part of the USATF officiating team, and to encourage them to continue working as an official for a career goal.
- H. **Law and Legislation:** To formulate and sponsor law and legislation proposals requested by the National Official Committee or the Executive Committee and to communicate information concerning proposed legislation, which would impact the officials committee and its members.
- I. **Nominations:** To provide, by means of the NOC website and electronic communications, information on available NOC elected positions and the Officials Committee's Board of Directors seat; and to solicit candidate nominations for such positions via notification to the NOC membership and from the floor at the Annual Meeting.
- J. **Officials' Uniform and Equipment:** To find, select and communicate via the website information on uniform components as well as auxiliary officiating related merchandise.
- K. **Safety:**
1. To develop and recommend programs, protocols, and training to promote safe competitions.
 2. To develop a system to track and report safety violations and injuries.
 3. To keep abreast of developments in safety matters and determine their application to USATF officials' activities.
- L. **Selection:** To make available applications to major meets that require the National Officials Committee, and to select officials as covered in USATF Regulation 18J. Officials selected for National Championship meets shall be posted electronically after the close of the final NOC General Session at the USATF Annual Meeting.
- M. **Selection Inquiries:** To provide an independent avenue for officials not selected for major meets to inquire about their record and the selection process.
- N. **Technology:**
1. Manage the NOC's presence on the main USATF website in conjunction with the Communications Subcommittee;
 2. Manage the application process for all National Selection Committee meets including:
 - a) Develop the online application each year based on the applicable meet(s);
 - b) Produce electronic and/or paper copies of the applications, prior evaluations and other relevant records available to the NOC for the National Selection Committee prior to the selection meetings;
 - c) The Technology Subcommittee Chair or his/her designee will facilitate the recording of all selections into the online system during the National Selection Committee meeting(s) to ensure an accurate and efficient selection process;

- d) Disseminate both pre and post-selection information to officials and the Communications Subcommittee;
 - e) Manage the online process for officials to accept/decline their selection and coordinate that information with the applicable National and LOC personnel for each meet;
 - f) Manage the online process for conducting and recording officials' evaluations.
3. Assist with evaluation, guidance and/or operation of new electronic meet equipment;
 4. Provide technology support for all NOC meetings and subcommittees.
- O. **Young Officials:** To develop and implement programs for the recruitment, training, mentoring, and retention of new and young officials throughout USATF.
- P. **World Athletics Technical Officials:** To train and generally supervise National Technical Officials (NTOs), Area Technical Officials (ATOs), International Technical Officials (ITOs), International Race Walk Judges (IRWJs), and Area Race Walk Judges (ARWJs) in the United States. The subcommittee shall be constituted as prescribed by USATF Operating Regulation 16-I-4. The subcommittee shall:
1. **Diversity:** Solicit a diverse group of candidates to be technical officials and international-level race walk judges;
 2. **Jurisdiction:** Certify NTOs in the United States under the auspices given to USATF by World Athletics and as a result of the National Officials Committee training and testing program, and those of this subcommittee;
 3. **Evaluation instruments:** Develop and monitor qualification criteria, procedures, tests, and performance standards in order to make recommendations to the President of USATF for candidates for promotion to the next level;
 4. **Solicitation:** Request, when appropriate, advice and reports on performance and qualifications from Association Official's Committees for US Technical Officials and Race Walk Judges, or candidates for these positions, and for nominations for candidates for these positions;
 5. **Information:** Act as a clearinghouse to ensure all US Technical Officials and Race Walk Judges are kept informed of changes in World Athletics rules or procedures, which impact them or their assignments;
 6. **International assignments:** Make recommendations for assignments at the various levels for technical officials or race walk judges when requested or appropriate; and
 7. **Domestic assignments:** For domestic competitions, make recommendations for the lead position for US Technical Officials and Race Walk Judges at a meet.

SECTION 9

BOARD OF DIRECTORS REPRESENTATIVE

Board of Directors Representative: The NOC shall vote for the NOC Representative to the USATF Board of Directors in accordance with Regulation 9.

A. **Elections:**

1. **Schedule of Elections:** The general election of the NOC Representative to the USATF Board of Directors shall take place at the Annual Meeting during the year of the Summer Olympic Games.

2. Eligibility: All members of the NOC who: (1) are in good standing with USATF, (2) are in good standing under the requirements of the NOC, (3) have experience and expertise in Officiating, and (4) do not serve on any other national, council, or any elected or appointed body of USATF at the time of such person's acceptance as a Board of Directors Representative;
 3. Core Qualifications: Each Board member shall be required to clear an annual background screen and comply with the USATF SafeSport Program. Each individual elected, shall be required to have registered for and attended at least one prior annual meeting or have served as an Association officer for at least one year prior to being elected as a Board member.
 4. Nominations: At least 120 days prior to the opening general session of an annual meeting of the NOC where the NOC Board Representative election is to be held, the Nominations Committee shall send out by mail, electronic mail, newsletter and/or by posting on the NOC website a request for nominations. The request shall include a list of the eligibility requirements and core qualifications. Eligible members may self-nominate or be nominated as a candidate for a Board position by submitting a nomination form signed by up to five nominators and seconded by no less than ten nor more than twenty seconders all of whom must be members of the NOC in good standing. The nomination form shall include the signature(s) of the nominator(s) and seconders, a biographical sketch of the candidate along with a signed statement by the candidate that the nominated candidate agrees to the nomination. Nomination forms shall be sent to the designated Nomination Committee representative no later than sixty days prior to the opening general session of the annual meeting. The Nominations Committee shall prepare a report of all eligible candidates in alphabetical order, without indicating preference, no fewer than thirty days prior to the opening general session of the meeting. This report shall be circulated to all nominees and shall be circulated by mail, electronic mail, posting on the NOC website and at the check in table at the annual meeting. It shall contain a biographical sketch on each candidate provided by the candidate or his/her nominee(s). At the annual meeting further nominations may be submitted at the registration desk prior to the scheduled start of the opening session and must be on the standard nomination form. This nomination form must conform to all of the requirements for nominators, seconders, information and acceptance.
 5. Voting Procedure: The voting shall be by written secret ballot and only those members in attendance that have been certified as official voters.(See Section 7, Part E (Voting); Proxy voting shall not be permitted;
 6. Substitute Voters: Substitute voting is possible See section 7 Part E (Voting);
- B. **Term of Office:** The term of office for a NOC Board of Directors Representative shall be four years. A Board of Directors Representative may not serve more than two consecutive terms in the same office;
- C. **Vacancy in Office:** Should a vacancy occur for the NOC Board of Directors Representative seat, the Chair with the concurrence of the majority of the Executive Board shall select a candidate to hold office until the next Annual Meeting; at which time an election shall be conducted to vote for a replacement to fill the unexpired term.

SECTION 10 SPECIAL SUBCOMMITTEES

Each of the Vice Chairs shall appoint a Sub-committee to assist in his/her duties. These Special Sub-Committees shall consist of at least three and no more than fifteen members and will work under the direction of the appropriate Vice Chair. Sub-committee members are not members of the Officials Committee as a result of their membership on a sub-committee.

The duties and responsibilities of these Standing Sub-Committees shall be as follows:

- A. **Awards** - To establish the criteria for any and all awards presented to certified officials by or through USATF on behalf of the NOC, including selection for and induction of the Official Hall of Fame.
 - 1. Officials Hall of Fame Selection: To manage the nomination of, selection of and induction of senior and deceased officials for long time service as officials in USA Track and Field.
- B. **Certification** - To recommend to the NOC requirements and procedures for certification as a NOC official;
- C. **Rules** – To advise the Vice Chair regarding proposed rule changes within the NOC.
- D. **Training** - To work with the Vice Chair and provide encouragement by recommending training methods and guides for clinics.

SECTION 11 COMPETITION OFFICIALS SELECTION COMMITTEE FOR CHAMPIONSHIPS

The selection of officials for major national and international competitions is covered by USATF Regulation 18J. The intent is that this committee selects the competition officials for the Indoor, Open, and U20 Championships, any US Team Trials, Olympics, World Championships, Pan American Games and World Cup, and any major international competitions conducted in the United States under IAAF Rule 12.1. (a)-(d). The Officials Committee has three voting representatives on that committee.

SECTION 12 MEETINGS

- A. **Annual Meetings:** The committee shall hold its annual meeting in conjunction with the USATF Annual Meeting. The committee may hold special meetings if called by the Chair, at his or her own initiative or by twenty percent of the committee's membership, upon thirty days written notice. There will be an amended (if necessary) published agenda available at least 24 hours prior to the committee's first scheduled session. Additional items added to the agenda shall not include any item where action of the committee is necessary, unless 75% of the members of the group then present agree. All meetings of the committee and its executive committee shall be open to all USATF individual members. No part of any meeting shall be closed unless seventy-five percent

(75%) of the members of the committee or the executive board, at its sessions, present agree to close the session.

- B. **Authority:** Any business of the NOC may be transacted at regular meeting;
- C. **Special Meetings:** Special meetings of The NOC may be called by the Chair or by a majority of the Executive Committee. Notice of said meetings and the reason(s) for it shall be transmitted to the members of the NOC by the Secretary at least ten days (except at an Annual Meeting) prior to any such meeting. No business, except that for which the meeting was convened, may be transacted.
- D. **Quorum:** A quorum for any committee meeting shall consist of twenty-five percent of its members including three officers of the committee who shall be present.
- E. **Voting/Exclusivity:** In all voting a member is limited to only one vote although he/she may represent more than one area of membership as defined in Section 4. A simple majority is all that is necessary to conduct business.
- F. **Option of Secret Ballot:** A secret written ballot may be called for by a simple majority expressed by a voice vote or show of hands.
- G. **Order of Business:** The following order of business shall be regarded as the standard for all annual meetings of the NOC:
 - 1. Call to Order
 - 2. Roll Call of Members (by exception if called for)
 - 3. Motion for Change of Order of Business (when Required)
 - 4. Reading and Approval of Minutes
 - 5. Report of Officers
 - 6. Nomination of Candidates for Election and Introduction of Candidates (when required.)
 - 7. Report of Standing Sub-Committees
 - 8. Report of Permanent and Ad Hoc Sub-committees
 - 9. Report of Special Sub-Committees
 - 10. Unfinished Business
 - 11. Action on Proposed Amendments (when applicable)
 - 12. New Business
 - 13. Election and installation of new officers. Newly elected officers and committee members shall conduct business following the adjournment of the last Officials' meeting of that Annual Meeting. If a transition period is needed, it should be completed so that new officers are in charge within 30 days of when they take office.
 - 14. Other Business
 - 15. Saving Clause Resolution
 - 16. Adjournment

Note: Items 6-10 may be addressed in any order as set by the Executive Committee.
- H. **Parliamentary Authority:** The current edition of Roberts Rule of Order is the general rule of order, except where they are in conflict with the provisions of the NOC Operating Procedures, in which case these Operating Procedures shall prevail. It is this current written set of Operating Procedures, which govern, and supersedes any previous version published in the USATF Governance Handbook.

SECTION 13 GRIEVANCE

Any certified official or member of the committee is entitled to due process. A grievance against a certified official shall be filed with the local association's officials' committee or with the chair of the National Officials Committee. The nature of a grievance is defined in Regulation 21 of the bylaws of USATF. The resolution of such grievances, if it can't be done informally to both sides' satisfaction, will be done formally using USATF Regulation 21.

SECTION 14 REPRIMAND, SUSPENSION OR DECERTIFICATION

Any certified official may be reprimanded, suspended or decertified if found guilty after due process of conduct detrimental to the best interests of the NOC, USATF or the sport of athletics as outlined in this section.

- A. Any complaint that alleges that, by action or inaction, a Certified Official has caused harm to this Committee, USATF, and/or the sport of Athletics, or could cause such harm if such action or inaction were permitted to continue or recur, shall be forwarded to the Chair of this Committee. In order for the Committee to act on such a complaint, it must be in writing and signed by the complaining party with information on where the Committee may contact the complainant should there be a need to obtain additional information or request the complainant's participation in a telephone hearing.
- B. The Chair shall forward this written complaint to the Executive Committee. If the Executive Committee finds the complaint is credible and that, if the charge is true, harm as described in paragraph one has occurred or will occur if the behavior is not stopped, then notice shall be mailed or electronically mailed to the charged official at the address on file with the National Certification chair stating the official has ten days from the receipt of the notice to respond to the charges in writing to the Chairs at the Chair's address stated in the notice or the official will be reprimanded, suspended, or decertified depending on which sanction is appropriate in the opinion of the Executive Committee. If the official is decertified, the official will not be re-certified until the Executive Committee is presented with satisfactory evidence that the behavior is unlikely to re-occur.
- C. If the charged official does not respond as required by the preceding paragraph the official shall be reprimanded, suspended or decertified as the Executive Committee determines the charges warrant and the Vice Chair-Certification as well as the Association Certification Chair where the official is a member will be notified. If a timely response is received denying or explaining the charges that would exonerate the official, then the Executive Committee shall give reasonable notice to the complainant and the charged official of a conference call hearing at a reasonable time for the complainant and the charged officials. If the timely response would not exonerate the charged official, the Executive Committee may act without a hearing unless it determines a hearing should be held to clarify the response.

SECTION 15
AMENDMENTS

These Operating Procedures may be amended only at the Annual Meeting of the NOC provided that the amendments had been submitted in writing to the Secretary sixty days prior to the date of the opening session of the Annual Meeting. The Secretary shall submit all proposed amendments to the NOC members for review at least thirty days prior to the opening session of the Annual Meeting. An affirmative vote of two thirds of the NOC members in attendance shall be required to amend these Operating Procedures. Any amendment(s) to these operating procedures shall become effective immediately upon approval.

SECTION 16
SAVING CLAUSE

Failure of literal or complete compliance with the provisions of these Operating Procedures with respect to dates and times of notice or the sending or receipt of the same, or errors in the phraseology of notices or proposals, which in the judgment of the members at any meetings held, do not cause substantial injury to the rights of members, shall not invalidate the actions or proceedings of the members at any such meetings.

**Proposed Amendments USATF Rules of Competition
2025 Annual Meeting – Orlando, Florida**

USATF RULES COMMITTEE SCORECARD

Committee Actions as of ___6 December, 2025 as of noon

Item	Conf Call	Final Action	Item	Conf Call	Final Action	Item	Conf Call	Final Action	Item	Conf Call	Final Action
1	4*	A	21	4*	A	41	4	A	8k	4	A
2	6	R	22	4	A	42	4	A	8l	3	A
3	6	R	23	4	A	43	4*	A	8m	4	AA
4	7	T	24	4*	A	44	5	AA	8n	3	A
5	5	W	25	4*	A	45	4	A	8p	3	A
6	6	R	26	4*	AA	46	4*	A	8q	4	A
7	7	T	27	4	A	47	6	R	8r	5	AA
8	7	T	28	4*	A	48	4*	A	8s	4	A
9	4	A	29	4	A	49	4*	A	8t	3	A
10	4*	AA	30	4*	A	50	4*	A			
11	5	AA	31	4	A	8a	5	AA			
12	4	A	32	4*	A	8b	3	A			
13	4	A	33	4*	A	8c	4	A			
14	4	A	34	4	A	8d	4	A			
15	4	A	35	4	A	8e	4	A			
16	4*	A	36	4	A	8f	5	A			
17	5*	T	37	4	A	8g	4	A			
18	5*	A	38	4	A	8h	4	A			
19	4	A	39	4	A	8i	3	A			
20	4*	A	40	4	A	8j	3	A			

Conference Call Actions:

1=Editorial 2=Housekeeping 3=Current Practice 4=Recommend Approval 5=Refer
6=Recommend Reject 7=Recommend Table W=Withdrawn *=revised on Conf. Call

**Final Actions: A=Accepted AA= Accepted As Amended R=Rejected T=Tabled
W=Withdrawn**

**Proposed Amendments USATF Rules of Competition
2025 Annual Meeting – Orlando, Florida**

Item 10 – Submitted by Karen Krsak, John Blackburn, Bob Podkaminer, Rules. Amend the following Rules as a package for WA compliance:

Amend Rule 136.3 as follows:

The Clerk of Course shall supervise the transit between ~~((the warm-up area and))~~ each individual Call Room and to the competition area their release to ensure that the competitors after being checked-in are present and ready for the scheduled start of their event.

Amend Rule 142.1 as follows:

All runners and walkers shall report to the Clerk of Course / First Call Room ~~((immediately upon their arrival at the place of meeting))~~ and no later than the final check-in time designated in the Call Room Schedule in the entry blank, ~~((or))~~ the meet/Technical Information published and distributed by the Games Committee or posted at each Call Room. All field event competitors shall report to the Chief Field Judge of their respective events at the ~~((designated))~~ time designated in the Call Room Schedule unless instructed to report ((to the Clerk of Course / Call Room in the entry form or meet/Technical Information distributed by the Games Committee)) as above..
~~((NOTE: See Rule 166.6.))~~

Amend Rule 142.2 as follows:

Each competitor shall inform himself/herself of the reporting time in the Call Room Schedule for their event and ~~((time of starting, shall be promptly at the starting point of each competition in which he or she is entered, and once there shall report to the Clerk of Course / Call Room))~~ shall be ((promptly)) at the appropriate Call Room(s) to indicate their presence.

Amend Rule 142.3 as follows:

Failure to Report: In the ~~((USA Open Indoor and Outdoor Track and Field Championships))~~ competitions listed in Rules 10, 11, 13, 27 and Masters Championships, a competitor shall be excluded from participation, and listed as Did Not Start in the results, in any event in which he/she is not present at the relevant place and final time as prescribed in Rule 142.1 and Rule 142.2, i.e. final check-in time listed for the First Call Room. The relevant Referee shall have the authority to decide on such exclusion, allow participation under protest and may accept justifiable reasons, such as factors independent of the competitor's own actions, (i.e., transportation issues or a faulty published schedule) in rendering a decision. Reference to such warning or exclusion shall be recorded in the official results of the event.

Amend Rule 180.10 (a) and (b) as follows:

10. Where there is no formal declaration procedure, anyone entered shall be accepted.

(a) When there is not a posted Call Room Schedule, ((Except as provided in subparagraphs (b) and (e),)) if a competitor misses a turn in a field event for any reason, ~~((e.g., arriving late, unexcused absence, etc.))~~ that competitor shall not be permitted to have practice trials using the competition area (see Rule 180.17(c)) or take the trial or trials so missed, but may be permitted to take his/her remaining trials if he/she was entered in the event before it began.

(b) In the High Jump and Pole Vault, the Chief Field Judge of the event shall permit a tardy declared contestant to start at the height of the bar at the time of his/her arrival. ~~((Where there is no formal declaration procedure, anyone entered shall be accepted.))~~ The bar shall not be lowered to permit an athlete to make up jumps at earlier heights.

Item 11 – Submitted by Thom Hunt. Cross Country Council. Amend the proposal for Rule 15 as follows:
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**Proposed Amendments USATF Rules of Competition
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6. ... The distances shown for the Championships are those currently used by World Athletics.

Championship	Men's Distance	Women's Distance	Declared	Scorers
((Fall/Winter	10 km	6 km	8	5))
((Open	10 km	10 km	6	4))
<u>Open</u>	<u>10 km</u>	<u>10 km</u>	<u>8</u>	<u>5</u>
U20	8 km	6 km	6	4

7. See Rule 7 for scoring for the ~~((Fall))~~ National Championships. See Rule 341.1 for Masters' distances, declaration, and scoring. See Rule 5 for awards.

8. ~~((At the Fall National Championships, team competition shall be conducted in all races for Association club teams. At the Winter National Championships, team competition may be conducted in all races for Association club teams.))~~ Team competition may be conducted in all races for Association Clubs and additionally in the open races including teams representing the branches of the Armed Services.

Item 17 – Submitted by Tracy Sundlun and approved for submission by David Grefinger. Add Rule 141.2 and Re-number

Participation in the female category in all events at all age groups and type of disability conducted by and / or sanctioned by USA Track & Field, including any and all of their Associations, will be limited to those who are female with female reproductive biology and genetics.

Rationale: Compliance with WA

Item 26 – Submitted for WA compliance: TR22.6. July, 2024, Council 12/2025. Amend Rule 168.3(c), Add Rule 168.3(c) Note, and Add Rule 168.3(d) as follows:

168.3(c): He/she knocks down ~~((or displaces))~~ a hurdle by hand, torso or the front side of the lead lower limb; or

168.3(d): He/she directly or indirectly displace a hurdle in their or in another lane in such a manner that there is a severe effect or obstruction upon any other athlete(s) in the race, and/or another Rule is also infringed.

NOTE: Situations when an athlete knocks down or displaces a hurdle in another lane should be interpreted in a logical way. For example, an athlete who knocks down or displaces a hurdle in the lane of an athlete who has already gone over that hurdle, or whose displacement did not cause a severe change in the other athlete's progression (like alteration of rhythm, shortening or lengthening of the stride, change of direction, impact with the hurdle that would never happen without the displacement) should not necessarily be disqualified unless they otherwise infringe the Rules, e.g. by moving to an inside lane on the bend or having their foot or leg, at the instant of clearance, beside the hurdle (on either side) and below the horizontal plane of the top of any hurdle. The intent of this Rule is to make it clear that an athlete who in making such action affects another athlete should be considered for disqualification.

**Proposed Amendments USATF Rules of Competition
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Item 44 – Submitted for WA compliance: CR32. December, 2024. Add Rule 147.2 NOTE and amend Rule 267 as follows:

147.2: **NOTE:** *In Race Walking events, Men and Women may start together on the same start line.*

267: **MEN’S AND WOMEN’S RACE WALKING**

Track Events Outdoor Road

Half-Marathon Marathon

Half-Marathon Marathon

Add above distances to Rule 25.1a.

Update Penalty Zone times for Half Marathon to replace 20km and Marathon to replace 40km.

Rationale: Compliance with WA Effective 1 January, 2026.

Item 8a – Submitted for WA compliance: TR7.5 green. September, 2025. Amend Rule 163.5 Note 5 as follows:

All lane infringements should be tracked in the competition data systems and shown on the start lists and results. See Rule 132.4 for the symbol to be used. The carry-forward rule applies throughout all rounds of a given running event, including relays, not to a different running event. In the Combined Event, an athlete should only be disqualified for more than one infringement, if it occurs during the same race. There is no carry-forward of the infringement to subsequent races within that Combined Event.

Item 8m – Submitted for WA compliance: TR39.8. September, 2025. Amend Rule 200.5(d) as follows:

In the 200m, 400m and straight running events, after ranking the athletes according to their entry performances, the lanes shall be drawn in accordance with the applicable provisions of Rule 166.2(f) (~~Rule 166.2(f).i.(b)~~). If entry performances are not available, lanes shall be drawn by lot.

Item 8r – Submitted for WA compliance, September 2025, Amend Rule 243.2(g) as follows:

In Trail or Mountain races of 100km or greater, the Games Committee may permit monitors for part or all of the race. Such monitors shall be designated and properly identified. Except for hands-on medical examination, or in designated refreshment stations, a monitor shall remain behind the competing athlete at an interval of at least 10 meters.

NOTE: *Verbal or other pacing, conveying advice, exchanging supplies or providing non-safety related assistance is subject to Rule 144 where the athlete may be disqualified and Rule 252.5.*

Add a new Rule 252.5 and renumber existing to follow.

In Trail or Mountain races of 100 km or longer, pacing may be permitted if specifically allowed in the race information.